

WHO'S WHO

of Namibia 2009



covering 95% of the Namibian population



The map indicates expected coverage for 2-cell handset mobilephones.
 Road coverage will increase with the installation of a cell site.
 Moving and receiving calls is only possible within 3G coverage area.
 Network coverage depends on terrain, existing structures, environmental conditions and weather.
 The map is correct as of August 2008.

make the connection

mtc

Who's Who of Namibia (Pty) Ltd
ISBN 978-99945-68-80-2
EAN 9789994568802

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of Team Namibia

Front cover:

Bank of Namibia building, Robert
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Ten thousand copies are printed annually and distributed to senior Government officials and Government Office, Ministries and Agencies; parastatals; CEOs; business managers; the media; diplomatic missions; and the general public. This publication is distributed free of charge.

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Editor's message

In the five years since its inception, the *Who's Who of Namibia* has grown by leaps and bounds — so much so that it will take its first step beyond the borders of Namibia in 2009.

We recognised that the time was ripe to move beyond our borders because, during the past decade, the business fraternity in African countries has increasingly shown an interest in exploring consumer markets 'closer to home' - besides the Americas, Europe and elsewhere. Regional borders are becoming more open, with more and more business people crossing to neighbouring countries to explore business opportunities.

Hand in hand with entering a new market in a new country comes the need to understand that country, its people, its systems, its business and political environment, and its consumers.

In our own small way, the *Who's Who of Namibia* endeavours to make it a bit easier to get to know Namibians by providing basic information about them, focusing on individuals behind companies, the Government and organisations — the people who make things happen in our country.

Thus, in this edition, we have provided additional information on the country and its various industrial sectors — to enhance its usefulness not only for Namibians, but also for interested people outside our country.

Once again we wish to express our sincere appreciation to all the participating companies who made this publication possible with their financial support, and to the providers of information who made the publication more useful than ever.

We appreciate the responses received to date and are always open to suggestions to improve the publication. We trust that the 2009 edition will be received with as much enthusiasm as previous ones have been, and we look forward to your positive feedback.

Thea Visser

WHOS'WHO

INDEX: SECTIONS	MAIN SECTOR PAGE NUMBER	SUBSECTOR PAGE NUMBER
PARTICIPATING COMPANIES	3	Indexed Alphabetically
	8	Indexed by Industry
NAMIBIA: GENERAL INFORMATION	13	
GOVERNMENT	17, 18	Central Government
	25	Regional Government
	28	Local Government
	36	Traditional Authorities
	38	Parastatals/State-owned Enterprises
	46	Diplomatic Missions
BUSINESS	49	Agriculture
	59	Energy
	67	Finance & Investment
	93	Fishing
	102, 103	General Business Services
	121	Groups of Companies
	128, 129	Insurance
	139	IT & ICT Solutions
	151	Manufacturing
	168, 169	Media
	171	Mining
	183	Team Namibia
191	Telecommunications	
196, 197	Tourism	
BUILDING & PROPERTY	216, 217	Architects
	219	Quantity Surveyors
	222	Consulting Engineers
	225	Construction Industry
	229	Estate Agents
EDUCATION	232, 233	
LAW	239, 240	Judiciary & Advocates
	241	Lawyers
MEDICAL	245, 246	Health Practitioners' Council of Namibia
	248	Hospitals & Pharmacies
	252	Medical Practitioners
ORGANISATIONS	264, 265	
SPORT	268, 269	
ARTS	272, 273	
BIOGRAPHIES	277	
BOOKING FORM TO PARTICIPATE IN 2010 EDITION	288	



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AUTOHAUS WINDHOEK, p 105

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General Manager: Mr Stuart Moir
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BANK OF NAMIBIA, pp 80, 81

Namibia's central bank
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Deputy Governor: Mr Paul Hartman
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www.cityofwindhoek.org.na

CITY RUNNERS, p 108

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COMZTEK NAMIBIA, pp 144, 145

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ELECTRICITY CONTROL BOARD, pp 60, 61

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 Fax 061 262056
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FINESSE HOSPITALITY SUPPORT SERVICES, pp 210, 211

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 Tel. 061 222295

FREEWORLD PLASCON NAMIBIA, pp 160, 161, 223

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 Fax 061 263161
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 Fax 061 285 3030
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 Fax 061 250 1209
 Customer Service Centre
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IJG SECURITIES (PTY) LTD, p 77

Stockbroking, capital and money market dealing
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 Fax 061 304671
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JCS SEAFOOD NAMIBIA, pp 100, 101

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 castro@jcsseafood.com

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KAAP AGRI NAMIBIA, pp 56, 57

Range of services to agriculture industry
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 Hardap Regional Office
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KEMPINSKI MOKUTI LODGE, pp 212, 213

An exclusive lodge situated at the Eastern entrance of Etosha National Park
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 Fax 061 288401
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KRAATZ MARINE ENGINEERING, pp 176, 177

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LA ROCHELLE LODGE, p 209

Hunting and guest farm
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contact@rochelle.com.na
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LIBERTY LIFE NAMIBIA, p 130

Provider of life insurance products and services

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Fax 061 220027

Cottage Medi-Clinic, Swakopmund

Cnr Haupt Ave & Franziska van Neel St., Tamariskia, Swakopmund
Tel. 064 412200
Fax 064 412202

Otjiwarongo Medi-Clinic

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Fax 067 303542

METROPOLITAN NAMIBIA LTD, pp 132, 133

Insurance provider
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proffice@metropolitan.com.na

MOBILE TELECOMMUNICATIONS COMPANY (MTC), inside front cover; pp 192, 193

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MOTOR VEHICLE ACCIDENT FUND (MVA Fund), pp 40, 41

Parastatal responsible for the motor vehicle accident fund of Namibia
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Fax 061 241142

MUNICIPALITY OF WALVIS BAY, pp 34, 35

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Fax 061 204 3367
External Affairs & Corporate Communications
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Milling company and manufacturer of selected food products
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nambrew@olfitra.com.na
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NAMBIA POST LTD (NAMPOST), pp 112, 113

Namibia's official postal service
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normancl@nampost.com.na

NAMIBIA QUALIFICATIONS AUTHORITY, pp 236, 237

Statutory body involved with providing a framework for all qualifications
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Fax 061 384114

NAMIBIA SEA PRODUCTS (PTY) LTD (NAMSEA), p 97

Fish processing company
3rd Street, Walvis Bay
Tel. 064 206137
Fax 064 206128

NAMIBIA TOURISM BOARD (NTB), pp 201-204

Statutory body responsible for promoting Namibia as a tourist destination
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info@namibia-tourism.com
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Fax +44 208 878 9124
info@namibiatourism.co.uk
www.namibiatourism.com.na



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Namibia's power utility
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NAMSOV FISHING ENTERPRISES (PTY) LTD (NAMSOV), pp 96, 97

Fishing company specialising in horse mackerel
15th Street, Walvis Bay
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Fax 064 219905 (Management)
Fax 064 219939 (Marketing)

NEDBANK NAMIBIA, pp 86, 87

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ODYSSEY CAR & 4x4 HIRE, p 208

Vehicle rental company
PO Box 20938, Windhoek
Tel. 061 223269
Fax 061 228911
odyssey@iway.na
www.odysseycarhire.com

OFFICECONOMIX GROUP OF COMPANIES, pp 114, 115

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Fax 061 248450
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Manufacturers of paints and coatings
290 Sam Nujoma Drive
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peralin@mweb.com.na
Swakopmund: Shop 5, Factory Park, New Industria
Tel. & Fax 064 462838

PRICEWATERHOUSECOOPERS, p 76

Auditing firm providing a range of professional business services
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Fax 061 284 1001
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www.pwc.com/na
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Fax 061 246660
gm@proteahotels.com.na

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ROADS AUTHORITY, pp 44, 45

Parastatal managing Namibia's national road network
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www.ra.org.na

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Uranium mining company
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MD: Mr Michael Leech
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SANLAM NAMIBIA LTD, pp 134, 135

Life insurance company
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Fax 061 294 7352
client.service@sanlam.com.na
www.sanlam.com.na

SANTAM NAMIBIA LTD, pp 136, 137

Short-term insurance provider
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PO Box 204, Windhoek
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Fax 061 226897

SEEFF PROPERTIES, p 230, inside back cover

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SEPP THALMAIER, pp 180-182

Supplier of bonding solutions for the mining industry and various products for the tyre and rubber industries
5 Bell Street, Southern Industria
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SHELL NAMIBIA, p 66

Wholesale petroleum supplier
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Fax (061) 230269

ST PAUL'S COLLEGE NAMIBIA, p 238

Private school
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Cell 081 242 7991
anton@stratexconsult.com
www.stratexconsult.com

TEAM NAMIBIA, pp 183-190*Not-for-profit organisation promoting Namibian products*

GM: Ms Zita Tobin
P/Bag 16003, Pionierspark, Windhoek
Tel. 061 30 7246/7
Fax 061 307248
info@teamnamibia.com
www.teamnamibia.com

TELECOM NAMIBIA, pp 150, 194, 195*Telecommunications supplier*

MD: Mr Frans Ndoroma
PO Box 297, Windhoek
Tel. 061 201 9211
Fax 061 239844

TETELESTAI MANICULTURE, p 99*Oyster producing company*

PO Box 4, Walvis Bay
Tel. 064 219900
Cell 081 127 5275
henning.du.plessis@namsov.com.na

TOTAL NAMIBIA, pp 64, 65*Wholesale petroleum supplier*

MD: Mr Fanuel Tjivau
PO Box 4223, Windhoek
Tel. 061 374900
Fax 061 374911
Fanuel.Tjivau@total.co.za

TRANSNAMIB HOLDINGS LTD, pp 116, 117*National rail carrier of Namibia*

P/Bag 13204, Windhoek
www.transnamib.com.na
Corporate & Public Affairs
Tel. 061 298 2178
Fax 061 2386
publicrelations@transnamib.com.na
GM: Marketing & Sales
Tel. 061 298 2324
Fax 061 298 2277
marketing.sales@transnamib.com.na

TRUSTCO GROUP INTERNATIONAL, pp 126, 127*Property & holdings company*

Group CEO: Mr Quinton van Rooyen
Trustco House, 140 Robert Mugabe Avenue
PO Box 11363, Windhoek
Tel. 061 275 4000

Ongwediva: Tel 065 233300**Rundu:** Tel. 066 255066**Katima Mulilo:** Tel. 066 254433**Keetmanshoop:** Tel. 063 227200**Walvis Bay:** Tel. 064 212000**Johannesburg:** Tel. +2711 644 6500**Cape Town:** Tel. +2721 852 0851**TUNACOR, p 95***Fishing company*

Ben Amathila Avenue
PO Box 70, Walvis Bay
Tel. 064 218100
Fax 064 206523
tunacor@tunacor.com.na

TWAFIKA FISHING ENTERPRISES (PTY) LTD, p 98*Fishing company specialising in monk fish products*

PO Box 4, Walvis Bay
Tel. 064 217500
Fax 064 205273

VAN WYNGAARDEN PROJECTS, p 228*Property development and construction company*

MD: Mr Charl van Wyngaarden
Unit 5, Ausspann Plaza, Dr A Neto Rd, Ausspannplatz, Windhoek
Tel. 061 218039
Fax 061 227462
vwbc@iafrica.com.na
www.vanwyngaarden.com

VISION AFRICA, pp 118, 119*Specialist research company*

MD: Mr Cornelius D'Alton
PO Box 90700, Windhoek
8 Otto Nietzsche St., Klein Windhoek
Tel. 061 244660
Fax 061 244551
dalton@vision-africa.com
www.vision-africa.com

WALVIS BAY PROCESSING ZONE MANAGEMENT COMPANY, p 78*Management company for Walvis Bay's EPZ*

General Manager: Mr Jan Kruger
Civic Centre, East Wing, Nangola Mbumba Ave
PO Box 3304, Walvis Bay
Tel. 064 205095/7
Fax 064 206132
wbepzmc@iway.na
www.wbepzmc.iway.na



Participating Companies: Indexed by Industry

ACCOMMODATION & TOURISM

ACACIA NAMIBIA CC, p 205
Tourism booking agent for Namibia and neighbouring countries
 MD: Ms Dietlind Dietterle
 Tel. 061 229142 Fax 061 229125
 Cell 081 124 2070
 acacia@iway.na
 www.acacianamibia.com

BARAKA MARKETING, pp 206, 207
Tourism marketing company
 MD: Ms Talita van der Merwe
 Tel. 061 250586
 Fax 061 300022
 info@barakamarketing.com
 www.barakamarketing.com

CAPRICORN RESTCAMP, p 208
Tourist accommodation
 Owner: Mr Karsten Sodmann
 Tel. 062 682118
 Cell 081 364 2931
 capricorn@iway.na
 www.capricorn-naukluft.com.na

FINESSE HOSPITALITY SUPPORT SERVICES, pp 210, 211
Booking and marketing company for selected tourist accommodation establishments
 MD: Ms Nessi Magg
 PO Box 11259, Windhoek
 Tel. & Fax 061 222281
 finesse@iway.na

KEMPINSKI MOKUTI LODGE, pp 212, 213
An exclusive lodge situated at the Eastern entrance of Etosha National Park
 Tel. 061 388400
 Fax 061 288401
 reservations.mokuti@kempinski.com
 sales.mokuti@kempinski.com
 www.kempinski.com

LAKE OANOB RESORT, p 209
Resort near Rehoboth, offering accommodation & tourist facilities
 CEO: Mr Christie Benade
 PO Box 3381, Rehoboth
 Tel. 062 522370
 oanobresort@iway.na

LA ROCHELLE LODGE, p 209
Hunting and guest farm
 Tel. 067 221326
 Fax 067 220760
 contact@rochelle.com.na
 www.la-rochelle.com.na

NAMIBIA TOURISM BOARD (NTB), pp 201-204

Statutory body responsible for promoting Namibia as a tourist destination
 CEO: Mr Digu //Noabeb
Head Office, Windhoek
 Tel. 061 290 6000
 Fax 061 254848
 info@namibiatourism.com.na
Cape Town: Tel. +27 21 422 3298
 Fax +27 21 422 5132
 namibia@saol.com
Johannesburg: Tel. +27 11 327 1006
 Fax +27 11 327 1020
 namtour@netdial.co.za
Frankfurt: Tel. +49 69 133 7360
 Fax +49 69 133 73615
 info@namibia-tourism.com
London: Tel. +44 870 330 9333
 Fax +44 208 878 9124
 info@namibiatourism.co.uk
 www.namibiatourism.com.na

PROTEA HOTEL GROUP, pp 214, 215

Hotel group
 Regional Mgr: Mr Graham Howard
 Upper Ground Floor, Gutenberg Plaza, Werner List Street
 PO Box 2330, Windhoek
 Tel. 061 213231
 Fax 061 246660
 gm@proteahotels.com.na

AGRICULTURE

AGRA CO-OPERATIVE (PTY) LTD, pp 52, 53

Agriculture co-operative
 CEO: Mr Peter Kazmaier
 Tel. 061 290 9111
 Fax 061 290 9250
 marketing@agra.com.na
 www.agra.com.na

AGRIBANK OF NAMIBIA, pp 54, 55

Bank specialising in the agriculture industry
 CEO: Mr Leonard N lipumbu
 10 Post St. Mall
 P/Bag 13208, Windhoek
 Tel. 061 207 4111 Fax 061 207 4289
 info@agribank.com.na

KAAP AGRI NAMIBIA, pp 56, 57

Services to agriculture industry
 MD: Mr C Botha
 Tel. +27 22 482 8002
 GM Retail: Mr K Jacobs
 Cell 081 128 3070
 Hardap Regional Office
 Tel. 063 240809
 www.kaapagri.co.za

BUILDING & PROPERTY DEVELOPMENT

AFRODITE BEACH DEVELOPMENT, pp 220, 221

Prestigious coastal development 10 km north of Walvis Bay
 Developer: Mr SI Savva
 Fax 064 207029
 afrodite@venus.com.na
 www.afrodite-beach.com.na

LUND CONSULTING ENGINEERING, p 224

Consulting water, civil and structural engineers and project managers
 GM: Mr Kai Lund
 9 Love Street
 PO Box 3105, Windhoek
 Tel. 061 234081 Fax 061 232478
 LCE@lce.com.na
 www.lce.com.na

SEEFF PROPERTIES, p 230, inside back cover

Property/real estate services
 Unit 6, Ausspans Plaza, Dr A Neto Rd
 PO Box 90648, Windhoek
 Seeff Windhoek
 Tel. 061 222272 Fax 061 225557
 Seeff Swakopmund
 Tel. 064 413400
 seeff@mweb.com.na

VAN WYNGAARDEN PROJECTS, p 228

Property development and construction company
 MD: Mr Charl van Wyngaarden
 Unit 5, Ausspans Plaza, Dr A Neto Rd, Ausspansplatz, Windhoek
 Tel. 061 218039
 Fax 061 227462
 vwbc@iafrica.com.na
 www.vanwyngaarden.com

CAR RENTAL & FLEET SERVICES

ODYSSEY CAR & 4x4 HIRE, p 208

Vehicle rental company
 PO Box 20938, Windhoek
 Tel. 061 223269
 Fax 061 228911
 odyssey@iway.na
 www.odysseycarhire.com

AVIS FLEET SERVICES, pp 106, 107

Vehicle fleet company
 GM: Ms Annemarie van der Riet
 4th Floor, South Block, Maerua Park
 PO Box 25609, Windhoek
 Tel. 061 257620/2/3
 Fax 061 257624
 avdriet@avis.co.za



CONSULTANTS

EASY-HR CONSULTANCY, p 102

Consultancy specialising in HR-related services

MD: Ms Charmain Davids
Tel. 061 246081 or 246064
Fax 061 246068
charmaine@easy-hrc.com

STRATEX CONSULTING, p 109

Strategy planning and execution, performance and project management

MD: Mr Anton Olivier
PO Box 40744, Windhoek
Tel. 061 255040
Cell 081 242 7991
anton@stratexconsult.com
www.stratexconsult.com

COURIER & LOGISTICS

CITY RUNNERS, p 108

Courier company and logistical support, specialising in in-town (Windhoek) deliveries

422 Independence Avenue
PO Box 30655, Windhoek
Tel. 061 259600
Cell 081 124 2775

EDUCATION

ACCELERATED CHRISTIAN EDUCATION MINISTRIES, pp 234, 235

Private school

Co-ordinator: Mr Johan Viljoen
PO Box 1777, Swakopmund
Tel. 064 405932
Cell 081 149 4077

NAMIBIA QUALIFICATIONS AUTHORITY, pp 236, 237

Statutory body involved with providing a framework for all qualifications

44 Bismarck Street
Private Bag 13247, Windhoek
Tel. 061 384100
Fax 061 384114

ST PAUL'S COLLEGE NAMIBIA, p 238

Private school

393 Sam Nujoma Drive
PO Box 11763, Windhoek
Tel. 061 227783
Fax 061 236461
stpc.admissions@iway.na
www.spcnam.org

ENERGY & PETROLEUM

ELECTRICITY CONTROL BOARD, pp 60, 61

Energy control board of Namibia
CEO: Mr Siseho C Simasiku

PO Box 2923, Windhoek
Tel. 061 374317
Fax 061 374305
ssimasiku@ecb.org.na
www.ecb.org.na

NAMPOWER, pp 62, 63

Namibia's power utility

CEO: Mr Paulinus Shilamba
PO Box 2864, Windhoek
Tel. 061 205 4111
Fax 061 232805
john.kaimu@nampower.com.na

SHELL NAMIBIA, p 66

Wholesale petroleum supplier

880 Tacoma Street, Suiderhof
PO Box 110, Windhoek
Tel. 061 270 1111
Fax (061) 230269

TOTAL NAMIBIA, pp 64, 65

Wholesale petroleum supplier

MD: Mr Fanuel Tjivau
PO Box 4223, Windhoek
Tel. 061 374900
Fax 061 374911
Fanuel.Tjivau@total.co.za

FINANCE & INVESTMENT

BANKERS' ASSOCIATION OF NAMIBIA, p 68

Association representing four Namibian banks

President: Mr James Hill
GM: Mr Stuart Moir
Tel. 061 299 1235

BANK OF NAMIBIA, pp 80, 81

Namibia's central bank

Governor: Mr Tom Alweendo
Deputy Governor: Mr Paul Hartman
Assistant Governor: Mr W Shiimi
71 Robert Mugabe Avenue
PO Box 2882, Windhoek
Tel. 061 283 5111
Corporate Communications:
Tel. 061 283 5114
Fax 061 283 5228
www.bon.com.na

BANK WINDHOEK, pp 82, 83

Commercial bank

MD: Mr James Hill
262 Independence Ave
PO Box 15, Windhoek
Tel. 061 299 1500 (main branch)
Fax 061 299 1541
WindhoekBranch@bankwindhoek.com.na
www.bankwindhoek.com.na

DEVELOPMENT BANK OF NAMIBIA, pp 84, 85

Investment bank

CEO: Mr David Nuyoma
12 Daniel Munamava Street
PO Box 235, Windhoek
www.dbn.com.na
Tel. 061 290 8007
Fax 061 290 8049
jsasman@dbn.com.na

IJG SECURITIES (PTY) LTD, p 77

MD: Mr Mark Späth
Stockbroking, capital and money market dealing

12 Love Street
PO Box 186, Windhoek
Tel. 061 383500
Fax 061 304671
www.ijg.net

NEDBANK NAMIBIA, pp 86, 87

Commercial bank

MD: Mr Erastus Hoveka
12-20 Dr Frans Indongo St
PO Box 1, Windhoek
Tel. 061 295 9111
Fax 061 295 2120
serviceplus@nedbank.com

NEDLOANS NAMIBIA, p 79

Micro-financing specialist company

MD: Ms Nangula Hamunyela
1st Floor, Zanlumor Bldg, Post St. Mall
PO Box 3140, Windhoek
Tel. 061 299 4200
Fax 061 299 4205

PRICEWATERHOUSECOOPERS, p 76

Auditing firm providing a range of professional business services

CEO: Mr Albe Botha
Tel. 061 284 1000
Fax 061 284 1001
Tel. 064 217700
Fax 064 217800
mdb@na.pwc.com
www.pwc.com/na

STANDARD BANK HOLDINGS LTD, p 90

Holding company for the Standard Bank Group

MD: Mr Theofelus Mberirua
Tel. 061 294 2400
Fax 061 294 2409
Theofelus.Mberirua@standardbank.com.na



STANDARD BANK NAMIBIA, pp 88, 89

Commercial bank
 MD: Mr Mpumzi Pupuma
 4th Floor, Town Square Building,
 Post St. Mall
 PO Box 3327, Windhoek
 Tel. 061 294 9111
 Fax 061 294 2555
MD's Office
 Tel. 061 294 2502
 Fax 061 294 2409

STANFIN NAMIBIA (PTY) LTD, p 91

Personal financial planning
 MD: Mr Werner van der Merwe
 Tel. 061 294 2333
 Fax 061 294 2639
 VanderMerweWT@standardbank.com.na

STANLIB NAMIBIA, p 92

Financial planning & investment
 Regional MD Southern Africa: Mr Jerome Mouton
 MD: Mr Brown Amuenje
 Tel. 061 294 2046
 Fax 061 294 2533
 Brown.Amuenje@standardbank.com.na
 Executive Director: Mr Charl van Zijl
 Tel. 061 294 2472
 Fax 061 294 2533
 Charl.VanZijl@standardbank.com.na

WALVIS BAY PROCESSING ZONE MANAGEMENT COMPANY, p 78

Management company for Walvis Bay's EPZ
 GM: Mr Jan Kruger
 Civic Centre, East Wing, Nangola Mbumba Ave
 PO Box 3304, Walvis Bay
 Tel. 064 205095/7
 Fax 064 206132
 wbepzmc@iway.na
 www.wbepzmc.iway.na

FISHING

BELUGA FISHING, p 94

Fishing company
 Executive Chairman: Mr Sidney Marting
 Ben Amathila Avenue
 PO Box 70, Walvis Bay
 Tel. 064 218112
 beluga@tunacor.com.na

JCS SEAFOOD NAMIBIA, pp 100, 101

Fishing company
 MD: Mr Castro Ayuk-Arrey
 2nd Floor, Office 2.2, Swabou Building, Walvis Bay
 Tel. 064 220940

Fax 064 220994
 Cell 081 124 4760
 castro@jcsseafood.com

NAMIBIA SEA PRODUCTS (PTY) LTD (NAMSEA), p 97

Fish processing company
 3rd Street, Walvis Bay
 Tel. 064 206137
 Fax 064 206128

NAMSOV FISHING ENTERPRISES (PTY) LTD (NAMSOV), pp 96, 97

Fishing company specialising in horse mackerel
 15th Street, Walvis Bay
 PO Box 4, Walvis Bay
 Tel. 064 219900
 Fax 064 219905 (Management)
 Fax 064 219939 (Marketing)

TETELESTAI MANICULTURE, p 99

Oyster producing company
 PO Box 4, Walvis Bay
 Tel. 064 219900
 Cell 081 127 5275
 henning.du.plessis@namsov.com.na

TUNACOR, p 95

Fishing company
 Ben Amathila Avenue
 PO Box 70, Walvis Bay
 Tel. 064 218100
 Fax 064 206523
 tunacor@tunacor.com.na

TWAFIKA FISHING ENTERPRISES (PTY) LTD, p 98

Fishing company specialising in monk fish products
 PO Box 4, Walvis Bay
 Tel. 064 217500
 Fax 064 205273

GENERAL BUSINESS SERVICES

GOVERNMENT INSTITUTIONS' PENSION FUND (GIPF), pp 110, 111

Pension fund for government institutions
 Chairman: Mr Hartmut Ruppel
 GIPF House, Uhland Street
 PO Box 23500, Windhoek
 Tel. 061 205 111
 Fax 061 250 1209
 Customer Service Centre
 Tel. 061 205 1000
 info@gipf.com.na
 www.gipf.com.na

JOBS UNLIMITED, p 102

Employment consultancy
 Owner/CEO: Ms Heila van Vuuren
 PO Box 3157, Windhoek
 Tel. 061 233183
 Fax 061 223352
 www.jobsunlimited.namibia.cc

NAMBIA POST LTD (NAMPOST), pp 112, 113

Namibia's official postal service
 Acting CEO: Mr Norman Cloete
 Independence Avenue
 PO Box 287, Windhoek
 Tel. 061 201 3001
 Fax 061 249445
 CEO's Office: Tel. 061 201 3000
 Fax 061 226500
 Cell 061 127 2114
 normandl@nampost.com.na

OFFICECONOMIX GROUP OF COMPANIES, pp 114, 115

Suppliers of office and household furniture
 CEO: Mr Paul Oosthuizen
 Voigts Street, Southern Industria
 PO Box 24779, Windhoek
 Tel. 061 248444
 Fax 061 248450
 paul@officeconomix.com
 www.officeconomix.com

STORE ALL, p 120

Secure self-storage supplier
 MD: Mr Charl van Wyngaarden
 Parsons Road, Southern Industria
 PO Box 11784, Windhoek
 Tel. 061 236797
 Fax 061 249023
 Cell 081 252 6504
 store-all@africaonline.com.na
 www.store-allnam.com

TRANSNAMIB HOLDINGS LTD, pp 116, 117

National rail carrier of Namibia
 P/Bag 13204, Windhoek
 www.transnamib.com.na
Corporate & Public Affairs
 Tel. 061 298 2178
 Fax 061 2386
 publicrelations@transnamib.com.na
General Manager: Marketing & Sales
 Tel. 061 298 2324
 Fax 061 298 2277
 marketing.sales@transnamib.com.na

GROUPS OF COMPANIES

FRANS INDONGO GROUP OF COMPANIES, pp 122, 123

Holding company
 Founder: Dr Frans Indongo
 Chairman: Mr Frans Ndoroma
 Group CEO: Mr Kobus van Graan
 Frans Indongo Gardens, Windhoek
 Tel. 061 222295



NAM-MIC FINANCIAL SERVICES HOLDINGS (PTY) LTD, pp 124, 125

Holding company
MD: Mr Walter Don
2nd Floor, City Centre, Cnr Frans Indongo & Werner List Streets
PO Box 2364, Windhoek
Tel. 061 388000
Fax 061 388001

TRUSTCO GROUP INTERNATIONAL, pp 126, 127

Property & holdings company
Group CEO: Mr Quinton van Rooyen
Trustco House, 140 Robert Mugabe Avenue
PO Box 11363, Windhoek
Tel. 061 275 4000
Ongwediva: Tel 065 233300
Rundu: Tel. 066 255066
Katima Mulilo: Tel. 066 254433
Keetmanshoop: Tel. 063 227200
Walvis Bay: Tel. 064 212000
Johannesburg: Tel. +2711 644 6500
Cape Town: Tel. +2721 852 0851

INSURANCE**BONLIFE NAMIBIA, p 138**

Group and funeral insurance provider
MD: Mr VG Kotze
73 John Meinert Street
PO Box 1189, Windhoek
Tel. 061 250331 Fax 061 250337
marketing@bonlifenam.com

LIBERTY LIFE NAMIBIA, p 130

Provider of life insurance products and services
MD: Ms Christell Loots
1st Floor, Gutenberg Plaza, Werner List Street
PO Box 23001, Windhoek
Tel. 061 294 2614
Fax 061 294 2441
lootsc@standardbank.com.na

METROPOLITAN NAMIBIA LTD, pp 132, 133

Insurance provider
MD: Mr Jason Nandago
Metropolitan Building, Cnr Frans Indongo & Werner List Streets
PO Box 3785, Windhoek
Tel. 061 397 3000
Fax 061 231321
proffice@metropolitan.com.na

SANLAM NAMIBIA LTD, pp 134, 135

Life insurance company
MD: Mr Tersius Stears
7th Floor, Sanlam Centre, Independence Ave
PO Box 317, Windhoek
Tel. 061 294 7111

Fax 061 294 7352
client.service@sanlam.com.na
www.sanlam.com.na

SANTAM NAMIBIA LTD, pp 136, 137

Short-term insurance provider
CEO: Mr Riaan Louw
Unit 1, Ausspann Plaza Complex, Dr Agostinho Neto Rd, Ausspannplatz
PO Box 204, Windhoek
Tel. 061 292 8000
Fax 061 226897

STANDARD INSURANCE BROKERS, p 131

Broking company offering range of long- and short-term insurance products
MD: Mr Justus Hausiku
Tel. 061 294 2620
Fax 061 294 2279
Justus.Hausiku@standardbank.com.na

IT & ICT SOLUTIONS**AZ AFRICA.COM, pp 140, 141**

Web and software development company
MD: Mr Dalton Ashikoto
PO Box 25525, Windhoek
Tel. 061 245884 Fax 061 222346
info@azafrica.com
www.azafrica.com

BUSINESS CONNEXION NAMIBIA, pp 142, 143

Information and communications technology supplier
MD: Mr Ferdi Graupe
Cnr Jan Jonker Rd & Thorer St.
PO Box 6702, Windhoek
Tel. 061 204 0000
Fax 061 204 2009
bcx@bcx.co.za

COMZTEK NAMIBIA, pp 144, 145

Information and communications technology supplier
MD: Mr Davel Botha
47C Church Street (off Schmerenbeck Street), Windhoek West
Tel. 061 387900
www.comztek.com

DIMENSION DATA, pp 146, 147

Information and communications technology supplier
MD: Mr Jacques de Witt
Dimension Data Building, Cnr Tal & Garten Streets
Tel. 061 373300
Cell 081 148 4214
jacques.dewitt@namdimensiondata.com

GIJIMA AST NAMIBIA, pp 148, 149

Information and communications technology supplier
MD: Dr Hylton Villet
2 Bismarck Street
PO Box 80771, Windhoek
Tel. 061 285 3000
Fax 061 285 3030
reception@gijima.com
Namibia.Sales@gijima.com

LOCAL AUTHORITIES**CITY OF WINDHOEK, pp 30-33**

Local Authority
Tel. 061 290 2416
Fax 061 290 2057
kaf@windhoekcc.org.na
www.cityofwindhoek.org.na

MUNICIPALITY OF WALVIS BAY, pp 34, 35

Local Authority
Private Bag 5017, Walvis Bay
Tel. 064 201 3317/81
Fax 064 205590
pr@walvisbaycc.org.na
www.walvisbaycc.org.na

MANUFACTURING**CADBURY NAMIBIA, pp 156, 157**

Manufacturer of chocolate and related products
MD: Mr Victor Langa
Cnr Rendsburger & Noordland Streets, Lafrenz Industrial Area
PO Box 5651, Windhoek
Tel. 061 261231/2
Fax 061 217611
www.cadbury.com

FEEDMASTER/VOERMEESTER, pp 158, 159

Suppliers of animal feed products
MD: Mr André Snyman
Iscor Street, Northern Industria
PO Box 20276, Windhoek
Tel. 061 218713
Fax 061 262056
info@feedmaster.com.na

FREEWORLD PLASCON NAMIBIA, pp 160, 161, 223

Manufacturer of coatings
GM: Mr Niel du Plessis
Cnr Van der Bijl & Iscor Streets, Northern Industria
PO Box 3540, Windhoek
Tel. 061 280 4200 Fax 061 263161
Walvis Bay: 108 Theo-Ben Gurirab Street, Walvis Bay
Tel. 064 203405 Fax 064 203407
info@freeworldplascon.com.na
www.plascon.co.za



NAMIB MILLS, pp 162, 163
Milling company and manufacturer of selected food products
 MD: Mr Koos Ferreira
 Dortmund Street, Northern Industria
 PO Box 20276, Windhoek
 Tel. 061 290 1000 Fax 061 262678
 info@namibmills.com.na

NAMIBIA BREWERIES LTD, pp 164, 165
Manufacturer of beverages
 MD: Mr Desmond van Jaarsveld
 Iscor Street St., Northern Industria
 PO Box 206, Windhoek
 Tel. 061 320 4999 Fax 061 263327
 nambrew@olfitra.com.na
 www.nambrew.com

PERALIN PAINTS (PTY) LTD, pp 166, 167, 226
Manufacturers of paints and coatings
 290 Sam Nujoma Drive
 Tel. 061 227050 Fax 061 226131
 peralin@mweb.com.na
 Swakopmund: Shop 5, Factory Park,
 New Industria
 Tel. & Fax 064 462838

MEDICAL

GEKA PHARMA, p 248
Pharmaceutical distributors and manufacturers' representatives
 MD: Mr Willie van Wyk
 32 Hochland Road
 PO Box 683, Windhoek
 Tel. 061 292 6000 Fax 061 292 6221
 geka@geka.com.na

MEDI-CLINIC, pp 250, 251
Private hospital group
Windhoek Medi-Clinic
 Heliendoor Street, Eros Park
 Tel. 061 222687 Fax 061 220027
Cottage Medi-Clinic, Swakopmund
 Cnr Haupt Ave & Franziska van Neel
 St., Tamariskia, Swakopmund
 Tel. 064 412200 Fax 064 412202
Otjiwarongo Medi-Clinic
 Cnr Son & Rikumbi Kandanga Streets
 Tel. 067 303734 Fax 067 303542

MINING

DE BEERS NAMIBIA, pp 172, 173
Diamond exploration, mining and marketing company
 MD: Mr Otto Shikongo
 6th Floor, Namdeb Centre, 10 Dr
 Frans Indongo Street
 PO Box 23132, Windhoek
 Tel. 061 204 3444 Fax 061 204 3445
 namibia@debeersgroup.com
 www.debeersgroup.com

KRAATZ MARINE ENGINEERING, pp 176, 177
Marine and mining engineering services
 MD: Mr Dirk van Niekerk
 PO Box 555, Walvis Bay
 Tel. 064 215800 Fax 064 206848
 kraatzmarine@olfitra.com.na

NAMDEB DIAMOND CORPORATION (PTY) LTD, pp 174, 175
Diamond mining company
 MD: Ms Inge Zaamwani
 Namdeb Centre, 10 Dr Frans Indongo St.
 PO Box 1906, Windhoek
 Tel. 061 204 3333 Fax 061 204 3367
 External Affairs & Corporate Communications
 Tel. 061 204 3341 Fax 061 204 3367

RÖSSING URANIUM LTD, pp 178, 179
Uranium mining company
 Chairman: Mr Rehabeam Hoveka
 MD: Mr Michael Leech
 P/Bag 5005, Swakopmund
 Tel. 064 520 1081/9111
 Fax 064 520 1078/2286
 Manager External Affairs
 Mr Jerome Mutumba
 jerome.mutumba@riotinto.com
 yourcontact@rossing.com.na
 www.rossing.com

SEPP THALMAIER, pp 180-182
Supplier of bonding solutions for the mining industry and various products for the tyre and rubber industries
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PARASTATALS

MOTOR VEHICLE ACCIDENT FUND (MVA Fund), pp 40, 41
Parastatal responsible for the motor vehicle accident fund of Namibia
 CEO: Mr Jerry Maudinohamba
 PO Box 25158, Windhoek
 Tel. 061 378200 Fax 061 241142

ROAD FUND ADMINISTRATION (RFA), pp 42, 43
Parastatal administrators of Namibia's road fund
 CEO: Mr Penda Kiiyala
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 Fax 061 378978
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ROADS AUTHORITY, pp 44, 45
Parastatal managing Namibia's national road network

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VISION AFRICA, pp 118, 119
Specialist research company
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 Tel. 061 244660 Fax 061 244551
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 www.vision-africa.com

TEAM NAMIBIA

TEAM NAMIBIA, pp 183-190
Not-for-profit organisation promoting Namibian products
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 www.teamnamibia.com

TELECOMMUNICATIONS

MOBILE TELECOMMUNICATIONS COMPANY (MTC), inside front cover; pp 192, 193
Mobile telecommunications supplier
 MD: Mr Antonio Geraldès
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TELECOM NAMIBIA, pp 150, 194, 195
Telecommunications supplier
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VEHICLE SALES

AUDI CENTRE WINDHOEK, p 104
Audi dealership
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 Tel. 061 277700 Fax 061 223473

AUTOHAUS WINDHOEK, p 105
National supplier of Volkswagen passenger and commercial vehicles
 69 Lazarett St., Southern Industria
 PO Box 2110, Windhoek
 Tel. 061 277700 Fax 061 223473
 autohaus@metjeziegler.com





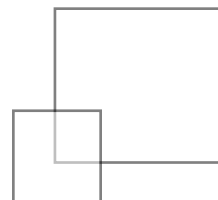
NAMIBIA: GENERAL INFORMATION

Namibia is situated on the south-western coast of Africa, bordered by the Atlantic Ocean in the west, Botswana and Zambia in the east, South Africa in the south, and Angola in the north. The country gained its independence in March 1990 and the democratically elected South West Africa People's Organisation (SWAPO) Party of Namibia has run the Government since Independence.

The country is an interesting mixture of cultures and climates, desert and lush green river banks, with a wide range of animal and plant life. With one of the lowest population densities on earth, Namibia is quite rightly world renowned for its wide, open spaces. An equally famous attribute is the Etosha National Park, haven for a multitude of flora and fauna, and the Namib Desert, with its deep red dunes of Sossusvlei, home of the highest sand dunes in the world.

The next few pages provide a short overview of the country.

WHO'S WHO





SIZE AND CLIMATE

Namibia spans approximately 823,000 square kilometres, consisting of arid and desert regions in the south and south-west, to lush fertile areas in the north and north-east, with the eastern part of the country being semi-arid. The wetland on the western coast just south of Walvis Bay is a proclaimed Ramsar Site, providing breeding grounds for several types of migratory birds, including flamingos.

Namibia has a temperate and sub-tropical climate characterised by hot and dry conditions with little rainfall along the coast. Temperatures are moderated by the cold Benguela Current, while periods of winter drought alternate with excessive summer rainfall between October

and March with the interior experiencing slightly higher precipitation than elsewhere in the country. The average annual rainfall in Windhoek is 360 mm (14 inches), while average temperatures range from 6 to 20°C (43-68°F) in July, to 17 to 29°C (63-84°F) in January.

THE CAPITAL

The capital city of Namibia, Windhoek, has a population of approximately 365,000. It is situated in Namibia's central highlands, 1,650 m above sea level. Windhoek gained municipal status in 1909 and was proclaimed a city in 1965. Its climate is typical of a semi-desert, with hot days and cool nights.

Windhoek serves as the administrative, legislative and judicial seat of government as well as the country's economic and commercial nerve centre. The city offers every modern amenity, including internationally rated hotels, restaurants, conference facilities, specialised shops, beer gardens and street cafes. Its infrastructure compares with the best in the world: well-maintained roads, world-class medical services, educational institutions, and reliable municipal services. To top it all, it is a very clean and well-functioning metropolis, with a reputation of being the cleanest city in Africa.

THE HISTORY

Namibia was under German rule from 1884 until 1915, when South African expeditionary forces defeated the German occupiers. In 1920, South Africa was granted a C class mandate by the League of Nations to administer Namibia. Obligations to promote the welfare of the indigenous people were generally ignored, however, and a legislative assembly for whites only was established in 1925.

In 1945, the newly formed United Nations (UN) declared South West Africa, as the territory was then known, a trust territory with the right to self-determination. South Africa's refusal to negotiate a trusteeship with the UN resulted in a progressively intensified Namibian and international campaign to secure the country's independence in line with the applicable UN resolutions.

After a protracted guerrilla war between the People's Liberation Army of Namibia (PLAN, the armed forces





Afrikaans, German, Khoekhoe-gowab, Oshiwambo, Otjiherero, Rukwangali, Setswana and Si-lozi are also spoken.

of SWAPO), and the South African Defence Force, the country gained its independence on 21 March 1990.

THE POPULATION

Namibia is one of Africa's three most sparsely populated countries. Dubbed the land of wide open spaces, Namibia has an average population density of only 2.6 people per square kilometre.

semi-nomadic Himbas of the Kaokoveld area, who tend to move from one watering place to another, and other Herero women dressed in their colourful Victorian-styled attire.

The Himbas still maintain strong ties with their traditional lifestyle, even as far their dress code. The visual impact of a group of women with their bodies rubbed with red ochre and butter fat -- a treatment that protects their skins against the desert climate

-- and clothed in their traditional dress walking the streets of modern Windhoek, seldom escapes the tourists' cameras.

The Ovambo people represent just over half of Namibia's population. Other cultural groups include the Herero, Damara, Kavango, Nama, Caprivians, Bushmen, and Rehoboth Basters.

Rehoboth Basters.

Due to historical ties, Namibia reflects a German influence in aspects of its architectural, cultural, economic and infrastructural landscape. The tourist town of Swakopmund is a typical example of this, and has a long tradition of German tourism.

English is the official language, while

Namibia is predominantly (90% of the population) a Christian nation, largely made up of Anglican, Lutheran, Methodist and Roman Catholic worshippers, among other denominations. The remainder follow traditional cultural systems of belief.

ECONOMY

The official currency is the Namibia dollar (N\$), divided into 100 cents. It is pegged to the South African Rand.

Namibia's main trading partners are South Africa, Germany, the USA and the UK. Its primary products include diamonds, uranium, cattle, fish, lead, maize, salt and sheep. Major industries are mining, fishing, tourism and agriculture, while its main exports are diamonds, uranium, beef and cattle, copper, lead, fish, and karkul pelts.

RECREATION

The Ministry of Environment and Tourism controls some 12 wildlife and recreation parks in Namibia. Among these is the world-famous Etosha National Park, where a wide range of animal and plant life can be viewed. Accommodation at these venues ranges from camping and self-catering to luxury bungalows and tented camps.



The total population is estimated at 2.3 million. About 37% of the population lives in urban areas.

The country's rich ethnic diversity and cultural heritage continue to be a major tourist attraction, especially the famous former hunter-gatherer lifestyle of the San (Bushmen) in the eastern part of the country, the





In most of the game parks it is possible to view indigenous flora such as the welwitschia plant on the west coast and the kokerboom in the south.

There are a multitude of privately owned guest farms and hunting lodges throughout Namibia. A hunting rifle may be brought into Namibia during the hunting season, provided hunting dates have been confirmed and the relevant documentation is in order prior to entering the country. Various hunting and ammunition shops are located in the main towns and cities.

Namibia's western coastline is an angler's haven for local species such as kabeljou, steenbras and catfish. Permits are required to catch these and other species, and are available from the Ministry of Fisheries and Marine Resources offices in Swakopmund and Walvis Bay at a minimal fee.

PHYSICAL INFRASTRUCTURE

2,400 km narrow gauge railway lines
 5,450 km tarred roads
 37,000 km gravel roads
 Public transport is not available to all destinations in Namibia. However, there are reliable bus services, which include destinations within the country and routes from Windhoek to Johannesburg, Cape Town, and Victoria Falls. There is an extensive network

of regional and international flights to and from Windhoek, besides some domestic flights.

6.2 telephone lines per 100 inhabitants
 GSM Mobile communication system

Main airports: Hosea Kutako International Airport outside Windhoek; Eros Airport within Windhoek; Walvis Bay International Airport outside the port town of Walvis Bay; most other towns have local airports or airstrips.

FAUNA AND FLORA

Big game: Elephant, lion, rhino, buffalo, leopard, cheetah, giraffe
 240 mammal species, of which 14 are endemic
 20 antelope species; 250 reptile species; 50 frog species; 680 bird species, of which the Damara Tern, Herero Chat, Rockrunner and Monteiro's Hornbill are endemic; 14 vegetation zones; 120 species of trees; 200 endemic plant species; more than 100 species of lichen. The *Welwitschia mirabilis*, a living fossil plant, is unique to the Namib Desert.

TAX AND CUSTOMS

All goods and services are priced to include 15% value added tax. Visitors can claim a VAT refund at the borders or at the Ministry of Finance's office in Windhoek.

TOURISM

The tourism industry is fast becoming a mainstay for Namibia, contributing substantially to foreign earnings and employment.

The World Travel and Tourism Council (WTTC) and the World Economic Forum (WEF) ranked Namibia eighth among the top ten fastest-growing tourism destinations in the world.

The Namibia Tourism Board (NTB) is tasked with tourism promotion, the registration of accommodation establishments, and the provision of tourist information.

Foreign visitors are required to be in possession of a passport that is valid for at least six months after their date of entry to Namibia. A visa is required from all visitors except nationals of countries with which Namibia has the necessary visa abolition agreement. (See more tourist-related information in the Business: Tourism section.)



NAMIBIAN PUBLIC HOLIDAYS 2009

January 01	New Year's Day
March 21	Independence Day
April 10	Good Friday
April 13	Easter Monday
May 01	Workers' Day
May 04	Cassinga Day
May 25	Africa Day
August 26	Heroes' Day
December 10	Human Rights Day
December 25	Christmas
December 26	Family Day

ACADEMIC CALENDAR 2009

Government Schools
 1st Term: 2009-01-14 to 2009-04-29
 2nd Term: 2009-05-26 to 2009-08-25
 3rd Term: 2009-09-08 to 2009-12-04



GOVERNMENT & RELATED STRUCTURES

The Government of the Republic of Namibia is divided into three organs:

- The Executive
- The Legislative, and
- The Judiciary.

The President is the Head of State and Government. He is elected in a national election every five years.

The Cabinet consists of the President, the Prime Minister, Deputy Prime Minister and Ministers appointed by the President. Together, they implement the policies guided by the Constitution and Acts of Parliament. The Prime Minister is the Chief Advisor to the President and the overall coordinator of the Government Offices, Ministries and Agencies (O/M/As). Under the Prime Minister are Ministers and Deputy Ministers and their staff members who are responsible to the different O/M/As.

The country is divided into regional and local units. Thirteen administrative regions with Regional Authorities and Local Authorities have been established in terms of the Regional Councils Act and the Local Authorities Act, respectively.

The legislative branch of Government is responsible for making laws. The main law-making body is Parliament, which consists of two different chambers:

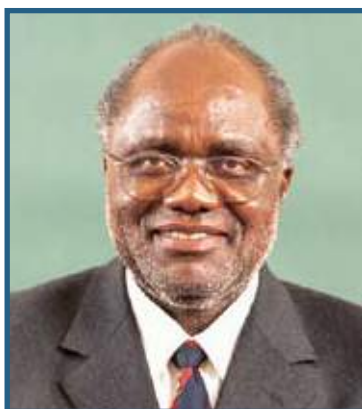
- The National Assembly, and
- The National Council.

The judiciary is independent and subject only to the Constitution and the law.

State-owned enterprises (SOEs), more commonly referred to as *parastatals* in Namibia, include legal entities created by Government to undertake a commercial or business activity on behalf of its owner. In Namibia, most parastatals are fully owned by Government, although there are a few exceptions.

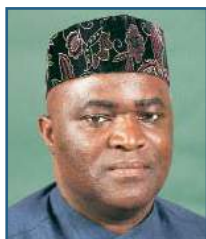


Central Government of the Republic of Namibia



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His Excellency President Hifikepunye Pohamba

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Hon. Dr Albert Kawana

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Deputy Minister: Tel. 061 297 5212 kkazenambo@mrlgh.gov.na
Permanent Secretary: Mr Erastus Negonga
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Minister
Hon. Dr Nickey Iyambo

Ministry of Safety and Security

Deputy Minister
Hon. Gabes Shihepo



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Department: Namibian Police

Inspector-General: Lt Gen. Sebastian Ndeitunga
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Department: Prisons and Correctional Services

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Windhoek Prison Chief Superintendent: Mr Kamati Ismael
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Minister
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Ministry of Trade and Industry

Deputy Minister
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Under Secretary: Ms Bernadette Artivor
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Minister
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Ministry of Veterans' Affairs



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Minister
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Ministry of Works, Transport and Communication

Deputy Minister
Hon. Paul Smit



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Permanent Secretary: Mr George Simataa
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Minister
Hon. Willem Konjore

Ministry of Youth, National Service, Sport and Culture

Deputy Minister
Hon. Pohamba Shifeta



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Permanent Secretary: Dr Peingeondjabi Shipoh
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Speaker
Hon. Dr Theo-Ben Gurirab

Legislature: National Assembly

Deputy Speaker
Hon. Doreen Sioka



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Secretary to the National Assembly
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Chairperson
Hon. Asser Kapere

Legislature: National Council

Vice Chairperson
Hon. Margaret Mensah-Williams



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Vice Chairperson: Tel. 061 202 8006
Secretary to the National Council: Ms Panduleni Shimutwiken
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Government Agencies

Anti-corruption Commission

Director: Mr Paulus Kalomho Noa
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nao.nell@iway.na

Deputy Director: Adv. Lorraine van der Merwe
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Electoral Commission

P/Bag 13352, Windhoek
Tel. 061 220337
Fax 061 224174
Director of Elections
Tel. 061 376202/3
Fax 061 237618

Directorate of Electoral Operations
Director: Mr Ananias N Elago
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Namibia Central Intelligence Service

P/Bag 13288, Windhoek
Tel. 061 207 1111
Director General:
Hon. Lt Gen. (Rtd) Lukas Petrus Hangula

Director of State Security: Vacant
Tel. 061 207 1111

National Anthem

Namibia, land of the brave
Freedom fight, we have won
Glory to their bravery
Whose blood waters our freedom

We give our love and loyalty
Together in unity
Contrasting beautiful Namibia
Namibia, our country

Beloved land of savannahs
Hold high the banner of liberty

Chorus

Namibia, our country
Namibia, Motherland
We love thee



REGIONAL GOVERNMENT

Association of Regional Councils

President: Ms Laura McLeod

Tel. 061 229538

Fax 061 246628

CEO: Mr K Kandjavera

PO Box 3379, Windhoek

Regional Councils

REGION: CAPRIVI Regional Council
Private Bag 5002, Katima Mulilo

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Name**Title****Constituency**

- | | | |
|----------------------------------|-----------------|--------------|
| 1. Hon. Bernard Songa Sibalatani | Governor | Katima Urban |
| 2. Hon. Moffet Muneti Sileze | Councillor | Kongola |
| 3. Hon. Felix Kabuku Mukupi | Councillor | Sibbinda |
| 4. Hon. Leonard Y Mwilima | Councillor & MP | Katima Rural |
| 5. Hon. Dorothy Mareka Kabula | Councillor & MP | Linyanti |
| 6. Hon. Peter Mwala | Councillor | Kabbe |

R Matiti**Chief Regional Officer***Hon. BS Sibalatani
Governor***REGION: ERONGO Regional Council**
Private Bag 5019, Swakopmund

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Name**Title****Constituency**

- | | | |
|----------------------|-----------------|------------------|
| 1. Hon. SS Nuuyoma | Governor | Swakopmund |
| 2. Hon. AK Kapere | Councillor & MP | Arandis |
| 3. Hon. J Nangolo | Councillor | Walvis Bay Rural |
| 4. Hon. H L Ndemula | Councillor & MP | Walvis Bay Urban |
| 5. Hon. UP Xoagub | Councillor | Karibib |
| 6. Hon. A !Auxab | Councillor | Dauras |
| 7. Hon. ES Shangombe | Councillor | Omaruru |

L //Garob**Chief Regional Officer***Hon. SS Nuuyoma
Governor***REGION: HARDAP Regional Council**
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Name**Title****Constituency**

- | | | |
|----------------------|------------|----------------------|
| 1. Hon. KM Hanse | Governor | Mariental Rural |
| 2. Hon. K Kisting | Councillor | Gibeon |
| 3. Hon. T Claasen | Councillor | Rehoboth Rural |
| 4. Hon. EA Wambo | Councillor | Rehoboth Urban |
| 5. Hon. B Namwandi | Councillor | Mariental Urban |
| 6. Hon. T Diergaardt | Councillor | Mariental Urban West |

C Tjjjenda**Acting Chief Regional Officer***Hon. KM Hanse
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Name**Title****Constituency**

- | | | |
|------------------------|------------|--------------------|
| 1. Hon. Dawid Boois | Governor | Berseba |
| 2. Hon. Hilma Nicanor | Councillor | Keetmanshoop Urban |
| 3. Hon. Willem Appolus | Councillor | Keetmanshoop Rural |
| 4. Hon. Paulus Ephraim | Councillor | Karasburg |
| 5. Hon. Toivo Nambala | Councillor | Oranjemund |
| 6. Hon. David Shoombe | Councillor | Lüderitz |

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Governor*

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Name	Title
1. Hon. JH Thighuru	Governor
2. Hon. Sebastiaan Karupu	Councillor & MP
3. Hon. Frieda Shiwombe	Councillor & MP
4. Hon. Nimrod Muremi	Councillor
5. Hon. Michael Shikongo	Councillor
6. Hon. Joseph Sivaku Sikongo	Councillor
7. Hon. Herbert Shihwameni	Councillor
8. Hon. B Wakudomo	Councillor
9. Hon. D Hamutenya	Councillor
Mr S Kantema	Chief Regional Officer

Constituency
Mukwe
Ndiyona
Kapako
Rundu Urban
Rundu Rural East
Kahenge
Rundu Rural West
Mashare
Mpungu



Hon. JH Thighuru
Governor

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Name	Title
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2. Hon. Elina Ndapuka	Councillor
3. Hon. Erasmus Hendjala	Councillor
4. Hon. Helster Gawa-Inab	Councillor
5. Hon. Helena Andreas	Councillor
6. Hon. Rakel Jacob	Councillor
7. Hon. M. Mensah-Williams	Councillor
8. Hon. Mwadina Rosalia Sibiyi	Councillor
9. Hon. Frederick Arie	Councillor
S Haindongo	Chief Regional Officer

Constituency
Windhoek West
Katutura East
Thobias Hainyeko
Katutura Central
Moses Garoeb
Soweto
Khomasdal North
Windhoek East
Windhoek Rural



Hon. Sophia Shaningwa
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2. Hon. H Gaobaeb	Councillor
3. Hon. L Kavetu	Councillor & MP
4. Hon. Thomas Sheya	Councillor
5. Hon. Kasita Mburura	Councillor
6. Hon. S !Gobs	Councillor
G Kamseb	Acting Chief Regional Officer

Constituency
Kamanjab
Sesfontein
Opuwo
Outjo
Epupa
Khorixas



Hon. TD Murorua
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Name	Title
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2. Hon. JK Nakwafila	Councillor & MP
3. Hon. RK Nhinda	Councillor & MP
4. Hon. MN Pohamba	Councillor
5. Hon. P Mwananyekange	Councillor
6. Hon. HU Nambinga	Councillor
7. Hon. NU Ndilula	Councillor
8. Hon. A Kufu	Councillor
9. Hon. KM Shinohamba	Councillor
10. Hon. F Ikanda	Councillor
11. Hon. L Shimutwikeni	Councillor
P Ndaitwa	Chief Regional Officer

Constituency
Ohangwena
Epembe
Endola
Ondobe
Okongo
Oshikango
Engela
Omulonga
Eenhana
Omundaungilo
Ongenga



Hon. U Nghaamwa
Governor

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Name	Title
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2. Hon. S Mogotsi	Councillor & MP
3. Hon. J Ndjoze	Councillor
4. Hon. E Toromba	Councillor
5. Hon. Kilus M II Nguvauva	Councillor & MP
6. Hon. Brave Tjizera	Councillor

Constituency
Gobabis
Kalahari
Otjombinde
Otjinene
Steinhausen
Epukiro



Hon. Laura McLeod
Governor



7. Hon. EG Uanguta Councillor Aminius
Balbina Pienaar **Chief Regional Officer**

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2. Hon. Aiping Joseph Aluvilu	Councillor	Anamulenge
3. Hon. Jhonny Haikela Hakaye	Councillor & MP	Okalongo
4. Hon. Peter Endjambi	Councillor	Oshikuku
5. Hon. Fillemon Jatileni	Councillor	Onesi
6. Hon. Leevi Shiimi Katoma	Councillor & MP	Tsandi
7. Hon. Lazarus N Kornelius	Councillor	Ruacana
8. Hon. Efraim T Kuugongelwa	Councillor	Otamanzi
9. Hon. B Shekutamba	Councillor	Etayi
10. Hon. Gerhard Shiimi	Councillor	Elim
11. Hon. Tataati Simon Shileka	Councillor	Outapi
12. Hon. Isai Kapenambili	Councillor	Okahao

Amutenya P Andowa **Chief Regional Officer**



Hon. Sackaria U Kayone
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Name	Title	Constituency
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4. Hon. Joseph Mupetami	Councillor	Okatjali
5. Hon. Henock ya Kasita	Councillor & MP	Okaku
6. Hon. Aram Martin	Councillor & MP	Oshakati West
7. Hon. Silverius T Ekandjo	Councillor	Ongwediva
8. Hon. Lot Kuushomwa	Councillor	Oshakati East
9. Hon. P Shigwedha	Councillor	Uukwiyu-uushona
10. Hon. AH Uunona	Councillor	Ompundja

JP Kandombo **Chief Regional Officer**



Hon. Clemens H. Kaashupulwa
Governor

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2. Hon. Henock Kankoshi	Councillor & MP	Onyaanya
3. Hon. Phillemon Ndjambula	Councillor & MP	Olukonda
4. Hon. Marx Nekongo	Councillor	Onayena
5. Hon. Isack Gomachab	Councillor	Guinas
6. Hon. Josph Imbili	Councillor	Okankolo
7. Hon. Walde Sheyavali	Councillor	Eengodi
8. Hon. John Shiindi	Councillor	Oniipa
9. Hon. Sackeus Nangula	Councillor	Omuntele
10. Hon. Lebbius T Tobias	Councillor	Tsumeb

Andjamba Tshikarepo **Chief Regional Office**



Hon. Penda ya Ndakolo
Governor

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4. Hon. Kawana	Councillor	Grootfontein
5. Hon. Moses K !Coma	Councillor	Tsumkwe
6. Hon. IK Kaujeua	Councillor	Omatoko
7. Hon. V Kandoroza	Councillor	Okakarara

O Kazombiase **Acting Chief Regional Officer**



Hon. T Eiseb
Governor



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WALVIS BAY

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WINDHOEK

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GROOTFONTEIN

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Deputy Mayor: Ms E Taukuheke
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HENTIES BAY

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KARASBURG

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KARIBIB

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KEETMANSHOOP

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MARIENTAL

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OKAHANDJA

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OMARURU

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Deputy Mayor: Ms S Nelumbu
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OTJIWARONGO

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OUTJO

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Deputy Mayor: Mr F Job
CEO: Mr JA /Urib
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TSUMEB

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Deputy Mayor: Cllr K Shillilifa-Awene
CEO: Mr A Benjamin
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USAKOS

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Deputy Mayor: Mr EF Eiseb
CEO: Mr JE Jantze
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Towns

ARANDIS

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Deputy Mayor: Cllr L Erastus
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EENHANA

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Deputy Mayor: Mr PH Muandingi
Town Clerk: Mr W Ndevashiya
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HELAO NAFIDI

Mayor: Hon. P Carolissen
Deputy Mayor: Mr I Hainghumbi
Town Clerk: Mr C Shivolo
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KATIMA MULILO

Mayor: Mr JM Likando
Deputy Mayor: Ms EL Sankwasa
Town Clerk: Dr VN Sazita
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KHORIXAS

Mayor: Mr M Tsaeb
Deputy Mayor: Mr IF Garoeb
Town Clerk: Mr N Gaeseb
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LÜDERITZ

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Deputy Mayor: Cllr WY Sylvester
Town Clerk: Ms I Ipinge
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NKURENKURU

Mayor: Hon. HH Ausiku
Deputy Mayor: Hon. H Naingwendje
Town Clerk: Mr PS Sindimba
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OKAHAO

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Deputy Mayor: Hon. CN Liyambula
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OKAKARARA

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OMUTHIYA

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ONDANGWA

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Deputy Mayor: Cllr L Tuutaleni
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ONGWEDIVA

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Deputy Mayor: Ms P Kashuupulwa
Town Clerk: Mr D Egumbo
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Deputy Mayor: Cllr UC Kakura
Town Clerk: Mr A Tjitombo
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OSHAKATI

Mayor: Ms K Shimbulu
Deputy Mayor: Cllr SH Hilundwa
Town Clerk: Mr I Nakale (Acting)
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OUTAPI/OMBALANTU

Mayor: Cllr M Ndeshitila
Deputy Mayor: Cllr N Hainyemba
Town Clerk: Mr MN Ananias
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REHOBOTH

Mayor: Mr A Dax
Deputy Mayor: Mr AE Freyer
Town Clerk: Mr J Kasupi (Acting)
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RUNDU

Mayor: Hon. J Mukoja
Deputy Mayor: Hon. H Wayera Levi
Town Clerk: Mr RN Haironga
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Villages

ARANOS

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Vice Chairperson: Ms ES Isaack
Village Secretary: Mr NP !Goraseb
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E-mail: aranos@iway.na

AROAB

Chairperson: Mr B Rooi
Vice Chairperson: Mr J Jobs
Village Secretary: Mr EM Laubscher
PO Box 51, AROAB
Tel. 063 0280513 Fax 063 280588

BERSEBA

Chairperson: Ms SSM Esterhuizen
Vice Chairperson: Mr P Fleermuis
Village Secretary: Mr TW Dreyer
P/Bag 2043, BERSEBA
Tel. 063 257033 Fax 063 257045

BETHANIE

Chairperson: Ms A Fredrick
Vice Chairperson: Ms M Meyer
Village Secretary: Mr W Humphries
PO Box 74, BETHANIE
Tel. 063 283006 Fax 063 283107
E-mail: betvil@iway.na

GIBEON

Chairperson: Ms EE Karigus
Vice Chairperson: Ms L Bock
Village Secretary: Mr F Windstaan
P/Bag 1001, GIBEON
Tel. 063 251014 Fax 063 251116

GOCHAS

Chairperson: Mr J Bock
Vice Chairperson: Ms S Assegaai
Village Secretary: Mr W Beukes
PO Box 103, GOCHAS
Tel. 063 250019/33700 Fax 063 250065

KALKRAND

Chairperson: Mr L Rooi
Vice Chairperson: Mr R Hansen
Village Secretary: Mr N Smith
PO Box 6, KALKRAND
Tel. 063-264005 Fax 063-264005

KAMANJAB

Chairperson: Mr D Okamaru
Vice Chairperson: Mr D Karunga
Village Secretary: Mr JB Namaseb (Acting)
PO. Box 81, KAMANJAB
Tel. 067-330051 Fax 067-330061

KOES

Chairperson: Ms M Pieters
Vice Chairperson: Ms S Swartbooi
Village Secretary: Mr J Christiaans
PO. Box 68, KOES
Tel. 063-252747 Fax 063-252757
Village Secretary Email: koesvill@iway.na

LEONARDVILLE

Chairperson: Ms F Afrikaner
Vice Chairperson: Ms C Boois
Village Secretary: Mr J Brandt
PO. Box 56, LEONARDVILLE
Tel. 062-569115 Fax 062-569166
Village Secretary Email: leonard@iway.na

MALTAHOHE

Chairperson: Mr A Gowases
Vice Chairperson: Mr JG Josph

Village Secretary: Mr T Kandukira
PO Box 98, MALTAHOHE
Tel. 063 293048 Fax 063 293074

OSHIKUKU

Chairperson: Ms HN Shinana
Vice Chairperson: Mr M Shivute
Village Secretary: Mr A Amakutwa
PO Box 5070, OSHIKUKU
Tel. 065 254719 Fax 065 254718
E-mail: aamakutuara@hotmail.com

OTAVI

Chairperson: Ms N Nambili
Vice Chairperson: Mr K Utale
Village Secretary: Mr H Shilungu
PO Box 59, OTAVI
Tel. 067 234022 Fax 067 234236
E-mail: shi@iway.na

RUACANA

Chairperson: Ms L Mbwale
Vice Chairperson: Mr S Shooya
Village Secretary: Ms V Kapenda
PO Box 466, RUACANA
Tel. 065 272500 Fax 065 272131
E-mail: vkapenda@ruacsnavc.org

STAMPRIET

Chairperson: Ms S Mothanga
Vice Chairperson: Ms F Immanuel
Village Secretary: Ms CHaimbodi
PO Box 11, STAMPRIET
Tel. 063 260038 Fax 063 260039
E-mail: spietuc@iway.na

TSES

Chairperson: Mr PH Witbooi
Village Secretary: Mr IP Vries
PO Box 9, TSES
Tel. 063 257133 Fax 063 257168

UIS

Chairperson: Ms A Tauros
Vice Chairperson: Mr K Gaweseb
Village Secretary: Mr Z /Uiseb
PO Box 92, UIS
Tel. 064 504006 Fax 064 504139
E-mail: uisvilla@iway.na

WITVLEI

Chairperson: Mr IPM Nganate
Vice Chairperson: Mr EP Mbuende
Village Secretary: Mr G Kavijene
PO Box 5, WITVLEI
Tel. 062 570008 Fax 062 570008/2

Settlements

AUS

Village Secretary: Ms EE Boois
PO Box 14, AUS
Tel. 063 258007 Fax 063 258049

KALKFELD

Village Secretary: Mr Kandanga
PO Box 55, KALKFELD
Tel. 067 290067 Fax 067 290071

GRÚNAU

Village Secretary: Mr D Bantam
PO Box 21, GRÚNAU
Tel. 063 262030 Fax 063 262001

NOORDOEWER

Chairperson: Mr P Ephraim
Village Secretary: Ms K Cloete
PO Box 79, NOORDOEWER
Tel. 063 297164 Fax 063 297143





City of Windhoek: Council 2009



Deputy Mayor
Cllr AM Kafuta
SWAPO



Chairperson of
Management Committee
Cllr E. Trepper
SWAPO



Cllr
GH Kamatuka
(MC) SWAPO



Cllr
MIK Velco
(MC) SWAPO



Cllr
B Ekanjo
(MC) SWAPO



Cllr
JJ Shikongo
(MC) SWAPO



Mayor
Cllr MK Shikongo
SWAPO



Cllr
HM George
SWAPO



Cllr
Dr B von Fockenstein
SWAPO



Cllr
SL Shantobodi
SWAPO



Cllr
J Schneider
DTA



Cllr
HG Schultz
CDD



Cllr HA Smit
REPUBLICAN
PARTY



Cllr
W Claassen
UDF



Cllr
B Kenzundu
NUDD

Management Structure



CEO
NK Taapopi



HEAD: City Police &
Emergency
Management
AK Kaitime



SE: Economic
Development &
Community Services
G Mayumbolo



SE: Electricity
F Dlaner



SE: Finance
HM Gertze



SE: Human
Resources
HN Sepiso



SE: Information
& Communication
Technology
J Van Rensburg



SE: Infrastructure,
Water & Waste
Management
P. Du Pisani



SE: Planning,
Urbanisation &
Environment
US. Karimbou-
Mupfema



SE: Transport
L. Nalib



Manager Corporate
Communication
and Tourism
FN Kalama



Executive:
Operations
J Cupido



Executive: Mayoral
Support and
International Relations
C Etsa



Manager: Organisational
Performance
Management
J Joseph



Corporate Legal
Adviser
J De Rock



Manager: Property
Management
E Shipiki



Chief Internal
Audit
ML Hucknell

www.cityofwindhoek.org.na



Welcome to Windhoek's Successful Combination Investment, Tourism and Conferencing



Since Namibia's Independence in 1990, Namibia's capital city has transformed remarkably. Windhoek is a haven of tourism, conferencing and a worthy investment destination. The City is a perfect gateway to Southern Africa, being well connected by road, rail, air and sea via Walvis Bay. Since Namibia is a land blessed with an abundance of natural resources, the City is a platform for numerous investment opportunities.

Welcome to Windhoek, a trendy modern city that embraces its multicultural diversity and is proud of its African heritage.

Below The Line 07



Tel: +264 61 290 2416
Fax: +264 61 290 2057
E-mail: kaf@windhoekcc.org.na
URL: www.cityofwindhoek.org.na



EMERGENCY SERVICES & NUMBERS

Chief, Emergency Services	290 2800	Administration	290 2897
24-HOUR NUMBER	211 111	Emergency	290 2830

The City of Windhoek operates a 24-hour Fire and Emergency Service for the benefit of Windhoek residents. The activities of the Division are fire-fighting, prevention and rescue, and ambulance services. Through its emergency services, the Administration of the City of Windhoek operates an internationally accredited emergency service training institute.

Fire Station Headquarters.....	211 111	Water and Sewerage.....	290 2402 (after hrs)
Maxuilili Fire Station.....	212 265	Receiver of Revenue.....	209 9111
Diaz Street Fire Station.....	250 084/446	Civic Affairs.....	292 9111
State Hospitals.....	2039	City Traffic Management Services	290 2722
Namibian Police.....	10 111		258 473
City Police.....	290 2239/2018 (all hrs)	Lifeline Counseling Service.....	232 221/226 889
City Police Emergency.....	302 302 (toll free)	Women and Child Abuse.....	209 5375
Electricity Failures.....	290 2454/3/4 (all hrs)	Rescue 911.....	222 255
	222 658 (after hrs)	Anti-fraud Hotline.....	290 3000

MUNICIPAL SERVICES

Customer Care Officer **290 2690**
For any general queries or information on services rendered by the City.

ACCOUNTS

Enquiries:	Town houses	290 2105/224
	Soweto office	290 2766
	Wanaheda office	290 2723
	Okuryangava office	290 3146/8
	Khomasdal office	290 2536/7/8

Accounts should be paid before the 15th of every month or as specified. Advance payments can be made as well.

ANIMALS

Chief Health Services **290 2496**
With the exception of cats and dogs, no animal may be kept in the city without prior written consent from the City of Windhoek. Any resident who wishes to keep a dog older than six months is required to obtain a dog licence on an annual basis.

APPROVALS

Support Services **290 2690**
Prior approval is required in order to stage various activities, functions, etc. General activities for which approval needs to be obtained are provided below.

Balloon flights, air shows and parachute jumps

Customer Care Officer **290 2690**
Banners: These may be erected across Independence Avenue at a demarcated point. Applications for banners are allocated annually on a 'first come, first serve' basis. (Also refer to Advertising, handbills and posters, below)

Customer Care Officer **290 2690**

Building control

Town planning enquiries **290 2386**

Building plans

Chief Building Inspector: Town House **290 2386**

Katutura **290 2772**

Advertising signs: Signs may not be erected without prior approval.

Chief Building Inspector **290 2379**

BUSINESS VISITS

Promotion and Business Liaison Officer **290 2576**

The Economic Development Department conducts business visits in order to promote and enhance the relationship and dialogue between the City of Windhoek and the private sector and, ultimately, to determine the needs of businesses, to ensure that the business and commercial segment of the city continues to develop and grow.



SELECTED SERVICES



CENTRAL BUSINESS DISTRICT

Chief: Urban Policy, Strategy, Facilitation and Implementation Services 209 2373

The central business district (CBD) centres on Post Street Mall, the retailing heart of the city. Future developments in the CBD are still possible.

CORPORATE MARKETING AND ADVERTISING

Manager: Corporate Communications & Tourism 290 2321

This Division in the Office of the CEO deals with public relations, customer care, marketing, and tourism functions.

DISASTER MANAGEMENT

Manager: Disaster Management 290 2874

The key responsibility of this Department is to ensure that the City of Windhoek has the capacity to mitigate against, is prepared for, and can respond to disasters, and can assist victims in recovering from the effects of disasters, by co-ordinating, fostering and facilitating the participation of all relevant stakeholders and agencies.

FIREARMS AND AIR GUNS

Customer Care Officer 290 2690

Firing and discharging firearms or air guns are not permitted within the municipal area, but permission may, by application to the City, be granted for shooting at bazaars and other functions.

HAND BILLS AND POSTERS

Customer Care Officer 290 2690

The distribution of handbills, leaflets and pamphlets is allowed as long as the distributor does not litter within the municipal area. Distribution is to be by hand. No material is to be inserted on windscreen wipers. Displaying posters on lamp poles can only be granted after a written application has been submitted, and the respective applicable deposit has been paid. The latter will only be refunded once all posters have been removed after their expiry date.

INVESTMENT PROMOTION

Economic Development Officer 290 2577

This Department is responsible for the development of appropriate strategies and promotion methods to market the city effectively to prospective investors as an alternative location for direct foreign investment.

LAND INVASION/ENCROACHMENTS

Housing Officer (North) 290 2725/29/30/3155

LOUDSPEAKERS

Customer Care Officer 290 2690

Loudspeakers may be used in public places, but only with permission, applied for in advance, and in writing.

MAYOR

Mayoral Support Officer 290 2690

The Mayor is the political head of the city, but s/he has no direct executive or administrative powers. The Mayor also has no formal office hours, but can be reached by means of appointments. The Mayor should be addressed as *His/Her Worship*.

STREET MARKETS

SME Co-ordinator 290 2067

City Promotion Officer 290 2050

Street markets can be held on Fridays and Saturdays in front of the main Post Office, Independence Avenue, but only with prior written permission. Applications should be directed to the Mall Information Officer.

NATURE RESERVE

Manager: Parks 236 225

Open areas and rivers, although dry most of the year, abound on all sites and are popular for evening walks, whilst the hills around Windhoek provide scenic views.

STREET PROCESSIONS

Demonstrations, Marches and Races Information Officer 290 2568

These may be held, subject to a written application, which must be received at least three weeks before the date scheduled for such event.

STREET COLLECTIONS

Windhoek Tourism Information Officer 290 2092

Applications have to be made for any number of collection points in the city.

TRADE LICENCE REGISTRATION

Enquiries 290 2496

Trade licences are issued by the Receiver of Revenue after an applicant presents his/her Certificate of Registration from the Chief of Health Services.

TRAFFIC FINES

Data-capturing Officers 290 2786/7/47

TOURISM INFORMATION

City Tourism Officer 290 2092/401

Information about the city can be obtained from this office.

WALKING TRAIL

City Tourism Officer 290 2092/401

A walking trail has been developed around the city for people who want to experience the fauna and flora of Windhoek.



your oasis



BACK: Cllr. U.M.N. Muatunga, Cllr A. Maas, Cllr. A. Kandjala, Cllr. D. Klazen
MIDDLE: Cllr B. Uekumbua, Cllr M. Likooa, Cllr. H. Mandean
FRONT: Cllr J. Uushona (Deputy Mayor), Cllr. U. Nambahu (Mayor), Cllr J. Naobeh

The Mayor and Councillors

The Mayor is the ceremonial head of the Council and represents all inhabitants of Walvis Bay in the political and social environment. She has the duty of presenting the audited report by the Auditor General to the Council. As the Chairperson of Council she is also responsible for chairing meetings and acting on behalf of the Council.

Office of the Mayor

Tel: +264 64 201 3268

Fax: +264 64 200 804

E-mail: jsisande@walvisbaycc.org.na

Office of the CEO Chief Executive Officer

(Vacant)

The Chief Executive Officer is the accounting officer of the local authority. This individual administers and coordinates the affairs of the Municipality and acts as the link between Council, its Management Committee and various departments within the local authority.

Tel: +264 64 201 3201

Fax: +264 64 200 525

Manager: Public Relations, Kevin Adams

Tel: +264 64 201 3317

E-mail: pr@walvisbaycc.org.na

Customer Services

Tel: +264 64 201 3359

Internal Auditor (Vacant)



Municipality of Walvis Bay



of opportunities...

General Manager: Finance, (Acting CEO) Muronga Haingura

The department is responsible for determining, implementing and maintaining sound financial policies. Its core duties include managing finances and rendering financial advice to Council.

Tel: +264 64 201 3213
E-mail: mhaingura@walvisbaycc.org.na

Manager: Financial Administration, Johan Rössouw
Tel: +264 64 201 3207
E-mail: jrossouw@walvisbaycc.org.na

Manager: Revenue & Credit Control, Ignatius Thudinyane
Tel: +264 64 201 3293
E-mail: ithudinyane@walvisbaycc.org.na

General Manager: Roads and Building Control, André Müller

The department is responsible for approving all structures within the city's boundaries to ensure that they conform to basic building requirements. It maintains Council's fixed property, as well as the city's road infrastructure.

Tel: +264 64 201 3211
E-mail: amuller@walvisbaycc.org.na

Engineer: Adri Louw
Tel: +264 64 201 3289
E-mail: alouw@walvisbaycc.org.na

Town Planner (Vacant)

General Manager: Human Resources & Corporate Services (Vacant)

The Department provides services pertaining to corporate secretariat, human resources, legal, archives and building supervision to internal customers, being the Council, Management Committee, Executive Management and the various departments.

Manager: Corporate Services, Acting General Manager
Jan Kruger
Tel: +264 64 201 3205
E-mail: jkruger@walvisbaycc.org.na

Manager: Human Resources, Francina Shikongo
Tel: +264 64 201 3237
E-mail: fshikongo@walvisbaycc.org.na

General Manager: Community and Economic Development, Agostinho Victor

The department facilitates the provision of affordable housing, and maintains acceptable living conditions for the town's residents. Its core duties include creating employment opportunities through business development, and provides an effective fire service and professional traffic control service.

Tel: 264 64 201 3270
E-mail: avictor@walvisbaycc.org.na

Manager: Economic Development, Gert Kruger
Tel: +264 64 201 3267
E-mail: gkruger@walvisbaycc.org.na

Manager: Housing & Property, Jack Manale
Tel: +264 64 201 3338
E-mail: jmanale@walvisbaycc.org.na

Manager: Community Development, Piet van Niekerk
Tel: +264 64 201 3264
E-mail: pvanniekerk@walvisbaycc.org.na

General Manager: Water, Waste and Environmental Management, André Brümmer

The department provides and maintains an acceptable disposal site for all domestic, garden and sensitive waste. Its core duties include provision of sewerage purification works, environmental management, and effective bulk water supply.

Tel: +264 64 214 301
E-mail: abrummer@walvisbaycc.org.na

Manager: Solid Waste & Environmental Management,
David Duushona
Tel: +264 64 214 304
E-mail: duushona@walvisbaycc.org.na

Engineer: André Burger
Tel: +264 64 214 304
E-mail: aburger@walvisbaycc.org.na

Chief: Health Services, (Vacant)

Municipality of Walvis Bay, Public Relations Division
Private Bag 5017, Walvis Bay
Tel: +264 64 - 201 3317/ 3381
E-mail: pr@walvisbaycc.org.na

Fax: +264 64 - 205 590
Web: www.walvisbaycc.org.na



TRADITIONAL AUTHORITIES

Council of Traditional Leaders

Chairperson: Chief Immanuel Kauluma Elifas
ONDONGA Traditional Authority
PO Box 1570, Ondangwa Tel. 065 - 245832

Deputy Chairperson: Chief Immanuel #Nu-axa !Gâseb
!OE#GAN Traditional Authority
PO Box 21164, Windhoek Tel. 261861 Cell 0812422607

Kavango Traditional Authority

MBUNZA Traditional Authority
Official title: Chief
Traditional title: Hompa
Alfons Kaundu
Office: Kapako
PO Box 507, Rundu
Tel. 066 255 7112

SAMBYU Traditional Authority
Official title: Chief
Traditional title: Hompa
Angelina Matumbo Ribebe
Office: Kayengona
PO Box 430, Rundu
Tel. 066 256076

GCIRIKU Traditional Authority
Official title: Chief
Traditional title: Hompa
Kassain Shiyambi
Office: Ndiyona
PO Box 2074, Rundu
Tel. 066 258802

KWANGALI Traditional Authority
Official title: Chief
Traditional title: Hompa
Daniel Sientu Mpasi
Office: Kahenge
PO Box 6020, Nkurenkuru
Tel. 066 258042

MBUKUSHU Traditional Authority
Official title: Chief
Traditional title: Fumu
Erwin Mbambo Munika
Office: Mukwe
PO Box 2130, Mukwe, Rundu
Tel. 065 258303

Owambo Traditional Authority

ONDONGA Traditional Authority
Official title: Chief
Traditional title: Omukwaniilwa
Immanuel Kauluma Elifas
Office: Oluno
PO Box 1570, Ondangwa
Tel. 065 245832

UUKWALUUDHI Traditional Authority
Official title: Chief
Traditional title: Omukwaniilwa
Josia Shikongo Taapopi

Office: Tsandi
PO Box 1, Otsandi
Tel. Uukwaluudhi 065 258126

ONGANDJERA Traditional Authority
Official title: Chief
Traditional title: Omukwaniilwa
Japhet Malenga Munkundi
Office: Okahao
PO Box 2, Okahao
Tel. Ongandjera 065 252087

UUKWAMBI Traditional Authority
Official title: Chief
Traditional title: Elenga Enene
Herman lipumbu
Office: Uukwangula
Private Bag 5514, Oshakati
Tel. 065 225313

OMBALANTU Traditional Authority
Official title: Chief
Traditional title: Elenga
Oswin Shifiona Mukulu
Office: Outapi
PO Box 437, Ombalantu
Tel. 065 251039

UUKOLONKADHI Traditional Authority
Official title: Chief
Traditional title: Elenga
Daniel Shooya
Office: Onesi
PO Box 16031, Uukolonkadhi
Tel. 065 258820

OUKWANYAMA Traditional Authority
Official title: Chief
Traditional title: Ohamba
Martha Krisian
Office: Ohangwena
PO Box 444, Oshikango
Tel. 065 260084
Fax Ohangwena 065 260032

OKALONGO Traditional Authority
Official title: Senior Headman
Traditional title: Elenga Enene
Matias Walaula
Office: Okalongo
PO Box 18048, Onandjaba
Tel. 065 253551 Fax 065 253525

Caprivi Traditional Authority

MASUBIA Traditional Authority
Official title: Chief
Traditional title: Munitenge
Maiba Kisco Liswani 111

Office: Munitenge Royal Establishment, Bukalo
Private Bag 682, Ngwezi, Katima Mulilo
Tel. 066 254035

MAFWE Traditional Authority
Official title: Chief
Traditional title: Litunga
George Simasiku Mamili
Office: Linyandi
Private Bag 1546, Katima Mulilo
Tel. 066 254133

MAYEYI Traditional Authority
Official title: Chief
Traditional title: Shikati
Boniface Lutibezi Shufu
Office: Sangwali
Private Bag 1094, Ngweze

MASHI Traditional Authority
Official title: Chief
Traditional title: Litunga
Joseph Tembwe Mayuni
Office: Choi
PO Box 8011, Katima Mulilo

Damara Traditional Authority

!GOBANIN Traditional Authority
Official title: Chief
Chief Gariseb Stefanus
Office: Otjinene
PO Box 61, Otjinene
Tel. 062 564132

/KHOMANIN Traditional Authority
Official title: Chief
Chief Gawa-!Nab Josophat
Office: Windhoek
PO Box 22750, Windhoek
Tel. 061 264917

!OE#GAN Traditional Authority
Official title: Chief
Chief Immanuel #Nu-axa !Gâseb
Office: Okombahe
PO Box 21164, Windhoek
Tel. 261861 Cell 081 242 2607

TSOAXUDAMAN Traditional Authority
Official title: Chief
Chief Betuel Haraseb
Office: Otjimbingue
PO Box 131, Otjimbingue
Tel. 064 551047



!GAIODAMAN Traditional Authority
Official title: Chief
Chief JM Haraseb
Office: Kamanjab
PO Box 100, Kamanjab

#AODAMAN Traditional Authority
Official title: Chief
Chief Petrus Ukongo
Office: Inhoek
PO Box 9, Khorixas
Tel. 067 331228

DÂURE DAMAN Traditional Authority
Official title: Chief
Chief Elias Taniseb
Office: #Nudanab
PO Box 30, Uis
Tel. 064 504006 Cell 081 324 4158

Nama Traditional Authority

WITBOOI Traditional Authority
Official title: Chief
Traditional title: Captain
Rooi Christian
Office: Gibeon
PO Box 62, Gibeon
Tel. 063 251125

BONDELSWART Traditional Authority
Official title: Chief
Traditional title: Captain
Anna Katrina Christiaan
Office: Driehoek
PO Box 212, Karasburg
Tel. 063 222811

SOROMAAS Traditional Authority
Official title: Chief
Traditional title: Hoofman
David Fredricks
Office: Bethanie
PO Box 123, Bethanie
Tel. 063 283134

KAI-#KAUN Traditional Authority
Official title: Chief
Traditional title: Captain
Petrus Simon Kooper
Office: Hoachas
PO Box 209, Kalkrand (Hoachanas)
Tel. 063 265374

TOPNAAR Traditional Authority
Official title: Chief
Traditional title: Captain
Seth Kooitjie
Office: Kuiseb Valley
PO Box 2041, Walvis Bay

AFRIKANER Traditional Authority
Official title: Chief
Traditional title: Gaos
Hendrina
Office: Windhoek
PO Box 1533, Keetmanshoop
Tel. 063 223019

SWARTBOOI Traditional Authority
Official title: Chief
Traditional title: Captain
Daniël Luiperd
Office: Gainatzeb, Fransfontein
PO Box 8564, Bachbrecht, Windhoek
Tel. 061 233598 Cell 081 247 3303

BLOUWES Traditional Authority
Official title: Chief
Traditional title: Captain
Hans Johannes Titus
Office: Keetmanshoop
PO Box 819, Keetmanshoop

VAALGRAS Traditional Authority
Official title: Chief
Traditional title: Captain
Joel Stephanus
Office: Vaalgras
PO Box 806, Keetmanshoop
Cell 081 256 4267

SIMON KOOPER Traditional Authority
Official title: Chief
Traditional title: Captain
Fredrik Hanse
Office: Amperbo
PO Box 580, Mariental
Tel. 063 252205

Tswana/Kalahari Traditional Authority

BATSWANA BA NAMIBIA Traditional Authority
Official title: Chief
Traditional title: Kgosi-kgolo
Constans Letang Kgosimang
Office: Mokaleng
PO Box 1322, Gobabis
Tel. 062 568462

BAKGALAGADI Traditional Authority
Official title: Chief
Traditional title: Kgoshi
Hubert Tidimalo Ditshabue
Office: Korridor Post 13
Private Bag 2271, Aminius, Korridor
Post 13, Gobabis
Tel. 063 273244

Mbanderu Traditional Authority

MBANDERU Traditional Authority
Official title: Chief
Traditional title: Ombara Onene Jo-vaMbanderu
Office: Omaozonjanda Post 3
PO Box 650, Gobabis

Herero Traditional Authority

KAMBAZEMBI ROYAL HOUSE/Traditional Authority
Official title: Chief
Traditional title: Ombara
Kutjo Kambazembi

Office: Okakarara
PO Box 209, Onguatjindu-Okakarara
Tel. 067 317799

ZERAUA Traditional Authority
Official title: Chief
Traditional title: Ombara
Christiaan Eerike Zeraua
Office: Omatjeke
PO Box 378, Omaruru
Tel. 067 70099/78

OTJIKAOKO Traditional Authority
Official title: Chief
Traditional title: Ombara
Paulus U Tjavara
Office: Opuwo
PO Box 3003, Opuwo
Tel. 065 273081

VITA ROYAL HOUSE/Traditional Authority
Official title: Chief
Traditional title: Ombara
Kapuka John Thom
Office: Opuwo
PO Box 9, Opuwo
Tel. 065 273247

MAHARERO ROYAL HOUSE/Traditional Authority
Official title: Chief
Traditional title: Ombara
Alfons Maharero
Office: Otjinene
PO Box 66, Otjinene

KAKURUKOUJE Traditional Authority
Official title: Chief
Traditional title: Ombara
Vemuui Tjambiru
Office: Etanga
PO Box 301, Opuwo

San Traditional Authority

JU/'HOAN Traditional Authority
Official title: Chief
Traditional title: Chief (H'Aiha)
Tsamkxao #Oma
Office: Nyae Nyae
PO Box 45, Grootfontein

!KUNG Traditional Authority
Official title: Chief
Traditional title: //Aiha
John Arnold
Office: Mangeti
PO Box 1391, Grootfontein

HAI-//OM Traditional Authority
Official title: Chief
Traditional title: Gaob
David Khamuxab
Office: Outjo
PO Box 501, Outjo
Cell 081 290 0406



PARASTATALS/STATE-OWNED ENTERPRISES (SOEs)

Name of Parastatal	Contact Person	Position	Postal Address	Tel. No.	Fax No.
Agriculture Bank of Namibia	Mr Leonard Ipumbo	Chief Executive Officer	PO Box 13208 Windhoek	061 207 4111	061 207 4289
Air Namibia (Pty) Ltd	Mr Kosmos Egumbo	Managing Director	PO Box 731 Windhoek	061 299 6027	061 299 6101
August 26 Holding Company	Mr James Auala	Managing Director	PO Box 311 Windhoek	061 230408	061 230503
Bank of Namibia	Mr Tom Alweendo	Governor	PO Box 2882 Windhoek	061 283 5130	061 229874
Development Bank of Namibia	Mr David Nujoma	Chief Executive Officer	PO Box 235 Windhoek	061 290 8000	061 290871
Karakul Board Namibia	Mr HJ Van Wyk	Chairman	P/Bag 13300 Windhoek	061 290 9213	061 290 9300
Meat Board of Namibia	Mr Paul Strydom	General Manager	PO Box 38 Windhoek	061 275830	061 228310
Meat Corporation of Namibia	Mr Kobus du Plessis	Chief Executive Officer	PO Box 3881 Windhoek	061 321 6400	061 217045
Motor Vehicle Accident Fund	Mr Jerry Muadinohamba	Chief Executive Officer	PO Box 25185 Windhoek	061 289 7000	061 241142
MTC	Mr M Gerald	Managing Director	PO Box 23051 Windhoek	061 280 2000	061 280 2124
Namibia Airports Company Ltd	Mr VT Kavari	Chief Executive Officer	PO Box 23061 Windhoek	061 295 5000	061 295 5006
Namibia Bricks Enterprise (Pty) Ltd	Ms Rachel Niiho	Manager	PO Box 2090 Oshakati		
Namibia College of Open Learning	Mr H Murangi	Director	P/Bag 15008 Windhoek	061 320 5111	061 216987
Namibia Development Corporation	Mr P De Wett	Acting Chief Executive Officer	P/Bag 13252 Windhoek	061 206 2111	061 223854
Namibia National Reinsurance Corporation	Ms Anna Nakale-Kawana	Managing Director	PO Box 716 Windhoek	061 256905	061 256904
Namibia Ports Authority	Mr Sebby Kankondi	Managing Director	PO Box 361 Walvis Bay	064 208 2111	064 208 2320
Namibia Post Ltd	Mr Norman Cloete	Acting Chief Executive Officer	PO Box 287 Windhoek	061 201 9311	061 226500
Namibia Press Agency (Nampa)	Mr Nghidinua Hamunime	Chief Executive Officer	PO Box 26185 Windhoek	061 374000	061 258262
Namibia Tourism Board	Mr D Naobeb	Chief Executive Officer	P/Bag 13244 Windhoek	061 290 6000	061 254848
Namibia Water Corporation Ltd	Dr Vaino Shivute	Chief Executive Officer	P/Bag 13389 Windhoek	061 710000	061 713804
Namibia Wildlife Resorts Ltd	Mr Tobie Aupindi	Managing Director	P/Bag 13378 Windhoek	061 285 7000	061 256715
Namibian Agronomic Board	Mr Christof Brock	Chief Executive Officer	PO Box 5096 Ausspannplatz	061 379500	061 225371
Namibian Broadcasting Corporation		Director General	PO Box 321 Windhoek	061 291 3111	061 216209



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National Art Gallery of Namibia	Mr Joseph Madisia	Director	PO Box 994 Windhoek	061 231391	061 240930
National Fishing Corporation of Namibia Ltd (Fishcor)	Mr Ronnie Coppin	Chief Executive Officer	PO BOX 15 Lüderitz	063 202031	063 202414
National Housing Enterprises	Mr Vinson Hailulu	Chief Executive Officer	PO Box 20192 Windhoek	061 292 7111	061 2927271
National Institute of Pathology	Ms TK Angula	Chief Executive Officer	PO Box 277 Windhoek	061 295 4200	061 255566
National Petroleum Corporation of Namibia (Namcor)	Mr Sam Beukes	Managing Director	P/Bag 13196 Windhoek	061 204 5000	061 204 5092
National Theatre of Namibia	Mr Werner Thaniseb	General Manager	PO Box 3794 Windhoek	061 374400	061 374401
New Era Publication Corporation	Mr Sylvester Black	Chief Executive Officer	P/Bag 13364 Windhoek	061 273300	061 235419
Ongwediwa College of Education	Mr I Shipena	Vice Rector	P/Bag 5507 Oshakati	065 230001	065 230006
Polytechnic of Namibia	Mr Tjama Tjivikua	Rector	P/Bag 13388 Windhoek	061 207 9111	061 207 2100
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Roads Authority	Mr Erastus N Ikela	Chief Executive Officer	P/Bag 12030 Windhoek	061 284 7000	061 235325
Roads Contractor Company	Mr E Haiyambo	Acting Chief Executive Officer	P/Bag 13373 Windhoek	061 297 9000	061 297 9020
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Telecom Namibia	Mr Frans Ndoroma	Managing Director	PO Box 297 Windhoek	061 201 9211	061 239844
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Windhoek Maschienenfabrik (1998) (Pty) Ltd	Mr Mathias Shiwada	Managing Director	PO Box 5013 Windhoek	061 235071	061 235742





Jerry Muedinohamba (CEO MVA Fund)

The New Beginning

The long awaited MVA Fund Act ,10 of 2007 was signed into law on the 21st of December 2007 by the President of the Republic of Namibia and became operational on 2 May 2008 through a Government notice by the Minister of Works, Transport and Communication. The new Act re-defines the purpose of the Fund from a fault based system in which negligence had to be proven before a claimant could get compensated; to a 'no fault' based system where the focus has shifted to a system geared towards providing a social security safety net for those who would unfortunately be involved in motor vehicle accidents.

The Motor Vehicle Accident Fund ,Act 10 of 2007 mandates the Fund to design, develop, promote and implement motor vehicle accident and injury prevention measures and provide benefits to all people using our roads. This means that all people injured in motor vehicle accidents are being treated in accordance with the provisions of this new Act subject to some exclusions and limitations.

Reasonable steps will be taken to ensure that a motor vehicle accident is attended to without delay and that every person injured is conveyed to the nearest hospital or medical facility until they are stabilized.

The MVA Fund has moved away from merely compensating those involved in accidents in monetary terms, to a medical management outreach system approach which ensures that people are rehabilitated and reintegrated back into society.

In fulfilling this, the accident response number became toll free with effect from 03 September 2008. The public is now able to report motor vehicle accidents as and when they occur at no cost to the caller. Once this number is dialed, the MVA Fund Call Centre is notified of the accident and then alerts the nearest ambulance, police and the MVA Fund investigators to attend to the accident scene with minimum delay. The Injured person/s is then picked up from the accident scene to the nearest health care facility and receives treatment until stabilization.



MVA Fund

The Motor Vehicle Accident Fund of Namibia
 "Always in your helping hand"



Vision | Mission | Values

VISION

To provide peace of mind to all people using our roads.

MISSION

To provide world class, innovative, sustainable and accessible support to all people injured in motor vehicle accidents, and to contribute to accident prevention with passionate employees, business partners and enabling technologies.

VALUES

Caring, Accountability, Transparency, Integrity, Teamwork and Innovation. (CATITI)

Young Designers Advertising

Senior Management



Stephen Tjloro
Chief Operations Officer



Inonge Malnga
Chief Legal Advisor



Rosalia Martins-Hausiku
Chief Corporate Affairs



Fanuel Ugwanga
Chief Business Strategy



Theo Beukes
Chief Financial Officer

The Fund is currently working on three strategic focus areas for the next five years:

- Coordinating effective accident and injury prevention by coordinating, developing and implementing programmes to increase public awareness of proper driver and pedestrian behaviours and also to enhance greater law enforcement and visibility on our roads;
- Ensuring that the Fund provides effective transport, treatment and rehabilitation focused on returning people to a productive life by developing and implementing effective programs for trauma care,

treatment and support for those with serious injuries and also the development and growth of emergency, medical and rehabilitation support services;

- Operational excellence and creating high public confidence by ensuring that all support services contribute to the effective achievement of the Fund's core objectives.

The achievement of these strategic objectives will be a major milestone for the Fund and as a result the ultimate goal of providing world class superior service to all our road users would have been realized.

www.mvafund.com.na



Your Road Smart Investment

The Shortest Distance between NAMIBIA and a Sustainable Economy is an Excellent National Road Network.

The history of roads in Africa is usually a sad one, marred with destruction and dilapidation. In Namibia, this history is different. Namibia's National Road Network speaks of progress, secure economic growth and financial development.

Everyday, with each kilometer of road covered, across a national road network of 42,000 kilometers, the economic veins of NAMIBIA are pumping new life through the heart of the SADC region. Trade, Tourism, Development, Agriculture, Mines, Communication, Education, Health, Manufacturing, Transport—each and every organ in the body of our economy depends on a road network that is accessible, functional and safe.

Many theories exist on the future well-being of Africa. Some of these are based on speculation, some on prediction, while others are based on the image of individuals. NAMIBIA's is based on its National Road Network!

For most individuals a road is merely a means to an end—It is the Road Fund Administration's business to see to it that all these ends meet to the profitable benefit of the NAMIBIAN nation. We do this through the efficient generation and proper administration of funds for the development of the road infrastructure in our beloved NAMIBIA.

For more details contact the Road Fund Administration in Windhoek, Namibia. Tel (+264 61) 378 950, Fax (+264 61) 378 978, Email: info@rfanam.com.na



Road Fund Administration



Mr Penda Kiyala, CEO

The Road Fund Administration (RFA) is a Namibian statutory body, established through the promulgation of the Road Fund Administration Act 1999 (Act Number 18 of 1999), which at the time formed part of the Namibian road transport sector reform. This reform also witnessed the birth of the Roads Authority (RA) and Roads Contractor Company (RCC); accompanied by the introduction of the principle of "user-pay", which obliged all road users (locally and internationally) to contribute to the development and maintenance of the national road network. The RFA was officially launched in October 1999 and its operations began in April 2000.

Vision and mission

The RFA's vision is to achieve a safe and economically efficient road sector in Namibia. Its mission is to manage Namibia's road user charging system to provide a safe and economically efficient road sector, for the benefit of all road users.

Corporate Governance

The RFA is governed by a Board of Directors, which is accountable to the Honourable Minister of Finance. The Board is responsible for policy formulation, control and management of the RFA, while the Chief Executive Officer, appointed by the Board, is responsible for the day-to-day management of the RFA. The Board has established the following committees, headed by one of the Directors and assisted by management, to assist it in executing its duties:

- Review and Audit
- Tender
- Human Resources
- Payments.

In the day-to day management the CEO is assisted by the following managers:

- Manager: Fund Management
- Manager: Programme management, Policy & Advice
- Manager: Corporate Services
- Manager: Audit & Risk management

Road User Charges

In terms of Section 18 (2) of the RFA Act, the RFA may by notice in the Namibian Government Gazette impose road user charges (RUC) at different rates in respect of

different classes of motor vehicles. At present the following RUC are already in place:

- fuel levies on every liter of petrol / diesel sold in Namibia,
- annual vehicle registration and license fees imposed on Namibian registered vehicles,
- Gross Border Charges (CBC) imposed on foreign registered vehicles entering Namibia
- Mass Distance Charges on vehicles with a Gross Vehicle Mass (GVM) above 3500kg, whether registered in Namibia or not, that make use of the Namibian National Road network.

Funding

The funds collected through the RUC system are utilized with the aim to provide a "safe and economically efficient" road network for Namibia. Most of the funds are made available to Approved Authorities for developing, rehabilitating and maintaining the road network. At present this responsibility is allocated to the following Approved Authorities:

- Roads Authority (RA): national road network
 - Local Authorities: urban road network
- Approved Authorities submit annual budgets to the RFA that are reviewed and incorporated into its 5-Year Business Plan. The first year of the Business Plan is always the budget for that specific year. The remaining years of the Business Plan are taken as a guide, as new developments may bring about changes in the planned projects. For this reason the RFA's Engineers (Programme Management Policy and Advice Division) are in regular

contact with the Approved Authorities to ensure that important road projects are not overlooked.

Fuel levy refunding system

The RFA manages the Fuel Levy Refunding System, implemented as from 1 April 2000. This system promotes efficiency and equity in the use of resources by refunding off-road users of diesel, qualifying for refunds. Qualifying sectors are:

- agriculture (livestock and agronomic production),
- construction (building and civil),
- marine fishing
- mining, and
- TransNamib (Namrail).

Fuel pricing

In terms of the RFA Act, the responsibility for the collection of fuel levies lies with the RFA, while the responsibility for setting the fuel levies lies with the Ministry of Mines and Energy (MME). Based on the funding requirements of the approved authorities, mainly the RA, the RFA may request that the fuel levies be increased to finance pending projects, cognizant of the fact that such increases will definitely have an impact on general fuel prices which causes ripple effects in the Namibian economy as a whole. However such increases are necessary as it is important for Namibia to amongst others; maintain one of its most valuable assets for economic growth and ensure safe roads for road users. In addition, a deteriorating road network will increase vehicle operating costs for road users in terms of increased wear and tear.

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From the desert
to the savannah,
from the rivers to
the ocean

We have literally gone that extra mile to make sure you travel in comfort, no matter where your journey might lead.

With a dedicated team and years of experience, Roads Authority is determined to manage the national roads network and improve the standard of Namibian roads for many years to come.



The Roads Authority at a Glance

Our Mission

To manage the national roads network and support our stakeholders in road-sector related matters in accordance with our distinctive legislation and agreed-upon standards and principles. This is done with a view to achieving a safe and efficient roads sector, thereby promoting economic growth.

Business area

The provision of safe and efficient roads is an essential part of Namibia's socio-economic development strategy. The entrenched benefits of roads can only be realised if they are well maintained and comply with the needs of all road users. Since the establishment of the Roads Authority in April 2000, the organisation has continued to play a vital role in the socio-economic development of Namibia, and in particular the advancement of previously neglected areas of our country.

By virtue of its creation the RA has a mission to create capacity in Namibia with respect to the statutory demands of the Roads Authority Act on creating, administering and maintaining Namibia's roads network and services. In addition, the RA places a high premium on sound and transparent corporate governance, with the corporate governance structure comprising the Board of Directors, The Audit Committee, the Office of the Chief Executive Officer and the Section Internal Audit.

Through its procurement policy the RA continues to promote broad-based development of small and medium enterprises and the training of our people. The RA has signed a recognition agreement with the NAPWU, which is the recognised representative union of the majority of its staff.

The Roads Authority has the following Divisions and Sections:

- **Administration and Corporate Affairs**
Managing corporate functions which includes Administration, Human Resources, Information Technology, Legal Services and Public Relations
- **Network Planning and Consultation**
Overall planning of the roads network and consulting and advising relevant stakeholders
- **Construction and Rehabilitation**
Managing and implementing the design, construction and rehabilitation of road projects
- **Maintenance**
Maintaining and preserving the national roads





Mr Ernest Mbitsokele Nkomo
Chief Executive Officer



Mr Ross Nkomo
Divisional Manager:
Administration
and Corporate Affairs



Mr John Kipela
Manager:
Human Resources



Mr John Scharke
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Ms Eason Hingobane
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Construction



Ms Fina Hezhele
Divisional Engineer:
Construction and
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Mr Frederick Pieterse
Divisional Engineer:
Maintenance



Mr Mervyn Brock
Division Manager:
Transport Information
and Agents



Ms Sophie Dekker
Manager:
Road Management System



Mr Conrad Sutsunki
Manager:
Road Transport
Inspection Services



Mr David Karwin
Manager:
Internal Audit



Ms Frances Howards
Manager:
Finance

- **Transport Information and Agents**
Provides traffic and transport-related services to vehicle owners, operators and drivers. This division is responsible for the NaTIS offices countrywide.
- **Road Management System**
Develop and maintain an integrated support system and tools to provide information for the road network.
- **Road Transport Inspection Services**
Ensuring compliance with relevant legislation through effective enforcement to improve the appropriate use of road infrastructure.
- **Internal Audit**
Brings systematic, disciplined approach to evaluate and improve the effectiveness of risk management, internal control and governance processes.
- **Finance**
To achieve stakeholder satisfaction by providing financial and management accounting services and by ensuring the payment of RA liabilities.



SERVING THE ROAD USER

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BUSINESS: AGRICULTURE

About half of the population depends on agriculture (largely subsistence agriculture) for its livelihood. Namibia still imports some of its food. Although per capita GDP is five times that of Africa's poorest countries, the majority of Namibians live in rural areas as subsistence farmers. Namibia has one of the highest rates of income inequality in the world, due to an urban cash-based economy and a more rural, cash-less economy. The inequality figures thus take into account people who do not actually rely on the formal economy for their survival.

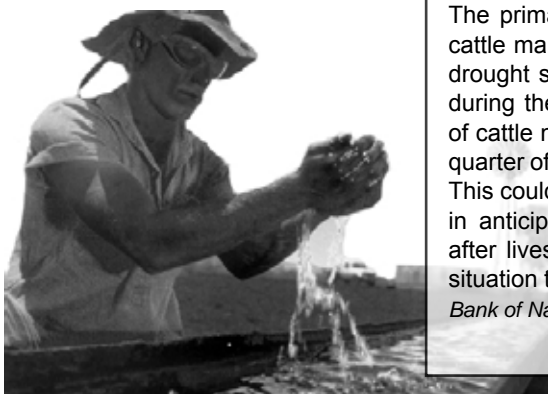
Output of the agriculture sector remained firm in 2007, although the rate of value added growth slowed in comparison with that of the preceding year. The slowdown in growth was reflected in easing subsistence agriculture, which slowed to 2.6% in 2007 from 10% in the preceding year due to the drought experienced during the 2006/7 rainy season.

However, the slower growth in value added for this sector was moderated by activities in the commercial subsector, which rose during the year under review from a decline in the preceding year. Economic activities in the commercial subsector, as reflected in the higher number of livestock (cattle and small stock) marketed, during the same period, rose year-on-year by 1.5%.

The number of small stock marketed rose, year-on-year, by 1.9% in 2007. The number of small stock rose because of higher market prices, particularly for lamb, which rose by 9.1% to average at N\$18.00 per kg in 2007.

The slower growth can also partly be attributed to the severe drought in the south, which led Government to extend a special arrangement to small stock farmers, allowing them to export 20% more live animals based on that numbers slaughtered during 2006. However, the number of cattle marketed recorded a decline of 0.2% in 2007, from a decline of 1.2% in 2006.

The primary reason for the increase in the number of cattle marketed during certain months of 2007 was the drought situation that prevailed throughout the country during the 2006/7 rainy season. However, the number of cattle marketed started to slow down during the third quarter of 2007, continuing into the final quarter of 2007. This could be attributed to the restocking of live animals in anticipation of better prospects for rain, especially after livestock were adversely affected by the drought situation that prevailed in the previous seasons. (Source: Bank of Namibia 2007 Annual Report)



WHO'S WHO



Namibia Agriculture Union (NAU)/Namibië Landbou-Unie (NLU)



Established in 1946, the NAU is the oldest agricultural union in Namibia and serves as the voice of the commercial farmers of Namibia. A total of 68 farmers' associations were affiliated with the NAU by mid-2008.



Mr R van der Merwe
NAU President



Mr IJ Coetzee
NAU Executive Manager

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Mission

To promote and enhance an environment conducive to sustainable agriculture

Strategic objectives

- To create unity and harmony among agriculture producers
- To obtain clarity and security on land ownership rights and land use
- To ensure optimal and sustainable utilisation of agricultural potential
- To establish systems for effective and efficient communications with all stakeholders
- To improve human capacity
- To manage the NAU effectively and efficiently

The Namibia Agricultural Union spearheads organised agriculture in Namibia. During its existence, this national organisation has established itself as the mouthpiece and mediator for the organised farmer.

The NAU not only represents the farmers' thoughts and aspirations up front, but also endeavors to develop the total agricultural community.

The role of the NAU is thus extremely meaningful to the country because about 70% of the country's population are directly or indirectly dependent on agriculture for their livelihood. Agriculture is the socio-economic mainstay of Namibia, although it only contributes about 10% to GDP.

Membership of the NAU is voluntary. Any entrepreneur aged 18 or older who owns agricultural land, leases land, is a part-time farmer, or occupies land can become a member of the NAU via a farmers' association.

The NAU finances itself through the subscription of its members and levies on products. The products are marketed through the official marketing boards, which administer the levies. This income is not nearly enough to fulfil all the NAU's obligations.

Fundamentally, the NAU is a federation of agricultural organisations.

At the moment, the NAU is organised at three levels:

- Autonomous farmers' associations – which farmers join at a local level as individuals – from the basis of the union.
- Farmers' associations are grouped interregional agricultural unions, which handle matters relating to their areas.
- All farmers' associations and Regional Agricultural Unions are represented at national level. They have seats at the annual congress of the NAU, which is the highest authority of the union.

Executive Council Members

President	R van der Merwe
Commodity Associations	
Livestock Producers' Organisation	K-D Rumpf (Chair)
Agronomic Producers' Association	JH Grobbelaar (Chair)
Dairy Producers' Association	JJ Engelbrecht (Chair)
Poultry Producers' Association	L Hoon (Chair)
Charcoal Producers' Association	W Enslin (Chair)
Agricultural Employers' Association	HHT Förtsch (Vice-Chair)
Regional Representatives	
South-western region	F de Villiers
Karasburg region	J van Niekerk
Keetmanshoop region	JC de Klerk
Mariental region	H Visagie
Gobabis region	T Erkana
Windhoek region	DN Bekker
Okahandja region	HHT Förtsch
Otiwarongo region	K Kretschmar
Outjo region	P Gouws
Grootfontein/Tsumeb/Otavi region	S Schneider
Affiliations	
Karakul Forum	W Visser
NAPHA	J Brand
CANAM	T Peltzer
KUNOCOFU	K Tjeundo

Throughout the year, an Executive Council, chaired by the President, is in control of the NAU's activities. To represent the commodities (livestock, agronomy, labour, dairy, poultry and charcoal), the different producers' associations elect one of their Board members to serve on the Council. A representative of the Co-operatives is also included in the Executive Council.



The purpose of the commodity associations is to handle purely business matters and to give specialised attention to their industries on a continual basis.

Labour matters, the training of employers in accepted personnel practices and employees in the necessary farming skills, are addressed by the Agricultural Employers' Association.

The NAU and its affiliations are served by permanent staff who are housed in the NAU building in Windhoek. An Executive Manager heads a personnel corps who undertake the organisational administrative, secretarial and training work.

Namibia National Farmers' Union (NNFU)



The NNFU is a national federation of regional farmers' unions. It was established in June 1992 to serve as a mouthpiece for Namibian communal and emerging farmers. Twelve regional farmers' unions are currently affiliated.

The NNFU is registered as an association not for gain, in accordance with the provisions of section 21 of the Companies Act, 1973 (No. 61 of 1973). It currently represents 68,000 communal farmers in all regions of the country.



P Davids
President

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Objectives and Activities

The NNFU aims to increase food production for household food security, enhance marketing of farming products to increase household income, increase participation and recognition of women in farming, and contribute to environmental protection and sustainable utilisation of natural resources.

The governing bodies of the NNFU are its -

- Congress
- National Council, and
- Executive Committee.

The Governance and Central Support Programme is the general administration and co-ordination department.

Through its Policy Education and Advocacy Programme, the NNFU promotes active participation of small-scale farmers in -

- the design and drafting of an enabling policy environment related to agriculture, water, land, credit, etc.
- the implementation of national policies, legislation, projects and schemes, and

- serving as a conveyer belt between farming communities countrywide and service delivery institutions.

Through its Institutional Strengthening and Capacity Building Programme, the union assists its core members, namely local farmers' associations and regional farmers' unions, in efforts that are related to -

- annual action planning
- leadership training, and
- mentoring during action plan implementation.

The NNFU gets involved in institutional strengthening in order to create vibrancy at grass-roots level that allows for complementary actions.

Through its Business Advisory and Trade Links Unit, the NNFU assists farmers in their effort to -

- organise small-scale farmers for collective marketing purposes in order to enhance their bargaining powers
- critically analyse factors that influence the commodity market chain, and
- understand factors that influence price structures in the marketplace.

The NNFU also gets involved in business advice to assist farmers to take informed decisions during marketing, and to increase the bargaining power base of farmers at the marketplace.

The NNFU does not have a mandate to provide material support to projects at local village level, but assists its development partners during their implementation of pilot projects in order to -

- demonstrate the feasibility of such projects, and
- hand them over to local farmers' organisations for further implementation.

Financing of the Organisation

Operating budget: N\$3 to N\$4 million annually

Sources of financing: 40%-50% of the budget comes from levy charges paid by Namibian meat producers. The remainder is mainly covered by local and international donors through fundraising efforts.





Serving the entire agricultural community in Namibia

Agra was launched as the first Namibian agricultural co-operative in 1980 and is today the largest multipurpose entity of its kind, with some 7 500 Namibian shareholders, an annual turnover of over NS\$1 billion and more than 400 Namibian employees. Agra's services and highly competitive prices are available to members and non-members alike.

Agra offers livestock marketing services and retail operations through a branch network that spans Namibia. The group has built a solid reputation based on customer service and innovation, having pioneered many products and services over the years, and its support of the agricultural community. Current products and services include:

- **Retail** – 17 branches provide an excellent community and nationwide service, and comprehensive product range – from fencing material, animal medicine, feeds and licks to veterinary products, agronomy equipment, building materials, hardware, water equipment, fertilizer, seed, consumer goods and fuel.
- **Safari Den** – the preferred retail outlet for all hunting, camping and safari equipment, with stores in Windhoek and sales departments in all Agra branches. Safari Den also supplies a full range of arms, ammunition and telescopes.
- **Auas Vet Med** – veterinary and medical products, pharmaceutical wholesaler and distributor of veterinary pharmaceutical products in Windhoek and animal health care products, scheduled veterinary medicine and comprehensive range of over-the-counter products.
- **Auas Wholesalers** – the specialist distributor of products to the retail sector of Namibia. This depot has sole distribution rights for a wide range of products, including water equipment, pesticides and fertilizers, animal health products and feeds, DIY and gardening supplies as well as saddlery and equestrian accessories.
- **Livestock marketing** – as the largest and most flexible livestock marketing organisation in the country, Agra provides an effective and professional service for producers. Including full-time auctioneers, technical advisory services and electronic livestock marketing. More than 685 auctions, including 90% of all stud auctions in Namibia, are held by Agra every year. As a livestock agency Agra markets 140 000 heads of cattle annually.
- **Karakul** – Agra is the only organisation in Namibia that markets 130 000 karakul pelts annually overseas, under the registered trade name **swakara**. These pelts have long been a trend-setting favourite with European designers.



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Agribank is passionate about customer service delivery

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Manager Marketing, Communications
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Jephtha Kazondwi
Manager Information Technology



Beata Kaoko
Manager Human Resources



Masilo Mawozes
Manager Corporate and Social Project



Korwill Bayer
Manager Grants



Ernestine Kabona
Company Secretary / Legal Advisor



Wichaw Ndarika
Manager/Management Accounting



Elsie Skrywer
Manager Financial Accounting



Dexter Maiba
Manager Recoveries



John Netwaga
Manager Oshana Branch



Kamsauu Nandeva
Manager Southern Branch



Filemon Ndilya
Manager Ojsharongo Branch



Wylie Upi
Manager Windhoek (Windhoek)



Alfred Simasiku
Manager Karas Branch



Benick Karwei
Manager Capital Branch



Vision

The Agricultural Bank of Namibia is to be the leading financial institution in agriculture and related industries.

Mission

The Agricultural Bank of Namibia is an agriculture and rural development finance institution that strives to enhance the productivity and profitability of agriculture and related industries by providing affordable and sustainable financial products and services that adds value to clients businesses.

Values

**Professionalism
Honesty and Integrity
Productivity and Competency
Innovation work Ethics
Quality Customer Service
Cost - Effectiveness**



AGRIBANK
OF NAMIBIA
Your all Season Bank

Promoting Pro-poor Growth In Agriculture

In terms of the Agricultural Bank of Namibia Act, Act No. 5 of 2003 as amended, Agribank has the mandate to advance money to persons or the financial intermediaries for the promotion of agriculture or activities related to agriculture.

Agribank is therefore the force behind agriculture development by promoting sustained pro-poor growth for wealth creation. In other words sustained growth in agriculture has a leverage effect on the rest of the economy enabling 70% of the population dependant on it to gradually economically transform itself. This will in return reduce poverty by increasing productivity and income that stimulates economic growth and will thus accelerate the achievement of the objectives of Vision 2030.

To accelerate the implementation of the Land Reform Program, Agribank has been instrumental in facilitating the purchase of commercial farmland by previously disadvantaged strong communal farmers at subsidized interest rates. To date, a total of 526 previously disadvantaged Namibians have acquired 3.8 million hectares of commercial farmland to the amount of NS 554 million.

To ensure sustained growth in the agriculture industry, Agribank adjusted interest rates on various products to stimulate investments especially in the communal areas as follows:-

1. NACP (communal farmers)	4.00%
2. Short-term loans	12.00%
3. Medium-term loans	12.70%
4. Long-term loans	12.50%
5. Labourer's Housing	4.00%
6. Debushing loans	
Labour intensive	4.00%
Aerial Spraying, mechanical	6.00%
7. Ekwato Meatco's financing scheme	12.00%

Further to that, Agribank introduced the loan consolidation facility to assist clients having more than one loan to consolidate into one affordable facility, with the option of extending the repayment period between 10 to 25 years. As a result, this would provide a much-needed financial relief by reducing the client's repayment obligations in the interest of promoting sustained pro-poor growth in the agriculture sector in the long-run.

However, there are numerous challenges to overcome such as:

- Higher farm prices
- Access to production loans at affordable interest rates
- Training and mentorship
- Collateral and/or security especially for communal and resettlement farmers
- Rehabilitation of existing infrastructure
- Bush encroachment

To create a huge impact on land reform, Agribank will have to raise affordable source of funding for on lending at lower interest rates to farmers. The AALS established in 1992 is up for review to assess and determine its affordability, sustainability and profitability. Inspections and evaluations of all the AALS farms will be conducted to collect information to evaluate productivity and the current value of each farm. This is intended to identify and address the shortcomings in order to speed-up and increase the purchase of commercial farmland by disadvantaged Namibians to meet the set target of redistributing at least 15 million hectares by 2020. Agribank is positioning itself to be the bank of choice in the agriculture industry in the country.

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Otjheroku Branch

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Kaap Agri - in partnership with you

The partnership between the ratel and honey bird is an example of a mutually beneficial relationship. The implementation of this relationship as a business principle is why all interested parties benefit by a partnership with Kaap Agri.

Since 2005, this public company has gone from strength to strength, supporting the agricultural community by providing more than 100 business outlets. Our greatest asset is our people. With extensive experience in a wide range of agricultural fields, ranging from negotiating on volume to insurance cover, our staff offers exceptional support and advice to the communities in which they serve. We believe in investing in our employees continuously through training and skills development.

Kaap Agri stands for integrity and transparency in all dealings. We place a high premium on the conscious awareness of nature and on the impact that our company has on the environment. The actions of today affect generations to come and we pride ourselves on designing sustainable solutions that will make sound environmental sense well into the future.

Our expectations of the future:

Our future expectations include sustainable growth, further expansion into Namibia, spreading our knowledge and experience across our continent, and sharing our wealth of experience. We would like to extend our already well-established infrastructure across borders and reach out to our neighbours in a spirit of co-operation.

We provide a comprehensive service to the farming community including the following:

Agrimark retail outlets:

Kaap Agri has various outlets across the Western Cape, Northern Cape and in Namibia. Our well-established infrastructure and technological systems make for a cost-effective one-stop shop providing supplies and farming necessities. These include fertilisers, chemicals, feed, and hardware. We also extend credit. Through a central buying division, we negotiate at competitive prices, which enable us to deliver at a good, market-related price.

Two fuel depots distribute a complete

range of fuel products at highly competitive prices, and deliver these timeously.

Agriplas irrigation:

Our irrigation department, Agriplas, distributes Plasto products, and is a world leader in irrigation. We also manufacture plastic drop line, micro-spray equipment, valves and other irrigation equipment of world-class quality specifically developed for the local market.

Packaging material:

Kaap Agri is South Africa's biggest supplier of packaging material nationally and has large storage capacity and excellent infrastructure. We supply a wide variety of packaging material for export as well as to the local market with all components regarding carton insides, packaging and palletising. Packaging material is bought from selected suppliers to ensure the best quality and competitive prices. Purchases can be financed until after harvest time.

Financial services:

A wide range of financing is provided to cover the needs of our clients. The products vary from deposit accounts to





Ratels are nocturnal and feed on small animals, fruit and honey, which they find by following the calls of a bird, the honey guide. The ratels break open the bees' nests to feed on the honey, and the birds in return obtain the remains of the nest.

Encyclopedia Britannica

seasonal facilities with negotiable terms. Service is a top priority, and our credit function is decentralised to bring the service closer to our clients. We render a personal service and consider personal needs since we know that great vision needs financial backing. There are currently ten regional financing offices providing a service to active account holders.

Mechanisation:

Kaap Agri has nine mechanisation trading outlets across our operating area in South Africa, providing a complete mechanisation product range. Spraying machines and tillage implements are imported directly from manufacturers as part of the total package we offer. Geographically, the company has a well-established infrastructure. An engineering workshop provides clients with expert advice and service.

Insurance:

RSA Agri Brokers has many years of experience in short-term insurance and is an authorised financial services provider. We endeavour to remain at the leading edge of the latest developments in the insurance arena to ensure that our clients

profit from our experience. We issue our own policies and specialise in products specifically tailored for the agricultural sector. The size of our portfolio leverages great bargaining possibilities.

Branches for assessment of claims are geographically well distributed, setting a benchmark of service excellence at all times. This means that a highly qualified advisor is always available in each area. Our services are not limited to our members and account holders only, but are also available to the public.

Chemicals, Fuel, Fertiliser:

We provide a comprehensive package to the farmer, including financing linked to harvest. We strive to keep the supply chain as short as possible and to deliver personal and specialised advice in every area.



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NAMIBIA



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BUSINESS: ENERGY

The Electricity Control Board is a statutory body responsible for licensing, tariffs, quality of supply, dispute resolution, and industry restructuring, among others.

NamPower is Namibia's national power utility. It specialises in the generation and transmission of electricity.

Regional electricity distributors (REDs) are legal entities tasked with the supply and distribution of electricity in a dedicated region, combining the electricity distribution departments of the Local Authorities, Regional Councils and NamPower.

The National Petroleum Corporation of Namibia (Namcor) is a legally enacted entity, with the Government as its sole shareholder. Namcor is responsible for reconnaissance, exploration and production operations, either on its own or in partnership with other organisations in the industry. It can also carry out any process of refining, disposing of or dealing with petroleum. The function of Namcor is to actively promote the hydrocarbon potential of Namibia.

According to the Bank of Namibia's Annual Report for 2007, the electricity, gas and water subsector of the country's economy is estimated to have expanded by 3.5% in 2007. The improvement in value added growth of this sector was a reflection of increased efforts to generate electricity domestically. This was possible amidst limitations on the importation of electricity due to adequate river flows after good rainfalls in the catchment area of the Ruacana hydro-electric power station in the previous season.

Looking ahead, despite the slowdown recorded in 2007, the outlook for this subsector remains satisfactory, and growth in output was estimated at 3.7% for 2008. The estimated slight acceleration in 2008 is due to the generation of local electricity to supplement the short supply from Eskom, South Africa's national energy supplier. However, due to the power shortages expected, it is anticipated that the current supply will not be able to meet the demand of further expansion in the mining sector, which is the largest consumer of electricity in the Namibian economy. (Sources: Bank of Namibia 2007 Annual Report; ECB website; NamPower website; Namcor website)

WHO'S
WHO



Coping with Namibia's Power Supply Crisis

Recent events in the Electricity Supply Industry (ESI) can be described as chaotic for Namibia due to regional supply (electricity generation) and transmission constraint bottlenecks that are beginning to have a profound impact on the Namibian ESI. It all started in November 2005, when the failure of a rotor caused one of the two units at the Koeberg nuclear power station in the Western Cape in South Africa to trip. This caused widespread blackouts in the Western Cape and, on occasion, in Namibia, until the unit was successfully brought back online in May 2006. However, the second 900-MW unit then had to be refuelled during July 2006, the month in which demand on the electrical system usually peaks.

This incident demonstrated Eskom's over-reliance on the Koeberg nuclear power station as the main power source for the Western Cape and Namibia, as well as just how vulnerable Namibia is because of its reliance on electricity imports from South Africa.

Electricity Supply/Demand Profile of the Southern African Power Pool

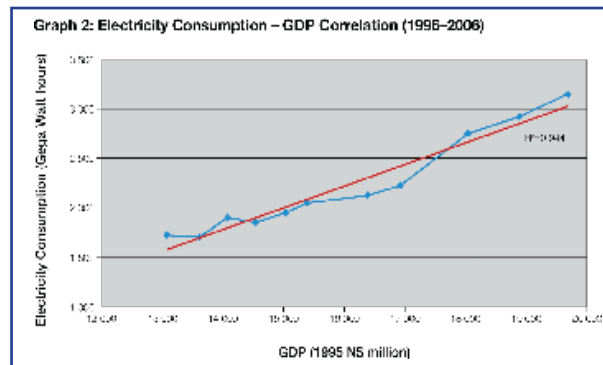
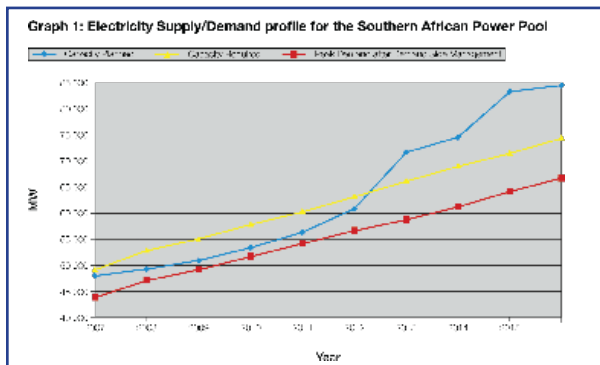
Higher economic growth than expected and a lack of investment in the ESI have left many African countries, including Namibia, in a race against time to avert widespread and damaging outages. Graph 1 depicts the demand and supply situation in the Southern African Power Pool (SAPP). It is clear that there will be supply shortages if the plans for new capacity (new power stations) are not implemented soon.

Namibia's Supply and Demand Situation

Since 1990, Namibia has imported between 29% and 68% of its annual electricity requirements (mainly from Eskom in South Africa). With such a high reliance on imports, Namibia is particularly hard-hit by the current electricity supply crisis. Namibia is forced to run the expensive coal-fired Van Eck power station as well as the more expensive diesel-fired Paratus power station on a regular basis. Although Namibia's Ruacana hydropower station generates at a very low cost, its maximum output is limited to 240 MW (Namibia's current maximum electricity demand is just over 400 MW). Furthermore, Ruacana's electrical output is limited during off-rainy periods. It can be concluded that Namibia should take drastic measures to avoid blackouts in the immediate future as well as in the short, medium and long term.

Since Namibia's gross domestic product (GDP) is relatively low, it is not easy to implement many large-scale generation projects. Namibia is therefore promoting investments by independent power producers (IPPs). An IPP is a special company established with the purpose of developing a new





power station. An IPP's shareholding can be private and/or public and/or government (in Namibia, it is most likely to be a combination of these).

Current/Most likely Projects to Prevent Disaster Demand Side Management (DSM)

DSM attempts to postpone new investments in generation by reducing consumer demand and consumption of electricity. It is the quickest way of averting power outages and is currently being implemented by virtually all SAPP countries facing power supply shortages. The ECB completed a comprehensive DSM study for Namibia in 2005. Implementation has already commenced with energy-savings awareness campaigns, free dissemination of compact fluorescent lights, time-of-use tariffs, and solar water heaters. Geyser ripple control systems (which switch off geysers during peak hours from remote locations) are currently only used in Windhoek and Walvis Bay, but will soon be expanded to other large local authorities in Namibia.

Diesel-fired Power Plant (Size: 50 MW)

NamPower embarked upon this project to ensure enough electrical peaking power in the coming years. With the current high diesel prices, this option is very expensive but quick to implement - and with no limits, as modular units can be added as required. Expensive electricity, however, is better than no electricity: shortages in electricity stifle economic investment and growth. Project completion is due in 2009.

220-kV Inter-connector with Zambia and High Voltage Direct Current (HVDC) Connector to Caprivi

This option is currently being implemented by NamPower. Through this inter-connector, Namibia paves the way to becoming an important trading partner of electricity as surplus power from the northern SADC countries can then be wheeled to southern Angola, Botswana and South Africa via Namibia. In addition, a second transmission (g1) line will soon be built to the Hwange coal-fired power station in Zimbabwe at a relatively cheap cost. NamPower invested in the refurbishing of Hwange, and now receives electricity in return. The amount of electricity received will increase with the second transmission line.

Wind-generation at the Coast and Other Renewable Energy Projects

With the increase in electricity prices, these projects are becoming increasingly attractive commercially. By boosting these projects, carbon emissions trading is increased, which further improves financial viability.

Pre-feasibility studies and environmental impact studies for wind generation have already been completed.

Kudu Gas to Power

The Namibian Government has declared the Kudu Gas to Power Project, which can inject 800 MW of electricity into the power system, a national project. A final investment decision regarding Kudu is expected soon.

Coal-fired Power Station at Walvis Bay

Investors have been showing a keen interest in building a 350–800-MW power station at Walvis Bay using imported coal. For such a project, the commodity price risk (fluctuations in international coal prices) and foreign exchange risk will pose major challenges.

Baines Hydropower Scheme on the Kunene River

In the long run, hydropower schemes are the cheapest source of electricity. A hydropower scheme has a long life (40+ years) and once it has been paid off, it provides cheap electricity - water being free and renewable. However, the long lead time to build a reservoir and the environmental considerations shift this option into the long-term arena. A full feasibility study for the Baines Scheme was started in 2008.

Inga Hydropower Stations and the Western Power Corridor

This project - a joint venture between the power utilities of the Democratic Republic of Congo (DRC), Angola, Namibia, Botswana and South Africa - is gaining momentum with the company, WesCor, established and operational. The project aims to interconnect all the joint-venture countries electrically and to harness the 40-GW hydropotential of the Congo River at Inga in the DRC.

Nuclear Power

Owing to the abundance of uranium in Namibia, the Government of Namibia has recently made a policy decision that nuclear power should be developed in Namibia. However, this is a medium- to long-term directive because the necessary policy, legislative and regulatory frameworks need to be developed and capacity needs to be built before implementation can commence.

Challenges

Namibia faces a major challenge in attracting IPPs in order to realise the above projects. To this effect, the United States Trade and Development Agency

(USTDA) granted Namibia, through the ECB, funds to develop an IPP and investment market framework for Namibia. The study was completed in December 2006 and can be accessed on the ECB website (www.ecb.org.na). USTDA also provided a further grant in 2007 to assist with the implementation of the IPP and Investment Market Framework. The grant covers assistance, with support for the following:

- An ECB review and due diligence of current and potential IPP projects
- Development of IPP framework implementation instruments and capacity-building of the ECB for IPP implementation
- Development of an integrated resource plan (IRP) and distribution grid code
- Development of a methodology for economic and financial analysis of IPP projects
- Development of guidelines for an environmental analysis of IPP projects, and
- An analysis of IPP developmental impacts.

The Government of Namibia, through the Ministry of Mines and Energy, has established a power projects team consisting of representatives of key ministries and stakeholders to fast-track the implementation of new generation projects in Namibia.

Without a sufficient, reliable and affordable energy supply, it will be impossible to realise Namibia's Vision 2030, because of the close correlation between electricity and GDP (see graph 2).



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Powering the Nation and beyond

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Tread lightly on Namibia's Electricity Bill

Be part of our national effort to preserve energy by applying the following hints:

- Use energy-saving bulbs as they use 70% less energy than conventional bulbs.
- Switch off the lights when you leave a room.
- Avoid leaving air conditioners on if you are not in the room.
- When finished using electrical appliances, please switch them off. (Do not make use of the stand-by option.)
- Use microwaves to cook small to medium portions of food and ovens for larger portions.
- Only boil the amount of water you need or keep some hot water in a flask.
- Please do not use a stove to heat up a room.
- Only charge cellphones when the battery is completely drained.

While we

focus on:

Kudu Gas-to-Power Project
 Caprivi Link Interconnector
 Baynes Hydropower Project
 Hwange Refurbishment Project
 Renewable Energy



NamPower

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Total Namibia

Total Namibia is wholly-owned subsidiary of Total South Africa, in which the world's fourth largest oil and gas company, Total, has the majority shareholding.

Total Namibia is actively involved in meeting the energy needs of the country through the distribution and marketing of petroleum products.

THE TOTAL GROUP

Total is the leading marketer of petroleum products on the African continent, and has over 3,500 retail stations in more than 40 countries.

Total strengthened its position on the continent, particularly in western and south-eastern Africa, with the acquisition of marketing affiliates in 14 African countries in 2005 and 2006. The Group operates two significant networks, namely in South Africa and Nigeria.

MISSION AND VALUES

Total's mission is to enhance shareholder value through being number one with its customers; being an excellent corporate citizen; and making the company a great place to work. As part of the Total Group, the local subsidiary strives to meet the energy needs of a cross-section of stakeholders through the reliable and efficient supply, distribution and marketing of petroleum products and quality lubricants.

NAMIBIAN OPERATIONS

Incorporated in 1977, Total Namibia is the youngest entrant in the Namibian petroleum market. The company has distribution depots in Walvis Bay, Otavi and Windhoek, and a retail service station network that covers the entire country. The agriculture, commercial transport, fishing and mining sectors are also serviced by specialist Business Advisors, permanently based in the hubs of these sectoral operations.

TOTAL AND THE ENVIRONMENT

As a company, Total recognises that the protection of the environment is essential for the long-term survival of its business. An Environmental Charter was formally adopted with the objective of exercising due diligence relating to the environmental consequences of business decisions and maintaining a healthy balance between business needs and the needs of the environment. In Namibia, Total was one of the founding members of the Namibia Business Forum for the Environment, and will continue to provide support to the Namibia Nature Foundation and the Northern Namibia Forestry Committee.

TOTAL AND EMPOWERMENT

As a signatory to the Charter for the South African Petroleum and Liquid Fuels Industry on empowering historically disadvantaged persons in the petroleum and liquid fuels industry, Total Namibia is committed to ensuring that the letter and spirit of the Charter is subscribed to during the course of conducting its business in Namibia. This is done through attaining the requisite employment equity provisions as prescribed in the Affirmative Action (Employment) Act; the adoption of supportive procurement policies to facilitate and leverage the growth of previously disadvantaged companies; and promoting demographic representivity in its retail dealer network.

TOTAL AND THE FUTURE

As part of the leading oil and gas group on the African continent, Total Namibia is optimistic about the future of the industry in the SADC region. In comparison with other SADC countries, Namibia boasts the highest per capital petroleum usage due to its low population density and related high transportation costs, combined with the reliance on energy-intensive primary industries such as mining and fishing. With the support given by the Government, through its Ministry of Mines and Energy, to the promotion of offshore exploration activities, the energy sector is dynamic - and petroleum and allied products are strategically important to the economic development of the country.

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You know where to turn **TOTAL**

Shell Namibia Limited

Mission:

To enhance the interest of Shell Ltd stakeholders in the portfolio of oil products businesses by;

- Providing competitive rewards and a safe working environment for all employees;
- Being a responsible corporate citizen in our society in accordance with Shell General Business Principles
- Delivering sustainable growth of shareholder value;
- Delivering brand promise to our customers';
- Providing fair reward for value from external suppliers and partners.

Values:

- Integrity
- Honesty
- Respect for People

Products/Services: Fuels, lubricants, Jet Fuels, Vendor Management, Customer Value Added Products

Industry Information: Petroleum Sector and Oil and gas industry

Location: Windhoek, Namibia

Registration No: W/5/2001

Registered in: UK as subsidiary of Shell International Petroleum Company

Country Chairman: Willie Reetsang Mokgathe

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WHO'S WHO

BUSINESS: FINANCE & INVESTMENT

Namibia has a well-established banking system, which is controlled by legislation and by state agencies working through the Bank of Namibia.

The Bank of Namibia is Namibia's central bank. It serves as the State's principle instrument to control the money supply, the currency and the financial institutions, as well as the normal functions associated with a central bank.

As a member of the Rand Common Monetary Area (CMA), Namibia continues to be subjected to CMA foreign exchange regulations, as are Lesotho, South Africa and Swaziland.

Four major commercial banks currently operate in Namibia, namely Bank Windhoek, First National Bank, Nedbank Namibia, and Standard Bank Namibia. Barclays Bank/ABSA, a new entrant to the market, commences operation in 2009.

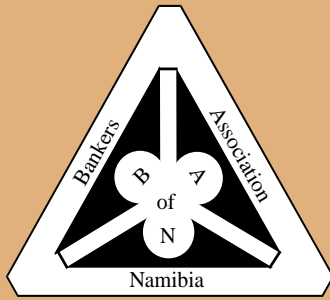
Commercial banks in Namibia operate through a nationwide network of branches and offer a comprehensive range of banking services, including current account and overdraft facilities, term deposits, discounting of bills, foreign exchange and a variety of loan products. General banking facilities such as hire purchase and leasing packages are also available. Most of the commercial banks are capable of providing specialised merchant banking facilities. Branches of banks are found in most towns in Namibia, with agencies in the smaller centres.

International services are available through interbank arrangements, while electronic banking and automatic teller machine (ATM) services are available in all major centres.

Independence and the election of a democratic government in 1990 resulted in the normalisation of international trading relations. There is an open government attitude towards foreign direct investment, with the exception of farmland. Incentives are available, especially with regard to manufacturing and the export of manufactured goods.

Various government agencies and bodies are involved in industrial development and investment, including the Ministry of Trade and Industry, the Namibia Investment Centre, the Offshore Development Company, and the Development Bank of Namibia.

(Sources: Bank of Namibia 2007 Annual Report; Pricewaterhouse-Coopers' A Business and Investment Guide for Namibia)



Bankers Association of Namibia

Tel. 061 299 1235

The Bankers Association of Namibia (BAN) was established in 1997 as the representative trade association for the banking sector. Membership from the Namibian commercial banks is voluntary and comprises Bank Windhoek, First National Bank Namibia, Nedbank Namibia, and Standard Bank Namibia. BAN is a forum where the four registered commercial banks can discuss issues with medium- and long-term impact such as risk and technology. BAN provides the banks with a platform for interacting with the central bank - the Bank of Namibia - and other players in the financial sector.



Mr James Hill
President

Members of the Bankers Association of Namibia

Bank Windhoek
First National Bank Namibia
Nedbank Namibia
Standard Bank Namibia

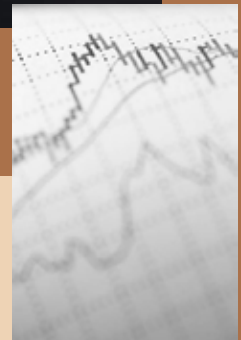


Mr Stuart Moir
General Manager

Stuart Moir has extensive experience in the banking sector and was the Managing Director of First National Bank Namibia from 1996 to 2004. He currently serves on various boards, including the First National Bank Namibia Holdings Board, and is also the Chairman of the Swabou Life Assurance Board.

As General Manager, he is tasked to coordinate the operations of the Bankers Association on behalf of its four members; to liaise with internal and external stakeholders of BAN; and to be the primary point of contact and alternative spokesperson of the Bankers Association of Namibia.

The position was created due to the scope and complexity of the activities and projects of the Bankers Association of Namibia and to improve relationships between BAN and its stakeholders.



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INVESTING IN NAMIBIA

Extracts from *A Business and Investment Guide for Namibia*
published by PricewaterhouseCoopers, Namibia

The country

- Stable, democratically elected government
- Developed infrastructure
- Efficient transport system
- Efficient communication system, including cellular networks
- Sophisticated financial sector
- Moderate inflation rate
- Relatively stable exchange rate, linked to the South African rand
- Rich diversity of fauna and flora

The business environment

- Independence and the election of a democratic government in 1990 have resulted in the normalisation of international trading relations.
- There is an open government attitude toward foreign direct investment, with the exception of farmland.

- Incentives are available, especially with regard to manufacturing and the export of manufactured goods.
- Government policy supports free enterprise.
- Foreign business has full access to all sources of domestic finance.
- The country possesses a highly sophisticated banking system.

Foreign investment, trade opportunities, and investment incentives

- Government promotes and encourages foreign investment.
- All forms of business entities are available to foreigners.
- The same incentives are available to foreign and local investors.
- The major goals of incentives are employment creation, industrial development, and exports.
- Incentives are mainly tax-based

and are substantially approved by the Ministry of Finance.

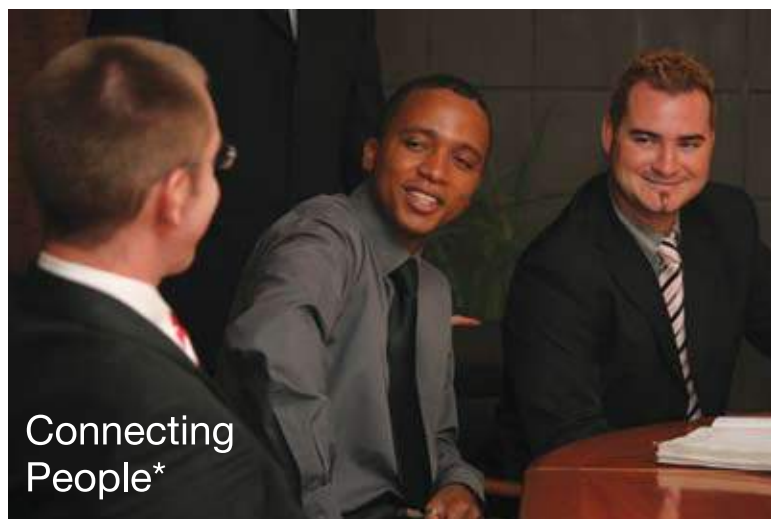
- Export allowances apply to the export of manufactured goods generally, not only to goods manufactured in Namibia.
- Favourable incentives exist for manufacturers and exporters.
- Established professional service skills of a world-class standard are available.
- A well-established and resilient business community exists.

Exchange control implications on foreign investment

- No restriction exists on transfer of dividends or profits.
- Local branches and subsidiaries are normally treated as residents.
- Corporations may invest unlimited amounts upon approval from the Bank of Namibia per new investment abroad.

We have significant presence in every major market, both established and emerging, which makes the firm a global powerhouse with an unmatched ability to serve global, national and local clients.

Our partnership believes in our core values of **Teamwork, Excellence and Leadership** which help us to grow and develop both as individuals and as a business.



For more information on our industry expertise, contact our offices:

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*connectedthinking

PRICEWATERHOUSECOOPERS



- Individuals are allowed to transfer N\$2 million abroad.
- Limited restrictions apply to local financial assistance where there is foreign ownership.
- Foreign capital introduced into the country may be repatriated to its origin.

Labour relations and social security

- There is an abundant supply of unskilled labour.
- Namibia currently has a shortage of skilled labour.
- There is an active and highly politicised trade union movement.
- Compulsory social security costs include workers' compensation, maternity leave, sick leave and death benefits.
- Currently, most retirement benefits are provided through self-administra-

tive retirement funds or through insurance companies.

- Employment equity legislation is in force.

Tips for exporters to Namibia

- Exports into Namibia from non-South African Customs Union (SACU) countries are subject to customs and certain goods to excise duties.
- Value added tax (VAT) is levied generally in addition to customs duties on imports, including imports from SACU member countries.
- Certain goods originating from Southern African Development Community (SADC) countries may be imported at reduced rates of duty in accordance with existing protocols.
- Imports by Export Processing Zone (EPZ) companies are exempt from duties and VAT.
- Most imports are cleared through

customs by local clearing and forwarding agents familiar with the requirements of the Customs and Excise Act.

- Advice on import restrictions and general customs and excise requirements can be obtained from trade commissions or professional advisers.

Business entities

- Foreign investors generally conduct business through a Namibian company or as a branch of its home corporation.
- Company formation is simple and inexpensive. Shell companies are available from accounting and legal firms.
- Close corporations are simpler to administer and are not subject to statutory audit obligations.
- Legal, tax and accounting advisers should be retained in the early planning stages of establishing a business entity.

Taxation of corporations

Corporations may be either companies or close corporations, both of which are taxed on the same basis; thus the information below applies to both entities.

The tax rate applicable to companies on their taxable income (other than from mining and long-term insurance business) derived from a source within or deemed to be within Namibia is 36%.

Double taxation is generally avoided by double taxation treaties and unilateral relief. Capital gains, dividend receipts and amounts specifically exempted under the Income Tax Act are not subject to income tax.

Transfer pricing regulations may result in a tax adjustment to income or expenses where goods and services are supplied across borders between related parties at prices that are not at arm's length.

There is a general deduction for current, non-capital trading



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Stockbroking | Research | Equity & Fixed Income dealing
Corporate Finance | Money Market | Retail Stockbroking | Consulting

IJG Securities is a leading Namibian financial services boutique, serving the institutional, corporate and retail markets and specialising in stockbroking, capital and money market dealing. IJG also provides a number of research products on the Namibian economy, debt and equity markets. IJG is authorised to deal on both an agency and principal basis for money market and bond transactions.

IJG's capital markets experience and superior track record in equity and debt placings over the past few years has made it the sponsor of choice in Namibia.

In May 2006 IJG was rated 1st in the category "Other African Economies & Markets" by the prestigious annual Financial Mail rating awards in South Africa. This was the first time ever that a broking firm outside of South Africa has achieved this. The coveted PMR award has also been bestowed to IJG for 2007 and 2008 as the best stockbroker in Namibia.

FINANCIAL MAIL RATING AWARD 2006 & PMR AWARD 2007/08 HOLDER

expenditure and losses incurred in the production of income. In addition, specific deductions are allowed, mainly for capital expenditure.

Assessed losses may be carried forward. There is no group relief, and the assessed loss of one company in a group may not be set off against the income of another group company.

The EPZ Act offers attractive fiscal incentives to investors in exchange for technology transfers, capital inflows, skills development, and job creation. Enterprises eligible for EPZ status are mainly engaged in manufacturing (including assembly, repacking and break-bulk operations) for export outside SACU countries.

EPZ enterprises may sell up to 30% of their production to the local (SACU) market upon approval of a written application to the Ministry of Trade and Industry. Other factors such as the earning of foreign exchange and the employment of Namibians are very important criteria for EPZ status.

The Port of Walvis Bay is Namibia's first full-scale EPZ.

Taxation of foreign operations

Subject to treaty relief, non-residents, including foreign corporations, are subject to Namibian income tax on income derived from a Namibian source or deemed Namibian source.

Therefore, the general rule is that all companies, trusts and individuals, whether or not resident in Namibia, that receive income from a source within or deemed to be within Namibia, are subject to income tax on such income, and if concluded, tax treaties also arrange the source of income for tax purposes

Generally, income tax rates for non-resident corporations, trusts and individuals are the same as for resident corporations, trusts and individuals, respectively. However, dividends received by corporations and individuals are exempt from income tax to the extent that the dividends are not declared to non-resident shareholders.

There are no withholding taxes on interest payments to companies.

Royalty and know-how payments to a non-resident for the use of intellectual property or know-how in Namibia are subject to a withholding tax (royalty tax) at the rate of 10.5% of the gross payment, subject to treaty relief.

walvis bay

Walvis Bay Export Processing Zone Management Company

- We manage: *the World's Newest EPZ Success Story*
- We have created the most attractive conditions: *for the industrial investments in the SADC region*
- We continue to attract new investors: *by offering unbeatable fiscal incentives*
- We serve as a gateway to SADC: *through the Walvis Bay Port*

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Management Team



HARALD KAMBRUDE
Manager Sales



JOHN JACOBS
Senior Manager: Operations



ELANI HATTINGH
Manager: Client Service



NANGULA HAMUNYELA
Managing Director

As a market leader in micro-finance Nedloans is dedicated to actively promote the rights of consumers who are our clients. We recognise that you have made a choice to do business with us and we strive to treat you in such a manner that you will always make Nedloans the first choice provider of your credit needs. We commit ourselves to the standards that clients can expect us to uphold at every interaction.

The focus is laid on salaried workers for short and long term loans, who are facing financial challenges.

As a result, we enable employees who cannot afford loans from the commercial banks to borrow responsibly from Nedloans. NO collateral is required to borrow from Nedloans. However we do credit reference checks.

In addition, we educate our clients on the principles of responsible borrowing which are;

- Borrow for a good reason
- Borrow only what you need
- Borrow what you can repay
- Repay as promised and
- Understand your obligation

The loans are covered by the credit life policy that pays out in the events of death, retrenchment and disability, and a micro plus benefit is payable to the next of kin if the client dies.

Our wide footprint of fourteen branches enables our esteemed clients to reach us easily and to receive professional assistance from our well trained staff.

We are proud of our competitive position and aim to retain the leading position through consistent value propositioning.

For further information, please contact Harald Kambrude at 061 2994208.

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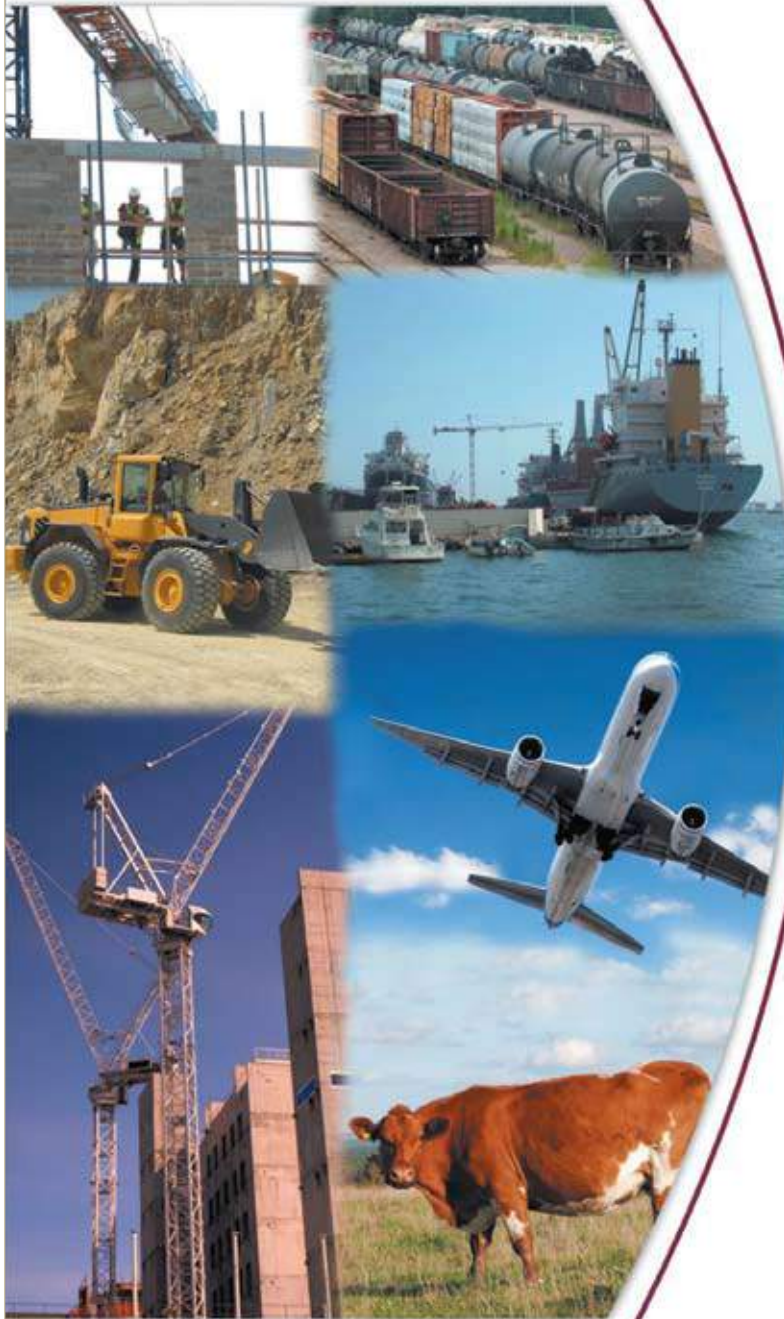
Borrow Responsibly.



Controlling Shareholder Nedbank Namibia Limited



Bank of Namibia



Supporting Namibia's growing economy.

Understanding that a growing economy will lead to a better life for each and every Namibian, the Bank of Namibia provides support ranging from you, a Namibian citizen, to Government, business sectors and industries through its policies, advice and decision-making processes. As a reliable and trusted partner of the economy, the Bank of Namibia ensures that the right quantity and quality of Namibian currency is in circulation for your daily transactional requirements. Furthermore, the Bank acts as a supervisor to the commercial banks that contributes to a sound and healthy banking industry. Driven by its vision to be the Centre of Excellence, the Bank of Namibia strives to lead Namibia and its people towards economic growth, development and prosperity for all.



EXECUTIVE MANAGEMENT TEAM

Bank of Namibia



Mr TK Alweendo
Governor

The Governor serves as the chief executive officer of the Bank and is accountable to the Board for the management of the Bank and for the implementation of its policies. The Governor also represents the Bank in its relations and transactions with the Government and other institutions.



Mr P Hartmann
Deputy Governor

The Deputy Governor exercises the powers and duties assigned by the Governor. The Research Department, the Banking Services Department, the HR Department and the IT Department report to the Deputy Governor.



Mr I Shiimi
Assistant Governor & Head of Financial Stability

The Assistant Governor exercises the power and duties assigned to him by the Governor and he is also the Head of Financial Stability, the Banking Supervision Department, the Financial Markets Department and the Financial Intelligence Centre.



Mr B Biwa
Director of Financial Markets

The aim of this department is to manage foreign exchange reserves, monetary operations, exchange control compliance as well as issue and manage Government domestic debt securities.



Mr M Mukete
Director of Banking Supervision

This department is responsible for providing a regulatory and supervisory oversight on banking institutions that is necessary to develop and promote a sound and stable banking system and, to ensure the overall effectiveness and integrity of the National Payment System, which pledges efficient and safe payment settlement.



Dr J Steytler
Director of Research

The mission of this department is to conduct economic research and provide policy advice towards macroeconomic stability and financial sector development in the interest of Namibia's economic growth and development.



Mr S Hamunyela
Director of Corporate Services

The Corporate Services function include asset management, procurement, financial and accounting services and reporting.

Tender inquiries : Secretary to the Tender Committee
Telephone: 061 2835168



Ms L Dunn
Director of Financial Intelligence Centre

The Financial Intelligence Centre's mission is to protect the national financial system against the abuse of money laundering activities and other financial crimes. The Centre strives to react effectively and efficiently to challenges posed by national and international money launderers and other perpetrators of financial crimes.



Ms L Namoloh
Director of Banking Services

This department is responsible for currency and banking functions by overseeing the printing and availability of quality Namibian Dollars and its circulation thereof. It is also providing safety and security to staff, visitors and assets of the Bank.



Ms H Badenhorst
Head of Corporate Communications

The objective of this department is to strengthen the Bank's relationships with internal and external stakeholders and also manage the Bank's image favourably. In addition, the division is responsible for managing the Bank's archiving and information dissemination functions.



Ms B //Gowaseb
Director of Human Resources

The Department provides strategic Human Resources and operational support to the Bank with the aim to enhancing organizational performance and overall goal attainment.



Mr M Ickua
Director of IT

The Information Technology department is responsible for the implementation of the core business system and maintains the information technology infrastructure of all the functional departments of the Bank in order for them execute their business strategies effectively.



Mr M Rittman
Chief Internal Auditor

This division is an independent review function within the Bank and its function is to determine the key risks that the organisation faces, to examine and evaluate the adequacy and effectiveness of the system of risk management and internal controls to protect the bank from those risks, and to verify that the controls are working as intended.

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At Bank Windhoek we are all passionate in serving our clients and the Namibian nation as a whole. With teamwork, excellence, learning, passion, innovation, and integrity, our team of more than 1000 at Bank Windhoek surely are the who's who of Namibia. With our values, our team always ensures that together we do better.



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 Connell/AnittaSchiefer/GotthartineWitbeen/BiancaRichter/AubinBobeye/AlinaMutanga
 s/LorettaSwartz/AntheaVanZyl/SylviaNeels/JacquelineStumpfe/JessicaJimmy/JacoOpperma
 onDeWit./WillemRittmann/BevinZealand/SophiaMouton/SonayaBeukes/RichardKharuxa
 aCogill/AnfriOosthuizen/MineHannam/MeinoldGaroeb/ChristinaBeukes/SuzetteMouto
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 n/GillKavendjaa/BernadetteRuhl/KangongaKangonga/TienieSiebert/HannetjeSteenkamp
 kes/ImmanuelMengo/KefasSheehama/RolineMcDonald/AshleyKazongari/MicheleWather
 eorgiaVonSolms/EliNel/EstelleNel/FransieEngelbrecht/PullaPogisho/JamesHill/DianaKazaronda
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 aMostert/BonnieMatengu/FabbySimasiku/PaulaVanHeerden/BiancaVisagie/LudwikaFranz
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www.bankwindhoek.com.na Proud Founder Sponsor of Team Namibia





Good business is good for development.

In the five years since we opened our doors for business, the Development Bank of Namibia has provided more than N\$ 800 million in finance to more than 250 small, medium and large businesses, and public sector enterprises across Namibia.

The result has been growth, not just for our clients, but for the bank as well. And, most importantly, we have created thousands of jobs and incomes, and contributed to the infrastructure and structural capacity of Namibia.

Backed by robust governance, sound business sense, and an approach that emphasises growth and viability, the Development Bank of Namibia is living proof that 'good business is good for development'.

Our doors are open for business.
Visit www.dbn.com.na for more information.
Then call us. + 264 61 290 8000.



**Development
Bank of Namibia**

Enabling Sustainable Progress



Development Bank of Namibia

The Development Bank of Namibia is a specialist bank that provides finance to a wide spread of public and private sector organisations that fit the developmental mandate of the Bank, particularly job and income creation, but also -

- geographical spread of economic activities
- diversification of ownership
- capacity-building in existing public and private sector organisations
- development of infrastructure, and
- development of trade.

In the five years since it opened its doors for business, the Development Bank of Namibia has earned a strong reputation for financing innovative new enterprises, giving existing enterprises

the opportunity to grow, partnering on infrastructure finance, and creating employment across Namibia. And while it has done this, it has changed the perception of what finance can be.

The aims of the Bank are to create and spread employment, support the development of public and private sector enterprise across Namibia, assist with the financing of infrastructure, and contribute to the development of the Namibian economy.

The Development Bank of Namibia has become the financier of choice for innovative projects. Analysts of the Bank overcome potential pitfalls by listening for the business logic first, and then recommending steps to mitigate the risks.

As a result, the Bank is noted for the success of the pioneering projects which it accepts, as well as for the high repayment rate of the loans it grants.

With its sound approach, sound returns to its loan book, and reinvestment in yet more projects, the Development Bank of Namibia has proved that good business is good for development.

Contact:

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Management team



Standing FLTR: Gottlieb Hinda – Chief Operations Officer; Renier van Rooyen – Chief Financial Officer; Martin Inkumbi – Portfolio Manager. Seated FLTR: David Nuyoma – Chief Executive Officer; Joy Sasman – Manager: Corporate Communications; Lindsay Crawford – Head: Credit & Risk Management. Insert: Elriana Burger – Manager: Human Capital



Development
Bank of Namibia

Enabling Sustainable Progress





Visionaries at your service in 2009

Introducing Nedbank Namibia's highly experienced and proficient leadership that is geared to make prosperity happen for our treasured clients.

Erastus Hoveka, Managing Director

NedNamibia Holdings (Group) & Nedbank Namibia

Erastus is the Managing Director of both NedNamibia Holdings (Group) and Nedbank Namibia effective January 1, 2008. He joined Nedbank as Deputy MD in April 2007. Previously, Erastus was Chief Financial Officer at the Development Bank of Namibia. He has a wealth of financial sector experience amassed locally and internationally, having held senior Accounting and Management posts in the USA and Namibia.

Currently, Erastus is a director/trustee of the Housing Trust of Namibia and Weatherly Mining Namibia Limited, member of the Audit Committee of Government Institutions Pension Fund (GIPF), the International Federation of the Red Cross and Red Crescent Societies' Finance Commission and Audit & Risk Committee in Switzerland. He has served as Treasurer of the Namibia Red Cross Society and taught Strategic Management at the Polytechnic of Namibia. He attained his MBA (Distinction) and BSc Accounting (Cum Laude) degrees from University of Pretoria, Illinois, USA and also qualified as Certified Public Accountant in Illinois.

Grant Marais, Executive Head of Sales

Nedbank Namibia

For over a quarter of a century, Grant has excelled in the industry. Previously Deputy Managing Director of Standard Bank Namibia Ltd, he holds a B Comm degree from the University of South Africa and is a Certified Associate of the Institute of Bankers in South Africa. He has proved himself in Bancassurance, Treasury Management, Corporate, Business & Retail Banking, Custody & Trusteeship, Asset & Liability Management and Foreign Exchange.

Whilst with Stanbic Bank in Botswana, Grant served as an Executive Director for 4 years and as Head: Corporate & Investment Banking Division.

At Nedbank, he is responsible for all business units' sales activities stemming from Business & Corporate Banking, Bancassurance, Micro-lending, Branch Network and Retail.

Neville Beckmann, Executive Treasurer

Nedbank Namibia

Neville joined us from NamPower (Pty) Ltd where he was Head of Treasury & Strategic Finance. He holds a BComm degree from the University of South Africa and is a Certified Associate of the Institute of Bankers. Neville's impressive career path features a proven track record in Treasury Management, Structured & Project Finance, Asset Liability Management, Custodial & Trusteeship as well as Foreign Exchange. He amassed 20 years of banking experience, specialising in Treasury, before joining NamPower in June 2000. Neville then played a catalyst role in Financing & Hedging for NamPower's expansion drive by virtue of raising foreign loans. Furthermore, he played a leading role in the establishment of Namibia's biggest corporate bond issue.

At Nedbank, Neville is responsible for the bank's Treasury activities and supports the Sales team in determining optimal financing solutions for customers.

Robin Sherbourne, Group Economist

Old Mutual, Nedbank & NedCapital

As the first Group Economist for Old Mutual, Nedbank and NedCapital, Robin's appointment is testimony to the growing importance we place on understanding our local economic and business milieu.

Robin attained a BA (Physics) from Oxford University and an MSc (Economics) from the London School of Economics (LSE). He is a widely-known and highly respected newspaper columnist and economic commentator, having penned an impressive list of publications on the Namibian economy. Moreover, he recently worked as an economic analyst for IJG Securities as well as advisor to the Bank of Namibia. Robin has earned a reputation for getting new projects off the ground, including the Institute for Public Policy Research (where he remains a board member) and current affairs magazine, Insight Namibia.



MAKE THINGS HAPPEN

NEDBANK

A Member of the  OLD MUTUAL Group



Nedbank's High Powered Executive Sales Team: Make Things Happen

Nedbank is an integral part of the biggest financial institution in Namibia, by virtue of our association with the Old Mutual Group. Nedbank has created a specialised Executive Sales Management team to manage the bank and offer products and services in this challenging and rapidly changing economic environment, which is having an enormous impact on every societal sector.

The strategic appointment of a high-powered and immensely experienced Executive Sales Management team will undoubtedly take the bank to greater heights, even in the face of tough market competition. The Group Economist will give Nedbank and the entire Old Mutual Group the leading edge in offering sound economic analysis for the public and market to interpret and use to their overall benefit.

It is anticipated that the invaluable experience of this Executive Sales team will assist the financial institution to increase the value of its customers by deploying technology, methodology, knowledge transfer, best practices and strategic execution throughout the client's executive, regional, branch and frontline areas.

As part of the Nedbank Limited Group, our customers have access to a strong branch network, spanning most of the SADC region. The group offers a wide range of wholesale and retail banking services through three principal business clusters: Nedbank Corporate, Nedbank Capital and Retail & Wealth Management. The principal services offered by the group comprise corporate retail banking, property and asset finance, investment banking, private banking, foreign exchange and securities trading. The Nedbank Group also generates revenue from private equity, credit card issuing and processing services, custodial services, asset management services, bancassurance services and legal services.

The fundamental change in Nedbank's retail strategy has been underpinned by a comprehensive revision of its brand image,

products and services, an ongoing simplification of bank fees, a substantial investment in expanding and improving the bank's distribution channels (including ATMs), as well as a massive drive to improve service levels.

Nedbank is committed to being a bank for all Namibians and the new joint venture with the country's national post utility offers thrilling opportunities for the unbanked and under-banked markets to gain access to financial services.

The strategic appointments in recent times are expected to realise gains that are phenomenal for the Namibian market, occurring at a time of heightened competition and increased global pressures. "We are committed to making it possible for the organisation to realise comparable improvements. In doing so, we are confident we can improve the value we bring our clients, our shareholders and our employees," says the MD of Nedbank, Erastus Hoveka.

As large banks around the world struggle to overcome silos and execute enterprise strategies, few providers can claim enterprise capabilities. "We are pleased to be able to do so, and expect to see the gains made over the short-term," he adds.

Over the years, Nedbank has built its reputation on customer service and innovation, demonstrating its pioneering spirit at every turn. The bank's commitment to the country will continue to be reflected in its business projects, Social Investment Fund and its Go Green Fund for environmental conservation. Nedbank believes that the selection of this team is another way of delivering on our promise of great value banking. From its corporate and business suite to private banking, retail and debt & equity investment, Nedbank is poised to Make Things Happen for the better future of existing and prospective clients.

MAKE THINGS HAPPEN

NEDBANK

A member of the OLD MUTUAL Group



Striving towards one common goal.

Standard Bank Namibia Executive Committee



Kathie Elliot
Head: Operations



Mpuimo Pupuma
Managing Director



Grant Bomberger
Head: Credit



Michael Bejwain
Head: Personal Business Banking



Wilhelmina Ullas
Head: Human Resources



Jace Burger
Head: Corporate & Investment Banking



Magono Erliano
Vice-Chief: Risk - L&E



Mellem Kekana
Head: Internal Audit



Mafambelati Sarah'a Haikali
Company Secretary



Lobus van Kooyen
Head: Information Technology



Theodius Maswahu
Head: Marketing



Andrew Wilson
Director: Finance



Richard Meeks
Head: Special Projects



Ehrenfried Itumusa Mwenso
Head: Risk, Compliance and Legal Services



Regional Management

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24 Hour Autobank Emergency	061 294 2363
Customer Contact Centre	061 294 2126
Credit Card Authorizations	061 294 2143
Cardholder Services Helpdesk	061 294 2136
Lost Card 24 Hours	061 294 2136
Merchant Services Helpdesk	061 294 2164
Standard Executives & Trustees	061 294 2202
Liberty Life	061 294 2570
Standard Insurance Brokers Namibia	061 294 2263
Stanfin Assurance	061 294 2640
Stanlib Namibia	061 294 2617
Vehicle & Asset Finance	061 294 2137
Fleet Management	061 294 9111
Home Loan	061 294 9111

Regional Branches/Service Centers

Aranos	(063) 272 011
Arandis	(064) 510 412
Ausenkehr	(063) 297 264
Ausspannplatz	(061) 371 800
Bethanie	(063) 283 003
Eenhana	(065) 263 288
Game	(061) 264 950
Gobabis	(062) 562 074 / 5 / 6
Grootfontein	(067) 243 051 / 2 / 3
Gustav Voigts	(061) 278 200
Henties Bay	(064) 500 648
Katima Mulilo	(066) 254 511
Katutura	(061) 263 116 / 7 / 8 / 9
Keetmanshoop	(063) 223 274 / 5
Khorixas	(067) 331 184
Klein Windhoek	(061) 221 464
Lüderitz	(063) 202 316
Maerua Mall	(061) 304 887
Maltahöhe	(063) 293 011
Mariental	(063) 242 371
Northern Industrial	(061) 294 4296
Okahandja	(062) 503 047 / 8
Omaruru	(064) 570 007 / 428
Ombalantu	(065) 251 593
Ondangwa	(065) 240 336
Ongwediva	(065) 231 605
Oshakati	(065) 220 911 / 2 / 3
Oshakati South	(065) 220 911
Oshikango	(065) 264 629
Otavi	(067) 234 012
Otjiwarongo	(067) 302 051 / 2
Outjo	(067) 313 016
Rehoboth	(062) 525 242
Rosh Pinah	(063) 274 428
Rundu	(066) 265 900
Standard Bank Centre	(061) 294 2048
Swakopmund	(064) 412 500
Tsumeb	(067) 220 956 / 8 / 9
Walvis Bay	(064) 201 1111
Wernhil Park	(061) 294 2048
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*Correct as at 30 July 2008.

Standard Bank Namibia Holdings Ltd



Theofelus Mberirua

Managing Director

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Towards the end of 2006 approval had been obtained to form a Namibian holdings company, SBN Holdings Ltd. The new structure allows the holding company direct ownership all of the Group's Namibian interests, such as Standard Bank, Standard Insurance Brokers, Liberty Life, Stanfin and Stanlib.

The formation of the holdings company has also paved the way for Standard Bank to concentrate on its strategic and operational issues. Theo Mberirua, Managing Director of SBN Holdings Ltd, will in turn be able to focus on numerous key strategic issues, growing some of the non-banking activities such as bank assurance and tapping into other opportunities within the Namibian market.

Stanfin Namibia (Pty) Ltd

Stanfin is dedicated to assisting customers with their business and personal financial planning. This includes, but is not limited to, retirement planning, estate planning, tax advice, investment planning, insurance, health and medical cover. A risk and financial needs analysis is recommended at least once a year.

Stanfin represents all the major life-assurance companies in Namibia. With 14 consultants countrywide, Stanfin is represented in all the main branches and points of representation. The consultants have, on average, more than 10 years'

experience in the industry, as well as qualifications as Diamond and Platinum brokers. This means that Stanfin is in the perfect position to assist in all financial matters.

Werner van der Merwe, Managing Director

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Standard Insurance Brokers Namibia (Pty) Ltd

Standard Insurance Brokers operates in various sectors of the insurance industry, offering a comprehensive range of products. These include home-loan insurance, loan protection, accident and health insurance, household and motor-vehicle insurance, travel insurance, funeral plans, legal-assistance cover, cellphone insurance, agricultural insurance and more. The products and services give customers a number of different and personalised underwriting options to choose from when planning and structuring their insurance portfolios.

Standard Insurance Brokers also boasts with a wide network of over 40 points of representation throughout the country and an enthusiastic, motivated and well-trained staff. With Standard Insurance Brokers, customers are educated to ensure that they receive only those tailor-made products that are truly beneficial to them.

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Managing Director

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STANLIB Namibia

STANLIB Namibia provides specialised asset-management services to retail and institutional clients by way of pension-fund management, cash and fixed-interest portfolio management. STANLIB furthermore offers focused investment management services for Balance Portfolio, Namibian Only Portfolio (35%), Mine Rehabilitation Fund, Inflation Plus Fund and the like.

Standard Bank Namibia Unit Trust Management Company Ltd

Standard Bank Namibia Unit Trust Management Company provides investment services to private and corporate customers.

The Standard Bank Namibia Unit Trust Product Range has a proven track record of consistently delivering competitive returns for customers. The unit-trust company has, in total, four Namibian registered unit-trust investment products.

- Standard Bank Namibia Cashplus Fund
- Standard Bank Namibia Income Fund
- Standard Bank Namibia Flexible Property Income Fund
- Standard Bank Namibia Managed Fund

Stanlib Namibia has also created two Wrap funds on the SP2 platform to offer more avenues of investment for the investor to choose from.

- Conservative Wrap
- Moderate Wrap

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Charl van Zijl

Executive Director

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Liberty Life

On 30 May 2008, Charter Life Namibia, which has been operating in Namibia since 2004, changed its registered name by Special Resolution, and is now called Liberty Life Namibia Limited.

Liberty Life Namibia is a member of one of Africa's leading financial institutions, the Liberty Group with a strong market share in the individual and group markets. Liberty Life develops and offers tailor-made life insurance products for death, serious illness and life changing events for employer groups, retirement funds and affinity groups aiming to meet the individuals' risk management needs.

With a range of new policies, quality underwriting and a streamlined claims process, they strive to deliver a client-focused service to our esteemed clients.

Christell Loots

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"Though 2008 was a difficult year for the assurance industry because of interest rate changes, commodity price increases and the economic uncertainty, there was still a need for life assurance and investments over longer terms for retirement purposes. After the initial fright it took some time for customers to settle down and re-evaluate their financial situation. Though cash flows were restricted, clients still valued their financial planning."



Werner van der Merwe
Stanfin: Managing Director

STANFIN NAMIBIA (PTY) LTD

Stanfin, a subsidiary of Standard Bank Namibia Holdings, is an intermediary service through which Life assurance and Investment products are marketed.

Stanfin does business with all the major Life Assurance and Investment Companies, concentrating mainly on the Standard Bank Namibia customers.

The company is dedicated to assisting customers with their business and personal financial planning. This includes, but is not limited to, retirement planning, estate planning, wills, tax advice, investment planning, insurance, health and medical cover. A risk and financial needs analysis is recommended at least once a year.

Stanfin is the perfect choice to assist you with all your financial matters, since we represent all the major life-assurance companies in Namibia. With 14 consultants countrywide, Stanfin is represented in all the main branches and points of representation. Our consultants have, on average, more than 10 years' experience in the industry, as well as qualifications like Diamond and Platinum brokers.

Although 2008 was a difficult year in the industry and the turmoil in international markets and economies affected the production and operations of Stanfin, we still managed to service our customers in planning their financial future. Everybody's cash flows were obviously influenced by the tough economic times, but there will always be a need for customers to plan their financial future and we strived to satisfy that need.

Stanfin looks forward to a year with better financial circumstances for everybody, and therefore also for the company. We will in any case strive to deliver a higher standard of service, with improved advice, to our customers during 2009.

Werner van der Merwe
Managing Director
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Werner has extensive experience of 26 years in the Life Insurance industry.



“Stanlib strives to be the top knowledge base of investments in Namibia and to add value to our clients, changing clients lives for the better.”



Jerome Mouton

Regional Managing Director: Southern Africa
(BA, MA (Dev. Economics), MBA)

STANLIB

STANLIB was established in 1993 in order to provide investment management services to both Namibian institutions and individuals. With over 7 000 retail customers, STANLIB Namibia manages assets for various clients including public and private sector companies, retail and institutional clients by way of pension fund management, cash and fixed interest portfolio management.

STANLIB is one of Southern Africa's largest investment managers and has expertise in managing portfolios on behalf of a highly diverse spectrum of clients. This gives the company a competitive edge in the market. In conjunction with its sister company, STANLIB Wealth Management SA, we have a fund management model that seeks best-of-breed solutions within specific focus areas from accountable investment professionals who add individual value by being encouraged to make high conviction investment calls. We dedicate our efforts to enhancing value across the board rather than in pockets of excellence.

STANLIB's objective is to realise long-term superior investment returns for our clients with lower investment risks. Standard Bank Namibia Unit Trust Management Company Ltd, a licence operating under STANLIB, provides investment services to private and corporate customers. The Standard Bank Namibia Unit Trust product range, consisting of five Namibian registered unit trust investment products, has a proven track record of consistently delivering competitive returns for customers.

STANLIB Namibia has also created two Wrap funds on the SP2 platform, offering the investor more investment avenues to choose from:

Our fund managers are highly qualified and trained individuals, dedicated to deliver top service through excellent investment knowledge. Our performance is further enhanced by outstanding administrative systems, enabling corporate and private investors, as well as pension and retirement funds to receive customized reporting and information on request.

Contact our qualified investment team:

Jerome Mouton

Regional Managing Director: Southern Africa
(BA, MA (Dev. Economics), MBA)

Brown Amuenje

(B.Comm)

Eino Emuvla

(B.Comm (Investment Analysis & Portfolio Management))



BUSINESS: FISHING

The Namibian fishing industry is based on the Benguela Current System, one of the four eastern boundary upwelling systems in the world (the others are off north-west Africa, off California and off Peru). These systems support rich stocks of demersal and small pelagic species.

The commercial biomass of Namibia's 200-nautical-mile Exclusive Economic Zone (EEZ) contains about 20 different species, consisting primarily of small pelagic species (pilchard, anchovy and juvenile mackerel) and lobster along the shallower onshore waters on the continental shelf, as well as large pelagic species, including adult mackerel, demersal hake, and other deep-sea species (monk fish, sole and crab) in the waters further offshore.

Besides catching, the industry involves processing and marketing fish and fish products. About 85% of the fish landed is processed in Namibia and then exported. Mid- and deep-water trawling for hake, horse mackerel, monk and sole account for over three-quarters of the country's weighted fish output. This is followed by purse-seining for pilchards, anchovy and juvenile horse mackerel; ring- and bow-net harvesting of inshore lobster and deep-sea crab, and line fishing for tuna, cob and snoek. Also found in the Namibian EEZ deep-sea are the most valuable species of orange roughy, alfonsino and oreo dories. In addition, mariculture is a growing subsector in Namibia's fisheries, with three oyster farms and one seaweed harvesting enterprise already well established.

Globally, Namibia ranks among the top ten fishing countries in terms of the value of production. Namibia is also the top African fisheries country by production value and exports, and her estimated national fish reserves are the largest in southern Africa. The industry employs about 14,000 workers, of whom about 43% are seagoing personnel, and 57% are involved in onshore processing.

The Namibian fishing industry is currently the second largest contributor to Namibia's economy, with a contribution of about N\$200-N\$400 million per year. Cited as one of the major reasons for the turnaround in the Namibian fishing industry has been the recent focus on the addition of value added products. As the Government is now revising the 1992 Fisheries Act and spearheading the campaign to attract investment in the industry, it is expected that the fisheries sector will grow further in the future.

According to the Bank of Namibia's Annual Report for 2007, the poor performance in the fishing sector for the preceding three years continued into 2007. The output of the fishing sector declined by 0.4%, which was lower than the decline of 4.8% in the preceding year. The decline in fish catches relative to the previous year was mainly supported by improved volume of landings, the size of fish catches (especially hake), and higher fish prices.

The report stated further that the outlook of the fishing sector was mixed: the impact of the closure of hake factories would only be realised in three to five years, but progress on aquaculture and mariculture was good. The outlook on hake in particular was positive, due to expected improved stock and prices. However, the outlook for horse mackerel was bleak because of a reduction in total allowable catches of about 30% in 2008. Further, the biomass for horse mackerel had negatively impacted on the outlook by declining year-on-year by 11,000 tonnes, to total 535,000 tonnes in 2007.

However, the outlook was positive with regard to oyster farming. Oyster production had been increasing over the past few years, according to the Bank's 2007 report, reaching production levels of an estimated 27.3 million oysters in 2007. Reaching the target of double that amount by 2010, Namibia still has to meet stringent EU standards, which seem to hamper exports. In light of the above developments, value added growth in the fishing sector is projected to decline slightly by 0.2% in 2008. (Sources: *Namibian fishing industry website www.nfi.com.na*; Bank of Namibia 2007 Annual Report)





*Sidney Martin
Executive Chairman*



*Salome Bandlow-Izaaks
General Manager*



*Right holders and partners: Representatives
of Diaz Fishing Ltd, Empire Fishing, Ombaye
Fishing and Huab Fishing*



Beluga Fishing Limited is the first and most successful 100%-Namibian-owned fishing company. It was founded by Sidney Martin in 2006 and incorporates several right holders with a proven and solid record in the fishing sector.

Beluga Fishing is based in Walvis Bay, where it operates its own wet and freezer vessels to land the company's hake and monk quotas. Fish is processed through state-of-the-art facilities in Walvis Bay, and final products are ready to satisfy the most demanding clients, both local and international.

Beluga Fishing is geared towards protecting the natural environment, one of Namibia's most valuable resources.

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Namibia**
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Martha Shikongo
Human Resource Manager



Peya Hitula
Senior Internal Auditor



Kennedy Mbanga
Quality Control Manager



Günther Pfeiffer
Engineer

MANAGEMENT AND STAFF



Dina van der Meer
Financial Manager



Randall Izaaks
Fleet Manager



Sylvia Tjipepa
HR Officer



Nurella Ngozu
Liaison Officer

Tunacor is a dynamic and versatile company with a long presence and strong performance record in Namibia's fishing industry. Processing only wild-range-harvested fish, we focus on manufacturing the highest-quality product and on maximising the satisfaction of our broad and worldwide consumer base.

Our fleet trawls the seas of Namibia's Exclusive Economic Zone (EEZ), catching the best fish, which are processed at our onshore facility in Walvis Bay. Tunacor is a powerful participant in the value addition and marketing of marine products, and employs over 800 people committed to satisfying its clients and to sustain its hard-earned reputation as one of the most reliable and efficient fishing companies in Namibia.

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tunacor@tunacor.com.na**





= Serious about Horse Mackerel.

Tel: +264 64 219900 Fax: +264 64 219906 Email: homeinsm@namsov.com.na





Namsov Fishing Enterprises (Pty) Ltd (Namsov)



Namsov has been engaged in the horse mackerel fishing industry in Namibia since 1990. Namsov Fishing is a large supplier of quality horse mackerel to countries in West Africa and the SADC region. Our brand is well recognised and we strive to remain the preferred supplier of quality product to said countries. We also produce high quality fishmeal and oil for markets in the Far East and Southern Africa.

Namibian Sea Products (Pty) Ltd (Namsea)



United Fishing Enterprises (Pty) Ltd, the main operating entity in the Namseas Group of Companies, is active in the inshore small pelagic fishing industry with canning, fishmeal and fish oil processing facilities. Canned fish is marketed under the Ocean Fresh label, which is fully owned by this proudly Namibian producer.





Twafika Fishing Enterprises (Pty) Ltd (Twafika)

Although small in volumes, Twafika is admired for the top quality monkfish products for markets in Spain and Italy. High value by-catch such as hake, kingklip and sole is well accepted in local markets.



Pesca Fresca Limitada (Pesca Fresca)

Namsof invested in Angola in March 2008 by securing a meaningful stake and management control in Pesca Fresca. This company is engaged in the small pelagic industry, catching and processing mainly sardinella and horse mackerel. Fresh, frozen and dried fish are sold to the local market and the export of fishmeal and fish oil to the Far East and Southern Africa is planned.



Trachurus Fishing (Pty) Ltd

Trachurus Fishing is a horse mackerel fishing company that was started by bringing together the interests of horse mackerel right holders without catching capacity and Namsof Fishing Enterprises as owners of midwater trawlers in a separate entity. Trachurus Fishing currently delivers frozen horse mackerel, fishmeal and fish oil under the Namsof brand. Contact details are exactly the same as for Namsof Fishing Enterprises (Pty) Ltd.





TETELESTAI MARICULTURE



Tetelestai Mariculture specialises in the growing of Pacific Oysters (*Crassostrea gigas*) in the Walvis Bay lagoon on the Namibian coastline.

The water in this sheltered bay is particularly rich in micro algae, due to a phenomenon known as continental upwelling. Driven by the prevailing winds and currents, nutrients and phosphates are transported from the deep water to the surface and, together with ample sunlight, it supports high volumes of micro algae. Being filter feeders, oysters then filter huge volumes of water to feed on these algae.

Due to these very favourable conditions, the Walvis Bay oyster grows fast and is very well known for its sweet fatty taste. In fact, connoisseurs rate it the best in the world!

The company is located in the Aqua Park, situated in the sheltered bay of Walvis Bay. The Aqua Park is a large area of protected water, which has been zoned for mariculture. The absence of any effluent or potential sources of pollution makes this the ideal area to produce top quality oysters.

Tetelestai Mariculture is a wholly owned subsidiary of Namsoy Fishing Enterprises with its focus on a quality product, service and superb customer relations, where the utmost will be done to secure a constant supply of product.

Tetelestai Mariculture is actively taking part in the monitoring programmes as prescribed by the competent authority and is currently in the process of setting up and implementing a HACCP (Hazard Analysis Critical Control Points) system. This will aid us in our aim to export our product all over the world.

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The best the Ocean can offer...





JCS SEAFOODS NAMIBIA

Our Background

JCS Seafood Namibia came into being after three previously disadvantaged shareholders realised the entrepreneurial opportunity in the harvesting, processing and marketing of seafood products. *JCS Seafood Namibia* was established in June 2005 and we started as a marketing company exporting seafood products to Europe - mainly to Netherlands and Spain. After we experienced a decline in volumes during July 2006 because of reduced volumes and small size of hake landed by our two main suppliers, the shareholders decided to diversify *JCS's* operations in order to reduce dependency on suppliers. We started to operate our own vessel, called MFV JCS I. It is a state of the art wet fish trawler that is capable of landing 3,000 metric tons of wet hake on an annual basis.

Combined, the management of *JCS Seafood Namibia* brings more than 20 years of experience in the highly competitive fishing industry. With our specialist knowledge in marketing and fishing operations, our company has a unique potential to guarantee our clientele high quality products on a consistent basis. Further, we continue to source other seafood products in accordance with the specifications and requirements of our customers.

Our strength is that we negotiate with specific local and international producers who do not have their own marketing arm or specialist capabilities. In this way we differentiate ourselves from traders in our financial stability and our vision to build constructive and long-term relationships with producers and our customers.

Our One-Stop Approach

The diversity in sources allows us to offer our customers an ever-expanding variety of seafood products. Thanks to a wide range of agreements with different suppliers in Namibia, South Africa and Tanzania, *JCS Seafood Namibia* can guarantee stability and consistency in supply. Linked to our competitive approach to pricing, we can offer the best of both worlds to our clients and producers.

We can also assist with the full spectrum of marketing, sales and branding. Our company can supply the various seafood products in the branded packaging of our suppliers or our clients, not limited to develop specific packaging for a private label.

Our Team

Castro Ayuk-Arrey
Managing Director
acastro@iway.na



Jeff N Tjitemisa
Legal Advisor



Stephen M Gertze
Founder Member
recently deceased



Office 2.2, Swabou Building, Walvis Bay
Tel. +264 64 220940 Fax +264 64 220944
Cell +264 81 124 4760
www.jcsseafood.com





Quality Control

Seafood consumers world-wide, and particularly in the USA and Europe, are becoming more environmentally aware and demanding. World-wide, more and more focus is placed on issues such as supplier certification which truly reflects freshness, water quality, harvest and slaughter methods. The owners of *JCS Seafood Marketing* are uniquely placed to guarantee consistent high quality to their clients.

During their careers in the Namibian fishing industry, they established most of the quality management systems in Namibia and thus can assist producers to improve their quality according to the specifications of their clients.

Our own, as well as the factories and freezer vessels of all our suppliers are EU compliant and equipped with the most up-to-date manufacturing, freezing and packaging systems, which allow us to offer our clients high quality seafood products on a consistent basis. We also employ our own quality manager to monitor the compliance with the (internal) HACCP procedures. The company has been HACCP-certified by SGS.

Our Products

JCS Seafood Namibia catches, processes and markets various seafood products according to the needs of our clients. We do not limit our product range to Hake Fillets but we continuously explore any opportunities on behalf of our clients

Currently we supply:

Hake fillets, H&G,	
loins, steaks	(Merluccius capensis/paradoxus)
Monk tails	(Lophius vomerinus)
Dressed Soles	(Austroglossus microlepis)
Kingklip	(Genypterus capensis)
Nile perch	(Lates niloticus)
Prawns	(Penaeus monodon),
Octopus	(Octopus vulgaris),
Squid	(Loligo reynaudi)
Horse mackerel	(Trachurus capensis)
Swordfish	(Xiphias gladius)
Tuna	(Thunnus albacares)
Blue shark	(Prionace glauca)
Shortfin mako	(Isurus oxyrinchus)
Snoek	(Thyrsites atun)
Jacopever	(Helicolenus dactylopterus)
Angel	(Brama brama)
Walvis Bay Reds	(Dentex macrophthalmus)
Skate wings	

JCS Seafood Namibia pride ourselves in our ability to be flexible and innovative. Existing and potential clients are encouraged to propose inventive ideas, packaging material, branding concepts, etc. - all aimed to maximise the potential revenue streams for our clients.





*Charmaine Davids
Managing Director
B Comm; Industrial Psychology (Hons)
Masters in Business Leadership (MBL)*

Tel. 061 246081/246064

Fax 061 246068

charmaine@easy-hrc.com

Easy-HR Consultancy is a one-stop shop for all HR-related services.

Our services include the following:

- Labour Relations
- HR Training
- Recruitment and Selection
- Performance Management Systems Implementation
- Preparing AA Reports
- Payroll Administration
- Balanced Scorecard Implementation
- Job Description, Job Evaluation & Job Grading
- Salary Structures, Scales and Incentives
- Employee Salary & Benefits Benchmarking
- Human Capital Development for Departmental Managers on topics such as:
 - Strategy Development and Implementation

- Operations & Risk Management
- Performance and Performance Coaching
- Finance for Non-financial Managers
- Supervisory Training, and
- Leadership Development Training.

Our client base ranges across Namibia, covering all the industries from the mining sector, small SMEs to parastatals, as well as the financial, health, hospitality, construction and other miscellaneous industries.

Easy-HR proudly boasts prestigious international clients such as Tiffany's in New York, USA.



Windhoek
Tel 061 233 183
Fax 061 223 352
info@jobsunlimited.namibia.cc
Swakopmund
Tel 064 463 110
Fax 064 463 163
swakop@jobsunlimited.namibia.cc
www.jobsunlimited.namibia.cc

JOBS UNLIMITED is an employment consultancy with various sections geared to provide clients and applicants with the best personnel service possible

Our mission is to provide a service which contributes to the quality of life of Namibians and the development of the Namibian economy

With over 27 years of experience in personnel consultancy JOBS UNLIMITED offers the following:

- Recruitment and Selection
- Screening and Reference Checking (Incl ITC checks and polygraph tests on request)
- Psychometric Testing
- Computer and Frontline Training
- Job Description Writing
- Job Grading
- Namibian and Industry Specific Salary Surveys



In The Employment Game We Don't Shuffle, We Deal





BUSINESS:

GENERAL SERVICES

No industry can operate without the support of a multitude of companies that provide general services.

This section highlights a number of such companies, which specialise in a diverse range of products and services.



WHO'S WHO



BUSINESS: GENERAL SERVICES



Vorsprung durch Technik www.audi.co.za



Fine art is best enjoyed up close and personal.

The new Audi A5 exhibit is now open. Test drive one today to experience art and engineering in perfect harmony. The continuous flowing lines, lightweight construction and quattro® permanent all-wheel drive are hallmarks of the Vorsprung philosophy and ensure a remarkable driving experience. Of course, words don't do the Audi A5 justice, so we suggest visiting your nearest Audi dealer today to arrange a one-on-one encounter. After all, art is a personal relationship.

A5 3.2 FSI® quattro® 195kW 0-100km/h 6.4 sec. Official fuel consumption for the Audi A5 3.2 FSI® quattro® Tiptronic: urban 13.6; extra-urban 6.8; combined 9.3l / 100km. CO₂ emissions 220g/km (combined). 5 year / 100 000km Audi Freeway Plan standard.

Audi Centre Windhoek

69 Lazarett Street, Windhoek, Tel: 061 277 700, Fax: 061 223 473



AUTOHAUS WINDHOEK

Namibia's Preferred Dealer Group



AWARD WINNING DEALER GROUP



National VW Supplier of VW Passenger and Commercial Vehicles
Branches: Windhoek and Swakopmund



We try harder.

Our toughest rival is ourselves. As Namibia's #1 fleet management company, we never take our position for granted. We never compromise on the service excellence and product innovation that put us in first place, in the first place. For almost 50 years we've been driven by the philosophy that "We try harder" - even if that means beating the records that we ourselves set.

At Avis Fleet Services, we not only stay ahead of our competition, we help our clients stay ahead of their own competitors. Our Full Maintenance Leasing system saves you valuable time and resources, which you can invest more profitably elsewhere. By saving you considerable expenses, we help improve your bottom line. Rounding off our one-stop services, we offer advisory services, help in the purchase and resale of your fleet, plus much more. However, we not only try harder, we go further. This has seen us cover impressive mileage in Namibia's economic empowerment roadmap. So although we keep pushing ourselves to improve and are never completely satisfied, contact us today and YOU will be satisfied.



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 Email: tibco.kisting@avis.com.na

Nella Oberer
 Telephone: +264 61 201 2111
 Email: nella.oberer@avis.com.na

Digitally produced



We try harder.

Avis Fleet Services. We built our worldwide reputation on being a challenger, trying harder on behalf of our clients, and challenging the top brand's *modus operandi*. Over 50 years later, nothing has changed in our hunger for success.

Number One:

Although we are now Number One in many markets, we still go further for our clients, as if we are still a challenger brand. After we had overtaken our competitors, we discovered the toughest competitor of all is ourselves.

Our Service:

Combining business excellence with an unbeatable service record, Avis takes pride in not only meeting customer expectations, but surpassing them and going the proverbial extra mile.

Our Offer:

At Avis Fleet Services Namibia, our spectrum of value-added services reduces the administration burden of keeping your organization's vehicles on the road. By optimizing your fleet usage, we save you considerable expenses, thus improving your bottom line and enhancing your cash flow.

We appreciate that constantly searching for specialised expertise can be a time-consuming hassle, which is why we offer loyal back-up support every step of the way. There are enormous financial and productivity benefits in outsourcing fleet ownership, management and maintenance.

Our fleet administration includes licensing renewal, fine administration, fuel and accident management as well as discount settlement. Quotations are issued to suit your particular transport needs.

Our Approach:

Avis Fleet Services Namibia approaches solutions on a client-by-client basis, because we appreciate that your unique challenges demand unique solutions. Our customised packages span advisory services,

purchase and resale of a customer's current fleet and much more. Our efficient and knowledgeable fleet consultants provide valuable assistance, after in-depth discussion.

Our Flexibility:

It is no secret that companies who purchase their vehicles for cash are effectively investing their money in depreciating assets. A quote from John Paul Getty sums this up: "Own what appreciates, lease what depreciates." This underlines the urgency of switching your organisation to our Full Maintenance Leasing plan, as you are losing money literally every day. Flexibility is guaranteed, as you can change the contract in terms of its period and kilometres as and when your needs change. Another crucial factor is that our plan is tax efficient, since the full rental is tax deductible.

Our Package:

Whereas our competitors offer a financial package, Avis Fleet Services Namibia has progressed to offer a total fleet solution. This includes purchasing vehicles, taking on the risk of their maintenance, managing utilisation, providing management information and disposing of the vehicle without any risk to you, our valued customer. Because even though we are the market leader, we will not rest until we help you become more competitive in your own industry.

Our Contact Details:

For world-class solutions in Full Maintenance Leasing, please contact Philene Olivier at Avis Fleet Services on (061) 257 653, polivier@avis.co.za.



City Runners

For all your in-town deliveries
in and around Windhoek

We specialise in the delivery of -

- small parcels and envelopes
- month-end statements
- same-day deliveries
- collection of mail
- bulk deliveries, and
- large items.

With storage facilities of more than 5,000 m², we can move bulk items from one point to another for next-day delivery.

In line with good business practices, it makes sense to outsource your delivery needs to specialists that can reduce your overheads and operating costs. We basically replace a messenger or delivery person, saving ongoing costs such as salaries or wages, pension and medical aid contributions, as well as vehicle lease and maintenance costs.

A monthly flat fee is charged for your in-town deliveries, negotiated with your specific needs in mind.

**We run around,
so you don't
have to.**

**Tel. 061 259600
Cell 081 124 2775**



BUSINESS: GENERAL SERVICES



TRADE UNION ORGANISATIONS

LABOUR FEDERATION

National Union of Namibian Workers
PO Box 50034, Windhoek
Tel. 061 215037
Fax 061 215589
nunw@mweb.com.na

AFFILIATED LABOUR UNIONS

Mineworkers' Union of Namibia
PO Box 1556, Windhoek
Tel. 061 271723
Fax 061 217684
mun@mweb.com.na

Metal and Allied Workers' Union
PO Box 22771, Windhoek
Tel. 061 263100
Fax 061 264300
manwu@mweb.com.na

Namibia Public Workers' Union
PO Box 50035, Windhoek
Tel. 061 26196
Fax 061 262007
gs@napwu.org.na

Namibia Farm Workers' Union
PO Box 21007, Windhoek
Tel. 061 218653

Fax 061 263714
nafwu@iafrica.com.na

Namibia Food and Allied Workers' Union
PO Box 1553, Windhoek
Tel. 061 218213
Fax 061 263714

Namibia Transport and Allied Workers' Union
PO Box 7516, Windhoek
Tel. 061 218154 or 217244
Fax 061 263767
natau@mweb.com.na

Namibia Financial Institutions Union
PO Box 661791, Windhoek
Tel. 061 269083
Fax 061 263767
nafinu@mweb.com.na

National Union of Namibian Workers
PO Box 50034, Windhoek
Tel. 061 215037
Fax 061 215589
nunw@mweb.com.na

Namibia National Teachers Union
PO Box 61791, Windhoek
Tel. 061 262247
Fax 061 261926
nantu@iafrica.com.na

Trade Union Congress of Namibia
Kroon Road, Khomasdal
Tel. 061 210754
Fax 061 210717

Public Service Union of Namibia
PO Box 21662, Windhoek
Tel. 061 213084
Fax 061 213047

Teachers' Union of Namibia
PO Box 30800, Windhoek
Tel. 061 229115
Fax 061 246360
tun@mweb.com.na

Namibia Telecommunications Union
PO Box 21662, Windhoek
Tel. 061 213084
Fax 061 213047

Local Authorities Union of Namibia
PO Box 22060, Windhoek
Tel. 061 234625
Fax 061 240516

Namibia Seamen and Allied Workers' Union
PO Box 21662, Windhoek
Tel. 061 213084
Fax 061 213047

Namibia Building Workers' Union
PO Box 22679, Windhoek
Tel. 061 246143
Fax 061 212828
npsm@africa.com.na

Namibia Wholesale and Retail Workers' Union
PO Box 22679, Windhoek
Tel. 061 246143
Fax 061 212828
npsm@iafrica.com.na

Bank Workers' Union of Namibia
PO Box 22679, Windhoek
Tel. 061 212978
Fax 061 212828
npsam@iafrica.com.na



Stratex Consulting



Anton Oliver

B Eng (Hons) MBL MGMT PMP CMC

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PO Box 40744
Windhoek
Namibia

Strategy Planning & Execution
Performance Management
Project Management

The Board of Trustees of the GIPF



Hartmut Ruppel
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Petrus Nevonga



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Onesmus Akwenye



Elaine Samson



GIPF

Vision

To be a leading pension fund and a model corporate citizen in Namibia.

Mission

To safeguard and grow the Fund for the benefit of its stakeholders and Namibia.



guaranteeing your pension benefits

The Government Institution Pension Fund is financially strong and its trustees are determined to ensure that the future of its members is safe and guaranteed.

The investments of the GIPF grow steeply from N\$844 million in 1990 to N\$35.3 Billion as of 31 March 2008.

Service Excellence

Integrity

Teamwork



Fund Market Value (audited and rounded to nearest hundred million)

GIPF

GIPF is a pension fund that provides benefits for civil servants and employees of member institutions.

Contact Us at: Tel: 061 208 1111 Fax: 061 205 1209 Or visit www.gipf.com.na



BUSINESS: GENERAL SERVICES





Wherever you might need a well established business partner

With several hundred Post Offices countrywide offering services such as Savings Bank, Courier, Philately, Treasury, and all regular Postal, Mail and Agency services, it's amazing what you could achieve with one visit to your nearest NamPost office.



We deliver more.

BUSINESS: GENERAL SERVICES



Namibia Post Ltd

Namibia Post Ltd has a long history of serving the Namibian population. In 1992, NamPost, previously a Government Department under the Ministry of Works, Transport and Communication, became a commercialised entity by an Act of Parliament. From humble beginnings, NamPost has extended its reach throughout the country and today provides comprehensive postal, financial and courier services to its customers from more than 120 post offices countrywide.

VISION

NamPost will become the communications, financial and courier services company of choice, striving to achieve blue-chip status by 2010.

MISSION

- NamPost provides all sectors of the Namibian population with communications, courier and affordable financial services.
- Through our countrywide presence, we are able to meet the needs of customers within the proximity of their own homes.
- We ensure a work environment that is conducive to a climate of high performance in which our employees can feel valued and cared for.
- We employ state-of-the-art technology and business systems to ensure fast and reliable delivery of information, parcels and mail.
- By building on our strengths, we aim to become the customer interface for various organisations.

- We are committed to becoming a truly Namibian financial powerhouse, addressing the finance and investment needs of Namibians.

PRODUCTS AND SERVICES

Mail – NamPost receives and delivers domestic and international mail from one point to another. A new product, Hybrid Mail, was recently added to our product line. Hybrid Mail gives our customers, especially corporate customers and organisations generating high volumes of regular mail, the option of transferring data electronically to our Hybrid Mail Centre. We prepare the data, print it, put it into envelopes and deliver it in a cost-effective manner. This service allows our clients to concentrate on their core operations by freeing them from these routine tasks.

Banking Services – Various products are offered, namely Savings and Transaction accounts via SmartCard, Savings Certificate Investments, Fixed-Term Deposits, Save-As-You-Earn Investment Plans, salary payments into SmartCard accounts, Money Orders, Postal Orders and Electronic Money Transfer services. The introduction of the NamPost SmartCard early in 2006 has enabled customers to pay their accounts by using their SmartCards. Very affordable and accessible funeral cover was introduced in December 2007. Several new products and services, such as international Money Transfer services and lending products, are to be introduced in the near future.

Treasury Services – Through our Treasury Division, we source and invest money on behalf of our clients. This Division provides services of exceptional quality and superior returns on investments.

Courier Services – NamPost Courier is Namibia's largest domestic courier and express parcel company, covering 59 overnight destinations in Namibia. Our courier services include express door-to-door, counter-to-counter, counter-to-door, door-to-counter and international delivery of parcels and letters.

Philatelic Services – These include the design, production and marketing of various philatelic products, such as stamps, commemorative envelopes, mini-sheets and year packs.

Agency Services – NamPost also facilitates service provision to other companies, acting as a third party agent for the collection and payment of monthly accounts. Examples of our agency business include NBC Television licence renewals, GTV account payments, municipal bill payments, telephone account payments, and social pension payouts.



Mr Norman Cloete
Acting Chief
Executive Officer

Tel. 061 201 3000
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Cell +264 81 127 2114
normancl@nampost.com.na

Namibia Post
A blue-chip company by 2010



We deliver more.

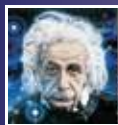


Bedding Warehouse

Soft on your body; soft on your budget



Namibia's only specialised bedding shop with the widest range of orthopedic mattresses.



colorBlinds



ColorBlinds owns the Windovert franchise for Namibia, offering intelligent solutions for all open spaces.



homeeconomix

intelligence of the heart...



Stylish designer furniture, ideally suited for the home AND the heart.



officeeconomix

OFFICE FURNITURE



The widest range of quality office furniture, offering intelligent solutions for businesses.





officeeconomix
Group of Companies

OFFICEECONOMIX GROUP OF COMPANIES

The Officeeconomix Group of Companies consists of four operating companies:

- Bedding Warehouse
- ColorBlinds
- Homeeconomix, and
- Officeeconomix.

Established in 1994, the company is fully Namibian-owned. Started by Paul Oosthuizen from 140 m² of leased premises and three staff members, the company has grown by leaps and bounds during the past 15 years.

With a total staff complement of 65, a stock holding capacity of N\$12 million, and an annual turnover of N\$60 million, the company is fully geared towards satisfying the needs of all our customers.

The newly enlarged showroom in Voigts Street, Southern Industria, has recently been revamped and enlarged -- yet again.

With a total of 5,000 m² showrooms, it is one of the biggest and most modern showrooms in southern Africa, combined with 4,500 m² of warehouse facilities.

The products of all the operating companies within the Officeeconomix group are tastefully displayed in the showrooms -- ready to be tested and tried. All products are available for immediate delivery.

Our delivery fleet consists of 13 vehicles, including 3 Iveco trucks for countrywide deliveries and installations.

The company's head office with the main showroom is situated in Windhoek, with branches in Swakopmund and Walvis Bay.

Tel. 061 248444
Voigts Street, Southern Industria
paul@officeeconomix.com

MANAGEMENT TEAM

The management team consists of five directors, each being responsible for a different company within the group.

They are all shareholders in the respective companies and fully involved in all aspects of the businesses.

Among them, the management team shares a total of 97 years of experience in the furniture supply industry.



(Fltr) Johan Willemse
Morgan Olivier
Danie Rossouw
(Seated) Paul and Hazel Oosthuizen

Fax 061 248450
PO Box 24779, Windhoek
www.officeeconomix.com



Get on *track*

The transport solution to your distribution challenges

Streamline your transport with TransNamib's rail and road services to almost anywhere in Namibia. We offer a daily door-to-door service for the transport of heavy and mini containers, plus our new rail extension to Northern Namibia means more competitive rates for you.

Fast track your freight through the Port of Walvis Bay. We supply bond and customs and excise services free of charge on our premises in Windhoek to streamline the movement of your freight even further. Our transport routes link the interior of Africa to the western coast through Walvis Bay and to and from the world markets.

From personal belongings to industrial goods for export or import, containers offer you a versatile, practical and cost-effective way to move your world and stay ahead of the competition.



Contact TransNamib Marketing and Sales
Tel + 264 61 298 2324/2301, Fax: +264 61 298 2277/2053
E-mail: marketing_sales@transnamib.com.na

www.transnamib.com.na

 **TransNamib Holdings Ltd**
Transporting Namibia's success



TRANSNAMIB HOLDINGS LIMITED

Transporting Namibia's success

TransNamib, Namibia's national carrier, operates rail and road freight services and is well positioned to serve the growing demand for the bulk transport of commodities such as fuel, construction materials, mining products, agriculture products and containers at national as well as regional level.

The company also offers a range of products and services that fall within the means of a spectrum of customers from large mining companies requiring private rail sidings, to individuals sending parcels. TNX is a fast freight service for non-bulk commodities between South Africa and Namibia, while OPX delivers small consignments within Namibia.

Business Outlook

As part of the national goal of Vision 2030, which defines Namibia's future development possibilities to establish a prosperous and industrialised country, the huge project involving the railway construction from Tsumeb to the north of the country has been a success story. The Northern Railway Extension will provide TransNamib with significant long-term benefits, including -

- making use of the link in an eventual rail route to connections with the Angolan railway system near Chamutete from Oshikango, thereby creating business opportunities in Angola
- lengthening hauls to the northern part of the country, thereby increasing revenue
- broadening the traffic base and effectively competing with road transport, and
- making greater and more efficient use of the now under-utilised resources, i.e. infrastructure, rolling stock and staff.

We would like to strengthen our international links and plan to explore TransNamib Holdings Ltd's role in collaborating with our neighbours in sub-Saharan Africa.

Strategic Objectives

TransNamib's strategic objectives include the following:

- Enhancing its market position as a safe, efficient and reputable provider of national freight transportation and strengthening its stewardship of the rail system. To achieve this, the strategic imperative will be the improvement of delivery efficiency and rail transportation reliability.
- Ensuring long-term sustainability and future profitability through targeted cost-cutting initiatives and increased rail volumes and freight traffic, while reducing associated costs.
- Concentrating on its core business, by improving capacity and modernising equipment so as to accommodate anticipated growth in freight traffic.
- Growing business opportunities for its Property Division, and
- Achieving economies of scale and operational efficiency by integrating its operations and maintenance activities

"Best Africa Rail" Award

TransNamib has proved its mettle in rail operations by scooping the prestigious "Best Rail Operator in Africa" Award at the Africa Railway Conference held in Johannesburg from 2 to 6 June 2008. This award clearly testifies to the company's remarkable level of commitment and dedication to serve the transport needs of the nation and beyond. This is attained by exerted efforts to maintain the efficiency of our rail services.



Transnamib's Technical Advisor: Business and Commercial Development, Jack Dempsey, receives the "Best Africa Rail" Award from Ms Yeukai Manyakara, the Conference Manager of Terrapin.

The "Best Africa Rail" awards were introduced in 2008 for the first time to recognise excellence by operators, service providers and individuals in the rail sector in Africa.

Logistics Achiever Award

In 2008, TransNamib Holdings and Barloworld Logistics received a Silver Award at the prestigious annual Logistics Achiever Awards (LAA) ceremony. The LAA recognises those who have embraced and embarked upon supply chain and logistics reform and who, through their results, have shown the true value of what can be and is being achieved.

The LAA pays tribute to the people and organisations who have successfully taken up the challenge of building a competitive environment to ensure a role in the globalised economy.

TransNamib Holdings Ltd
Corporate and Public Affairs
Private Bag 13204, Windhoek
Tel. 061 298 2178
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publicrelations@transnamib.com.na

General Manager: Marketing and Sales
Tel. 061 298 2324
Fax 061 298 2277
marketing.sales@transnamib.com.na



About Vision Africa

The Vision Africa team of professionals offers full-service market and stakeholder research services for clients in a broad spectrum of industries, including fast-moving consumer goods (FMCG), financial services, telecommunications and agriculture.

The team also operates in different markets in southern Africa and other African countries. Vision Africa derives their success from the true value they offer to their customers.

Background

Established in 1999, Vision Africa utilises scenario-appropriate research techniques to deliver accurate, prompt and insightful results within the African market.

Vision Africa has built an impressive track record with clients and leading research agencies in sub-Saharan Africa, and is known as an organisation that can be relied upon to deliver on its promises wherever the services are offered.

One of the cornerstones of our corporate culture is an unyielding commitment to satisfy our customers' time schedules, quality and budget, no matter how demanding or challenging these factors might seem.

Vision Africa provides extensive field services in Namibia, Angola, Botswana, Zambia and elsewhere in sub-Saharan Africa. The company constantly explores new markets into which to develop and expand their core competencies.

We believe in broad-based economic empowerment of previously disadvantaged Namibians. We are proud of the fact that our company is Namibian-owned. In addition, almost all of our subcontractors are previously disadvantaged Namibians.



Stakeholder & Product Research

The importance of research, evaluation, and evidence-based learning is only starting to become known. As new people, technologies, research tactics, techniques, and strategies enter the field, there will be a continual need to conduct research and to adapt to the changing times and needs of customers.

Clients

We work with clients in various industries throughout southern Africa. We regularly work for clients on an ad-hoc basis, requiring scenario-appropriate qualitative or quantitative research, and conduct regular tracking studies. Please feel free to contact us for a list of references should you wish to know more.

Services We Offer

Our success is built on long-term relationships with customers, fellow research agencies and consultants who value our intellect, quality and service reliability. We are proud that approximately 80% of our business is repeat and referral business, which means that customers return to us as they are fully satisfied with our work and refer us to other people.

Areas of Expertise

The Vision Africa team of professionals has worked with customers in a broad spectrum of industries and markets, which include fast-moving consumer goods (FMCG), financial services, telecommunications and agriculture. We provide total project development, execution and analysis services for qualitative and quantitative research projects.



What is research and why is it important?

Someone once said, "Research is the art of seeing what everyone else has seen, and doing what no-one else has done."

Research tests assumptions and observations made about user needs and services. At the same time research results create new knowledge that can be used to improve service delivery and product innovation, outsmart competitors and keep an upper hand on other forces in the marketplace. Research is about asking the right questions, finding the right correlations, and investing in the proper tools to act on the findings.

Our People

Vision Africa boasts 11 highly skilled, motivated and enthusiastic people whose only aim is to ensure that customers receive the best products, the best service, and ultimate satisfaction at all times. Our staff keep themselves abreast of the latest developments in the research industry and will therefore always create a competitive advantage for our customers.

Vision Africa has built a successful track record as regards our competence in delivering a broad range of skills. We continually invest in our people through ongoing training, appropriate technology, and facilities, to be able to offer customers and fellow researchers an enthusiastic, talented, capable and professional team.

Vision Africa continues to build skills and capabilities by attracting dynamic young professionals, and has a trained multilingual field force of over 100 project-based interviewers not only in Namibia, but in Angola, Botswana and Zambia as well.

Our management team consists of -

- Cornelius D'Alton, Managing Director, and
- Liza Burmeister: Account Director.

Proprietary Products

1

MediaMetrics™

This is a Vision Africa initiative measuring media penetration, consumption and preferences in Namibia ... an invaluable tool for any agency or corporate company that needs to know if they are reaching the target market they are aiming for via the media.

2

RadioMetrics™

A radio consumption diary, which was successfully launched in 2007.

3

ConsuMetrics™

A product consumption diary introduced in 2008.

Contact Details

Cornelius D'Alton: Managing Director
Email: cornelius.dalton@vision-africa.com

Liza Burmeister: Director
Email: liza.burmeister@vision-africa.com

Office Manager: Majka Joubert
Email: majka.joubert@vision-africa.com

Tel. 061 244 660

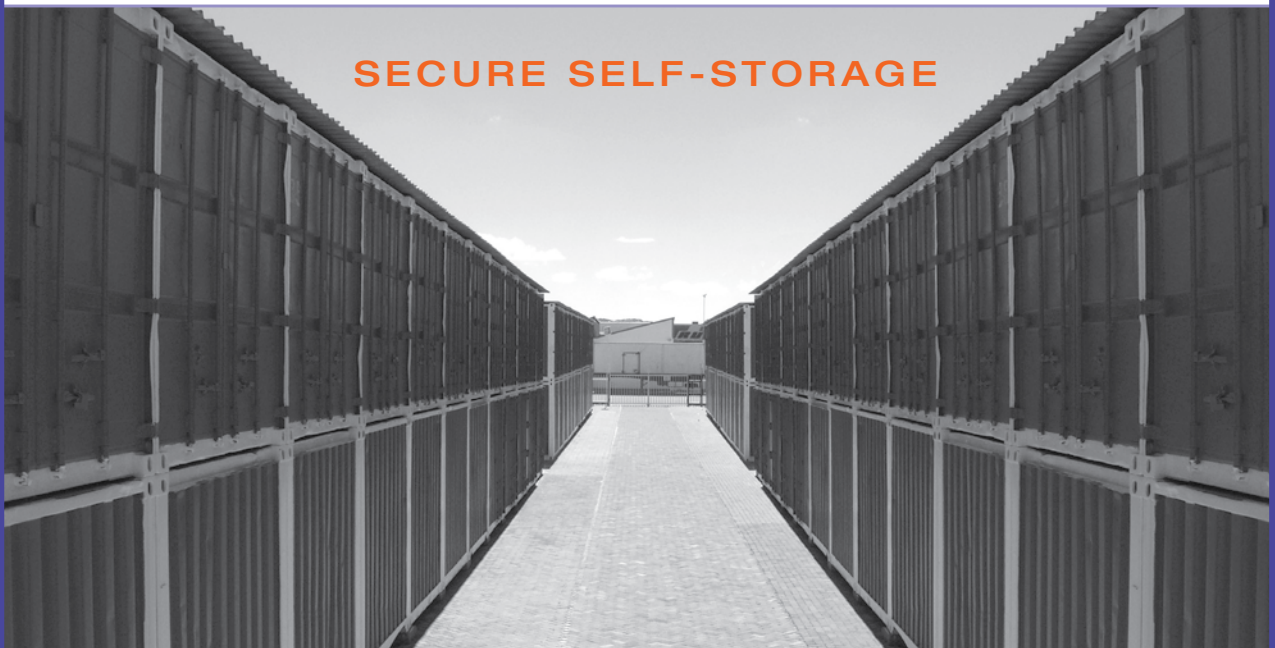
Fax 061 244 551

PO Box 90700, Klein Windhoek
8 Otto Nietzsche Street,
Klein Windhoek, Windhoek
www.vision-africa.com



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SECURE SELF-STORAGE

short or long term • 24-hour controlled access
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easy and convenient • lockup and go
camera surveillance



VicTree DESIGNS

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SOUTHERN INDUSTRIAL Cell. 081 252 6504
WINDHOEK E-mail: store-all@africaonline.com.na
www.store-allnam.com

BUSINESS: GENERAL SERVICES





BUSINESS: GROUP OF COMPANIES

Compared with international standards, the Namibian economy is still relatively small, with a limited number of groups of companies.

Currently, the Ohlthaver & List Group is the largest in this sector. It has diversified business interests in food production, fishing, beverages, farming, retail trade, information technology, property development, leisure and hospitality, marine engineering, and the services sector. The Group projected their earnings before interest and tax to be N\$312 million for 2008, and N\$760 million for 2011.

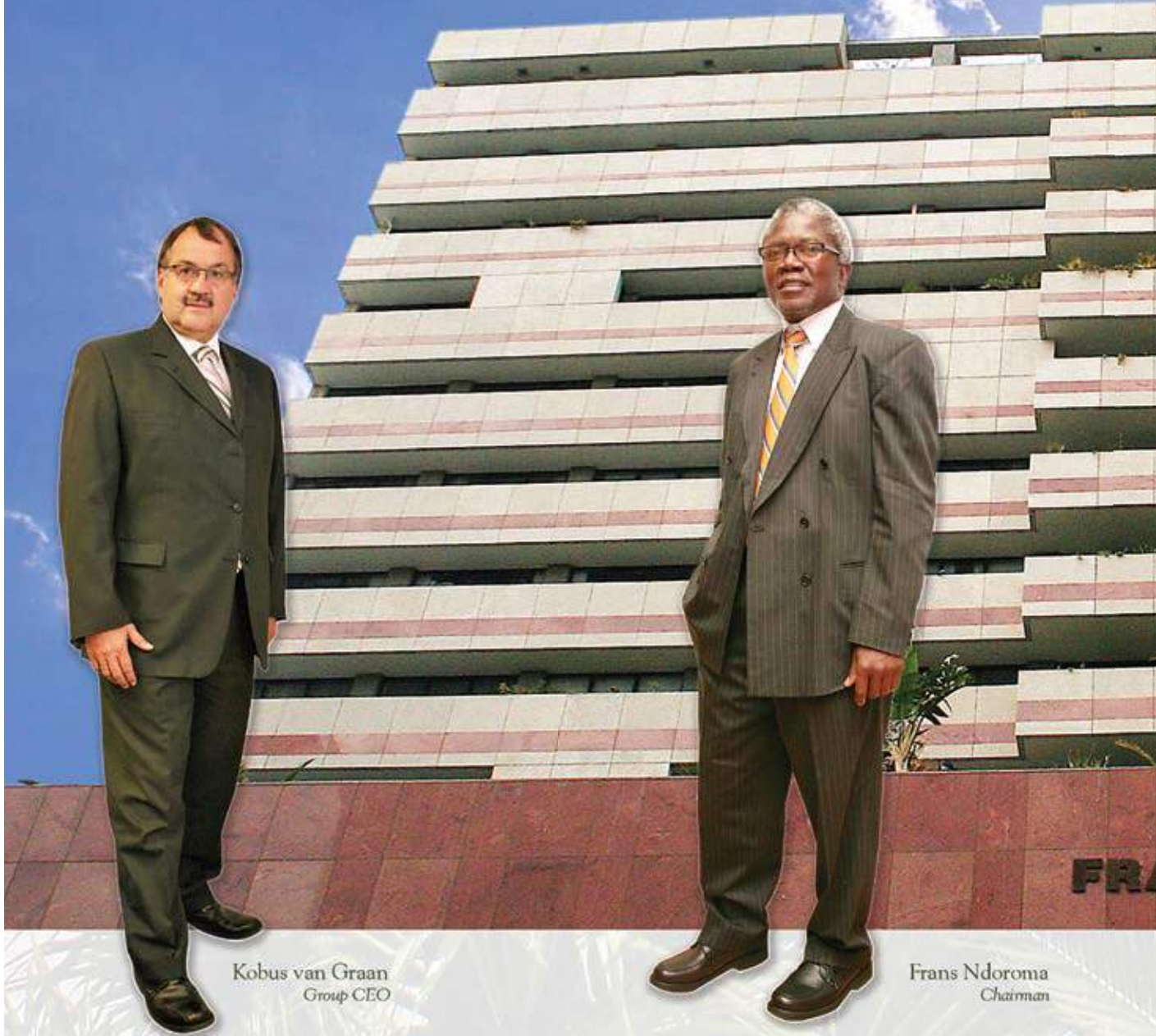
Other well-established and diversified groups include the Frans Indongo Group and Trustco.



WHO'S WHO



A legacy of trust and Namibian entrepreneurial spirit



Kobus van Graan
Group CEO

Frans Ndoroma
Chairman

The Frans Indongo Group, founded by the legendary Namibian entrepreneur, Dr Frans Indongo, is the embodiment of Namibian entrepreneurial spirit and business vision. This energising spirit has left its mark throughout the Namibian business landscape, physically and symbolically – the Frans Indongo Gardens, a landmark building of the Group in the heart of Windhoek, towers into the Namibian skies as a permanent beacon of the Group. The business portfolio of the Frans Indongo Group includes investments in fishing, farming, hunting, motor, fuel, hospitality, manufacturing and property sectors.

Dr Frans Indongo's entrepreneurial flair remains the driving force behind this progressive Group. This man with the Midas touch has never lost his human touch. Whether it is in the community, political or business spheres, he enjoys the warmth of unlimited access. Dr Frans Indongo uniquely symbolises the Group's corporate slogan: The name you trust.





Dr Frans Aupa Indongo

FRANS INDONGO GROUP (PTY) LTD
The name you trust





Mr Walter Don,
Chief Executive Officer

OUR VISION

To be the leading Namibian broad-based Black Economic Empowerment (BEE) company, creating opportunities for and building and distributing wealth to all its stakeholders.

OUR MISSION

To conclude strategic partnerships and alliances with selected financial institutions to provide the best services and products to our clients. In pursuance of our mission to form strategic partnerships with selected financial institutions, Nam-mic Financial Services Holdings (Pty) Ltd concluded a national and

exclusive Micro Lending Agreement with BW Finance, a wholly owned subsidiary of Bank Windhoek Ltd.

It is our stated objective to select the best financial institutions to deliver quality service to our members and empower them economically by improving their living standards and giving them access to personal economic development.

OUR ORIGIN

In 2002 the Namibia Mineworkers' Investment Holding Company resolved to establish the first Namibian financial services company controlled and owned by previously disadvantaged Namibians. Hence Nam-mic Financial Services Holding (Pty) Ltd (Nam-mic FS) was created on 11 October 2001. His Excellency, Dr Sam Nujoma, founding President of the Republic of Namibia, officially launched the Nam-mic Financial Services Group. Nam-mic FS currently has a wholly owned subsidiary, Nam-mic Financial Solutions.

MAKING A DIFFERENCE IN NAMIBIA

The formation of Nam-mic Financial Services (Pty) Ltd, an insurance-broking and financial services intermediary group of companies, is addressing the critical shortage of suitably skilled management and staff in the insurance, banking and consultancy sectors in Namibia in an innovative way. It has the ability and technical support to play an important

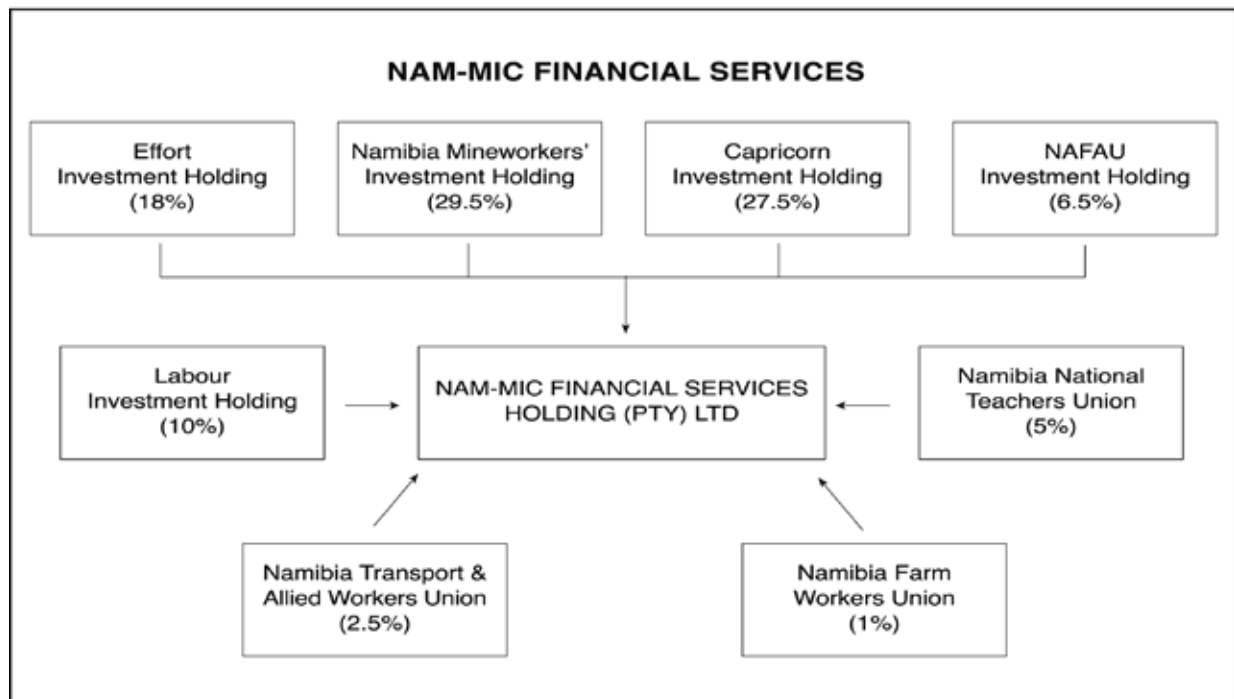
role in the transformation of financial services in the country.

Nam-mic Financial Services, as the group is known, was formed jointly by the Namibia Mineworkers Investment Holding Company – Namibia Public Workers Union – through its investment company Efforts Investment Holdings (Pty) Ltd, Namibia Food and Allied Workers Union Investment Company and Clascon Investment Holding.

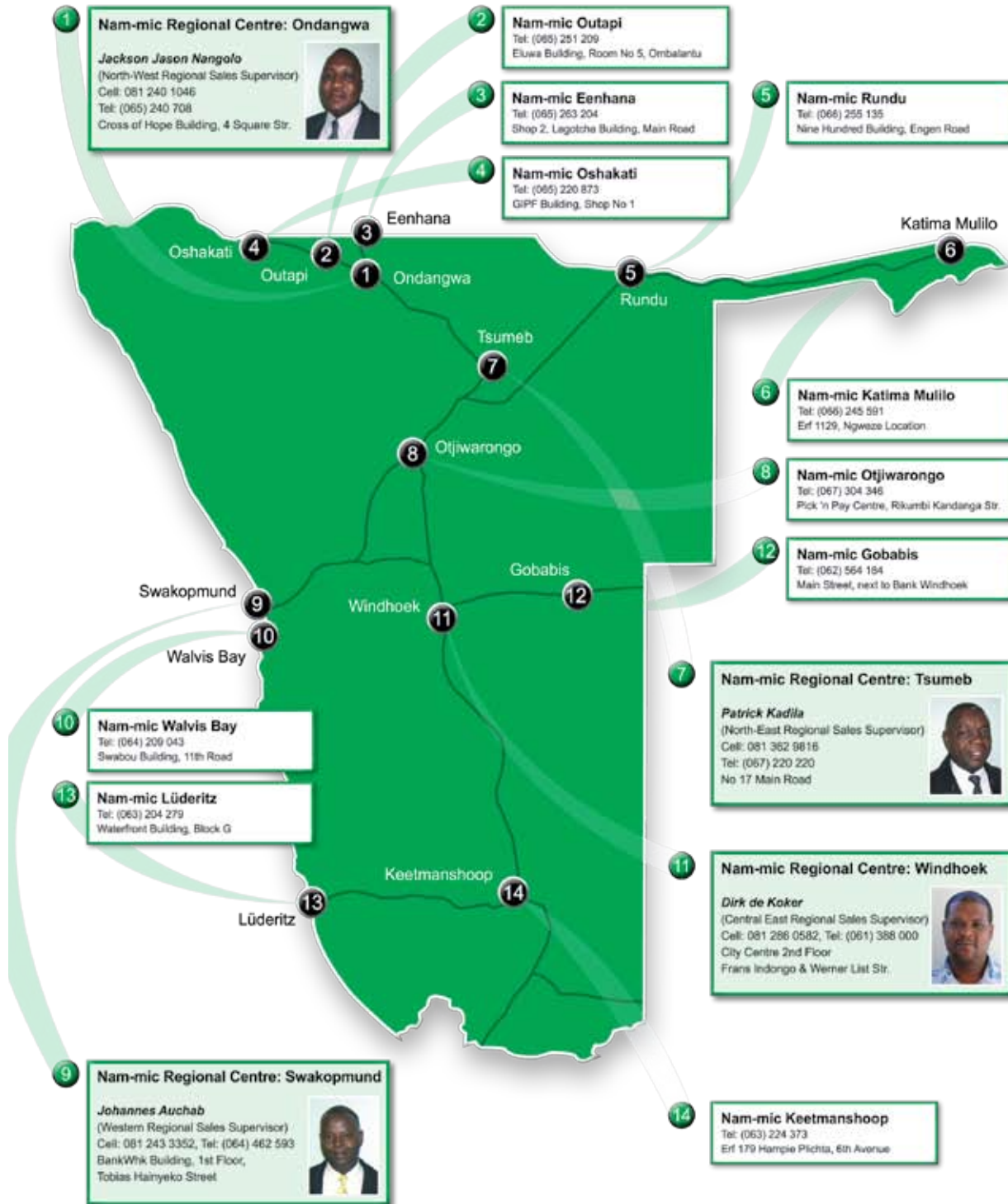
The National Teachers' Union of Namibia and Capricorn Investment Holdings Ltd, a Namibian company, subsequently acquired the shares of Clascon Investment Holdings, making Nam-mic FS a wholly owned Namibian company. Namibia Transport and Allied Workers Union, Labour Investment Holding and Namibia Farm Workers Union currently have shareholdings in Nam-mic FS.


In addition to the above, all dividends declared by the investment companies are being paid to the respective Investment Trust of each union shareholder to plough back to the beneficiaries in terms of the objectives of each Trust. This includes but is not limited to education through bursaries, training, community projects, housing and health programmes.

The Nam-mic FS Group of Companies is an important milestone for the Namibian financial services industry and for the citizens of Namibia.



Regional Centres and Sales Representatives






80%

More than 80% of the world's population lives on under US\$10 a day. This means that more than 80% of the world's population do not have access to insurance and finance ensuring that their lives are miserable right until their untimely deaths. Trustco Micro Insurance is here to bridge the gap, to lessen the economic divide and to level the playing field for all the world's citizens.

Trustco Micro Insurance, ensuring a better tomorrow for all.

For more info phone:

Windhoek	061-275 4700
Caracas	065-233 300
Harare	066-355 066
Ka'oma Kulla	066-234 435
Bechuanaland	063-237 300
Windi Bay	064-212 000
Lilongwe	+2711-044 000
Cape Town	+2721-852 0051






Trustco Group Exco



Quinton van Rooyen



Jan Jones



Kobus Miller



Max Hamata



Stienie van Rooyen



Gordon Walters



Janene van den Heever



Floors Abrahams

Financial Year End Results (Audited, 31/03/08)

TOTAL REVENUE
INCREASED BY

56% ↑

NET PROFIT FOR
INSURANCE INCREASED BY

27% ↑

HEADLINE EARNINGS
INCREASED BY

66% ↑

NAV PER SHARE
INCREASED BY

85% ↑

PERFORMANCE HIGHLIGHTS:

5 year review

	A 2004	A 2005	A 2006	A 2007	A 2008	E 2009	E 2010
BALANCE SHEET							
ASSETS							
Total assets	75,530	148,878	195,645	463,205	635,940	1,079,804	1,156,371
EQUITY AND LIABILITIES							
Attributable to equity holders of the parent	6,977	38,944	68,691	137,245	261,975	364,193	483,723
INCOME STATEMENT							
Revenue	43,500	101,590	132,181	182,295	283,911	484,201	622,937
Profit for the year	8,279	22,811	24,892	31,491	77,915	86,959	113,817
Basic earnings per share (cents)	7.40	20.00	23.10	28.64	65.04	62.10	78.32
Headline earnings per share (cents)	3.90	7.70	18.20	23.43	38.83	60.68	76.88
RATIOS							
ROE	76.8%	52.7%	37.0%	18.2%	26.2%	23.9%	23.9%
ROTA	10.7%	14.7%	12.9%	7.1%	12.2%	8.1%	9.8%
Total Debt: Total Funds	0.86	0.72	0.65	0.64	0.56	66.3%	58.2%
PAT %	51.2%	43.9%	31.0%	27.6%	37.4%	18.0%	18.3%
EBITDA		154%	33%	64%	72%	32%	68%

CORPORATE SNAPSHOT

Trustco Group Holdings Limited (Trustco) is a high growth Namibian-based company with a core focus on micro finance and micro insurance:

- Listed on the Namibian Stock Exchange (September 2006) and due to list on the Johannesburg Stock Exchange (28 October 2008).
- Trustco Group Holdings was ranked 34th in African Business Research Limited's Top 200 Companies list for 2007, which excludes South Africa.
- Trustco's growth in headline earnings averaged 35% since 2004.
- Expanding African footprint based in Namibia.
- Staff complement of 715 employees (August 2008).
- State of the art IT and Insurance systems specialising in niche products and mobile technology distribution.
- The group executive collectively have 62 years service within the group.

Trustco has the ability to continuously lead, initiate new ideas and drive new projects:

- Fact: Africa is the fastest growing mobile phone market in the world
- Fact: There is a growing demand for micro financial services in Africa hence, Trustco developed a business model that will take micro financial services to the outskirts of Africa and beyond...



LONG-TERM INSURERS REGISTERED WITH NAMFISA

Name	Managing Director	Tel. No.	Fax No.	E-mail	Postal Address
Bonben Life Assurance Ltd	Mr VG Kotze	250331	250334	lallie@mweb.com.na	PO Box 31206, Windhoek
Capricorn Life Assurance Company Ltd	Mr Tertius Stears	294 1016	294 1011	zorro@capricornlife.com.na	Mr Z Muhongo, PO Box 220, Windhoek
Charter Life Namibia	Ms Christell Loots	294 2614	294 2441	lootsc@standardbank.com.na	PO Box 23001, Windhoek
Coversure Limited	Ms Emily P Maimba	295 9111	295 2120	epmaimba@coversure.com.na	PO Box 1, Windhoek
FIS Life Assurance Company	Mr Indila Edward	229445	229446	edward@fislife.com.na	Mr I Edward, PO Box 70119, Windhoek
Investment Solution Ltd	Ms V Graig-McLaren	293 7000	293 7102	Graig-McLarenV@ishltd.com.na	PO Box 25477, Windhoek
LAAN	Ms Renchia Basson	252563	252563	laan@jafrika.com.na	PO Box 26155, Windhoek
Legal Shield Life Namibia	Mr PC Bekker	275 4505	275 4090	piet@tgi.na	PO Box 11363, Windhoek
Life Office of Namibia	Mr Tertius Stears	202 3202	258746	gwilliams@namlife.com	Mr George Williams, Private Bag 13400, Windhoek
Metropolitan Life Namibia Ltd	Mr J Nandago	297 3011	248191	jnandago@metropolitan.com.na	PO Box 3785, Windhoek
NamibRe	Ms AC Kawana-Nakale	256905	256904	acnakale-kawana@namibre.com	PO Box 716, Windhoek
Old Mutual Assurance Company of Namibia Ltd	Mr Raimund Snyders	299 3040	299 3520	OM15775@oldmutual.com	PO Box 25549, Windhoek
Prosperity Life-care Insurance Ltd	Mr Dina Holtzhausen	299 9254	254303	dina.holtzhausen@na.prosperityhealth.com	PO Box 1571, Windhoek
PPS Insurance Company (Namibia) Ltd	Ms Margaret Bennett	256063	254249	mbennett@pps.co.za	PO Box 1407, Windhoek
Sanlam Namibia Ltd	Mr Tertius Stears	294 7419	294 7862	tertius.stears.@sanlam.com.na	PO Box 317, Windhoek
Sanlam Life Namibia Insurance Ltd	Mr Tertius Stears	294 7419	294 7862	tertius.stears.@sanlam.com.na	PO Box 317, Windhoek
Swabou Life Insurance Company	Mr Etienne Brits	299 7502	299 7557	ebrits@swabou.com.na	PO Box 2150, Windhoek
United Funeral Insurance Ltd	Ms Christine L Namundjebo	277800	264339	christine@united.com.na	PO Box 40194, Windhoek



WHO'S WHO

**BUSINESS:
INSURANCE**

Namibia's insurance industry is regulated by the Namibian Financial Institutions Supervisory Authority (Namfisa), the statutory supervisory authority for non-bank financial institutions.

The industry includes both long-and short-term insurance business, as well as pension funds. Currently, 15 short-term insurance companies operate in Namibia, including the sole reinsurer (NamibRe). There are 18 long-term insurers, while 466 pension funds are registered with Namfisa.

It is expected that the current global financial crisis will affect the insurance industry, although it will not be felt as acutely or to the extent that is being experienced in the United Kingdom, the United States and European markets, according to Namfisa.

Although the industry experienced growth in premium income, the number of policy lapses rose due to shrinking disposable consumer incomes. The industry also experienced a decrease in income from investment and other revenue lines.

Regulatory changes to the Pension Funds Act announced in January 2008 by the Minister of Finance, which set new domestic asset requirements, are expected to impact on the industry, as will the economic volatility and decreased domestic income.

The expected Namfisa Amendment Bill, which aims to establish a holistic, integrated platform for the regulation of financial institutions, will also have a positive influence on the industry.





Christel Loots
Managing Director
Tel: +264 61 294 2674
Fax: +264 61 294 2441
lcotsc@standardbank.com.na

"For us business is not just doing deals; business is having great products, doing great engineering, and providing tremendous service to all our stakeholders by placing human relationships at the heart of our business as an integral part of our wealth creation strategy."

LIBERTY LIFE NAMIBIA

On 30 May 2008, Charter Life Namibia, which has been operating in Namibia since 2004, changed its registered name by Special Resolution, and is now called Liberty Life Namibia Limited.

Liberty Life Namibia is a member of one of Africa's leading financial institutions, the Liberty Group with a strong market share in the individual and group markets. Standard Bank, one of Africa's leading financial institutions, is the controlling shareholder of the Liberty Group. In terms of FSI highly successful joint venture, Liberty Life Namibia focuses on offering all Namibians simple and easy access to life insurance products such as Cred Life, Funeral Policies and Traditional Group Assurance products.

In addition, Liberty Life develops and offers tailor-made life insurance products for death, serious illness and life changing events for employer groups, retirement funds and affinity groups aiming to meet the individual's risk management needs. The premium levels offered are very competitive and coupled with superior service in respect of premium and claims management, policy maintenance and ongoing consultation with individual and group policyholders.

Liberty Life Namibia is part of a family of specialised wealth services and partnerships with a strong emphasis on sales through needs-based selling which ensures that our products are adding value to and securing long term relationships with our clients.

With a range of new policies, quality underwriting and a streamlined claims process, we strive to deliver a client-focused service to our esteemed clients.

Contact us at:
Liberty Life Namibia
1st Floor Gatzertberg Plaza
Warner-Liv Street
Windhoek, Namibia
PO Box 23007
Windhoek
Namibia



**LIBERTY
LIFE**



STANDARD INSURANCE BROKERS NAMIBIA



"If you go as far as you can see, you will then see enough to go even further"

– Standard Insurance Brokers Namibia's Enthusiastic & Dedicated Staff

Justus Hausiku
Managing Director
Standard Insurance Brokers Namibia (Pty) Ltd

SDN Trading has an insurance brokerage company, Standard Insurance Brokers Namibia (SIBN), a 100% owned subsidiary that has been in operation for more than 11 years. Standard Insurance Brokers offers a comprehensive and wide range of insurance products and services, giving the clients a number of different underwriting options to choose from when wanting and matching their insurance portfolio.

Our competitive edge

We at Standard Insurance Brokers Namibia are at the top of our game due to the following:

- Being insurance broker and leader in Namibia
- Insurance with Standard Insurance Brokers means a one stop shop for many clients who also happen to bank with Standard Bank. However, you don't have to bank with Standard Bank to qualify as a client of SIBN.
- We have a wide network with more than 40 points of representation throughout the country.
- Enthusiastic, motivated and well-trained staff.
- Dedicated consultants in all regions of Namibia.
- We educate our clients about the specific products and services we offer.
- We ensure that our clients receive only those fully-made products that will fully benefit to them.

The products we offer:

- Stensure (Comprehensive Insurance)
- Stenmotor (Motor Car Insurance)
- Homeowners Insurance
- Personal Loan Protection Plan
- Home Loan Protection Plan
- Automatic Investment Benefits
- Funeral Plan
- Motor Accident Cover
- Motor Warranties
- Legal Assistance Cover
- Tourism Cover
- Travel Insurance Cover
- MasterCard Protection Plan
- ATC Card Protection Plan

Standard Insurance Brokers operates in various sectors of the insurance industry, offering a complete range of products in each of these sectors, which includes home loan insurance, fire protection, accident and health insurance, household and motor

vehicle insurance, travel insurance, funeral plans, legal assistance cover, cellphone insurance, agricultural insurance, motor-vehicle insurance and household insurance. We offer a wide range of products to cater for our clients' insurance needs.

Why Insurance?

More often than not, people tend to think that insurance is a luxury, but in reality in this age and age of the Internet it is necessary to insure the car and credit. The new vehicle you have just bought is not insured and six months down the line you are involved in an accident in which the car is a write-off. This means you still have to repay your bank loan for the vehicle over the next three-and-a-half years, but you no longer have the car. If you had been insured, the insurance would pay and out and out you could have been able to purchase another vehicle. This is just one example that makes it worth the investment in this insurance you will have saved the situation.

Our people

Standard Insurance Brokers is proud of its staff complement of 18 highly skilled, motivated and enthusiastic people whose only aim is to ensure that the clients receive the best products, best service and ultimate satisfaction at all times.

Justus Hausiku
Managing Director
Standard Insurance Brokers Namibia (Pty) Ltd
Tel: (+264 61) 294 2020
Fax: (+264 61) 294 2279
justus.hausiku@standardbank.com.na

My message to my clients and prospective clients in these difficult economic conditions is: "Don't cancel their insurance policies in order to reduce monthly expenditures, because this can turn out to be "false economy". It is during times like this that inflation is high and the cost of replacing our vehicles is unaffordable to the many of us. This means that the saving created due to the cancelled insurance policy will not be enough to cover the cost of replacing the vehicles. Make sure that your vehicles are correctly insured (insured at replacement values) and that your premiums are up to date. In fact you can leave up to us to worry about."



Standard
Insurance
Brokers



Happy since 1970

We have been taking care of you in the past.
And we will be here for you in the future.

Together we can **METROPOLITAN**
NAMIBIA 

Contact your nearest Metropolitan Namibia office for more information about our insurance products.

www.metropolitan.com.na



Metropolitan Namibia Executive Management



Jason Nandago
Managing Director



Le-Anne van Zyl
Financial Director



Rudolph Himarua
Executive: Retail



Gebson Shipena
Executive: Human Resources



Anna Mbandi
Executive: Client Service, Claims and Administration



Paul van Zyl
Manager: Tecnology and Business Support



Elmarie Labuschagne
Manager: New Business and Underwriting



Lorette Cronje
Manager: Employee Benefits and Credit Life

Metropolitan has a history of almost 40 years of business in the Namibian market, and has grown from a small company focused on funeral insurance to one of the three largest insurance companies in the country.

While life insurance still forms the core of the business, Metropolitan is now a diversified financial services group offering a wide range of services and products. In following the growth of the company, the Metropolitan brand has moved from being a small player in the lower income segment of the market to being competitive across a number of different target audiences and markets.

One of the cornerstones of the Metropolitan brand has always been empowerment in a broad sense and apart from its various social responsibility investments in the community, Metropolitan also aims to empower all its shareholders, customers and staff.

Metropolitan will continue to make a difference in the lives of its people through innovative products, excellent service and outstanding performance. Contact your nearest Metropolitan consultant or any of our offices countrywide to find out how, together we can!

REDORANGE08101119

www.metropolitan.com.na

Together we can

METROPOLITAN
NAMIBIA





TERTIUS STEARS
Group CEO



LEON BASSON
GM Distribution



EVANS SIMATAA
GM Public & Corporate
Support

Real leaders are ordinary people, with extraordinary determinations



SAM HASHEELA
GM Entry Level Market



IRVIN MOLLER
Manager: Corporate Legal &
Company Secretary



WILLIE GELDENHUYS
GM Equity & Risk Admin



ANTON MULLER
GM Finance & Operations

As a leading financial services and insurance company, it is Sanlam Namibia Holdings' philosophy that its employees are its single most valued resource. It is therefore important that we attract, recruit and retain the right people with the right competencies, at the right time. All this is geared towards meeting the financial needs of our clients through a broad spectrum of diversified financial products and services, be it corporate or individual. We have a team of dedicated professionals who are ready to advise and work out a financial solution that is perfect for you. We are thinking ahead. Are you?



Namibia Holdings

Thinking ahead





Namibia Holdings

Thinking ahead

SANLAM NAMIBIA HOLDINGS

Who we are

Sanlam together with Regent Life Namibia, Capricorn Investment Holdings and Nam-mic, established a new services group called, Consolidated Financial Services (CFS) later renamed as Sanlam Namibia Holdings.

Sanlam owns 54.1% of Sanlam Namibia Holdings, whilst Capricorn Investment Holdings, Regent and Nam-mic hold 29.5%, 9.8% and 6.6% respectively. As a BEE company, Nam-mic effectively own 8.6% in Sanlam Namibia Holdings whilst the shareholder Agreement provides an opportunity for Nam-mic to increase its effective stake in the company.

Currently Sanlam Namibia Holdings comprises of two insurance companies, namely Sanlam Namibia, the flagship brand of the Group, which targets the middle to top-end of the market and Namlife, targeting the entry-level market. The company also houses the combined unit trust businesses of Sanlam and Capricorn Investment Holdings. The Sanlam and Capricorn unit trust companies currently manage ten (10) unit trust funds, which between them hold a market share of 47.3% of the Namibian unit trust industry.

Our Business

The various business units position the group as playing across multiple segments within the market for financial services ranging from the entry-level individual market through to the corporate and institutional markets.

The Sanlam Holdings Group consists of three business clusters, each dedicated to a particular area of financial services. The Group functions fulfil a strategic

co-ordination role as well as providing good utilization of scarce skills and resources where this makes good business sense.

The three individual business clusters are as follows:

Life Business

The Life business cluster is a major provider of a wide range of life insurance, retirement annuities, savings, investment, credit life and risk products to individuals and group funds and schemes in Namibia. Two life business units exist, which is Sanlam Namibia for the high and middle-income market and Namlife for the low-income market.

Collective Products Business

The Unit trust cluster incorporates:

- Sanlam Namibia Unit Trust portfolio
- Capricorn Unit Trust portfolio
- Sanlam Personal Portfolio (SP2)

The Group Risk business cluster incorporates Sanlam Namibia's group risk business as well as the ex-Regent group risk business.

Our products & services

Sanlam Namibia Holdings provides a diverse and broad product range of Sanlam Namibia, Namlife as well as the Unit trust business. The businesses in the group offer different products to the different market segments.

Sanlam Namibia, targeting the middle to high-income market, has a wide range of insurance products and services available for clients, be it corporate or individual. For its clients, Sanlam

Namibia offers a Namibian range of products called the SanFuture range which comprises of children's insurance, risk insurance (life, disability, accident, functional impairment, physical impairment, funeral and dread disease cover), savings and investment as well as retirement provision. Sanlam Namibia further offers group scheme products for *SME, corporate bodies, unions and other organised organisations*. *Sanlam Namibia's group scheme product and service offerings include: fund administration, institutional investments, group life, funeral, accident cover, trauma insurance, disability benefits, and a range of consulting services.*

Through the Family Series, Namlife provides tailor-made insurance and savings products to the many Namibians as well as members of all other unions in Namibia. The products include affordable *life cover, Family Funeral Plan, Family Savings Plan, Family Multi Plan and Family Protection Plan.*

The amalgamation of the Unit Trust Management Companies of Sanlam and Capricorn Investment Holdings resulted in Sanlam Namibia Holdings having the largest, Namibian administered Unit Trust Management Company. Apart from the normal support services that you would expect of an insurance organisation, e.g. one-stop-service facilities, Sanlam Namibia also offers our client's added services like estate planning and the compilation of wills. Sanlam Namibia also specialises in living and testamentary trusts.

**For more information, please contact:
Corporate Communication Department,
Sanlam Namibia, +26461-2947492 /
2947879,
angrid.vanrensburg@sanlam.com.na**





Hanlie Kruger

Hannes Smit

Priscilla Malgas

Joko Tjiurutue

Henk Schlechter

Franco Feris
(Chief Operating Officer)

Basjan Rothmann

Ken Robinson

Monika Ackermann

Santam Namibia Ltd / No 1 Ausspann Plaza Complex / Dr. Agosthino Neto Rd Ausspannplatz / Tel: +264 61 292 8000
/ Fax: +264 61 226 897 / P O Box 204 Windhoek, Namibia



More than just a Yellow Umbrella! This is what Santam Namibia offers our clients through the dedicated services of our employees, based on our values of "inspire, embrace and think big".

As the leader in the short-term insurance industry in Namibia, we believe that people who work for Santam Namibia are ultimately responsible for achieving our vision to be "the Best of Best".

Santam Namibia's success is due to the following factors, which differentiate our strong brand:

- Santam's leadership position in the short-term insurance industry.
- Innovative and highly motivated employees.
- Dedicated and loyal customer service.
- Wide range of product offerings.
- Well-established broker network.

Apart from being a subsidiary of Santam South Africa, 40 % of our company's ownership is held in Namibia. We are also proud to have a Black Economic Empowerment partner in Nam-mic Financial Solutions, who owns 10% of Santam Namibia.

As a short-term insurer, Santam Namibia offers our clients a wide range of highly specialised products and services, which during the past few months were widened with the launch of the following new products:

- Santam's unique Fire on Grazing Land policy - enables stock and game farmers to be in a financially sound position after a fire by insuring long-term value and grazing capacity.
- Tourism and Leisure products offering - a specialised product for lodges and guest houses which covers insurance for the personal circumstances of guests and liability cover that ensures peace of mind.
- Legal Access - a policy which offers legal assistance to the insured, with the possibility of an affordable funeral plan. This policy offers affordable insurance to the wider Namibian community.
- MultiSOS - this free 24/7 claim service is available to all personal policy holders allowing them to register claims anytime, day or night.

We, at Santam Namibia, truly believe that we are here to look after the well-being of our clients and will continue to deliver services of world-class standards in satisfying our clients' needs.



Riaan Louw
Chief Executive Officer



“Extraordinary Insurance” provided daily to ordinary people



A Harris
Manager
Finance



C Schmidt
Manager
Marketing



U Haupt
Manager
IT & Risk



VG Kotze: CEO

**Group cover for
companies,
unions, churches
and pension funds**

**“All In One”
funeral cover
for individuals**



**Your
Bonlife
Team**



Maria



Jackson



Lourencia



Alida



Kortilde



Moses



Selma

**73 John Meinert Street (off Rossini Street) • Windhoek • PO Box 1189
Tel. 061 250331 • Fax 061 250337 • E-mail marketing@bonlifenam.com**





BUSINESS:

IT & ICT SOLUTIONS

Nearly all companies in Namibia use computerised information systems. Computer companies that supply computing hardware and software services are generally divided into three categories, namely Namibian companies, companies with a South African connection, and well-known international companies.

The Namibian-owned IT companies in general focus on supplying PCs and peripherals, ranging from relatively substantial companies to small one-man shows. They usually offer first-line support such as fixing PCs or installing software packages for customers. They also supply consumables and offer training in computer literacy, spreadsheets and word processing. Competition on this level is fierce.

Many Namibian businesses utilise the services of established South African IT service providers. Thus, several South African IT companies have offices and staff in Namibia. A number of Namibian IT companies have strategic alliances with large South African companies, enabling them to offer wider support to their clients.

Big international companies such as Microsoft, IBM, HP and SAP have small satellite offices in Windhoek, usually run as a branch from the South African head offices. Sometimes they operate through agents or they set up temporary offices for the duration of a project, with maintenance and support done remotely via phone or link-ups.

Generally, software in Namibia is bought off the shelf. There is very little work for programmers, although there are a few companies who develop their own programs or have them developed by local software houses. Personnel are scarce and poaching between companies is common. Local talent is easily lured to greener pastures in South Africa or abroad. Many positions in Namibia, both in the private and public sectors, are filled by specialists from South Africa, Europe, the US or the Pacific Rim countries.



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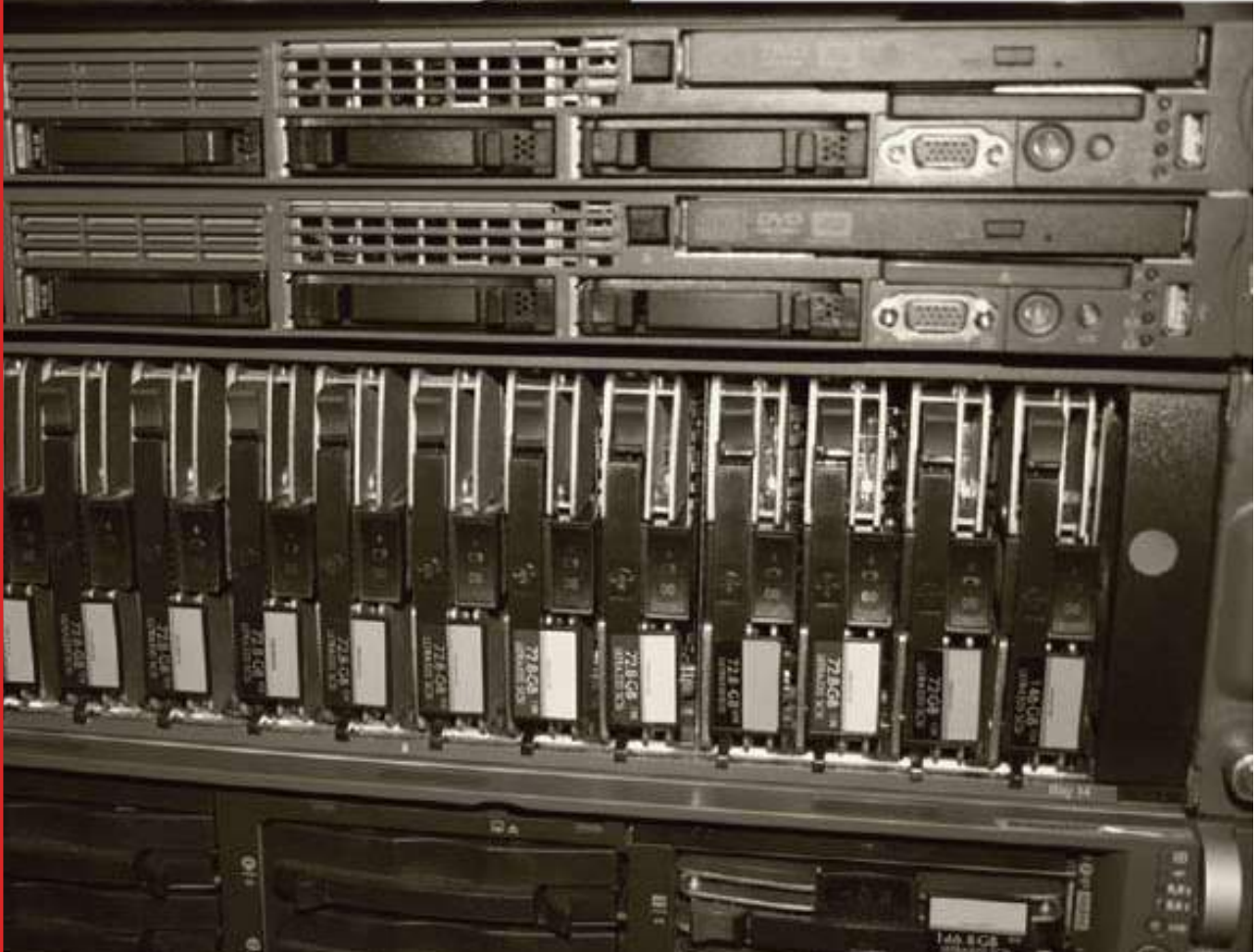
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A leading integrator of competitive, innovative business solutions based on information and communications technology (ICT), we deliver world-class services and solutions that are tailored to meet our clients' strategic and operational business needs, making them more successful.

As the company continually strives to integrate the strategic value of ICT into client business strategies and to ensure that our clients receive a level of service and delivery that surpasses that offered by competitors, Business Connexion is supported by a network of competency centres which cover such diverse technologies as technology infrastructure, business development, network design and implementation, server hardware and storage, and Microsoft operating systems and applications.

In order to deliver a world-class service, Business Connexion nurtures strong relationships with many of the world's leading ICT companies.

In our ongoing quest to deliver innovative solutions that add real business value to our clients, Business Connexion combines our own expertise, tools, resources and vertical sector knowledge with that of our partners. The Group believes that innovation will shape the sustainability of the 21st century enterprise, and an innovation

programme is a key element of the company's internal business improvement strategy.

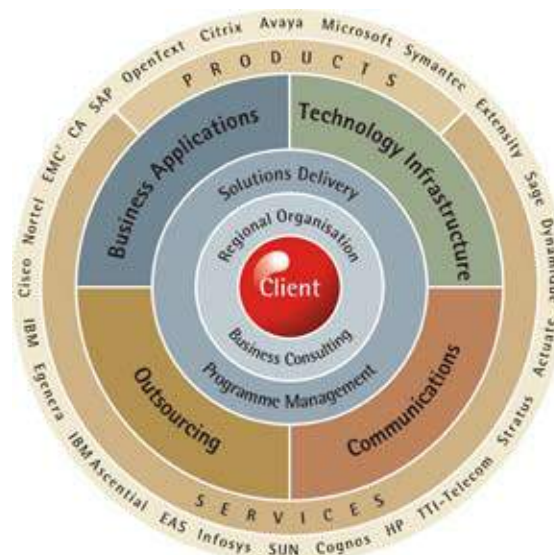
In our quest always to provide the best level of service to all our clients, all business is based on the Solutions Integration Model (SIM). This model provides an insight into how Business Connexion harnesses the immense depth of skill, expertise and experience within the Group, to seamlessly deliver technology solutions that best meet our clients' business needs.

The model has been at the forefront of our success in recent years and,

whilst it is closely adhered to, it is constantly and carefully refined to meet changing market needs.

Business Connexion also continually reviews global corporate governance standards which add meaningful value to the Group's corporate governance initiatives.

Business Connexion has offices in Windhoek, Ongwediwa and Swakopmund, with third party service providers in other major centres throughout Namibia, currently employing more than 100 people in all sectors of the IT industry.



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Comztek Namibia sets the ball rolling for Comztek's conquest of Africa

“What differentiates us from our competitors is the personal service we give our customers.”

Established in 2004, Comztek Namibia was the first of Comztek's regional offices in West, East and Central Africa, also known as Comztek WECA. It was born out of the need to service the Namibian market which, at the best of times, was a daunting task because of the vast distance between Namibia and the company's South African headquarters.

Led by managing director, Davel Botha, Comztek Namibia employs a fully local staff complement, including sales, technical support, warehousing and warranty administration staff, placing the office well in line with its parent company's policy of "localisation".

"We service a reseller base of up to 300 ICT resellers based in Windhoek, Walvis Bay, Swakopmund and occasionally Angola, and having local staff you can always count on, comes in handy when the orders start rolling in," says Botha.

"Being so close to South Africa, the Namibian market is lucrative but also very competitive and we aim to be one of the biggest players in this industry," adds Botha. "What differentiates us from our competitors is the personal service we give our customers. For instance, if a delivery has to be made, it has to be made, even if it means I or any of my other staff

member have to climb into our cars and make the delivery ourselves."

Comztek Namibia has positioned itself as a one-stop shop for its customers by carrying a wide range of ICT products in the consumer electronics, networks, security & storage and software infrastructure areas.

Among the brands available from Comztek Namibia is the Fujitsu-Siemens Computers' range of laptops, PCs and servers. "The range is wide enough to cater for the entire spectrum of computer users in this country, from the home user to large corporates," says Botha.

Including Namibia, South Africa and the recently opened East African office, Comztek has expanded its footprint to cover 19 countries on the African continent and plans are in place to increase this number.

Davel Botha
Managing Director
Comztek Namibia

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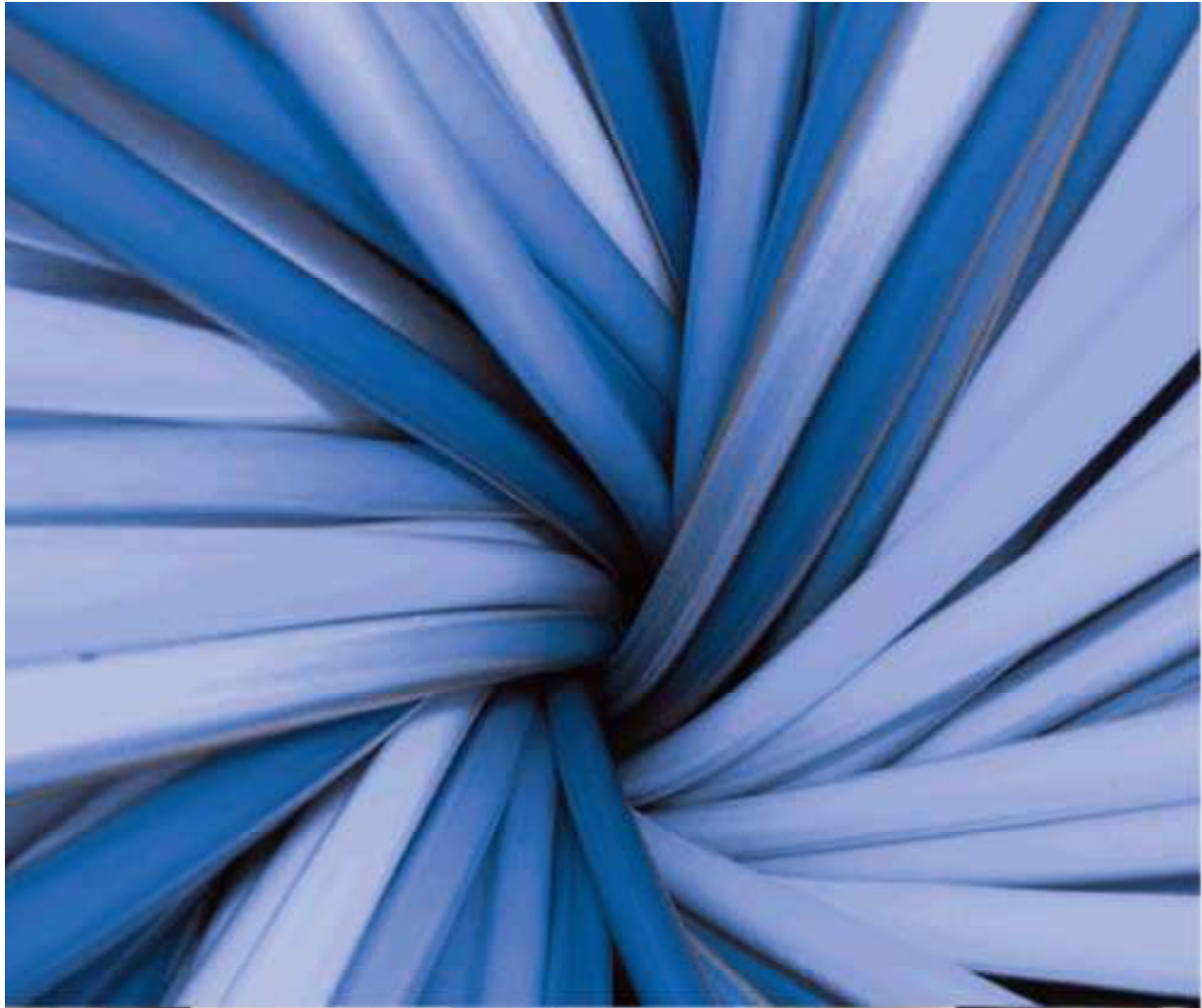
We have implemented over 1 000 converged communication projects around the globe. Deployed over 2 000 IP networks and 500 000 IP handsets. Delivered over 10 000 security solutions and facilitated over six billion calls at 400 contact centres we have built.



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Namibia.Sales@gijima.com - www.gijima.com



GijimaAst is a Namibian registered Information & Communication Technology (ICT) company, offering cutting edge products, solutions and services to clients.

Our strong working relationship with GijimaAst in South Africa ensures that we offer significant benefits to existing and prospective clients, whether they are the largest corporations or small and medium businesses.

At GijimaAst we are proud to be the market leader in the ICT sector in Namibia, delivering a comprehensive range of services, products and tailor-made solutions. We have hosted, supported, supplied, delivered, installed as well as commissioned ICT related products, solutions and services in Namibia since 1999. Our **client-centric philosophy**, commits us to assist our clients to utilise ICT as an enabler to do business better and smarter. This philosophy rests on the three corporate pillars of **intuition** (being instinctive and forward thinking), **knowledge** (having ability and intelligence) and **collaboration** (engaging with clients as partners and associates). Our insight into our client's business environment allows us to employ these pillars through a proactive anticipation of their needs.

MANAGED INFRASTRUCTURE SERVICES

Desktop hardware and software support, server and Network (design, supply, configuration & installation) support services, call management, 3rd party management call handling and contract management, remote management, asset management and tracking.

PROFESSIONAL SERVICES

Microsoft Professional services and products, project management, change management, risk management, information security as well as SAP implementation and support. Our Consultancy Services (using our unique methodologies) range from IT Strategy, programme management to executive information and business intelligence.

STRATEGIC PARTNERSHIPS

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SAP

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These internationally recognised partnerships allow GijimaAst to offer our clients best-of-breed products, solutions and services at all times.

EDUCATION IN ICT

GijimaAst invest heavily in local skills development, skills transfer and competence in the Namibian ICT sector.

We believe in the continuous investment and training of our employees and host a variety of courses, focusing on sales skills, technical and project management, as well as other product specific and business related courses.

Committing to education led us to the establishment of a Training Academy, offering ICT related training to other Namibian organisations in order to maximise their productivity, efficiency and ultimately contributing to the growth of the Namibian economy.

Executive Team



Mr Johann de Meyer
Managing Executive:
Professional Services

Ms Anne-Lu van Vuuren
Managing Executive:
Shared Service

Dr Hylton Villet
Managing Director

Mr Martin Nangoro
Managing Executive:
Business Development

Mr Herman Smith
Managing Executive:
Managed Services

INDUSTRY FOOTPRINT

We offer products, services and solutions to the telecommunications, mining, financial services, retail, manufacturing and service industries as well as to the entire public sector.

GEOGRAPHIC FOOTPRINT

Our footprint is significant with full service offices in Windhoek, Walvis Bay, Rosh Pinah and Oshakati. However, an increase in service demands has led to infrastructure development that also supports Tsumeb, Rundu, Katima Mulilo, Mariental, Keetmanshoop, Oranjemund, Otjiwarongo, Grootfontein, Usakos, Omaruru and Opuwo.

Our staff complement of more than 75 is focused on providing bespoke solutions and services for our client base country-wide.

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MANUFACTURING

At 2007 prices, Namibia's manufacturing sector contributed N\$9,661 million (15.7%) to the country's Gross Domestic Product (GDP) (total GDP = N\$61,457 million). The different manufacturing subsectors made the following contributions in 2007 to the country's total manufacturing output:

	N\$ million	% of Manufacturing Output
Meat processing	218	2.3
Fish processing (onshore)	818	8.5
Other food and beverages	2,929	30.3
Other manufacturing	5,695	58.9
Total manufacturing	9,661	100.0

The real annual growth figures for the manufacturing sector over the past five years were as follows (inflation removed):

Year	Annual Growth
2003	13.9%
2004	0.4%
2005	7.5%
2006	2.6%
2007	7.2%
Average	6.3%

The real growth figures for the different manufacturing subsectors in 2006 and 2007 were as follows:

	2006	2007
Meat processing	-8.5%	6.5%
Fish processing (onshore)	-31.7%	5.8%
Other food and beverages	3.0%	4.8%
Other manufacturing	12.7%	9.4%

The manufacturing industry forms part of Namibia's secondary industries, which performed remarkably well - with value added growth of 5.9% in 2007 compared with 0.3% in 2006. This is the highest growth since the record-high 9.5% growth four years ago. The subsectors of manufacturing, electricity, gas and water were mainly responsible for this growth. In 2007, the manufacturing subsector increased by 4.9% from a 2006 decline of 8.3%.

The improved value addition in manufacturing was mainly reflected in the growth of meat processing, onshore fish processing and other manufacturing subsectors. Meat processing rose by 3.2% in 2007, compared with a decline of 11.6% in 2006. The improvement in 2007 was a result of increased marketing of beef and small stock carcasses and meat cuts, supported by attractive prices. On the other hand, despite operating under difficult conditions such as low market prices and high fuel costs, a favourable exchange rate contributed to improved growth in value addition with respect to fish processing. The improved value addition for other categories of manufacturing was mainly driven by the increased processing of zinc, supported by an improved production capacity targeting 151,000 tonnes. The processing of copper also increased due to the importation of a cheaper copper concentrate from Bulgaria.

The outlook in the growth of value addition for the manufacturing subsector remains firm at 53%. (Source: Namibian Manufacturers' Association)



Namibian Manufacturers' Association

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The Namibian Manufacturers Association (NMA) was established in 1994 as the Association of Namibian Manufacturers, but was transformed into a Section 21 Company (company not for gain, but with full corporate responsibility) in 2002.

The NMA's vision is to facilitate a sustainable, competitive and prosperous manufacturing/processing industry for the benefit of all stakeholders.

The NMA works closely together with the Namibian Government and its Ministry of Trade and Industry (MTI) as well as the Namibia Chamber of Commerce and Industry (NCCI) to achieve its goals, and plays an important supportive role to the MTI in the development of the manufacturing industry.

Assisting Manufacturers

The NMA represents and assists manufacturers as follows:

1. Informs members about developments affecting the sector
2. Represents the manufacturing industry in negotiations with Government, other sectoral or foreign organisations, and in foreign trade negotiations
3. Develops strategies and negotiates with Government, input providers, etc. to facilitate a manufacturing environment conducive to development, and
4. Represents individual members or groups of members on issues of concern to such members or groups.

One of the most important goals of the Government is to alleviate poverty by creating maximum employment for its citizens. In order to reach this goal, the Government developed Vision 2030 as a development target.

According to Vision 2030, the Namibian economy needs to grow by approximately 6% per annum to reach the goals of Vision 2030. This means that the manufacturing sector has to grow at a rate of more than 7% annually in order to support the growth target.

Growth in manufacturing is a reliable vehicle for economic growth as it has a high multiplier effect on the economy. It has been calculated that, for every N\$1 spent in extending manufacturing capacity, another N\$1.61 is generated in the rest of the economy through other products and services provided to the manufacturing sector. Extending the manufacturing sector is, thus, a positive way of developing the economy of a country.

Strategies to Develop the Manufacturing Sector

It should also be noted that the manufacturing sector has a socio-economic responsibility to create employment to assist with the alleviation of poverty - a challenge that it readily accepts, but it also places additional pressure on the sector to perform under sub-optimal conditions. This in itself is a major challenge for years to come.

To enable the improved performance of the manufacturing sector, the NMA, supported by the Office of the Prime Minister and in conjunction with the MTI and Bank of Namibia, embarked on the development of a manufacturing strategy for Namibia. Opportunities and constraints within this sector have been identified and strategies devised to address these issues.

Some significant constraints presently limiting the growth of the manufacturing sector are the following:

- A small domestic market where the benefits of economies of scale are not easily realised in financial terms
- High energy (mostly electricity) and transport costs for manufacturers, especially compared with those of neighbouring countries such as South Africa
- Lack of skilled staff for manufacturing enterprises
- High and rising costs of capital for the manufacturing sector
- Difficulty in accessing the incentives for manufacturers provided by

Government, and

- Local manufacturers are often not supported in procurement by the public and retail sectors.

Strategies Devised

A few of the most important strategies devised to promote the growth of the local manufacturing industry are to -

- improve the incentive regime for manufacturing industries by implementing the proposals of the NMA and MTI Industrial Classification Study to apply "Manufacturing Status" to all manufacturing, processing and value addition industries (including fish and meat processing) to ensure maximum value addition to local products
- develop an improved and more easily accessible financing mechanism for manufacturing enterprises (especially small- and medium-sized enterprises)
- ensure real preferential Government procurement of good quality, competitively priced, locally manufactured products, as well as encourage private corporations and local retail organisations to do the same, and
- address the skills shortage in the local industry by simplifying the procedure for work permits for scarce and skilled staff, provide incentives to manufacturers for skills training and employing VTC graduates, and promoting the study of technical and business subjects at academic institutions.

The MTI is busy developing an Industrial Policy (also in line with the 2002 SACU Agreement), of which inputs like these strategies will form an important part. At a 2008 workshop, the basic structure for a new Investment Act, including a one-stop shop for investors, was developed, which should promote investment in manufacturing.

The NMA believes that the manufacturing investment environment and the growth rate of the Namibian manufacturing sector will improve significantly if these measures are implemented.



Members of the Namibia Manufacturers' Association (updated November 2008)

A & R Pet Supplies**Bird & pet food**

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Pionierspark
Tel. 061 241878
Fax 061 241878
22 Edison Street, Windhoek
arpets@iway.na

Adeva (Pty) Ltd**Pharmaceutical & health products**

Mr Andre van der Walt
PO Box 40749, Windhoek
Tel. 061 284 9000
Fax 061 284 9041
Cell 081 128 3308
andre@nampharm.com.na

Africa Glass Industries Namibia**Aluminium sliding doors, wooden frames**

Mr Bertus van Niekerk
PO Box 2693, Windhoek
Tel. 061 379900
Fax 061 215576
Cell 081 1282693
bertus@ag-industries.com

Africotta Tiles Namibia CC**Handmade cement tiles, garden stepping stones, pool copings & cladding**

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Ms Rista Erasmus
PO Box 6202, Windhoek
Tel. 061 246564
Fax 061 246564
Cell 081 122 3553
rista@iway.na

Agimex Distributors CC**Spices & related products**

Mr Mario Monteiro
PO Box 5299, Windhoek
Tel. 061 304008
Fax 061 304008
agimex@iway.na

Arcto (Pty) Ltd**Seal & kudu shoes & boots; leather products**

Mr Piet van Zyl
PO Box 9676, Eros
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Cell 081 287 4289
13 Kallie Roodt Street,
Windhoek
arcto@iway.na

Bag-a-Kid Manufacturers CC**Kids' sleeping bags**

Ms Erna Keulder
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Fax 061 240376
erna@rfsn.org

Bokomo Namibia**Wheat flour, maize meal, eggs**

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(Factory: Tel. 264466)
Fax 061 219897
Cell 081 128 5720
jhoon@pioneerfoods.co.za

Brothers Mattress Factory**Mattresses**

Mr Basil Bean
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Tel. 062 500260
Fax 062 500261
brothers@mweb.com.na

Brukkaros Meat Processors**Meat, offal, sheepskin**

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Tel. 063 228800
Fax 063 228820
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cobus@bmp.com.na

Cadbury Springer Chocolates

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Ms Debbie Shinavene
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Fax 061 217611
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Capricorn Sweets Sweets

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Mr WA Kessler
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CCF Bush (Pty) Ltd Fuel logs from compacted thornbush chips

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Cecil Nurse Business Furniture**Office furniture**

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Fax 061 231052
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16 Gold Street, Windhoek
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Cernol Chemicals (Namibia) (Pty) Ltd Cleaning & speciality chemicals

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Chelsea Fashions Curtains

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Closwa Biltong Game & beef dried meat products

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Consolidated Sugar Industry Sugar

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Fax 061 261105
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vgeel@csi.com.na

Corporate Connections Printed promotional items, printed T-shirts & caps

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Denny'z Jewellers Jewellery

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denny.z.j@iway.na

Diaz Fishing**Fish products**

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diazfi@mweb.com.na

Elso Holdings Soaps, detergents, toilet paper

Mr René Rusch
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Fax 061 382256/8
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elsoholdingscc@yahoo.com

Etameko M&S CC Liquid soaps & detergents, buff tape, foam mattresses

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Fabupharm Products (Pty) Ltd Pharmaceuticals & health products

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Family Choice

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Freeworld Plascon Namibia (Pty) Ltd

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Glassfibre Lining

Glass fibre canopies & bumpers

Mr Joel Simon Nangolo
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Cell 081 289 2934

Global Polymer Industries (Pty) Ltd

Styroblocks food packaging; building panels

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marandi@iway.na

Hangana Seafood (Pty) Ltd

Hake portions, fillets

Mr Peter Grüttemeyer
Ms Joanitha Jankowitz
Ms Sonja Thieme
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Fax 064 220099
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Sonja.Thieme@olfitra.com.na

Hartlief Corporation Ltd

Fresh & processed meat; meat products

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IGL (Pty) Ltd, T/A Afrox

Oxygen, acetylene

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John Meinert Printing (Pty) Ltd

Printing

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Jumbo Charcoal (Pty) Ltd

Lumpwood charcoal & instant light charcoal

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Tel. 062 503838
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Cell 081 128 1711
jumboch@iway.na

Karakulia Weavers

Handwoven carpets & rugs; wall hangings

Mr Dirk Herholdt
Ms Nadja Herholdt
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Fax 064 461041
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King Pie

Pies & related foods

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Ms Maureen Hansen
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(Factory) 061 249274
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Cell 081 127 0733
kingpie@iway.na

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winery@wederpc.com

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Marmorwerke Karibib

Marble & granite tombstones, vanity tops, cladding & tiles

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Fax 064 550108
Cell 081 128 0555
mwk@marmorwerke.com.na

Meatco

Processed & frozen meat; hides & skins

Mr Andre Mouton
PO Box 3881, Windhoek
Tel. 061 3216400
Fax 061 3216401
amouton@meatco.com.na

Mondipak

Packing material (mainly cardboard)

Mr Connie Meissner
PO Box 399, Walvis Bay
Tel. 061 262536
Fax 061 262365
Cell 081 129 3123
CMeissner@mpsa.co.za

Namib Clothing

Clothing, overalls, protective clothing; linen & bedding

Ms Grace Rudoph
Mr Theo Rohm
PO Box 171, Swakopmund
Tel. 064 462602
Fax 064 462034
5 McHugh Street, Swakopmund
namibclo@mweb.com.na

Namib Foam

Foam mattresses, beds, furniture

Mr Mike Strydom
Mr Naas Fourie
PO Box 3509, Windhoek
Tel. 061 217278
Fax 061 263017
Cell 081 129 3737
mikes@vitact.co.za
lillianw@vitact.co.za

Namib Mills

Maize products, wheat flour, pasta

Mr Koos Ferreira
PO Box 20276, Windhoek
Tel. 061 290 1000
Fax 061 262678
kferreira@namibmills.com.na

Namib Wood CC

Furniture & wooden products

Mr Christo Thiar

PO Box 5536, Windhoek
Tel. 061 263231
Fax 061 215796
Cell 081 240 1827
namwood@mweb.com.na

Namibia Breweries

Beer, soft drinks, liqueurs

Mr Desmond van Jaarsveld
Mr Gideon Shilongo
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Fax 061 262945
Cell 081 122 3070
Desmond.vanJaarsveld@olfitra.com.na
Gideon.Shilongo@olfitra.com.na

Namibia Dairies (Pty) Ltd

Dairy products, fruit juices, bottled water

Mr Hugh Froggatt
Private Bag 11321, Windhoek
Tel. 061 299 4778
Fax 061 299 4707
hugh.froggatt@olfitra.com.na

Namibia Paper Converters CC

Toilet paper

Mr Gerd Sohrada
Ms Marandi Sohrada
PO Box 1428, Otjiwarongo
Tel. 067 303191/2
Fax 067 303193
polymer@iway.na
marandi@iway.na

Namibia Tracksuits

Tracksuits, school clothing

Ms Hermine Bertolini
Ms S Schumann
PO Box 10695, Windhoek
Tel. 061 212286
Fax 061 211084
tracsuit@iway.na

Namibia Zebra Trailers Trailers

Mr Hertie Schoeman
Mr Carel Schoeman
PO Box 31600, Windhoek
Tel. 061 250971
Fax 061 255158
info@zebratrailers.com

Nehale's Chemo Enterprises

Glass fibre toilets, wash basins

Mr Shali Kamati
PO Box 11, Ondangwa
Tel. 065 240321
Fax 065 215918



Neo Paints**Paints, putty, glue**

Mr H Niedermeier
PO Box 5005, Windhoek
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Fax 061 233914
heikon@neopaints.com

Nirosta**Steel products & structures**

Mr Rolf Redeker
Mr Reinhard Redeker
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Fax 061 264704
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Windhoek
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**North Trade Namibia CC
Decorative wood; semi-precious stones**

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Tel. 062 501176
Fax 062 501107
Cell 081 2347234
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Ounoois Mining Sales & Services CC**Slasto, rivenwalling, sandstone tiles, building stone**

Mr Sam Januarie
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Fax 061 246068
omssam@mweb.com.na

**Panel To Panel CC
Insulated panels, cold & freezer rooms**

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PO Box 2384, Walvis Bay
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Fax 064 205087
panel@mweb.com.na

**Peralin Paints
Paints coatings**

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Fax 061 226131
peralin@mweb.com.na

**Pewa Hair & Skin Care
Manufacturer
Oil moisturiser, braiding spray, shower gel**

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Fax 061 264841
Cell 081 124 2363
pewaline@yahoo.com

**Plastic Packaging
Packaging materials,
plastic products**

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Mr Jaco Venter
PO Box 31363, Windhoek
Tel. 061 299 5000
Fax 061 228984
Cell 081 127 2150
harry@ppnam.com
jaco@ppnam.com

Polyoak Packaging Namibia**Plastic containers for dairy, chemical & juice markets**

Mr Jacques Jelliman
PO Box 31503, Windhoek
Tel. 061 301892
Fax 061 301879
Cell 081 124 2820
jacquesj@polyoaknam.com

**PSA (E Sign M)
Aluminium signs & furniture**

Mr Lourens du Plessis
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Tel. 061 214621
Fax 061 220216
psa@psa.com.na

**Pupkewitz Megabuild
Roof trusses (timber & steel); board cutting & edging**

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Mr Winton Geysler
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gmfmega@pupkewitz.com

**Quality Tyres
Retreaded tyres**

Mr Johan Karsten
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Cell 081 129 9045
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zenobeyc@africaonline.com.na

**Retief Sales Promotion
Shopfitting, interiors, furniture**

Mr Francois Retief
PO Box 1693, Windhoek
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info@shop-expo.com

**Road Signs Manufacturing
Road signs**

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Roama Gates Manufacturing CC**Gates, steel posts, stays, steel beds & brick machines**

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Fax 065 241519
robbiyamadhila@yahoo.com

Rundu Welding & Construction**Trailers, bullbars, security doors, burglar bars, sheds, etc.**

Ms Karen van Schalkwyk
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Fax 066 255139
karen@africaonline.com.na

**Seawork Fish Processors
Hake portions & fillets**

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PO Box 1709, Walvis Bay
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Fax 064 212601
pm@seawork.com.na

**Shade Centre CC
Blinds, awnings, sport clothing**

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Windhoek
Tel. 061 301845
Fax 061 301846
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**Swakop Textiles Pty (Ltd)
Bed linen, overalls, uniforms & related products**

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Ms Martie Wiese (Manager)
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Swakop 064 405201
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dietervoigts@weckevoigts.com.na

**The Sign Shop
Signs, digital printing, rubber stamps**

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**Valco Sales & Service CC
Steel pipes & fittings (purpose-made)**

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**Voormeester/Feedmaster
Animal feed**

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ASnyman@feedmaster.com.na

West Coast Aluminium & Glass**Aluminium windows, doors & related products; motorglass**

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Fax 064 401013
42 Schlachter Street,
Swakopmund
wcoast@iway.na

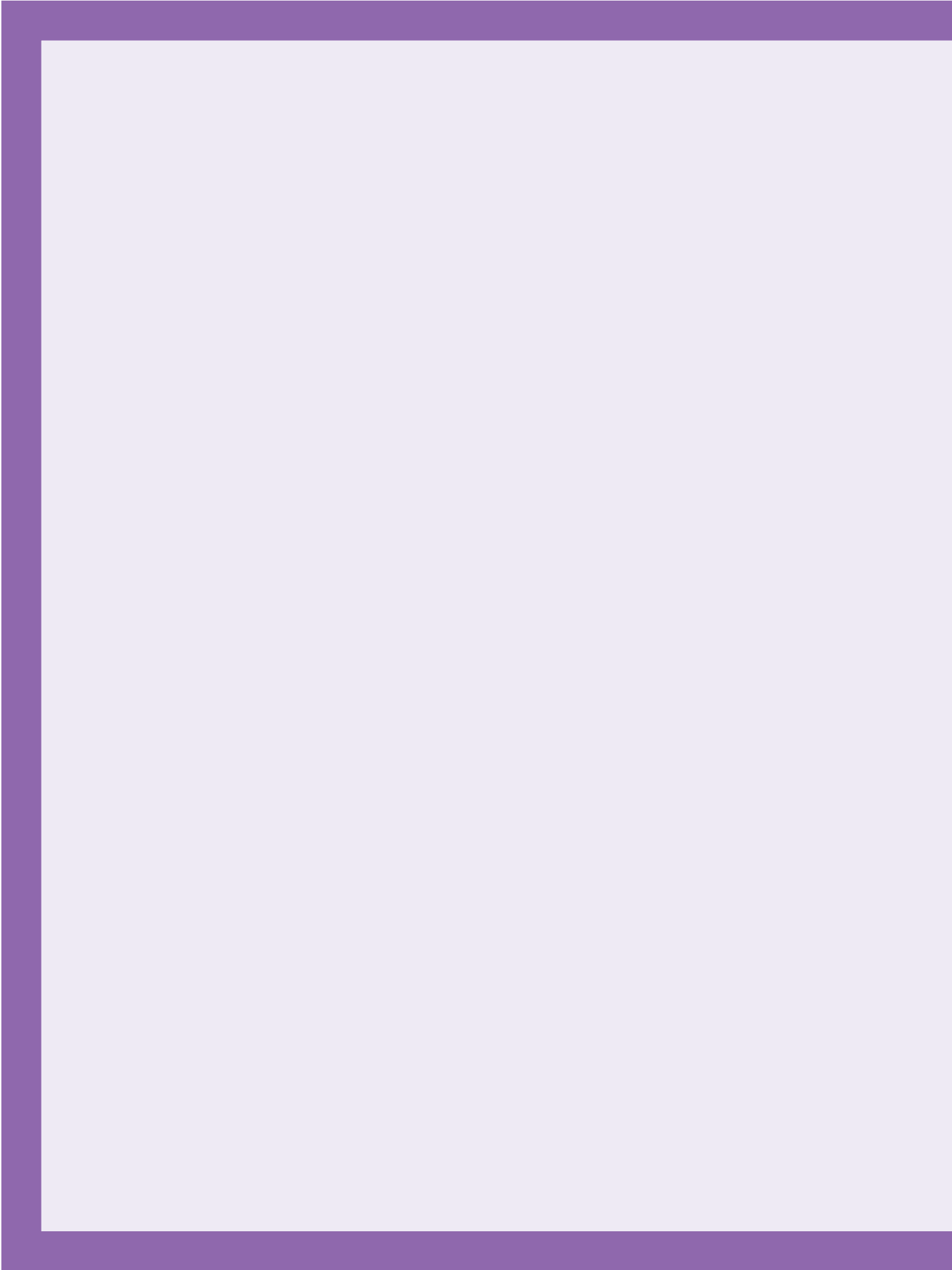
**Windhoek Schlachtere
Fresh & processed meat**

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Fax 061 262559
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Anton.Westraadt@olfitra.com.na

**Wispeco Namibia
Aluminium & steel windows & doors**

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Fax 061 261565
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wispecoamibia@live.com





Cadbury Springer continues to be a supplier of choice for its customers because of the unique Cadbury Dairy milk chocolate that is used to manufacture its range.

The unique capability of Cadbury Springer offers most of our chocolate lovers a wide range of Novelty Products and Gifting products. The offers include the Easter & Christmas range, a Chocolate Mousse range and other centre-filled products to name but a few.



Cadbury Namibia
Tel. 061 261231/2
Cnr Rendsburger & Noordland Streets
Lafrenz Industrial Area, Windhoek
www.cadbury.com

Cadbury





FEEDMASTER VOERMEESTER

MISSION STATEMENT

VOERMEESTER & VEEKOS will be the leading suppliers of technologically advanced animal feed products and value added service, through skilled and committed staff.

Feedmaster was founded in 1983 as a small feed milling operation with the initial main purpose of adding value to available milling byproducts. Today Feedmaster produces a wide range of technologically advanced animal feeds, with an annual output in excess of 90 000 tonnes.

Feedmaster is the only local producer of animal feeds and competes without protection against South African or SADC feed companies that are interested in exporting feed to Namibia. VEEKOS was obtained during 2000 from Agra Coop, KLK and Oranje Coop, and focus mainly on the manufacturing and distribution of roughage containing feed products to the small stock market. The VEEKOS factory is situated in Upington. As a local producer, Feedmaster provides an income to more than 200 families.

The Management of Feedmaster and its employees recognise individually and collectively the responsibility for the quality performance of the Company.

We therefore commit ourselves to continuously provide technologically advanced animal feed products that comply with the feed-to-food safety requirements of customers, animals and consumers, as well as all statutory requirements at all times.

Feedmaster is committed to engage its employees and leverage its technology to protect human health and the environment in all operations, services and products, and to contribute to the achievement of an environmentally efficient national and global economy.

The Management team and all employees regard it as their responsibility and passion to achieve continuous and notable improvement of our quality systems and standards.



“Your prosperity is our concern”





PRODUCTS



The existing products range is:

INTENSIVE MARKET

- Layer feed (egg production)
- Dairy feed (milk production)
- Pig feed
- Complete feedlot feeds

EXTENSIVE MARKET

- Lick supplementation (for red meat market)
- Lucerne products (for the extensive sheep markets)
- Veld fattening feeds



Feedmaster (Edms) Bpk

Tel: 061-218 713

Fax: 061-262 056

PO Box 20276, Windhoek

info@feedmaster.com.na



FEEDMASTER MANAGEMENT



André Snyman
Managing Director



Jaco Labuschagne
Marketing Manager



Beyers Mallo
General Manager VEEKOS



Werner Baltus
Factory Manager



Martin du Plessis
Financial Manager



Freeworld Plascon Namibia

"To be a world-class commercially sensible, socially responsible, and environmentally aware coating multinational is evident in everything it does."

Freeworld Coatings Limited (prev. Barloworld Coatings) is the leader in the manufacture of decorative, automotive and industrial coatings in southern Africa. Plascon Namibia has manufactured in Windhoek since 1972 and also distributes a comprehensive range for decorative, heavy-duty and industrial paints. Brands include Professional, Velvagro, Micatex, Polvin, Cashmere, Nuroof, Wall & All, Double Velvet, Polycell and Super Universal Enamel.

Plascon is also the sole distributor for Standox automotive paints in Namibia.

The company is a member of the Namibia Chamber of Commerce and Industry, the Namibia Manufacturers' Association, and Team Namibia.

Du Plessis, Niel
General Manager

Niel joined the group 35 years ago. He has extensive experience in the coatings industry and became General Manager of Plascon Namibia in 1996.

Chipeio, Abighail
Quality and Process Manager

Abighail joined Plascon in 2004 as a Trainee Paint Maker. Abighail holds a B Tech in Chemical Engineering.

Terblanche, Ezra
Operations Manager

Ezra holds a B Sc (Hons) degree in Chemistry and has over 15 years of experience in paint manufacturing, logistics, risk management and quality control.

Smeer, Hennie
Financial Manager

Hennie Smeer has 15 years' experience in financial and administration management at well-known companies in Namibia. He is qualified as a member of the Chartered Institute of Secretaries and Administrators of Southern Africa, and has a B Com (Hons) degree in Financial Management as well as a Master's degree in Business Leadership.

Olivier, Jan
National Sales and Marketing Manager

Jan has 13 years of experience in sales and marketing in the retail trade, and holds IAC Diplomas in Accounting and Cost Management Accounting.

Windhoek: Corner of Van der Bijl and Iscor Streets, Northern Industrial Area, Windhoek
Tel. 061 280 4200, Fax 061 263161, E-mail: info@freeworldplascon.com.na Website: www.plascon.co.za

Walvis Bay: 108 Theo-Ben Gurirab Street, Walvis Bay
Tel. 064 203405, Fax 064 203407



Our product range

PLASCON
Microflex

- Fills and bridges hairline cracks
- Exceptionally durable and flexible



PLASCON
POLVIN

- Superior interior and exterior wall coating
- Excellent durability
- UV resistant



PLASCON
Vehglo

- Premium interior and exterior enamel coating
- Non drip
- Stain, chip and steam resistant



PLASCON
Cashmere

- Premium interior and exterior wall coating
- Superior washability and stain resistance



PLASCON
WOODCARE

- Premium interior and exterior wall coatings
- Suede and Gloss finishes
- Exceptional durability



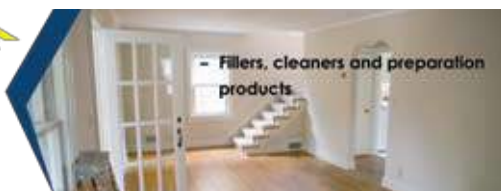
PLASCON
Wall & All

- Premium smooth exterior wall coating
- Superior washability and dirt resistance



POLYCELL

- Fillers, cleaners and preparation products



PLASCON
Double Velvet

- Premium interior wall coating
- Superior washability and stain resistance



PLASCON
Nurox

- Premium roof coating
- Exceptional weather resistance
- Long lasting protection



PLASCON
Vehglo

- Premium interior and exterior enamel coating
- Non drip
- Stain, chip and steam resistant



PLASCON
Suede

- Premium interior wall coating
- Easy designer application
- Unique designer effect






Koos Ferreira
Managing Director



Ian Collard
Finance Manager



Frans Meyer
Operations Manager



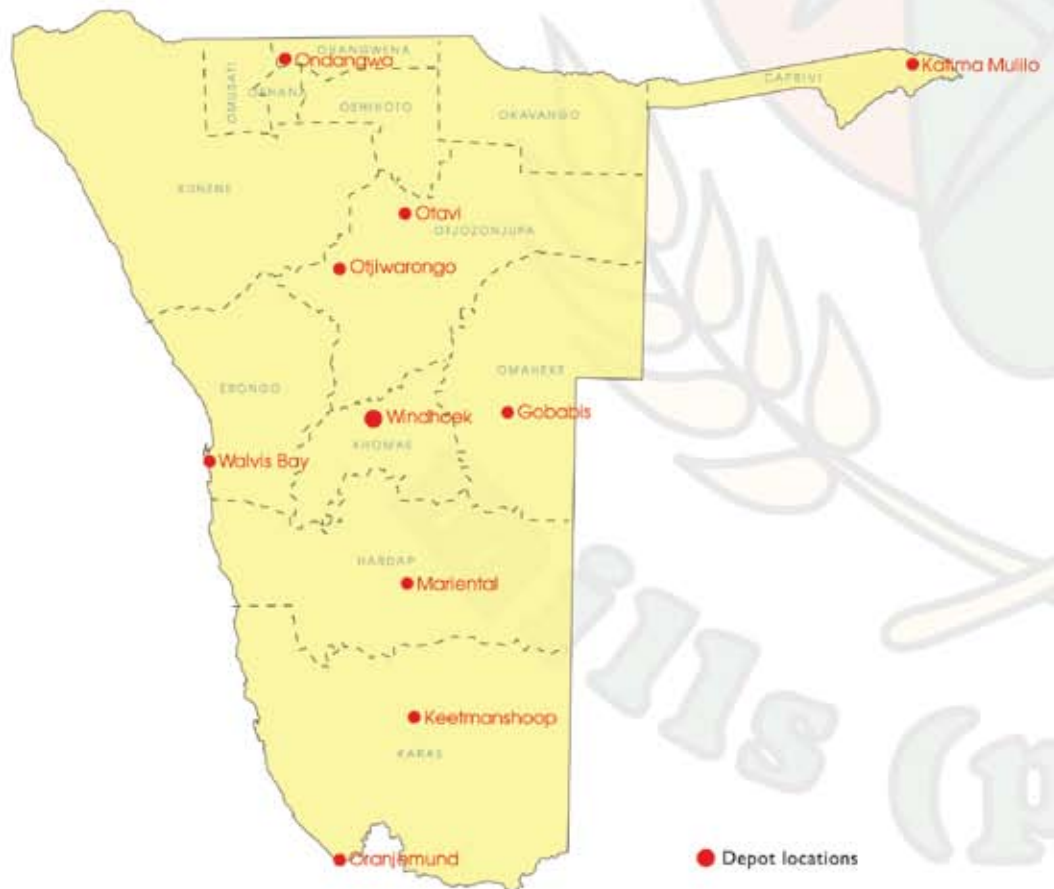
Margareth Gustavo
Marketing Manager



Wilhelm Van Der Merwe
Sales Manager

Quality comes naturally to us

Since 1982, we have been creating the most sought after products for Namibians. With 10 depots across the country, our ISO certified standard of quality and proud Namibian attitude, it comes as no surprise that our products and services are as dependable and unique as any other in the Namibian market.



Namibia's Leading Milling Company

Building the Industry since 1982

Since 1982, Namib Mills (Pty) Ltd has played a major role in the development of Namibia's milling industry. Our contribution to the development of this important sector started with the company's very first investment in the form of a maize mill in Windhoek.

In 1986 we initiated an ambitious expansion programme with the construction of Namibia's first wheat mill, which was upgraded in 1995 with one of the most advanced Bühler wheat mills in Southern Africa. October 2001 saw the opening of a state-of-the-art pasta factory in Windhoek. A year later, in October 2002, we invested in a Mahangu (millet) mill based in Otavi. Ever since, we have proudly been providing Namibians with their favourite staple food. Our contribution to the country in terms of investment and employment creation is evident, through investments made and growth experienced over the years.

Today we have three milling facilities: Windhoek, Otavi and Katima, with ten strategically placed depots (details of depot positioning in the country are indicated on the map) that allows us to deliver on time, every time. This also means that we are ideally positioned for export, to Angola and other markets in Africa.

Focus on quality

Our leading production technology and efficient quality assurance measures allow us to maintain international standards. We received International Standards Organisation (ISO) 9002 certification in 1992 and enjoy a high degree of trust in the retail and industrial market sector. Since 2003 Namib Mills has been ISO 9001 certified.

Market-driven

We take pride in our ability to launch new products through market research, consumer-based planning and successful local advertising campaigns. Over the years we have added Pasta Polana, Pasta la Vita, Really Rice, Sugar King and Meme Mahangu, to our range of products.

We took the initiative of commercialising Namibia's traditional millet crop, known as, 'mahangu' which is marketed locally under the brand name of Meme Mahangu, which is a purely Namibian brand.

Pasta is rapidly becoming one of our most popular retail brands. By investing in a state-of-the-art manufacturing plant, we were able to launch the extremely popular Pasta Polana range. We have also launched the Pasta la Vita range, a high-quality pasta range that is made from imported durum flour.

Committed to the Namibian economy

Namib Mills provides employment to more than 600 Namibians.

Development in the milling industry stimulates growth in a wide range of economic sectors. For instance, wheat and maize farmers have a guaranteed market for their crops: the baking industry thrives on our constant supply of innovative products: the transport sector benefits as well since we make use of external transport suppliers to distribute our products.

Committed to Namibia's Social Welfare

Namib Mills plays an active role in fighting hunger in Namibia. We are involved in various outreach programmes and support a number of welfare organisations.

As a corporate citizen, Namib Mills is committed to Namibia. The company values its employees, customers, suppliers and all other stakeholders highly. We recognize that our future is intertwined with that of Namibia and we constantly strive to create a better future, not only for our company, but also for the citizens of Namibia as well.



For more information contact: Namib Mills (Pty) Ltd. Tel: (061) 290 1000 info@namibmills.com.na



The tradition of quality.

We started with only
malted barley, hops and water.



And finished off with pure gold.

At Namibia Breweries, we are immensely proud to uphold the brewing tradition of the Reinheitsgebot of 1516, using only malted barley, hops and water. And absolutely nothing else!

So, go on... savour one of our award winning natural lagers and you'll agree with the international panel of judges who consistently reward us with gold.

Cheers!



Namibia Breweries Limited





Desmond van Jaarsveld - Managing Director

Since our humble beginnings in 1920, Namibia Breweries Ltd. has grown in leaps and bounds. We now export over 60% of our beverages to 27 countries on five continents, while remaining one of the few independent breweries in Africa. In 1996 Namibia Breweries was listed on the Namibian Stock Exchange and in 2003 formed a strategic partnership with Heineken and Diageo.

While the company produces a full range of beverages, our core business remains beer. We are one of the most modern breweries in Africa, and the only commercial brewery on the continent that brews beer in strict accordance with the Reinheitsgebot, the German purity law that prohibits the use of any ingredients other than malted barley, hops and water. The premium quality of natural Namibian beer is attested to by the fact that Windhoek Lager, Windhoek Draught and Tafel Lager all won Gold Medals at the 2008 International DLG Awards* in Berlin.

As a truly Namibian company, we employ over 550 Namibians, while our operations create vast employment opportunities amongst our suppliers, service providers and sub-contractors.

Namibia Breweries is also committed to reinvesting back into the Namibian community in the areas of education, small business support, environmental protection, sports development, community-based development and the awareness of responsible alcohol consumption.

We are extremely proud of our humble beginnings, and through our continued focus on quality and excellence, we are excited about the challenges and opportunities that lie ahead.

For further information, please contact:

Corporate Affairs
Namibia Breweries Ltd.
PO Box 206, Windhoek, Namibia
320 4999
nambrew@olivia.com.na
www.nambrew.com.na



*The D. G. Assens (Draught) and Windhoek (Lager) medals were awarded to Windhoek Draught and Windhoek Lager at the 2008 International DLG Awards in Berlin.

ENJOY RESPONSIBLY. NOT FOR SALE TO PERSONS UNDER THE AGE OF 18.





Everything else fades



Pension Fund Building



Square Park



Nampower



Mtc Head Office



Government Office Park



United Nations



National Theatre of Namibia



St Michaels Park



Chinese Embassy

PERALIN PAINTS (PTY) LTD

Windhoek.: Tel. +264-61 227050 Fax. +264-61 226131

290 Sam Nujoma Drive

email: peralin@mweb.com.na

Swakopmund.: Tel/Fax +264-64 462888

Shop no.5 Factory Park, New Industria





**Peralin
Paints**

Charge down Sam Nujoma Avenue, skip the traffic light on the corner of Stein Street and swing in at Peralin Paints, a landmark in Klein Windhoek. Rush inside, place a quick order, collect the material, and be back on the building site half an hour later. This is what most builders and painters experience with Peralin, where individual advice regarding surface preparation and -application of products are of priority. Training of personnel for application of specialty products (e.g. texture plasters) is performed at the factory . An extensive colour range is available for most products. where a very large selection of locally manufactured paints, cement derivatives and painting accessories are sold. But the company has much more than the well-known shop and it has a history that goes back more than four decades. It has its own factory at Aris, some 30km south of Windhoek.

Peralin (Pty) Ltd was established in 1962, White marble, quarried on a nearby farm, served as the raw material for the production of roughcast (PeraShine) and Terrazzo. The decorative product line started in 1970 with a cement additive (PeraFix), a Texture coating (PeraRoll) and roof coating (PeraRoof). In the following years, a broad range of PVA- and Enamel paints as well as textured plasters were added to the product line. Peralin Paints has stopped manufacturing enamel Paints as of 2007.

Today Peralin Paints is the leading manufacturer of quality texture coatings and plasters within Namibia and specializes on Special coatings. Through ongoing upgrading of existing products and development of new products by incorporating latest technologies and high quality raw materials, Peralin Paints focuses on quality at affordable prices. All products are developed at Peralin Paints fully equipped development laboratory, for superior performance under sub-Saharan climatic conditions. To ensure such a high standard of quality, every product is subject to quality control. All Peralin Paints products are of Water-based nature, therefore making them enviromentally friendly.

Everything else fades



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Fax 061 217760
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W Shiluwa: Marketing
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Tourism, Nature, People
and History of Namibia
(English and German)
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Namibia Community



BUSINESS:

MEDIA & ADVERTISING

Namibia is a country with constitutional guarantees of freedom of speech and expression, including the media. The media is essentially unfettered, with a wide range of media outlets, both print and electronic, and minimal interference and regulation by the government. No publications, television, or radio stations have been closed down and no journalists detained, beaten, or killed since Independence in 1990. Radio stations (commercial and community), television stations, and print media have flourished since Independence. Occasional complaints, however, include a ban on Government advertising in an independent newspaper, *The Namibian*, and a heavy-handed stance over the public broadcaster, the Namibian Broadcasting Corporation (NBC).

The Media Sustainability Index (MSI) of the International Research and Exchange Board, which provides in-depth analyses of the conditions for independent media in 76 countries across Africa, Eurasia and the Middle East, rated Namibia 2.90 for the period 2006-2007, its most recent study. The MSI study showed greatest weaknesses in a few areas, namely the non-existence of media trade associations, with a lack of any real unity amongst the country's media; no functioning journalism trade union or media council; the lack of any independent news agencies; and a lack of firm non-governmental organisation support for independent media, as civil society in the country is seen as weak in its support of issues surrounding media freedom. However, the report highlighted a few key strengths, including free and open access by citizens to domestic or international media; free and unrestricted access by journalists to international news and news sources; free entry into the journalism profession; and the freedom of independent media from any form of government subsidy.

Namibia's media industry is dominated by the independent English daily, *The Namibian*, and three daily publications owned by Democratic Media Holdings, namely the Afrikaans language daily, *Die Republikein*, the German daily, *Allgemeine Zeitung*, and the English daily, *Namibia Sun*. The Government directly funds a national daily, *New Era*, and the State broadcaster, the NBC. The NBC has recently come under stiff competition from the privately-owned television station, One Africa.

Three weekly papers - the freely circulating tabloid, *Informante*, *The Windhoek Observer*, and the *Southern Times*, the latter jointly owned by the Namibian and Zimbabwean Governments - and various magazines springing up monthly add to tough media competition.

The weak link in Namibia's media chain is the film and video production industry. This still lags far behind most African countries.

While Namibia appears to have a fairly diverse media landscape, the domination of the media industry by a few owners - both private and public - makes it difficult for new entrants into the media market.



WHO'S WHO

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NBC German Radio

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NBC Oshiwambo Radio & Damara/Nama Radio

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NBC Tswana Radio & Lozi Radio

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Aggressive Advertising

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Clear Channel Independent Namibia

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Interact Draft FCB

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BUSINESS:

MINING



Namibia is richly endowed with natural resources and is known globally for its uranium and diamond deposits. The country is the world's sixth-largest producer of uranium and among the largest gem-quality diamond producers in value terms. It also features among the top five nations around the globe for its zinc, copper and lead reserves. To expand the revenue-earning potential of its mining industry, the Namibian Government is making a concerted effort to establish a strong domestic market for diamond cutting and polishing. Taken together, these factors underscore the importance of the Namibian mining industry for its economy.

That said, the industry needs to gain a foothold in certain areas to further enhance its prospects. Lack of water resources is a key factor that discourages investments in the industry. In addition, as a result of the nation's underperforming infrastructural facilities, mineral exploration has been slow, constraining industry growth. On the other hand, in recognition of the vital role uranium is set to play in the country's future, steps have been initiated to revise and amend the Minerals Act in order to align regulations that allow judicious exploitation of the resource.

The Ministry of Mines and Energy (MME) is the apex body regulating the Namibian mining industry. The MME has five Directorates: Mines, Geological Survey, Energy, Administration/Finance, and Diamond Affairs. These five Directorates govern all aspects related to mineral utilisation and conservation. Even though the mineral rights are vested in the State, land belongs to private individuals, companies or the Government. This means that mineral explorers have to enter into a contract with landowners to gain access to land for exploration or mining purposes.

According to the Bank of Namibia's 2007 Annual Report, value addition in the mining and quarrying subsector slowed significantly to 0.4% in 2007, from a growth of 15.4% in 2006, despite improved international mineral prices. This sub-optimal performance was reflected in a slowdown in value addition in diamond mining and other mining subsectors.

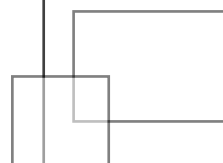
The report stated that diamond production remained one of the backbones of the Namibian economy, accounting for roughly 8% of total GDP, and 38% of the primary industry output. Consequently, the developments in diamond mining have a profound influence on the Namibian economy. Value added growth in diamond mining declined by 0.3% in 2007, from 25.2% in 2006. The lower production relative to the preceding year was due to the closure of some of Namdeb's pocket beach plants, and the outbreak of fire at one of its plants. Diamond mining output for Namibia in 2008 was projected to grow by 6.1%, driven by offshore mining and high world demand. On the international front, the market for diamonds was expected to increase by 7.8%, driven mainly by high demand from China and India. Supply, on the other hand, was expected not to match the increased demand because of a worldwide shortage and lack of new discoveries. As a result of excess demand, the price for both rough and polished diamonds would continue to be firm, and was expected to rise in real terms each year by between 2 and 5%, or even as high as 10% for high-quality stones. However, these predictions have not been met, due to the global economic downturn experienced in 2008.

In its annual report for the 2007/8 financial year, the MME noted that uranium production increased by 29% following the opening of the new uranium mine by Langer Heinrich and the expansion programme of the Rössing Uranium Mine, which will extend the life-of-mine to 2016.

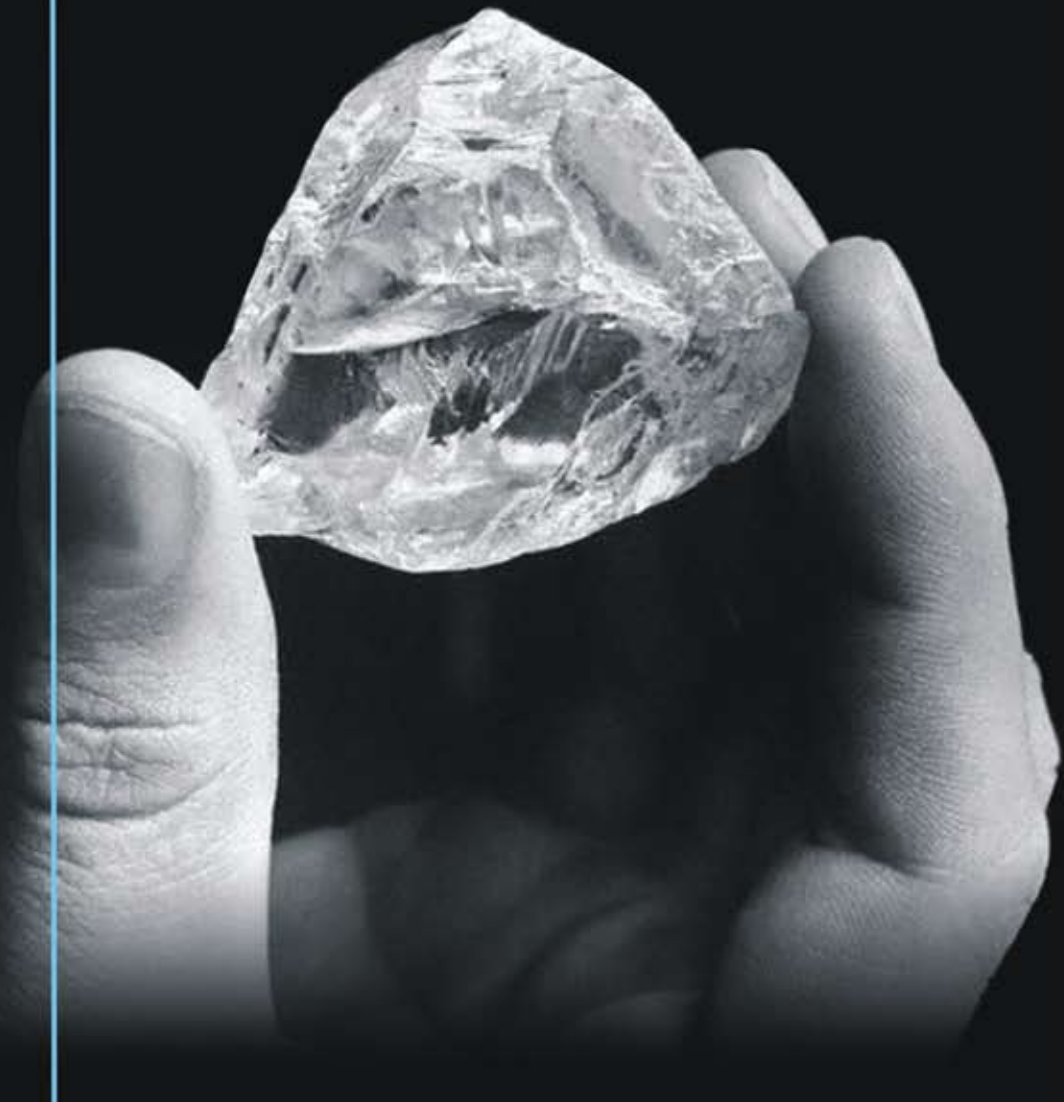
(Sources: Extracted from BMI Mining Report Q4 2008, Bank of Namibia 2007 Annual Report and MME 2007/8 Annual Report)



WHO'S WHO



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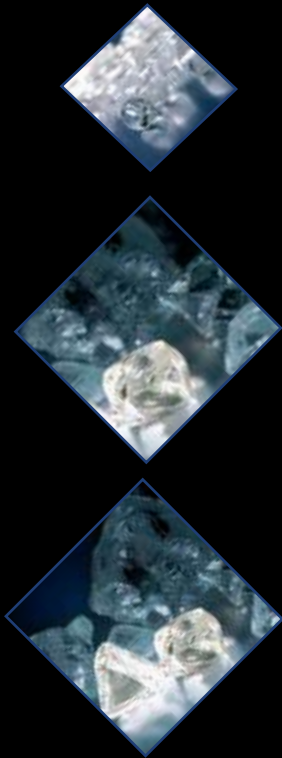
De Beers Marine Namibia is the marine diamond prospecting and mining contractor for Namdeb. De Beers holds 70% of the issued share capital of DBMN, while Namdeb holds the remaining 30%.

The company operates a fleet of five mining vessels in the Atlantic 1 licence area, off the south coast of Namibia.



DE BEERS MARINE NAMIBIA





*Mr Otto Shikongo
Managing Director*

DE BEERS MARINE NAMIBIA

Our vision is to be the largest miner of diamonds in Namibia... forever.

Our mission is to prospect for and mine marine diamonds in a sustainable manner to the benefit of our shareholders and stakeholders.



DE BEERS MARINE NAMIBIA

BUSINESS: MINING





1
years of
diamond production

Namdeb Diamond Corporation (Pty) Limited

Founded	1994
Owned	Equally by the Namibian Government and De Beers Société Anonyme
Employees	More than 3 000
Head office	Windhoek
Core business	Diamond mining in Namibia and related activities such as sorting, cutting and polishing.

All the diamonds mined at Namdeb's operations are sold to the NDTC for resale on the international diamond market.

The town of Oranjemund serves the Mining Area 1 and Orange River Mines operations. It is also the logistics base for the De Beers Marine Namibia crew-change operation and home to most Namdeb employees. The Namdeb office in the town of Lüderitz provides services to Elizabeth Bay (E/Bay) Mine, the main operation of Northern Areas mines.

The company holds six mining licences in the following areas:

- **Mining Area 1, Bogenfels and Elizabeth Bay licences**
Extends from the Orange River in the south to Lüderitz in the north, and from a few kilometres offshore in the Atlantic Ocean to around 20 to 35 kilometres inland.
- **Douglas Bay Mining Licence**
Extends north of Lüderitz for some 60 kilometres and approximately 15 kilometres inland of the Atlantic high-water mark.
- **The Orange River Mining Licence**
Extends along the Orange River for about 50 kilometres inland from the Mining Area 1 boundary.
- **Atlantic 1 Mining Licence**
Encompasses a portion of the middle shelf of the Atlantic Ocean, from the boundary of Mining Area 1 to about 65 kilometres from the shore.

Other services

A fully functional hospital and primary school are maintained by the company. The town of Oranjemund is maintained and prepared for the future positive legacy by the Oranjemund Town Management Company, a wholly owned subsidiary of Namdeb, while diamond cutting and polishing is done by NamGem, another wholly owned subsidiary based in Okahandja. The company's social responsibility programme is managed by the Namdeb Social Fund (NSF) while Oshipe Development Fund, a wholly owned subsidiary of Namdeb, aims to promote entrepreneurship and small business development through investment in commercially viable business in the country.

How diamonds benefit Namibia

They build the economy

Economic muscle

Namdeb's contribution to the economy through revenues generated and partnerships forged has meant that we are the country's largest financial contributor. Diamonds are an important generator of export earnings, accounting for more than 40% of export revenue, 7% of government revenue and more than 10% of gross domestic product (GDP).

Namdeb, De Beers Marine Namibia, NamGem and the Namibia Diamond Trading Company (NDTC) employ over 3 000 people, most of whom are Namibian citizens. This makes Namdeb one of the country's largest employers, and creates multiple opportunities for partners – not only in mining, but also in technology, enterprise development and academic research. Furthermore, for every 10 people employed at Namdeb, an additional five people are employed throughout the economy.

Through successful partnerships, and a deep commitment to the Namibian people, Namdeb believes its sustainable diamond mining enterprise has made tangible differences to the Namibian nation.





NAMDEB
ON DIAMONDS WE BUILD

Personal strength

As one of the country's largest employers, Namdeb provides exciting learning opportunities for bursary students and employees, both within and outside Namibia's borders. Namdeb views education as critical to the growth of a thriving economy and has made significant investments in all levels of education and training to help ensure a brighter future for the country and its people.

They create prosperity

Intellectual capital

As the world's leading alluvial-diamond mining company, Namdeb has a wealth of expertise acquired over many years of diamond mining and aims to create successful and sustainable mining activity wherever it operates.

The life of Namibia's onshore operations has been extended through significant technological and human investment. Namdeb continues to strive to extend the life of all its mining operations in Namibia – whether through exploring for new deposits or investing in people and technology to optimise existing resources.

De Beers' partnership with the Namibian Government has ensured that Namdeb has access to knowledge and expertise in all aspects of diamond mining through the diamond pipeline. The NDTC helps to ensure continued demand for Namibia's most valuable resource.

Integrity

As a key participant in the Kimberley Process, Namibia sets benchmarks in the legislative and regulatory processes and management of diamond resources. Combined with good government practice, this ensures that revenue from Namibia's diamonds is ploughed back into the economy for the benefit of all its people.

Infrastructure

Diamonds are Namibia's single biggest export product and the backbone of the economy, acting as a catalyst for the provision and extension of infrastructure such as roads, hospitals, houses and schools. Indeed, Namibia spends almost half of its revenue on public services, working actively to alleviate poverty, fight disease and advance development.

They make a difference in people's lives

Through its commitment to working together with both government and the people of Namibia, Namdeb has successfully ensured that the country's most inaccessible diamond resources are turned into wealth that touches the lives of all Namibians.

Supporting people

Namdeb has successfully helped to develop Namibian society through its substantial investment in social, educational and environmental projects. Millions of Namibian dollars have already been spent on projects of all sizes – from large-scale initiatives to small-business ideas. Namdeb remains the largest corporate responsibility contributor to the socio-economic development of the country.

Protecting people

Namdeb was the first company in Namibia to provide anti-retroviral treatment (ART) for permanent employees and their spouses/life partners, and is globally recognised as a leader in combating HIV/Aids in the workplace.

Protecting lives

People working at Namdeb operations enjoy among the highest levels of safety and environmental standards in the world. Almost all of Namdeb's operations have achieved the highest Nosa ratings as well as ISO 14001 certification.

Conserving the environment

Namdeb continues to be involved in numerous conservation, monitoring and ecological history programmes which aim to minimise the potential impact of its operations on the environment.





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Company Profile

Kraatz Marine is a subsidiary of the Ohlthaver & List Group of Companies. The company was established in 1947 as Kraatz Welding Engineering, and the name was changed to Kraatz Marine in 2002.

Located in Walvis Bay, Kraatz Marine focuses on supporting the mining industry of Namibia, and on the repair and maintenance of vessels operating on the west coast of the African continent and, to a greater extent, vessels operating in the offshore oil industry.

Furthermore, the company has established good relations with major ship owners, including Sea Bulk, Tide Water, ABC Maritime, Surf, Smit, Stolt Offshore, and Seacor.

Kraatz Marine has good relations and operational agreements with other major ship repair companies in Walvis Bay and southern Africa. This allows us to engage in large-scale projects in Walvis Bay.

Kraatz Marine offers the following marine services:

- Steel Construction
- Pipe Work
- Mechanical Fitting
- Scaffolding
- Machining
- Fabrication
- Dry Docking
- Riding Squads

Subcontractors are used for the following work:

- Engine Repairs
- Electrical and Electronic Work
- Radio Repairs and Installation
- Hydraulic Work
- Woodwork and Joinery
- Non-destructive Testing (NDT)
- Tank Cleaning
- Blasting and Painting
- Propeller Repairs

Ohlthaver & List
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A safe and sustainable supplier of uranium to the world's nuclear power industry

Working for Namibia

Rio Tinto's Rössing Uranium Limited reaffirms its commitment to continue to create the most sustainable value for all its stakeholders. With a conducive business environment and a supportive Namibian Government, Rössing Uranium is favourably positioned to exploit opportunities to increase its market share, and to increase production growth and expansion options for the mine.

More than 30 years of uranium production

The Rössing Uranium mine began operating more than 30 years ago and during that time it has become a major contributor to the economic development of the Erongo region and Namibia.

The current buoyant uranium market and the capital expenditure programme at Rössing support ongoing production to 2021. Extensive exploration drilling in areas adjacent to the current pit are underway and planned for the future, to increase the potential to support production volume increases and to extend the life of the mine.

In realising its potential, a significant and strategic focus at Rössing is the training and development of Namibian employees. Wide-ranging skills improvement programmes, team leader development and Rio Tinto's exchange programmes are all catalysts for this confidence in the future.

The mine currently employs around 1 300 people (98 per cent are Namibians) and about 400 contractors.

Long and reliable track record

As one of the largest uranium mines in the world, Rössing Uranium has a long and reliable track record as a supplier to a range of customers who purchase uranium oxide for nuclear power stations in Europe, the United States, Japan and the Asia-Pacific.

Rössing's uranium is a source of energy in nuclear power plants

One drum of uranium oxide produced at Rössing contains the equivalent in energy of 25 000 barrels of crude oil. In 2005 the mine reached a milestone having produced more than 80,000 tonnes of uranium oxide since its inception in 1976, enabling its customers to generate 3.2 million megawatt-hours of electricity, which is enough to provide uninterrupted power to the city of Tokyo for five years.

ISO 14001

At Rössing a commitment to International Organisation for Standardisation (ISO 14001) certification ensures that its environmental management system conforms to best standards and practices, to minimise the impact of the mine's activities on the environment within which it operates.

of
Namibia





Rössing Uranium Limited is proud to be a Namibian EQUAL OPPORTUNITY EMPLOYER. As part of the Rio Tinto Group, we are dedicated to leading edge environmental, health, safety, community and competitive employment standards. We are focused on advancing our mining and metallurgical technology and becoming an innovative supplier of clean, environmentally friendly energy to approved electricity generators worldwide.

The Rössing Foundation

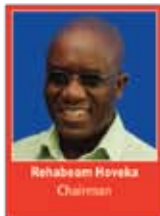
Established in 1978 as part of Rössing Uranium's community development initiative, the Rössing Foundation runs training and development programmes in the community and has an enviable track record of success, which is widely acknowledged.

Within a framework of integrity and growth potential, the Rössing Foundation focuses on furthering the education of all Namibians to enhance lifelong learning and achieve greater national productivity. The focus is on education and business development, and includes support for local entrepreneurs and small-scale miners in the region.

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Senior Management



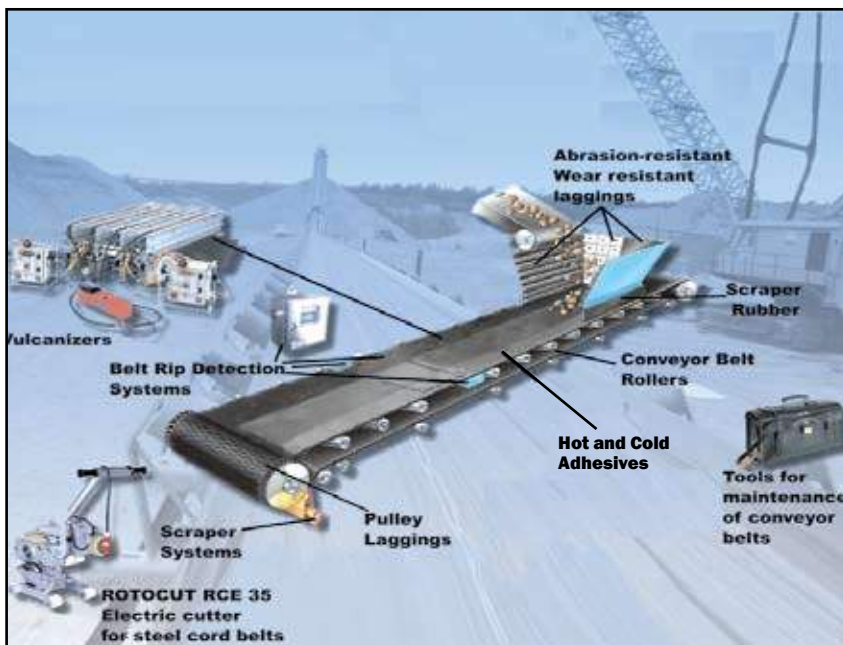
Rössing Uranium Limited





SEPP THALMAIER

FOR BONDING SOLUTIONS



SEPP THALMAIER, Namibia's premier service provider for bonding solutions, is a wholly Namibian-owned and -run company, established in 1965. Four decades of hands-on experience in the mining, industrial and automotive industries, with a tried and tested commitment to reliable service and support, has given us the advantage of supplying our customers at all times with the best know-how in choosing the correct products and their application.

The comprehensive SEPP THALMAIER programme comprises hot vulcanising and cold repair materials, as well as belt maintenance. Our programme is completed by conveyor belt equipment, ranging from small tools to vulcanising presses (NILOS vulcanisers for splicing conveyor belts). We can offer everything for running a belt smoothly. Our years of experience and our flexibility ensure the high quality of our services.

SEPP THALMAIER specialises in products for wear protection made

of rubber or plastics, scrapers, pulley laggings, etc. Backed by a broad range of new quality and specialised products from first-class manufacturers and suppliers, SEPP THALMAIER is the first and only company in Namibia to offer sprayable polyurethane and ceramic coating for corrosion protection.

Our philosophy is based on the straightforward conclusion that the best product is futile without the expertise required for its application. For this reason, SEPP THALMAIER not only focuses on selling its materials, but it also gears itself to offering a complete system in a spirit of partnership: from consultancy to requested products, from applied technology to full service – appropriate solutions from a single source.

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BUSINESS: MINING



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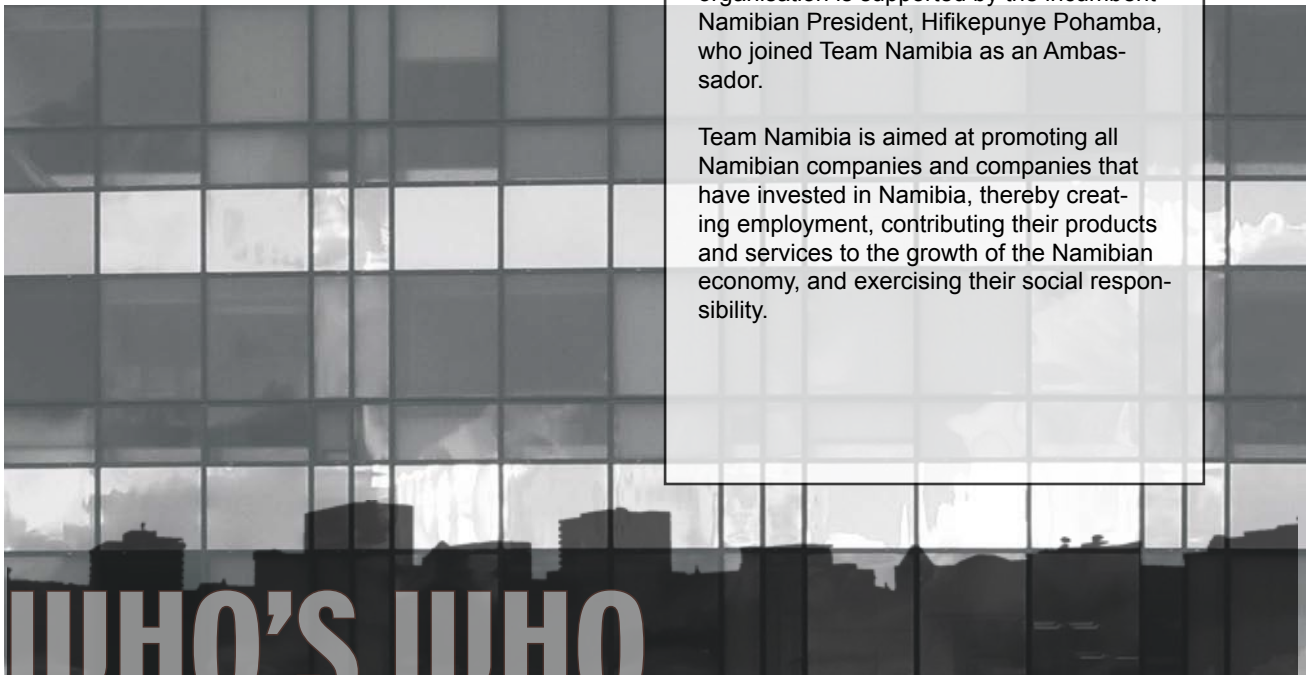


BUSINESS:

TEAM NAMIBIA

Team Namibia was launched on 31 March 2004 by the Founding President of the Republic of Namibia, Dr Sam Nujoma. The organisation is supported by the incumbent Namibian President, Hifikepunye Pohamba, who joined Team Namibia as an Ambassador.

Team Namibia is aimed at promoting all Namibian companies and companies that have invested in Namibia, thereby creating employment, contributing their products and services to the growth of the Namibian economy, and exercising their social responsibility.



WHO'S WHO



Team Namibia: Promoting local products services and destinations under one generic brand



Team Namibia is responsible for the *Be Namibian – Buy Namibian®* campaign aimed at changing Namibian consumer patterns in favour of Namibian-made products and services.

Who can join?

Team Namibia is open to virtually any organisation or individual that supports its aims and objectives. When a company manufactures in Namibia, it employs Namibians, pays taxes, and adds value to the national economy. Some Namibian-owned companies do not manufacture in Namibia. When evaluating a company for product or service membership in the Team Namibia initiative, we are mindful of the fact that Namibian-owned is great, but Namibian-made is best.

These are examples of companies that can join: sports bodies, regional and local authorities, educational and health institutions, NGOs, associations, government ministries and departments, and cultural groups. Individuals are urged to support the Team Namibia cause by buying local goods.

What are the criteria for membership?

Any legal entity actively involved in the manufacturing or service industries in Namibia may become a member of Team Namibia. Membership of Team Namibia will allow for use of the Team Namibia logo on any company promotional material. Member companies that want to use the branding logo (for products or services) need to comply with the following minimum requirements:

Local content

- All Namibian brands and products with more than 33% local value adding can carry the “Naturally Namibian” product/service logo.
- All multinational brands with more than 50% value adding can use this trademark.
- In the case of service providers, at least 33.3% of the cost of delivering the service needs to have been incurred in Namibia.

Quality

- The product, service or destination is to be of a demonstrably high quality.

Additional criteria

Team Namibia further encourages members to subscribe to the following values:

- Compliance with Employment Equity Legislation
- Compliance with Labour Act requirements
- Compliance with environmental standards
- Evidence of customer centricity

Why your company should join

Team Namibia members actively participate in nation-building by promoting national pride in Namibian products, services and destinations.

There are real and tangible benefits of becoming a member of Team Namibia:

- Products are effectively differentiated by using the “Team Namibia” product/services trademark as icons of quality and local content.
- Companies profit from campaigns and promotional activities which ensure high recognition of the trademark and loyalty in all market segments.
 - Competitive advantages are derived from the trademark attributes that boost consumer confidence, add value to brands, and sway buying behaviour in your favour.
- Members gain exposure on the Team Namibia website, where they are featured on macro sites. They benefit from product listings in publications and in relevant Team Namibia public relations activities.
- Access to Team Namibia’s database (subject to members’ permission) is granted to its members.
- Members benefit from our merchandising programme.

Companies form part of an initiative that promotes the upliftment of the Namibian economy and improves their global standing. The campaign is supported by individuals such as Nianell, Stefan Ludik, Michell Heitha-Pokolo, Mia de Klerk, Sidney Martin, Venantia Otto, and Gazza, who are staunch ambassadors of Team Namibia and its products and services.

Team Namibia strategic and media partners

The Government of the Republic of Namibia, the Ministry of Trade and Industry, the Namibia Chamber of Commerce and Industry, the Namibia Manufacturers’ Association, the National Union of Namibian Workers, the Joint Consultative Council, the Namibian Broadcasting Corporation, One Africa Television, The Big Issue, Consumer News, Kashona Publishers, A’d Dynamics, Radio Wave, New Era Publications, Space Magazine, and the Namibia Agronomic Board.

Team Namibia founder sponsors

Bank Windhoek, First National Bank of Namibia, Mobile Telecommunications (MTC), Namdeb, the Ohlthaver & List Group of Companies, and Telecom Namibia.

Trademarks

The logo gives the consumer who wants to support Namibia a means of identifying Namibian products and services. *Team Namibia* and the *Be Namibian – Buy Namibian* logos are registered trademarks that may be used only by accredited members. Any use of the logo is obliged to have the prior approval of Team Namibia. Unauthorised users of the logo will be prosecuted.

The logo is used on Namibian-made products and Namibian services to differentiate them from others. Companies that are members of Team Namibia can use the trademark only if the products/services are registered with Team Namibia.



Why support Team Namibia?

The emphasis on local content is to help protect and create jobs. The more Namibian-made products we buy, the more we stimulate local production. In turn, this helps to create the conditions for producers to source employees, thus contributing to job creation. Throughout the Team Namibia campaign, consumers are reminded that they contribute to nation-building by buying Namibian.

How does your company apply?

Interested applicants can apply online by downloading the application form from the Team Namibia website, www.teamnamibia.com, or by calling the Team Namibia offices for assistance.

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**Be part of nation-building –
join the Team today.
Be Namibian – Buy Namibian.®**

Members of Team Namibia, updated November 2008**Accommodation Association Namibia**

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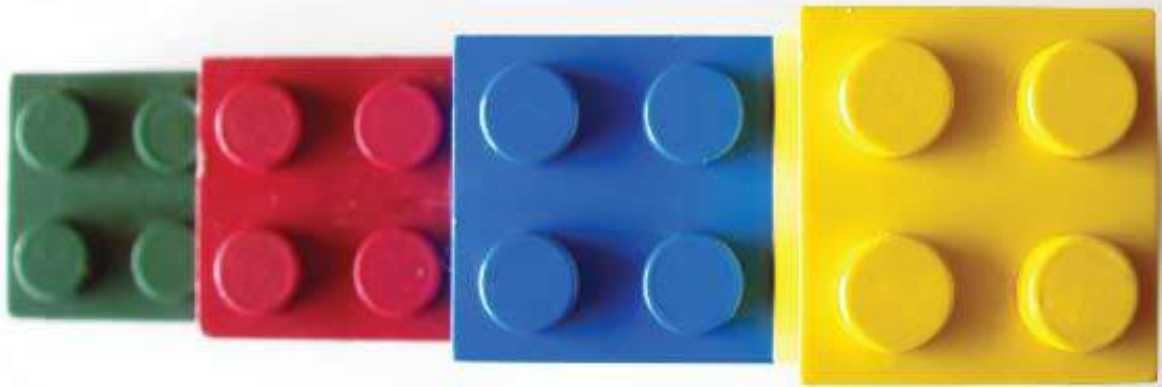
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Building Namibia through Teamwork



Building Namibia through Teamwork

Team Namibia is a collection of independent entities from a diverse range of industries and sectors, who have come together to form a network which represents the very building blocks of Namibian economy, society and environment through it's shared vision and purpose, and by working together in the spirit of co-operation.

Give your business the edge and join a winning team today!

Be Namibian - Buy Namibian.

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Pewa Hair & Skin Care Manufacturers

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Premium Automotive Paints

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PricewaterhouseCoopers

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Robran Steel Construction

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BUSINESS:**TELECOMMUNICATIONS**

The telecommunications sector is dominated by parastatals Telecom Namibia and cell phone operator, Mobile Telecommunications Company (MTC). Although owned by the Government, they function as commercialised companies. Telecom serves more than 136,000 customers, with direct-dialling facilities to 221 countries. MTC, with its GPRS mobile communication system, has agreements with 40 countries and 80 networks and about 250 base stations and repeaters across the country. MTC covers 90% of the population, making Namibia the third best cell-phone-covered country in Africa.

Namibia's second cell phone licence holder, Powercom, launched Cell One in October 2006. Cell One was purchased by a subsidiary of Egyptian telecom giant, Orascom Telecom, in the beginning of 2009.

Smaller companies offering services in the telecommunications industry are usually linked to more powerful companies in South Africa or internationally. These are, for instance, the Internet service providers, and companies such as Alcatel who have offices and staff in Windhoek selling telecommunications equipment.

Telecom Namibia and MTC are closely associated with the 'explosion' of data processing and information systems in Namibia, in that they introduce new communications technology on an ongoing basis. The technology is enabling rapid data transfer from one end of the country to the other.

Thanks to this, many companies have wide area networks (WANs). The latest product that is well received in the market is a managed bandwidth system called *digicon*, where customers can rent communication lines to a bandwidth which suits their data transfer requirements between all major towns in Namibia.

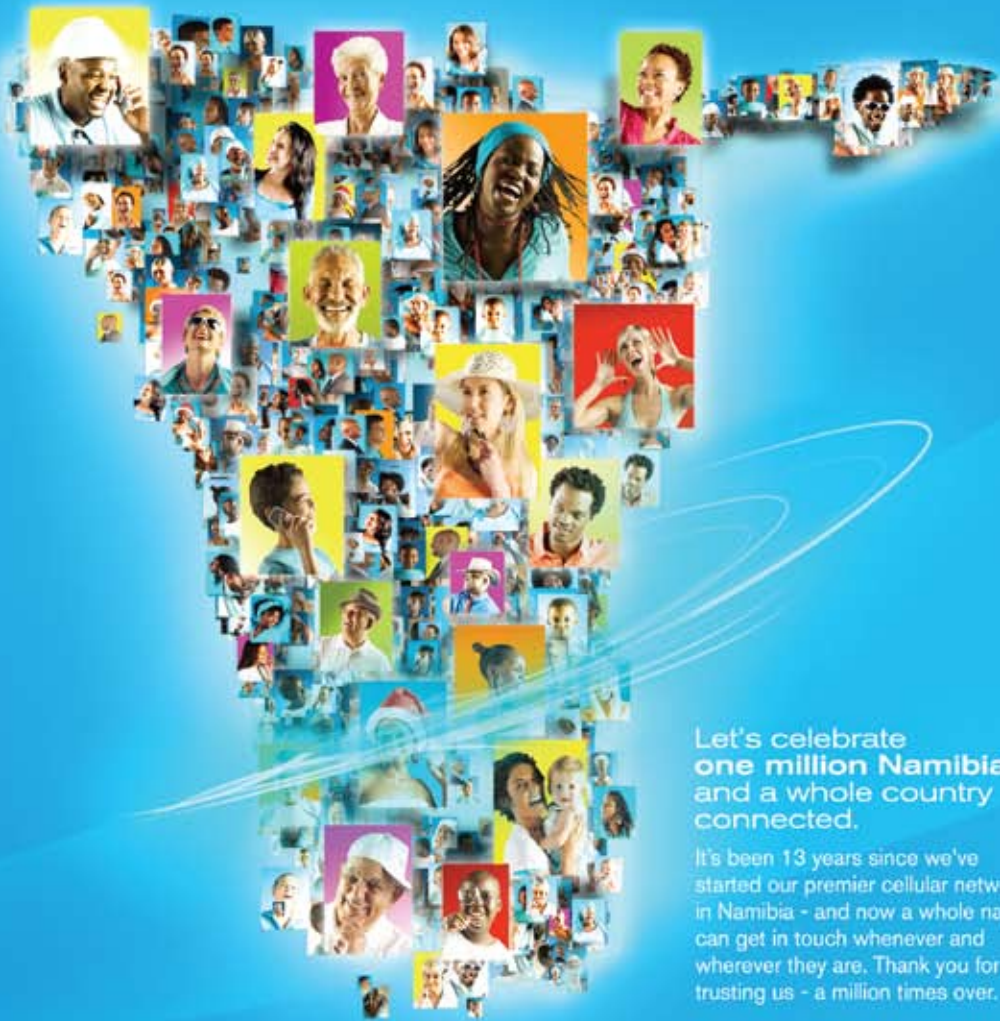
Namibia is also well connected to the outside world. Many large South African companies, including banks, retailers and wholesalers, have branches in the country that are linked to their telecommunications and IT systems in South Africa. These WANs often span the entire sub-continent and, in some instances, the world.



WHO'S WHO



A million reasons to make the connection: you.



Let's celebrate **one million Namibians** and a whole country connected.

It's been 13 years since we've started our premier cellular network in Namibia - and now a whole nation can get in touch whenever and wherever they are. Thank you for trusting us - a million times over.

www.mtc.com.na

make the connection
mic



Management team



Miguel Geraldès
Managing Director



Christian Faure
Chief Operating Officer



Rui Neves
Chief Technical Officer



Albertus Aochamub
General Manager - Corporate Services



Tim Elandjo
Chief Human Capital Officer



Thinus Smith
Chief Financial Officer

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Management



FJP Ndoroma
Managing Director



L Hiwilepo
Acting General Manager:
Network Provisioning
& Assurance



R Offner
General Manager:
Finance and
Administration



C Coetsee
General Manager: ICT
& Corporate Business
Solutions



C Wasserfall
General Manager:
Services Provisioning
and Assurance



A Kanime
General Manager:
Human Resources and
Strategic Training



O Angula
Senior Manager:
Corporate Commu-
nications & Public
Relations



S Shanapinda
Head: Legal Services
and
Company Secretary



W van der Vyver
General Manager:
International



A Hauuanga
General Manager:
Marketing and Sales



HP Bader
General Manager:
Special Projects



T Klein
General Manager:
Corporate Strategy



Dr B van der Merwe
Head: Internal Audit
and Risk Management



Telecom Namibia offers speedy Internet services

Telecom Namibia has rolled out a number of new fast internet (data) services over the past few years. With a choice of connection speeds up to 3.1 Mb/s, Namibians receive a fast to blazing-fast connection that provides immediate access to the Internet, plus advanced security features that help protect customers.

"Telecom Namibia high-speed Internet opens up a convenient and fast way to get things done — whether at home or in a business," says Perny Armando, Telecom's senior manager for product R&D. "Offering these types of new services is part of our commitment to customers, and enabling customers to take advantage of super-fast speeds as they enjoy the Internet is a goal we are proud to have accomplished."

The company's strategy is to create a data-centric network capable of supporting data, voice and multi-media services competitively. Customers can enjoy a competitive range of Internet solutions and top-quality services, including premium offerings that fully satisfy their needs.

3G EvDO

Telecom Namibia offers third-generation (3G) mobile services through its CDMA 2000 1X EvDO technology, which enables peak data carriage speed of up to 3.1 Mb/s.

The prepaid 3G EvDO package, which also provides speeds of up to 3.1 Mb/s, is available for N\$1,749, with the subscriber receiving a USB device. This package comes with free activation, free 100 MB (once-off), and a N\$1.30/Mb usage tariff.

The post-paid 3G EvDO package comes with a 24-month contract. The subscriber pays a once-off activation fee of N\$185 as well as a monthly Internet subscription fee of N\$289. Other benefits include 550 Mb per month, an e-mail address, and a wireless modem (USB). The usage charge is N\$1.30 per megabyte anytime the free 550 Mb/month limit is exceeded. SMSs are now only 5 cents each (special rate).

The 1x service, also based on CDMA 2000 technology, has peak Internet access speed of 153 Kb/s. The 1x service package include a USB device and 500 free minutes. The subscriber pays a once-off activation fee of N\$50 and a subscription fee of N\$175 per month. Internet usage out-of-bundle is 30 cents a minute; voice is N\$1.05 a minute; and SMSs are 5 cents each (special rates).

ADSL

Asymmetrical Digital Subscriber Line (ADSL) services are currently available in 34 towns. This network capacity and coverage is constantly being expanded. ADSL is an advanced broadband technology, offering speeds that range from 256 Kb/s to 2.048 Mb/s.

Telecom Namibia offers both bundled ADSL Home and bundled ADSL Business packages to customers.

The bundled ADSL Home offerings consist of a DSL256 service with a 1 GB usage limit for N\$349; a DSL384 offering with a 2 GB cap for N\$549; a DSL512 service with a 3 GB limit for N\$699; or a DSL1024 product with a 5 GB usage limit for N\$1,099.

The bundled ADSL Business offerings consists of a DSL384 service with a 2 GB usage limit for N\$549; a DSL512 offering with a 3 GB cap for N\$699; a DSL1024 with a 5 GB limit for N\$1,099; and a DSL2048 product with a 10 GB usage limit for N\$2,099.

These prices exclude VAT.

WiMAX

Telecom Namibia also offers WiMAX service options, mainly to rural customers, with connection speeds of 128 Kb/s to 512 Kb/s. There are five different service packages available, each bundled with free installation, an e-mail account, free web space, and other free stuff.

WiMAX allows a customer to surf the Internet, and to download files, movies, music or any large files from all over the world. Customers also receive a 'one-click' connection to access the Internet — without the wait typically associated with dial-up.

The services are being rolled out as part of Telecom's ongoing modernisation drive of services in rural Namibia.

Today's world operates on speed, and it is imperative that Namibians and businesses have access to the incredible number of applications that fast Internet makes available. And the company has very aggressive goals to meet the ever-increasing demand for fast Internet (data) services.

sharing your world



Structure of Namibia's Tourism Industry

PUBLIC SECTOR

The **Ministry of Environment and Tourism** is responsible for the management and regulation of the tourism industry. Its mission is to promote biodiversity conservation in the environment through the sustainable utilisation of natural resources, and tourism development for the maximum social and economic benefit of its citizens. Its vision is to be a role model in the conservation of biological diversity, environmental management and tourism development through innovation and partnerships in order to contribute to rural development and economic growth.

Air Namibia: National carrier

Namibia Tourism Board (NTB): Responsible for marketing and regulation of the industry

Namibia Wildlife Resort (NWR): Parastatal responsible for Government parks and reserves

PRIVATE SECTOR

The **Federation of Namibian Tourism Associations (FENATA)** was founded in 1992 by active and committed members of the private sector to bring most of the professional tourism associations together to work as a team to support and promote tourism in the country.

Member Associations

Air Namibia

Accommodation Association of Namibia (AAN) (previously Bed & Breakfast Association)

Association of Namibian Travel Agents (ANTA)

Car Rental Association Namibia (CARAN)

Namibia Community-based Tourism Assistance Trust (NACOBTA)

Namibia Professional Hunters' Association (NAPHA)

Namibian Academy of Tourism and Hospitality (NATH)

Tour Guide Association of Namibian (TAN)

Tour and Safari Association (TASA)

Tourism-related Namibian Business Association (TRENABA)

Hospitality Association of Namibia (HAN)

Chefs' Association of Namibia



BUSINESS: TOURISM



Namibia's tourism industry is fast becoming an important foreign-exchange earner and job creator for the country.

The country's tourism infrastructure is well developed. Hotels, pensions, guest farms and resorts are generally of a high standard and are managed on a similar basis to those tourism accommodation establishments in Europe, the United Kingdom, and the United States.

Namibia has 23 Government parks and reserves, and a total of 161 privately owned game reserves, covering about 15% of the total land surface area. Namibia Wildlife Resorts manages another 12 Government-owned rest camps in Government parks.

The Namibia Tourism Board (NTB), a statutory body, controls the grading and standards of accommodation establishments, safari companies and products offered by tour operators.

Rigid standards of protection, conservation and control are practised to ensure sustainable utilisation of Namibia's natural assets by the tourism industry. The main emphasis is placed on high-quality tourism and carrying capacity.

The Federation of Namibian Tourism Associations (FENATA) acts as the umbrella organisation for a wide range of tourism bodies in the private sector.

Namibia generally attracts ecotourists, with the majority visiting to experience the different climates and natural geographical landscapes such as the great eastern desert and plains. There are many lodges and reserves to accommodate ecotourists. In addition, extreme sports such as sandboarding and 4x4 driving have become popular, and many cities have companies that provide tours.

The most frequently visited places include Sossusvlei, Etosha National Park, and the coastal towns of Swakopmund, Walvis Bay and Lüderitz.

One of the fastest-growing areas of economic development in Namibia is that of wildlife conservancies. These conservancies are particularly important to the rural, generally unemployed, population.

Namibia is the only country in the world to specifically address the conservation and protection of natural resources in its Constitution. Article 95 states, "The State shall actively promote and maintain the welfare of the people by adopting international policies aimed at the following: maintenance of ecosystems, essential ecological processes, and biological diversity of Namibia, and utilization of living natural resources on a sustainable basis for the benefit of all Namibians, both present and future."



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Minister

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Vice President: Almut Kronsbein
CEO: Jacqueline W Asheeke

FENATA is the umbrella organisation that represents the interests of the private sector of the tourism industry.

AIMS

- To conserve Namibia's heritage for its children by aiming for low-volume tourism, especially in vulnerable areas
- To provide a high-standard tourism product at a reasonable but realistic price, and
- To work closely with the Namibian Tourism Board to enhance quality standards in the industry and to make these applicable in all sectors.

A non-profit federation, FENATA strives to improve the climate for progressive and profitable tourism development and to increase national revenue from the sector, which will lead to job creation and poverty alleviation. Its member associations represent the different tourism products in the country, uniting the various providers into one active constituency to develop the industry.

FENATA Member Associations

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Namibian Professional Hunters' Association (NAPHA)

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Chairman: Neville Neveling

The Accommodation Association of Namibia (AAN) promotes a professional standard and approach to its members and intends to be recognised as the leaders in supplying best value for money services in the hospitality industry in southern Africa. In this regard, members will provide spotlessly clean rooms, fresh and clean linen and towels.

AAN members further intends to give the most friendly and courteous care in looking after our guests' needs in all possible ways. Our members will provide freshly brewed, hot coffee and friendly personal service. AAN members are committed to be dynamic and aware of the latest trends in the industry at all times. Our members will continue to educate themselves by participating actively in the industry on a professional manner.

AAN members are committed to looking after our employees in a fair manner and expect them to give their best possible personal service to our guests. Our members are aware of the implications and stresses of the working environment and threats such as HIV/AIDS, and therefore promote programmes that support our valuable human resources.

NACOBTA

Our People - Our Cultures - Our Pride
Namibia Community-based Tourism Assistance Trust



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NACOBTA is a non-profit membership organisation which supports communities in their efforts to develop and operate tourism enterprises profitably as well as sustainably. It is established under a Deed of Trust and has an independent Board of Trustees.

It was established in October 1995 by local Namibians who had started tourism businesses in the previously neglected

rural areas of Namibia and wanted to be represented in the tourism industry. These businesses made up the membership of NACOBTA.

The role of the organisation is to provide assistance to its members through access to funding, enterprise development, training, marketing, and lobbying on issues relevant to the community-based tourism sector.

The NACOBTA Trust visualises a Namibia with strong community-based tourism enterprises, which contribute to poverty reduction, the reduction of the income disparity, and overall social stability.

NAPHA Namibia Professional Hunters' Association



The fundamental purpose of NAPHA is to enhance and maintain, by effective management, an organisational infrastructure that can serve professional hunting members, clients and other interest groups.

Our intent is to ensure and promote ethical conduct and the sustainable utilisation of natural resources, as well as to secure the industry for current and future generations.

The Association insists that its members provide the highest standard of professional service to international hunting guests. They are expected to hunt strictly in accordance with the ethical principles stipulated in NAPHA's Hunting Code. The Hunting Professional is at all times encouraged to act responsibly towards nature, wildlife and the local population.

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Vice President: Marina Lamprecht
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Tourism is increasingly becoming one of the most important industries in Namibia. The Namibian Government realises the importance of tourism for the future economic development of Namibia, and stresses the importance of adequate training as a prerequisite to realise its full potential of tourism.

Hence, the Namibian Academy for Tourism and Hospitality (NATH) was formally launched as an Article 21 Company in August 1994.

NATH, as a non-profit organisation, has strived to maintain and increase excellence in the tourism industry. Through ongoing partnership with all role players in the tourism and hospitality field, in the private sector as well as in relevant Government ministries, NATH has measured strong progress in facilitating and coordinating tourism-related training needs in Namibia.

NATH is a proud member of FENATA as an official academy for tour-guide training. It has a proven track record of distinguished service to the industry, and aims to remain the training provider of choice to Namibians in the tourism industry.



TAN Tour Guide Association of Namibia



Chairperson: Dieter Glaue
 PO Box 2589, Windhoek
 Tel. 061 274521 Fax 061274 575
 Cell 081 260 2872
 Secretary: Marleece Jordaan
 marleecej@wilderness.com.na

Our vision is to develop TAN in a suitable and acceptable manner, so that it will contribute to the improvement of life for many Namibians and obtain the involvement of local communities and previously disadvantaged groups, as well as sustain a safe and suitable tourism environment in order to offer quality services and value for money. Furthermore, TAN aims to promote good relationships between Namibia and other SADC countries, and expects that the values and standards to be upheld by tour guides from other SADC countries.

A tour guide is subject to the Constitution of the Republic of Namibia and all proclamations, regulations and laws in the Republic of Namibia.

All tour guides operating within Namibia are required to be familiar with and uphold the TAN code of conduct. All tour guides operating within Namibia are required to conserve nature, and respect the different cultures and the ecosystem of this country.

Definition of "TOUR GUIDE": Any qualified (fit & proper) person, who for reward, whether monetary or otherwise, accompanies any person and or group of persons within Namibia.

HAN Hospitality Association of Namibia



CEO: Gitta Paetzold
 PO Box 86078, Windhoek
 Tel. & Fax 061 222904
 gittap@HANnamibia.com
 www.HANnamibia.com

Vision

To be viewed by members and visitors in Namibia as the benchmark in all hospitality endeavours.

Mission Statement

HAN is committed to optimise the full potential of the Namibian Hospitality Sector and to serve its members' needs and build partnerships.

The HAN Promise/Commitment

- Information dissemination and communication
- Advocacy, lobbying and representation
- Networking among members
- Promotion of training, growth & empowerment
- Facilitation of professional advice & services
- Generic marketing and public relations
- Promotion of environmentally sustainable practices

Aims and Objectives

- Quality, service and value for money is a priority to all HAN members
- To be a true umbrella body for the hospitality sector
- To establish internationally acceptable standards of quality
- To minimise the lack of well-trained and qualified staff within the hospitality industry in Namibia

- To involve all sectors of the community in the hospitality industry
- To promote the common interests of its members towards the public and private sectors
- HAN recognises the role of FENATA
- HAN is committed to broad-based black economic empowerment

Groupings

To ensure a fair and equal representation of the 18 categories of HAN full members, these are subdivided into 6 groups with similar interests, requirements, location and percentage of current total membership, as follows:

- Hotels, Hotel Pensions: HANhotels@HANnamibia.com
- Lodges, Tented Lodges, Tented Camps: HANlodges@HANnamibia.com
- Guest Farms: HANguestfarms@HANnamibia.com
- Guest Houses, B&Bs, Backpackers' Lodges: HANguesthouses@HANnamibia.com
- Rest Camps, Camping & Caravan Parks, Self-catering Accommodation: HANrestcamps@HANnamibia.com
- Independent Restaurants, Independent Conference Centres, Catering Services, Head Offices, Marketing Groups, Camping Safari Operators: HANadditional@HANnamibia.com

Chefs' Association of Namibia



President: Terry Jenkinson
 Vice President: Angelique Leff
 Secretary: Sonja Louw
 PO Box 5920, Windhoek
 Tel. 061 304102
 Fax 061 304106
 nchefsa@mweb.com.na

The Chefs' Association of Namibia, founded in 1986, is a non-profit organisation. The objective of the Association is to bring together chefs, suppliers and tourism-related businesses, as well as provide Namibian chefs with up-to-date information on trends in the culinary world – internationally and locally. Through annual competitions, the Association promotes the talent and diversity of Namibian chefs.



NAMIBIA TOURISM BOARD (NTB)



Namibia Tourism Board

The Namibia Tourism Board (NTB) is a statutory body established through an Act of Parliament. The NTB is administered by a Board of Directors appointed by the Minister of Environment and Tourism, as follows:

- One representative from the Ministry of Environment and Tourism
- One representative from the Ministry of Finance
- One representative from the Ministry of Trade and Industry, and
- Two representatives from the private sector tourism industry.

Main Functions of the NTB

- To promote Namibia's tourism industry, internationally and locally
- To ensure that services rendered and facilities provided to tourists comply with the prescribed standards
- To register and grade accommodation establishments and other tourism-related businesses
- To promote the training of persons engaged in the tourism industry
- To promote the development of environmentally sustainable tourism, and
- To offer advice and guidance to persons engaged in the tourism industry.

Our Vision

To make tourism the Number One job-creating sector in Namibia by 2010.

Our Mission

To develop travel to and within Namibia that exceeds our visitors' expectations of quality and service and that improves the living standards of Namibians, while conserving our natural resources and environment for future generations, sustaining the cultural values and way of life of the Namibian people, and delivering value to our stakeholders.

Our Values

Our ambition is to fully commit to our country and its people, the well-being

Windhoek

Tel. +264 61 290 6000
Fax +264 61 254848
info@namibiatourism.com.na

Frankfurt

Tel. +49 69 133 7360
Fax +49 69 133 73615
info@namibia-tourism.com

Cape Town

Tel. +27 21 422 3298
Fax +27 21 422 5132
namibia@saol.com

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Tel. +44 870 330 9333
Fax +44 20 8878 9124
info@namibiatourism.co.uk

Johannesburg

Tel. +27 11 327 1006
Fax +27 11 327 1020
namtour@netdial.co.za
www.namibiatourism.com.na

of our tourism industry, the sustainability of our natural resources, transparency and integrity, total accountability, while maintaining punctuality and professionalism in all our conduct.

Our Regulatory and Industry Service Roles

- Registration of accommodation establishments and regulated businesses
- Enforcement of quality standards through routine inspections
- Grading of accommodation establishments
- Coordination and facilitation of national human resource development for the tourism industry
- Advisory and support services to tourism businesses, especially small- and medium-scale enterprises and new entrants

Our Key Marketing tools

- Production and distribution of marketing collaterals
- Market mapping
- Key account management
- Joint cooperative marketing agreements
- Public relations and media
- Roadshows, trade fairs, workshops and seminars
- Trade support tools
- Educational tools
- Driving the destination brand

Primary and Secondary Markets

Primary: South Africa, Angola, German speaking countries, and the UK

Secondary: Domestic (local), France, Italy, Benelux countries, and the USA.

Marketing Plan

Marketing Namibia is one of the primary functions of the NTB. Individual enterprises can do their own marketing, but the generic creating of visitor demand for the entire country as a destination is something that can only be done by a national destination marketing organisation. Marketing is an expensive activity, particularly in hard currencies, and the Board will therefore ensure that marketing efforts are undertaken in a way that maximises returns.

Objectives

- Increase the value of tourism to Namibia
- Facilitate the equitable distribution of benefits from tourism, and
- Promote types of tourism that are beneficial, socially and environmentally.

Strategy

Given the limited financial resources at hand, the Board focuses its activities on becoming more effective. In so doing it selected four primary (South Africa, Angola, German-speaking countries, and the UK) and four secondary markets (domestic, France, Italy, Benelux countries and the USA), based on criteria that maximise returns. Within these markets, marketing activities are focused on a targeted set of initiatives that will drive value, as opposed to a scatter-gun approach.



The objectives of the Marketing Plan can be achieved by:

• **Key account management and market mapping**

Identify the most important current and potential suppliers of tourists, to build an effective relationship with them, and to provide them with the incentives, information and materials that they need to sell Namibia.

• **Joint marketing agreements/co-operative marketing**

The concept of co-operative marketing is based on identifying opportunities in a chosen market and/or market segment and jointly investing with commercial partners to achieve mutually beneficial targeted outcomes.

• **Targeted trade fair participation**

Continue to maintain a presence at the three key international trade shows – the ITB in Berlin, the WTM in London, and the Indaba in Durban. The Board will not participate at any other trade shows unless the country manager responsible can make a compelling case as regards the return on investment.

• **Brand development**

- Identification of core destination strengths
- Development of indicative set of values
- Testing of values in key consumer markets
- Refining values back home with Namibian residents
- Ensuring residents' buy-in
- Matching of consumer views of Namibia with residents' views of Namibia
- Development of key messages
- Development of brand guidelines tool kit and communication

• **Marketing-related Public Relations and Media Coverage**

Given the staff resource constraints, particularly in overseas offices, these activities will be outsourced to independent tourism public relations agencies, which will be tightly managed and guided. A key component here will involve visits to Namibia by key operators, journalists, film crews, etc. They need to be well managed and treated when they are in Namibia.

Standards and Quality Assurance Plan

The main focus of the Standards and Quality Assurance Division is to enable Namibia to achieve a prime competitive position by ensuring that its tourism products, services and facilities are provided and maintained at an internationally rated standard.

Objectives

- Regulate the tourism industry to ensure minimum standards of facilities and services as well as environmental and social responsibility, in a way that minimises bureaucratic constraints.
- Encourage the industry to strive for standards well above the minimum through grading systems and the provision of advice.
- Enforce a tourism levy collection for the NTB in a manner that is efficient and does not place unacceptable burdens on the industry.

Strategy

- Create an environment that ensures private sector support for the new registration, grading and tourism levy.
- Promote the promulgation of effective legislation and policies to guide the management and development of the sector in line with principles of sustainable resource management.
- Encourage active private sector participation in the implementation of the tourism levy and registration requirements.
- Enhance transparency and equity within the strategy implementation process.

Tourism Skills Development Plan

Objectives

The Board strives to increase the level of skills in the Namibian tourism industry and to widen participation in the industry.

Strategy

- Encourage tourism operators to employ qualified staff, and to provide in-service training to existing staff.
- Work to match the courses and training programmes provided by training institutions with the training needs of the tourism industry.



Namibia Tourism Board

- Develop clear career structures to encourage people to enter the tourism industry and to ensure that employees are properly rewarded for their skills.

Finance and Administration Plan

Objectives

The Finance Department exists to support the Operations Divisions. The Finance Department is responsible for ensuring that basic resources are available as required, and that the environment within the organisation is conducive to implementing the NTB's strategic plan.

Strategy

- To minimise financial and business risks; to enforce transparency and good corporate governance principles while focusing on the economy, effectiveness and efficiency of operations; and to enforce effective internal control mechanisms.
- To create a mission culture, whereby members' work activities are given meaning and value, driven by core values and ethics guidelines, so that the NTB will become an employer of choice that will attract professional expertise.
- To facilitate the safekeeping and integrity of all captured data.



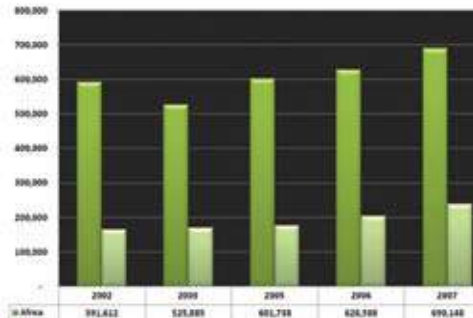
Tourism Statistics

Statistics on various facets of the tourism industry are compiled on a regular basis by the NTB from the levy return data submitted by registered accommodation establishments.

Tourist Arrivals for 2007

- Tourist arrivals from Africa increased from 628,588 in 2006 to 690,148 in 2007, which represents a growth rate of 9.8%.
- Non-African/overseas tourist arrivals in 2007 (238,765) grew by 16.6% since 2006 (204,757).

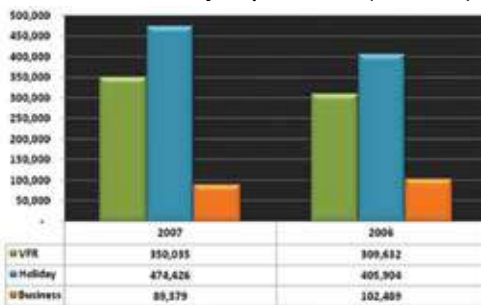
Tourist arrivals from Africa, Overseas (2002 - 2007)



Purpose of Visit

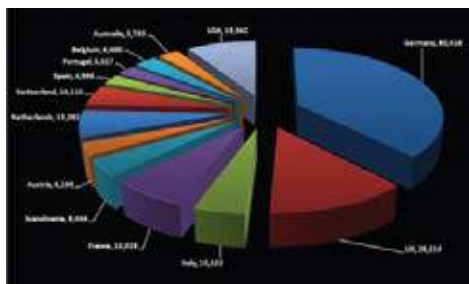
- Holiday tourists made up 51% (474,426) of the total number of tourist arrivals to Namibia.
- The "Visiting relatives and friends" (VRF) share of tourist arrivals was 38% (350,035).
- Business tourists contributed 10% (89,379) to the total.
- Visitors from African countries made up the largest share of the "Visiting relatives and friends" category, while the "Holiday" category comprised mainly visitors from Europe and other countries. South Africans and Angolans made up the larger portion of business tourists.

Tourist Arrivals by Purpose of Visit (2006, 2007)



Source Markets

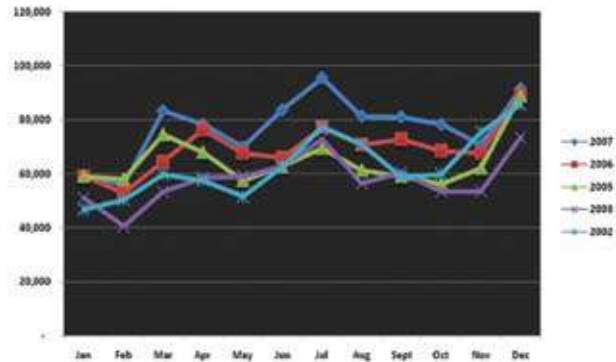
Overseas Source Markets 2007



Namibia Tourism Board

Seasonality

Tourist Arrival Seasonality (2002, 2003, 2005, 2006 & 2007)



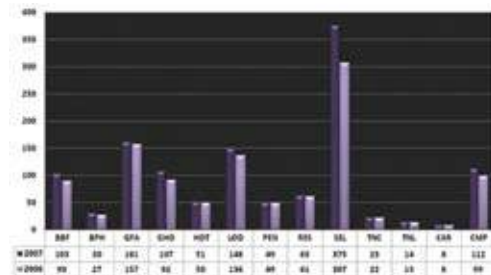
Primary Source Markets Seasonality 2007



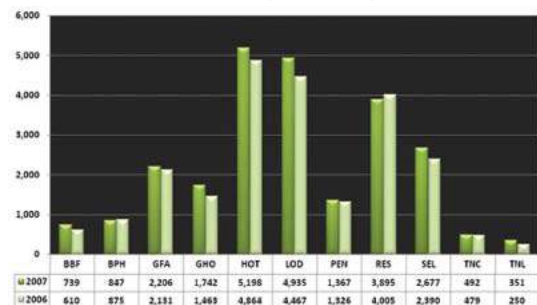
Accommodation Capacity

By the end of 2007, 1,244 registered accommodation establishments (including campsites and caravan parks) existed on record in the country.

Number of Registered Accommodation Establishments by Category (end 2006; 2007)



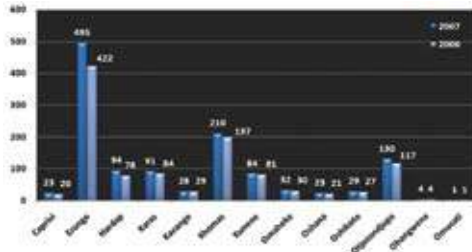
Number of Beds Available per Night by Category (end 2006; 2007)



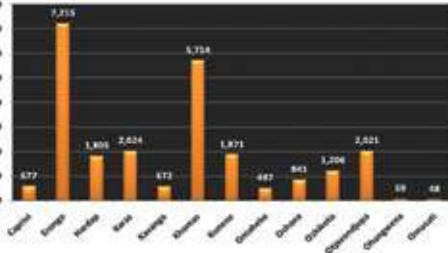


Namibia Tourism Board

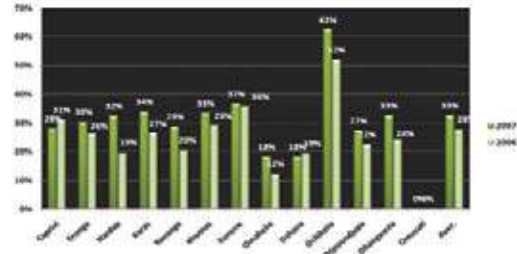
Number of Registered Accommodation Establishments by Region (end 2006; 2007)



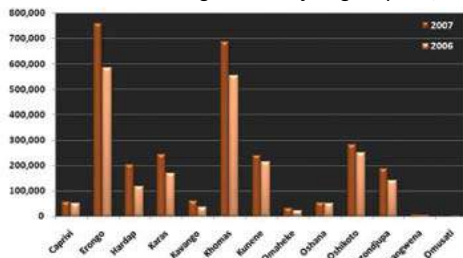
Number of Beds Available per Night by Region (end 2007)



Bed Occupancy rate by Region (2006; 2007)

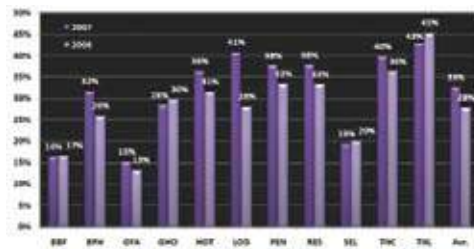


Number of Bednights Sold by Region (2006; 2007)

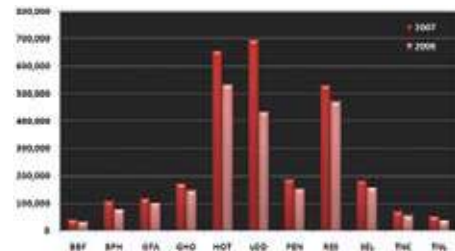


Accommodation Utilisation

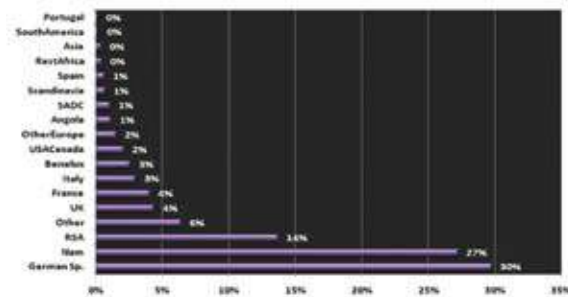
Bed Occupancy rate per Accommodation Category (2006; 2007)



Bed Occupancy rate per Accommodation Category (2006; 2007)



Bednights sold (%) by nationality (2007)



The Impact of Travel and Tourism on Jobs and the Economy

Bed Occupancy rate by Month (2006; 2007)



Number of Bednights Sold by Month (2006)



Travel & Tourism Accounts - N\$ mn

	2005	2006	2007P*
Personal consumption	2,326	2,584	2,756
Business travel	691	813	911
Visitor exports (inbound tourism)	3,267	4,015	4,900
Gov Expenditures	370	360	398
Gov individual spending	14	16	17
Tourism consumption	6,298	7,428	8,585
Gov collective spending	357	344	380
Investment	1,019	1,341	1,787
Merchandise TT exports	209	219	229
Tourism Demand less imports	7,883	9,332	10,981
	2,219	2,684	3,230
Direct effect			
GDP	1,557	1,827	2,130
Employment ('000)	20	21	22
Total effect (Direct + Indirect)			
GDP	5,664	6,648	7,751
Employment ('000)	73	75	77



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countries.*

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and booking agent for
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Ms Steffie Gerber
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*Addresses the individual
sales and marketing
needs of a selection of
registered, non-competing
accommodation establish-
ments in various regions
in Namibia.*

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Omarassa Jagd &
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Mr G Eberhardt
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Hunting and guest farm.

**Tsumeb
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Koch
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na
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HOTELS

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Fax 064 209836
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between Walvis Bay &
Swakopmund

PO Box 1992, Swakopmund
General Manager: Magda
Oosthuizen
gm@burningshore.na
Cell 081 277 6486
Reservations:
reservations@
burningshore.na
Cell 081 316 2260

Hotel Thüringerhof
Tel. 061 226031
Fax 061 232981
Cnr Bahnhof Street and
Independence Avenue,
Windhoek
PO Box 112, Windhoek
General Manager: Adel
Matatias
gm-thuringerhof@
proteahotels.com.na
Cell 081 262 5654
Reservations:
Info-thuringerhof@
proteahotels.com.na
Cell 081 279 7158

Long Beach Lodge
Tel. 064 218820
Fax 064 218855
Long Beach Circle, Long
Beach, between Walvis
Bay & Swakopmund
PO Box 3163, Walvis Bay
General Manager: Magda
Oosthuizen
longbeachlodge@iway.na
Cell 081 277 6486

Protea Hotels Namibia
Tel. 061 213231
Fax 061 246660
Upper Ground Floor,
Gutenberg Plaza, Werner
List Street, Windhoek

PO Box 2330, Windhoek
Regional Manager:
Graham Howard
gm@proteahotels.com.na

Protea Hotel Fürstenhof
Tel. 061 237380
Fax 061 237855
Dr Frans Indongo Street
PO Box 2330, Windhoek
GM: Frans van der Bijl
gm.furstenhof@
proteahotels.com.na
Cell 081 200 0791

Protea Hotel Ondangwa
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Fax 065 241919
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PO Box 2827, Ondangwa
GM: Michael Maendo
gm.ondangwa@
proteahotels.com.na
Cell 081 260 3575

**Protea Hotel Pelican
Bay**
Tel. 064 214000
Fax 064 214040
The Esplanade, Walvis Bay
PO Box 713, Walvis Bay
GM: Schalk van Niekerk
gm.pelicanbay@
proteahotels.com.na
Cell 081 129 6022

**Protea Hotel Sea-View
Zum Sperrgebiet**
Tel. 063 203411
Fax 063 203414
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Baraka Marketing is a Windhoek-based, marketing consultant company made up of two Divisions, namely -

- an Inbound and Outbound Property Portfolio Division, and
- a Staff Training Division.

Baraka Marketing is a competitive market force with a personal touch, taking our clients' best interests to heart - a team with passion that gets into action and perseveres, no matter what it takes. This dynamic force contributes to Namibian tourism with pride.

Inbound and Outbound Property Portfolio

We have developed targeted markets for our clients, focusing on the following areas of the travel and tourism industry:

- Travel agency consultants and managers
- Inbound and outbound tour operator consultants and managers
- Incentive house consultants and managers
- Corporate in-house consultants and managers
- Direct corporate buyers/travel departments, and
- Diplomatic missions.

We are the marketing agent for the following establishments:



Central Lodge
www.central-lodge.com



Harnas Wildlife Foundation
www.harnas.org



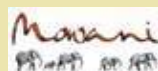
Cape Cross Lodge
www.capecross.org



Hochland Nest
www.hochlandnest-namibia.com



Mopane Camp
www.natron.net/mopane-camp



Mowani
www.mowani.com



Namib Grens
www.namibgrens.com



Naries
www.naries.co.za



Onguma
www.ongumanamibia.com



Wabi Game Lodge
www.wabi.ch

Baraka Marketing offers the following services:

- Extensive knowledge of the local tourism and corporate industry
- Ensuring that tour operators in Windhoek and along the coast (Walvis Bay and Swakopmund) correspond with tour operators overseas as well as in South Africa and Angola
- Corporate appointments, including appointments with diplomatic missions
- Brochure distribution to information centres, tour operators, travel agents, etc.
- Assisting with designing and printing of new or existing brochures
- Media advertising, including advertisements in travel-trade publications and consumer magazines, radio and newspapers, in both local and international markets
- Researching the needs of the target markets using results from establishments, analyses of tourist movements, and surveys of tour operator patrons
- Assisting with product familiarisation trips (educational) and inspection ratings
- Public relations: Building good relationships with the various target markets by obtaining favourable publicity; building up a good image; handling or heading off unfavourable rumours, stories or events; and handling of queries and special requests
- E-marketing campaign (includes product introduction, newsletters, etc.)
- Assisting with tourism trade shows

Baraka Marketing strives to be recognised as the leading marketing consultant firm in Namibia and to contribute to Namibia's growth and profitability in tourism.

Talita van der Merwe

Tel. 061 250586

Fax 061 300022

info@barakamarketing.com

www.barakamarketing.com





Cape Cross Lodge

Cape Cross Lodge is situated on the edge of the Atlantic Ocean: a serene haven for visitors to this vast, untamed, seldom-explored wilderness. The mix of Cape Dutch and West Coast fishing village architecture with colossal windows embraces the natural light and affords endless contemplative vistas. It is located some 120 km north of the town of Swakopmund; Windhoek lies some 400 km inland. The excellent road network and nearby airstrip make it easily accessible. The Lodge offers 20 luxury double rooms. Facilities include a large patio overlooking the beach and ocean, a curio shop with many local gifts, a cocktail bar and lounge, a quirky wine cellar, and an elegant dining area. Cape Cross Lodge offers tours to the Messum Crater, seal visits, seal and salt crystal tours, coastal angling, boat cruises, honeymoon dinners on the beach, picnic excursions into the surrounding desert, and facilities for small conference groups.

RESERVATIONS: Tel. 064 461677 • Fax 064 461488

www.barakamarketing.com • www.capecross.org • bookings@capecross.org



Home of the Harnas Wildlife Foundation, the Harnas Lion, Leopard and Cheetah Farm is about 300 km east of Windhoek, world-renowned for its unique animals -- tame and wild -- ranging from cheetahs, lions and leopards to brown hyenas, wild dogs, crocodiles, bat-eared foxes and many buck species. Afternoon feeding tours allow guests to experience the 'wild side' of Namibia's animal kingdom. Catering for overnight visitors, the accommodation varies from three luxury cottages and three standard igloos to four camping sites with electrical points and a communal kitchen. The farm's facilities include a bar, a swimming pool and a dining area. You can also enjoy horseriding at Harnas, while team-building excursions can be arranged as well.



RESERVATIONS

Tel. 062 568828

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www.harnas.org

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FINESSE Hospitality Support Services, a marketing office based in Windhoek, addresses the individual sales and marketing needs of a selection of registered, non-competing accommodation establishments in various regions in Namibia.

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Following Hotel School, Graham Howard started his Hotel Career with Holiday Inn and soon thereafter made a move to the Casino Group, Sun International. After holding Management positions in Rooms Division and Food and Beverage, he joined Legacy Hotels as Deputy General Manager at the Swakopmund Hotel and Entertainment Centre and thereafter, held the position of General Manager for 8 years.

Graham joined Windhoek Country Club as General Manager and, after a 2-year stint, moved to Tanzania, working in Dar es Salam and Arusha as General Manager for the Legacy Group. Graham returned to Namibia in 2005 to head up United African Hospitality and, following a buy-out of Protea Hotels Namibia, was appointed Regional Director: Protea Hotels Namibia and Ethiopia.

Today, Graham manages 11 hotels in the two countries and is focused on the expansion of both the Protea and African Pride brands in Namibia and Ethiopia.

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BUILDING & PROPERTY

The building industry in Namibia is well organised, with established statutory institutions to promote sound practices amongst the building- and construction-related professions such as architects, engineers and quantity surveyors.

In its 2007 Annual Report, the Bank of Namibia stated that the year-on-year growth in value added for the construction subsector eased significantly, due to the impact of increasingly higher costs of borrowing on residential construction. The construction sector's growth slowed down to 9.3% in 2007 from 32.6% in 2006. The negative impact of high interest rates on construction were moderated by increased Government spending on capital projects such as the revamping of tourism resorts by Namibia Wildlife Resorts and the continuing Northern Railway Extension Project. The ongoing mining explorations, private-sector expansions, public enterprise projects (e.g. Telecom and NamPower), and public expenditure was expected to impact positively on construction over the next few years. In addition, tourism-related infrastructure construction prior to 2010 for both the Federation of International Football Association (FIFA) Soccer World Cup in South Africa and the African Cup of Nations in Angola was forecast to generate more construction work. As a result, the performance of the construction sector was projected to grow above 9.5% in 2008.

Although the overall performance of the construction industry was expected to remain favourable in 2008, it was possibly going to be moderated by power shortages. The extent to which limitations in power supply would constrain output depended on the success of the measures NamPower introduced. *(Source: BoN 2007 Annual Report)*

The property market remains vibrant, with several major residential developments in various stages of construction.

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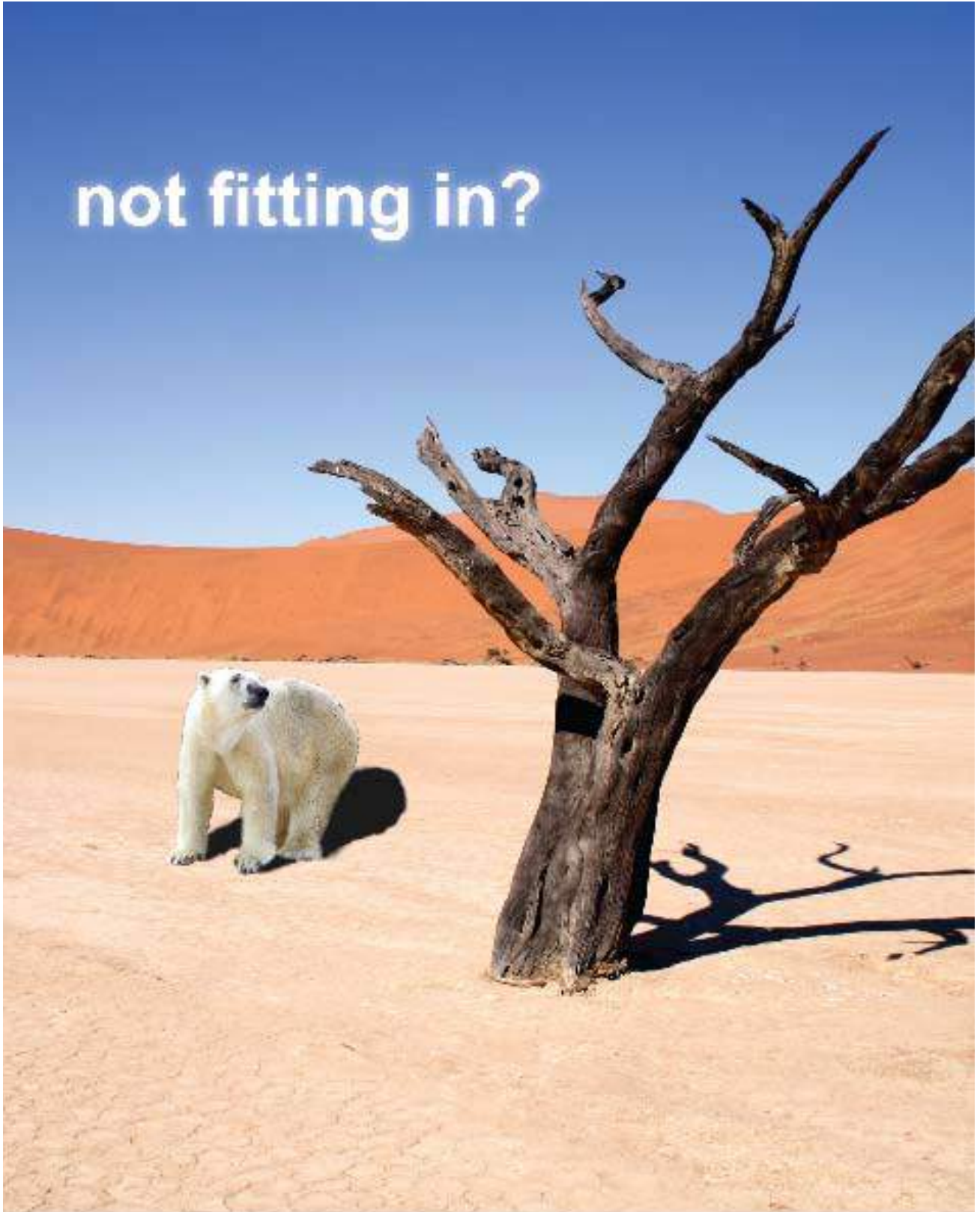
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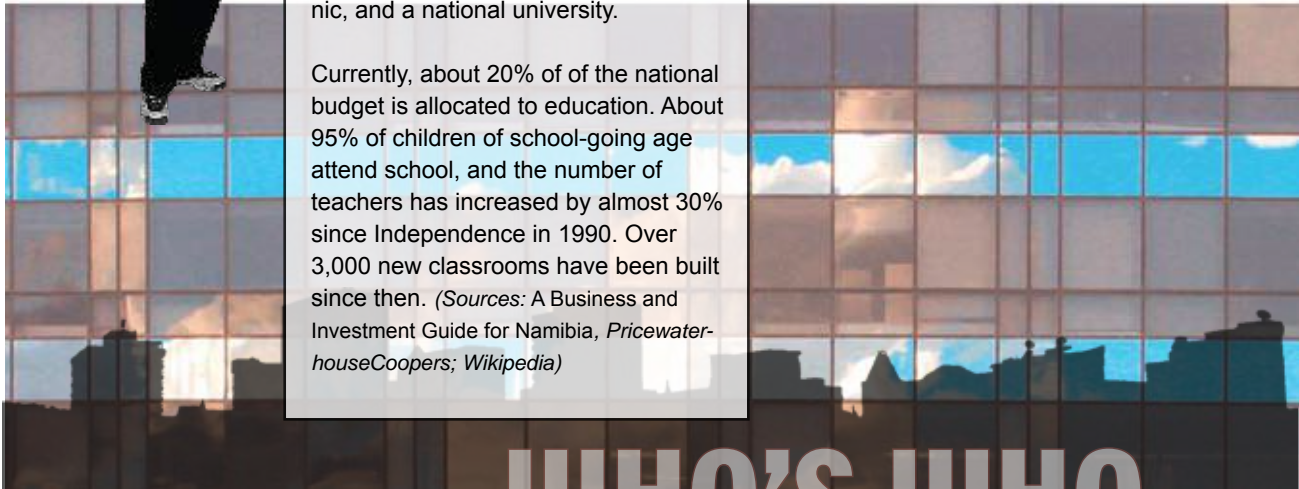
EDUCATION

Primary and secondary schools exist in all cities and towns, some of which are managed by the Ministry of Education, while others are privately owned schools.

Namibia has compulsory free education for ten years between the ages of 6 and 16, with seven years of primary education and five years of secondary education. Families are obliged to pay fees for uniforms, books, hostels and school improvements.

There are four teacher training colleges, three colleges of agriculture, one police training college, a polytechnic, and a national university.

Currently, about 20% of the national budget is allocated to education. About 95% of children of school-going age attend school, and the number of teachers has increased by almost 30% since Independence in 1990. Over 3,000 new classrooms have been built since then. (Sources: A Business and Investment Guide for Namibia, PricewaterhouseCoopers; Wikipedia)



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Otjiwarongo Christian School
Preschool to Grade 12
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Rundu Christian School
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WALVIS BAY

Hillside Christian College
Preschool to Grade 12

The Four Keys to Accelerated Christian Education

1. Individualised

The ACE model adapts to the learning speed of the learner. This is unlike the conventional school model, where the group is lock-stepped regardless of the learner's academic abilities. The ACE model allows the learner to progress independently through the learning material and not as a group. The conventional school model holds back the faster learner and pushes forward all the other learners regardless of their learning abilities.

2. Diagnostic

A learner is given a diagnostic test to determine his/her current academic ability and level, to identify any learning gaps he/she may have. For example, the learner's English grammar may be above his/her grade level, but their punctuation skills may be below grade level. The learner is placed on learning material at his/her academic performance grade level in each subject and the learning gaps are thus addressed.

3. Goal-setting

The learner is trained in life skills through setting, maintaining, and achieving daily goals. The learner is challenged by marking his/her progress and achievement. This is a key element to allow the learner to visualise and plan daily, and even weekly, progress. This unique requirement of ACE places the responsibility and accountability on the student for learning, thereby establishing a life skill in goal-setting and achievement.

4. Mastery

The Biblical and moral value of excellence, in all things the learner does, is translated into mastering the subject content. All future learning is built upon this foundation. The ACE model reinforces honest achievement that results in advancement. Learners must master a minimum of 80% of the learning material before they may advance.



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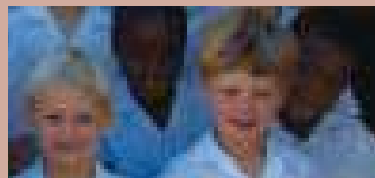
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Forging international networks such as the agreement signed (above) with the NQA's Botswana counterparts, is important to the NQA.



The qualifications of all public servants and many private sector employees applying for a position have to be evaluated. Thus, if you are thinking of applying for a career move, check the status and validity of your qualifications beforehand. Don't wait.

Evaluation of Qualifications

The NQA evaluates your qualifications to -

- determine the status (recognition or non-recognition) of the qualification in the country of origin
- determine the validity and legality of qualification documents submitted for evaluation
- compare it with qualification types in the NQF.

The evaluations by the NQA are advisory only. The NQA does not guarantee employment or placement in education programmes or salary scales.

The NQA does not make decisions on behalf of employers, professional bodies or education providers.

Learning is not confined to traditional, formal institutions. Learning takes place on-the-job, in the community, via the Web or by distance, and informally.

The Namibia Qualifications Authority (NQA) provides mechanisms for recognising learning attainment for all people, regardless of when, how or where learning took place.

Qualifications have become important commodities in the knowledge society. It is important that these are valued and are valuable. The Namibia Qualifications Framework (NQF) provides the quality assurance environment to ensure this.

The Namibia Qualifications Authority's main aim is to ensure quality qualifications for all. Its key functions are as follows:

- Set up and administer the NQF
- Provide information and advice on all qualifications
- Set standards for qualifications
- Accredite education and training providers, as well as courses
- Recognise competencies acquired in non-formal settings through recognition of prior learning.





National Qualifications Framework (NQF)

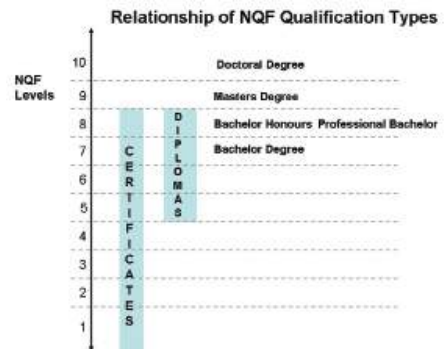
The NQF is a system that provides up-to-date information about all relevant and legal qualifications in Namibia.

Prior to the NQF being established, there were many different qualifications and no simple way of comparing the different types. Some certificates were of the same complexity as some diplomas, while some diplomas were worth less than some certificates. The NQF aims to promote the consistent use of qualification titles.

The NQF -

- is a simple way of representing the wide range of qualifications available in Namibia so that it is easier to compare them
- provides a standardised way of describing qualifications so that they are easier to understand
- gives people a clearer understanding of what a person holding any qualification has achieved and is now able to do
- will assist harmonisation between different sectors in the education family so that learners may move more freely within and between them
- provides tools that enable the determination of the value of qualifications from other countries, and
- will contain qualifications readily recognised in and beyond Namibia as being valuable.

The NQF is made up of ten levels, with Level 10 being the highest. It represents different levels of difficulty in learning and/or the application of knowledge and skills learnt. At the higher NQF levels people are, because of their learning, able to take more responsibility for their own and others' actions, and are more likely to be able to manage other people and resources, as well as to work with greater independence than at the lower NQF levels.



Accreditation of Providers and Courses

Independent assurance from the NQA that a provider -

- has good management systems
- designs relevant courses leading to relevant qualifications
- delivers a course as planned with required staff and resources
- conducts reliable assessment/examinations, and
- gives guidance and support to learners.

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Choosing a Provider and Course

Before you enrol for any course, ask the NQA to check the provider and to verify the course.

The question to ask is this: ***Is the provider accredited by the NQA or another quality assurance body for that course?***

If YES, then the choice carries less risk and the NQA can

provides assistance if things go wrong.

If NO, then start asking questions:

- Ask the provider for information on progression and employment rates.
- Ask employers if they will take graduates from that provider.





Academic excellence

FOUNDED IN 1962, St Paul's College is internationally recognised for its academic excellence. Situated on the slopes of Ramatse Hill in the Klein Windhoek valley and close to the city centre of Windhoek, the College is an unpretentious Christian school which offers the best of a Catholic school of the modern era, fostered in Namibia's struggle for independence. St Paul's College is wholly cognisant of our country's needs, and its staff are deeply committed to providing an all-round, international, relevant education to boys and girls from Grade 1 to Grade 12.

For many years now St Paul's has been regarded as one of the top academic schools in the country – a reputation closely guarded and constantly developed. Many of our students are selected into top faculties in South Africa and other international universities. In the Senior School (Grade 10 to 12), the core Sciences (Maths, Science), the Arts (Fine Arts, Languages, History), Commerce Subjects (Accountancy) and Natural Sciences (Biology and Geography) are all very strong departments.

The Middle School (Grade 8 and 9) recognises the development ways through which children go in their school, engineering,

art and physical lives. Pastoral care, counselling and a balanced lifestyle are integral to education at St Paul's.

Our vibrant, colourful and intimate Primary School incorporates all Grades from 1 to 7. Our teachers successfully blend the old with the new, always mindful of having a secure and happy school. Small classes and a wide range of activities ensure that our pupils grow to their fullest potential.

We are to send young men and women into the world equipped, not merely with certificates, but with a faith that is lived, discipline that is personal, and competence which translates into service.



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LAW

The judicial power in Namibia vests in the courts of Namibia, which consist of a Supreme Court, a High Court, the Lower Courts and special courts.

The Supreme Court consists of a Chief Justice and a number of judges who preside and adjudicate upon appeals from the High Court, including interpretation, implementation and upholding of fundamental rights and freedoms guaranteed under the Namibian Constitution.

The High Court consists of the Judge-President and a number of other judges. The High Court has jurisdiction to hear and adjudicate upon all civil disputes and criminal prosecution, as well as to hear appeals from the Lower Courts.

The Lower Courts were established by an Act of Parliament. The Lower Courts are presided over by Magistrates.

Special courts such as the Income Tax Court and the Lands Tribunal are important to the business person. The Income Tax Court consists of a judge assisted by assessors with special tax knowledge, and appeals are made directly to the Appellate Division. The Lands Tribunal consists of five members with special knowledge of legal matters, economic and financial matters, and agriculture issues. Any decision, order or determination of the Lands Tribunal may be executed as if it were a decision, order or determination made by the High Court.

There is no formal arbitration structure such as an Arbitration Court in place, but there is a voluntary association that handles arbitration matters. (Source: A Business and Investment Guide for Namibia, PricewaterhouseCoopers)

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Judge of Appeal: Hon. Gerhard Maritz

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Hon. Mr Acting Justice F Chomba
Hon. Mr Acting Justice SV Mtambanengwe
Hon. Mr Acting Justice PT Damaseb

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Judge President: Hon. PT Damaseb

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Hon. Mr Justice Sylvester Mainga
Hon. Mr Justice Elton Hoff
Hon. Ms Justice Kato van Niekerk
Hon. Mr Justice Louw Muller
Hon. Mr Justice Collins Parker

ACTING JUDGES

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MEDICAL

The doctor:patient ratio in Namibia is one of the best in Africa, with one doctor for every 10,062 persons, and a ratio of 0.27 beds per 1,000 people within Namibia's 13 Regions - which is the third best in Africa.

Most major cities and towns have government hospitals, and clinics can be found within walking distance of most villages. In addition, there are several private hospitals and nursing homes that provide emergency services.

The AIDS pandemic is a large problem in Namibia as the country's infection rate is one of the highest on the continent and it shares its eastern border with Botswana, which has the second highest rate of over 24%. In 2001, there were an estimated 210,000 people living with HIV/AIDS, and the estimated death toll in 2003 was 16,000. In north and central Namibia, malaria is also a pressing problem. The malaria problem seems to be compounded by the AIDS epidemic. Research in Namibia has shown that the risk of contracting malaria is 14.5% greater if a person is also infected with HIV. The risk of death from malaria is also raised by approximately 50% with a concurrent HIV infection.

(Sources: A Business and Investment Guide for Namibia, PricewaterhouseCoopers; Wikipedia)



The Health Professions Councils of Namibia (HPCNA)

Protecting the public through regulated education and practice

The Health Professions Councils of Namibia consists of five Councils:

The Medical and Dental Council

Established by the Medical and Dental Act, 2004 (No. 10 of 2004)

The Nursing Council

Established by the Nursing Act, 2004 (No. 8 of 2004)

The Allied Health Professions Council

Established by the Allied Health Professions Act, 2004 (No. 7 of 2004)

The Pharmacy Council

Established by the Pharmacy Act, 2004 (No. 9 of 2004)

The Social Work and Psychology Council

Established by the Social Work and Psychology Act, 2004 (No. 6 of 2004)

These Councils are statutory bodies committed to the following:

- Promoting the health and well-being of Namibia's population
- Determining and upholding standards of education and training
- Setting, maintaining and promoting good standards of professional practice and conduct
- Keeping the registers of each health profession for which provision is made in terms of the relevant Acts, and
- Advising the Minister of Health and Social Services on matters pertaining to these Acts as well as to the health and well-being of the population in general.

Lodging a complaint against a health practitioner

Every citizen has the right to complain about the practice or conduct of a registered health practitioner that either violates his/her rights to good health care or breaches ethical standards. To be acted upon by the HPCNA, the complaint needs to -

- state clearly that you wish to complain against a particular health care practitioner(s) and that the HPCNA should investigate your complaint
- identify the health care practitioner against whom the complaint is lodged, by including his/her name and surname and his/her practice address or places of work
- be signed by you, your legal representative or any person lodging the complaint on your behalf (sworn statement before a Commissioner of Oaths is recommended)
- include your full contact details for correspondence purposes (such as requesting additional information regarding your complaint).

All complaints must be sent in writing to The Registrar: HPCNA, either by general mail, hand delivery, fax or e-mail.

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MEDICAL



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ARANOS	State Hospital	063 276900	REHOBOTH	State Hospital	062 522006
BETHANIE	State Hospital	063 283026	REHOBOTH	St Mary's Hospital	062 524502
GOCHAS	State Hospital	063 250020	REHOBOTH	Reho Medical Centre	062 524436
KAMANJAB	State Hospital	067 330031	RUNDU	State Hospital	066 265500
KEETMANSHOOP	State Hospital	063 220 9000	SWAKOPMUND	Cottage Medi-Clinic	064 412200
LÜ DERITZ	State Hospital	063 202446	SWAKOPMUND	State Hospital	064 410 6000
MALTAHOHE	State Hospital	063 293025	TSUMEB	Private Hospital	067 221001
MALTAHOHE	Clinic	063 293027	USAKOS	State Hospital	064 530013/67 064 530035/192
MARIENTAL	State Hospital	063 2425250/1	WALVIS BAY	Welwitschia Hospital	064 218911
ONGWEDIVA	Medipark	065 232911	WINDHOEK	Catholic Mission Hospital	061 270 2911
OKAHANDJA	State Hospital	062 503039	WINDHOEK	Katutura State Hospital	061 203 9111
OKAKARARA	State Hospital	067 317004/28	WINDHOEK	Central Hospital	061 203 9111
ORANJEMUND	State Hospital	063 238000	WINDHOEK	Medi-Clinic	061 222687
OSHAKATI	State Hospital	065 223 3000	WINDHOEK	Rhino Park Private Hospital	061 375000
OTAVI	State Hospital	067 234194			
OTJIWARONGO	State Hospital	067 300900			

PHARMACIES, PRIVATE HOSPITAL PHARMACIES, WHOLESALERS* & MANUFACTURERS*

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City	Mr Kurt Sauber	061 237204	061 235681
Continental	Mr Tienie Gous Ms Gous	061 235916	061 235712
Eland	Mr Chris Heunis Mr M Diegaardt	061 216210 061 216214	061 214518
Eros	Mr J Marais Mr F Janse van Rensburg	061 237127	061 228764
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Esteria	Mr John Horne Ms Hanelore Horne	061 237424	061 223789
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Independence	Mr Pieter van der Merwe Mr Hartmuth Müller	061 215011	061 217232
International	Ms Heike Ritter Ms M Hulsman	061 248195	061 248196
Intersana*	Ms Heike Ritter	061 225061	061 234934
Kalahari	Mr Fanie Vermeulen	061 252448	061 251280
Katutura	Mr B Kleynhans	061 269509	061 269529
Klein Windhoek	Mr Stanley Godfrey	061 227323	061 226873



*“When health is absent,
wisdom cannot reveal itself, art cannot manifest,
strength cannot fight, wealth becomes useless,
and intelligence cannot be applied.”* Herophilus

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MEDI-CLINIC
 Private hospital group

Committed to Quality Care

MEDICAL



Medi-Clinic: Service Excellence and Quality Care

Medi-Clinic is an established and recognised leader in the private healthcare industry with a strong presence in Namibia, South Africa, Switzerland and the United Arab Emirates.

Through its international network of 71 private healthcare facilities, Medi-Clinic continues to enhance the quality of life of its patients through the provision of comprehensive, high-quality hospital services.

The group was established some 25 years ago in 1983 in South Africa, and is listed on the Johannesburg Stock Exchange. Historic acquisitions of key private hospital facilities in Namibia, and more recently in the United Arab Emirates and Switzerland, gave Medi-Clinic a firm footing as an international provider of quality private hospital services and infrastructure.

Medi-Clinic currently owns and operates three hospitals in Namibia. These include Windhoek Medi-Clinic, Cottage Medi-Clinic in Swakopmund, and Otjiwarongo Medi-Clinic. These three hospitals form part of a total of seven privately owned and operated hospitals serving a private healthcare market of some 265 000 members, which includes members and beneficiaries of the state operated and owned Medical Aid Fund, PSEMAS.

The Medi-Clinic network in Namibia employs 305 people, 166 of which are nursing practitioners. One of the major advantages of being part of an international infrastructure is the benefit of ongoing skills training and development of nursing practitioners and supporting employees.

Nursing practitioners at the Medi-Clinic hospitals are constantly exposed to training in the latest procedures, practices and medical technology in order to provide safe patient care and support for medical practitioners.

Namibian Medi-Clinic nursing practitioners often undertake training sessions at Medi-Clinic hospitals in South African and vice versa, ensuring exposure to latest best practices and skills transfer across a wide range of disciplines.

Proud legacy of service excellence and community involvement

Medi-Clinic's core business is to provide cost-effective private hospital services to its patients. The group has a proud track record of solid, steady growth and cost containment, ascribing its success to years of first-hand experience in the private hospital industry.

Locally and abroad Medi-Clinic follows a comprehensive corporate social investment strategy that aims to facilitate the best use of resources to address the healthcare needs of an increasing number of citizens. The group has been commended for its significant progress in terms of its sustainable business practices, based on its commitment to environmental, social and economic sustainability.

Medi-Clinic was the first private hospital group in South Africa to implement a facility accreditation programme based on a strict set of international accreditation standards through its alliance with the Council for Health Service Accreditation of Southern Africa (COHSASA).

Naturally this programme was extended to its hospitals in Namibia, with Windhoek Medi-Clinic the first one to subscribe to the accreditation programme. This hospital will be surveyed in 2010, when it will be considered for international accreditation.

In line with the group's commitment to social and economic sustainability, its three Medi-Clinic hospitals in Namibia are actively involved in the communities they serve, and extending the quality care experience beyond the walls of these hospitals.

For the past seven years, the Breast Cancer Awareness Walk has become synonymous with the three Medi-Clinic hospitals in Namibia. This event is a fund raising initiative by Windhoek Medi-Clinic, Cottage Medi-Clinic in Swakopmund and Otjiwarongo Medi-Clinic. The proceeds of this event are donated to the Cancer Association of Namibia.

The hospitals are also actively involved in the annual National Polio Campaign run by the Ministry of Health and Social Services, with already hundreds of children vaccinated against this disease at the participating Medi-Clinic hospitals.

The Medi-Clinic hospitals and their associated medical practitioners often perform pro bono procedures on indigent patients. Recently a nine-year old boy underwent massive reconstructive facial surgery to reconstruct his jaw, mouth and face after an attack by a rabid badger. The theatre and surgery costs were waived by the hospital and participating specialists.

Medi-Clinic is proud to be offering high quality hospital care to the communities in Namibia and is looking forward to extending its offering to a growing number of patients, medical specialists and future employees.



MEDI-CLINIC
Private hospital group

Committed to Quality Care

ADV0508AKER



MEDICAL PRACTITIONERS

TOWN	MEDICAL TITLE, SURNAME & FIRST NAME/INITIALS	TEL.	FAX	CELL	E-MAIL	A/EMERGENCY
ACUPUNCTURISTS						
Windhoek	Dr Conrad	PHA	061 240485	061 250837	081 124 3857	conradi@iway.na 081 124 3357
ANAESTHETISTS						
Swakopmund	Dr Craig	Denham	064 402637	064 402637	081 128 1102	
Windhoek	Dr Chitongo-Tembo	Gertrude	061 305275	061 305278	081 293 7462	drgertrude@webmail.co.za
Windhoek	Dr De Klerk	JS	061 232206	061 232206	081 129 0603	jdeklerk@iway.na 081 129 0603
Windhoek	Dr Hahne	Helga	061 241473	061 241473		
Windhoek	Dr Lightman	AR	061 232206	061 232206		lichtman@mweb.com.na
Windhoek	Dr Loubser	Pietie	061 232206	061 232206	081 124 6677	peterlou@iafrica.com.na 081 124 6677
Windhoek	Dr Novoseltsev	Vadim	061 258672	061 258672	081 127 8506	081 127 8506
Windhoek	Dr Saaiman	EL	061 256043	061 256043		wenb@mtcmobile.com.na
Windhoek	Dr Steyn	JF	061 233839	061 259730		
Windhoek	Dr Voronkov	G	061 236403	061 234571	081 269 8905	
BIOKINETICISTS						
Ongwediva	Maritz	Elmarine	065 230762 / 4	065 230731		biokinetics@iway.na
Swakopmund	Crous	Johan	064 405057	064 405058		jhcrous@hotmail.com
Swakopmund	Wagner	Conrad	064 461245	064 461246		cwag@mail.na
Walvis Bay	Biokinetic Rehabilitation Centre		064 220141	064 205736	081 211 9096	kinetics@iway.na
Walvis Bay	Esterhuysen	Johan	064 221444	064 207 523		
Windhoek	Biokinetics Khomasdal Centre		061 385621	061 214518		henrietesteyn@gmail.com
Windhoek	Drs Boshoff, Rabie & Greeff		061 301328 / 9	061 261204		
Windhoek	Gerber	Francie	061 241785	061 306220		f.gerber@pharmadynamics.com.na 081 235 2328
Windhoek	Jackie Retief	Biokineticist	061 259329	061 259769		
Windhoek	Reiff	Margit	061 241785	061 306220		healthz@iway.na
Windhoek	Van der Berg	Anrie	061 241785 / 6	061 306220		spoedvalk@yahoo.com
CHIROPRACTITIONERS						
Windhoek	Dr Bollinger	HJ	061 247607	061 247609	081 128 9649	
Windhoek	Dr Drews	Elga	061 245677	061 245845	081 325 2180	elga.drews@iways.na 061 245647
Windhoek	Dr Dunn	Shoshanna	061 245677	061 245845		shoshanna.dunn@gmail.com
Windhoek	Dr Nielsen	ML	061 258889	061 258889		point@mweb.com.na
Windhoek	Dr Oehley	Daryl	061 302608	061 302608		
DENTAL LABORATORIES						
Keetmanshoop	Douw van Wyk Dental Laboratory		063 223462	063 223462		
Walvis Bay	Taylormade Dental Laboratory		064 220892	064 220892		
Windhoek	Angela Dental Laboratory		061 225253	061 225235		
Windhoek	Bernd Burmeister Dental Laboratory		061 225380	061 225380		berndb@iafrica.com.na
Windhoek	Dental Solution CC		061 250124	061 252318	081 253 2536	dentalsolution@iway.na
Windhoek	Dentcraft Laboratory CC		061 229281	061 229281		dentcraft@iway.na
Windhoek	Dentex Laboratory		061 260602	061 260603		
Windhoek	Duodent Dental Laboratory		061 217695	061 217694		ddl@iway.com.na
Windhoek	HVP Dental Ceramics Laboratory		061 229963	061 229963	081 129 8877	hvp@namibnet.com
Windhoek	Pro-Dent Laboratory CC		061 297 7060	061 297 7060	081 236 0620	081 235 4174
Windhoek	Rivo Dental Laboratory		061 235910	061 244664		roehrich@mweb.com.na
Windhoek	Windhoek Dental Laboratory		061 237172 061 230069	061 235825	081 128 2371	hannesh@iafrica.com.na



TOWN	MEDICAL TITLE, SURNAME & FIRST NAME/INITIALS		TEL.	FAX	CELL	E-MAIL	A/H EMERGENCY
DENTISTS							
Eenhana	Dr Uusiku	Happy Joel	065 263137		081 149 0259	uusiku@iway.na	081 149 0259
Gobabis	Dr Louw	Dirk J	062 562691	062 562691	081 124 7146	dirklouw@iway.na	062 562671
Gobabis	Dr Van der Westhuizen	HD	062 562534	062 562535			
Gobabis	Dr Van Rensburg	Anton D	062 562534	062 562535	081 340 2488		081 340 2488
Keetmanshoop	Dr Smith	JA	063 223462	063 223462			063 223647
Keetmanshoop	Dr Smith	Johannes	063 226155	063 226157			063 223647
Lüderitz	Dr Smith	JA	063 203127	063 203127			063 223647
Ohangwena	Dr Uusiku	Happy	065 260076		081 149 0259	uusiku@iway.na	
Okahandja	Dr Schünemann	Marita	062 501912	062 501933			081 278 9285
Ondangwa	Dr Uusiku	Happy J	065 241937	065 241938	081 149 0259	uusiku@iway.na	081 149 0259
Ondangwa	Dr Zulu	BT	065 246224	065 245979	081 289 4923	bozul@iway.na	081 289 4923
Ongwediva	Dr Sheefeni	Johannes	065 230385	065 230385	081 128 9271	sheefeni@iway.na	081 128 9271
Ongwediva	Dr Uusiku	Happy Joel	065 231562	065 231572	081 149 0259	uusiku@iway.na	081 149 0259
Oranjemund	Dr Shongolo	Emilia N	063 238000	063 238011	081 122 9516	juno.nashindi@namdeb.com	081 122 9516
Oshakati	Dr Sheefeni	Johannes	065 230385/70	065 230385	081 128 9271	sheefeni@iway.na	081 128 9271
Oshakati	Ndilenga Dental Surgery		065 222112	065 222113	081 144 3064	rtn@iway.na	
Oshakati	Dr Perez Llanes	Xiomara J	065 222016	065 221635	081 283 7080	xiomara@iway.na	081 283 7080
Otjiwarongo	Dr Bachmeier	Gabriele S	067 304141	067 301296	081 128 8195		067 301296
Otjiwarongo	Kathy's Dental Surgery		067 304274	067 303477	081 252 6184	ndyeta@mweb.com.na	081 277 9686
Otjiwarongo	Dr Ndyetabula	Mariana N	067 304274	067 303477	081 252 6184	ndyeta@mweb.com.na	081 277 9686
Otjiwarongo	Dr Profitt	Dennis	067 302677	067 303848	081 271 6776	profitt@mweb.com.na	081 271 6776
Swakopmund	Dr Du Preez	Wouter	064 402774	064 402661	081 239 3009	wdupreez@iway.na	081 239 3009
Swakopmund	Dr Jurgens	CA	064 405833	064 405834	081 127 5834	vdjurg@mweb.com.na	
Swakopmund	Dr Suardi	Silvio	064 402828	064 403060	081 128 3314	ssuardi@mweb.com.na	081 128 3314
Swakopmund	Dr Van der Linde	NW	064 405833/4	064 402053	081 127 5833	vdjurg@mweb.com.na	
Tsumeb	Kathy's Dental Surgery		067 222190		081 252 6184		
Tsumeb	Dr Knoetze	Gerald C	067 220108	067 220269	081 124 3405	gek@mweb.com.na	
Tsumeb	Dr Nel	Francois	067 221530	067 221530	081 122 1530	foknel@mweb.com.na	081 122 1530
Windhoek	Dr Aluteni	Moses	061 210833	061 210083	081 124 4590	tatuleni@mweb.com.na	081 222 2278
Windhoek	Dr Aochamus	Theresia J	061 253709/10	061 253815	081 128 9499	dental@iway.na	081 128 9499
Windhoek	Dr Archer	Johann	061 253504	061 253503	081 128 0777	jacher@iway.na	081 128 0777
Windhoek	Dr Burger	Diaan M	061 242122	061 241578		burgerdm@jafica.com.na	061 252542
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Windhoek	Dr De Haast	Hannes	061 253504	061 253503	081 322 6504	hannesdehaast@gmail.com	081 322 6504
Windhoek	Dr De Villiers	Coenie CG	061 228775	061 223494	081 268 8654	drcoenie@mweb.com.na	061 228775
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Windhoek	Dr Louw	DS	061 238708	061 223725	081 124 5184	jamesda@nedbank.com	
Windhoek	Dr Mabaso	E	061 214805	061 214805	081 294 6047	emabaso@mweb.com.na	
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Windhoek	Dr Moloji	K	061 210833	061 210083	081 260 3949	moloikg@iway.na	081 222 2278
Windhoek	Dr Oberholzer	Sonja	061 247964	061 247965	081 332 7670	sonjaoberholzer@yahoo.de	
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Windhoek	Dr Schickerling	Linda	061 228775	061 223494	081 293 4696	lindas@mweb.com.na	081 293 4696
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Windhoek	Dr Schwardmann	Frank	061 224510	061 235630		mf dental@iway.na	
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Windhoek	Dr Shamena-Ronni	Esther	061 230321	061 230446	081 124 1414	dr.ronni@mweb.com.na	081 124 1414
Windhoek	Dr Steyn	Leon	061 242122	061 241578	081 205 89081	drsteyn@yahoo.com	081 205 8981
Windhoek	Dr Swanepoel	Ida	061 228464	061 249557	081 129 5129	idapraktyk@iway.na	081 129 5129
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Windhoek	Dr Tjimuku	D	061 261107	061 261601	081 127 3735	danel@iafrica.com.na	
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Windhoek	Dr Van Lil	Pieter	061 228979	061 226695	081 360 7768	andrevan@mweb.com.na	
Windhoek	Dr Van Vuuren	André	061 220817	061 226695		andrevan@mweb.com.na	081 127 7711
Windhoek	Dr Van Zyl	Marian	061 221403	061 257301	081 142 1644	marianvz@mweb.com.na	
Windhoek	Dr Zulu	Bongani T	061 210833	061 210083	081 287 8522	bozui@iway.na	081 222 2278
Walvis Bay	Dr Fox	Tam-Lyn	064 204384	064 204385	081 317 5060		081 317 5060
Walvis Bay	Dr Kock	Dean A	064 205118	064 206719	081 128 8860	drdakock@iafrica.com.na	081 128 8860 081 124 5184
Walvis Bay	Dr Schaaf	R	064 204288	064 204849	081 129 2941	rshaaf@iway.na	064 205587
Walvis Bay	Drs Suardi & Fox		064 204384	064 204385	081 317 5060		
Walvis Bay	Dr Van Eyk	Bremer	064 220619	064 200839		bremer@iway.na	081 212 4917
DERMATOLOGISTS							
Windhoek	Dr Holm	Niels	061 304546	061 304546			
Windhoek	Dr Smit	Francois	061 222003	061 222978			
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DIETICIANS							
Windhoek	Thiele Charlotte & Partners		061 249149	061 249149	081 124 7022	charlotte@mweb.com.na	
Windhoek	Wittneben	Marion	061 257163	061 237474			
EAR, NOSE & THROAT SURGEONS							
Windhoek	Dr Buys	Christo	061 251051	061 251329		ent@mweb.com.na	061 270 2911
Windhoek	Dr Van Tonder	JH	061 234889	061 306572	081 306 0468	doctor@jhwantonder.com	081 129 4889
FAMILY PHYSICIANS							
Mariental	Grobler	AG	063 242007	063 242103	081 127 1634		063 240874
Mariental	Pretorius	NF	063 242391	063 242340	081 127 2781	francois@iafrica.com.na	
GENERAL PRACTITIONERS							
Aranos	Dr Grevelink	Charles C	063 272085	063 272053	081 229 9047	doc.charles@mweb.com.na	063 272004
Gobabis	Dr Louw	Francois	062 562084	062 562084	081 124 9311	nelacc@iafrica.com.na	062 564040
Gobabis	Dr Nel	Hannes	062 562084	062 563084		nelacc@iafrica.com.na	063 564040
Gobabis	Dr Opperman	Rudolph	062 563111	062 564203			062 562860



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Grootfontein	Dr Galiano	Johannes	067 243198	067 243304	081 124 3428	drvbv@iway.na	
Grootfontein	Dr Malan	Natalia A	067 243198	067 243304	081 149 0339	drvbv@iway.na	
Grootfontein	Dr Mondo	David N	067 242967	067 242967	081 241 3792	dmondo@iway.na	081 241 3792
Henties Bay	Dr Hugo	Leon M	064 500423	064 500424	081 128 2230	marhugo@mweb.com.na	081 128 2230
Karasburg	Dr Vermeulen	AP	063 270000	063 270999	081 252 4683	drniki@iway.na	063 270003
Karasburg	Dr Von Schaurath	Thelma	063 270030	063 270444	081 124 9117	thelmavs@iway.na	063 270123
Karibib	Dr Van Zyl	L	064 550050	064 530041	081 225 4549	docleo@iway.na	064 530608
Katima Mulilo	Dr Goodhealth Medical Practice		066 253321	066 253285		gohealth@iway.na	066 253119
Katima Mulilo	Dr Sitengu	LS	066 252083	066 252090	081 129 3750	sitengu@iway.na	081 129 3750
Keetmanshoop	Dr Coetzee	Adri	063 225687	063 222702	081 202 2313	khabumed@iway.na	081 202 2313
Keetmanshoop	Dr Coetzee	Johannes	063 223254	063 222458	081 128 9029		063 222046
Keetmanshoop	Dr Coetzee	Leon	063 225687	063 222702	081 202 2313	khabumed@iway.na	081 202 2313
Keetmanshoop	Dr Groenewald	Dan�lle	063 223254	063 222458	081 325 7917		081 325 7917
Keetmanshoop	Dr Jacobs	JJH	063 226111	063 226129	081 129 3551	patmos2@iafrica.com.na	081 128 5753
Keetmanshoop	Dr Oberholzer	Renier	063 226111	063 226129	081 128 5753		081 128 5753
Khorixas	Dr D�ring	JD	067 331441	067 302353			
Khorixas	Dr Maas	M	067 331441	067 302353			
Khorixas	Medical Practitioners (Consulting Room)		067 331441	067 302353			
Khorixas	Drs Pretorius & Tietz	LF & WH	067 331441	067 302353			
L�dertiz	Drs Marais & Petzer	NE & DJ	063 202515	063 202706		gpslud@iway.na	063 202424
Mariental	Dr Grobler	AG	063 242007	063 242103	081 127 1634		063 240874
Mariental	Dr Scheepers	Jurie J	063 242391	063 242340	081 127 0253	jurie@iway.na	063 240787
Okahandja	Dr De Beer	JC	062 501078	062 501079	081 124 8667	johan@okahandjamedical.com	
Okahandja	Dr Hanekom	Sylvanus	062 501078	062 501079	081 124 4909	sylvanus@okahandjamedical.com	
Okahandja	Okahandja Medical Practice		062 501078	062 501079			
Omafo	Dr Gonteb	Gerson	065 266659	065 266793	081 129 5900	ggonteb@iafrica.com.na	081 129 5900
Omaruru	Drs Craven & Beutel		064 570033	064 570592			085 565 3945
Ondangwa	Dr Ikeakanam	UP	065 241290	065 241291	081 128 0964	ngopewa@iway.na	081 128 0964
Ondangwa	Dr Musweu	Happy L	065 240056	065 240081	081 128 4950	hmusweu@hotmail.com	081 128 4950
Ondangwa	Northcote Medical Services		065 246266	065 246366	081 255 6028		
Ondangwa	Dr Onwudinjo	IJ	065 241251	065 241252			
Ondangwa	Dr Sebere	B	065 241577	065 241219			
Ohangwena	Dr Alagba	AA	065 260048	065 260049	081 245 5838	aalagba@iway.na	
Okakarara	Dr Tietz & Partners		067 317282				
Ombalantu	Dr Chaka	Brian	065 251373	065 251374	081 362 8091		
Omuthiya	Dr Angwaze	MM	065 244167	065 244168			
Ongwediva	Dr Kalangula	Erastus D	065 231344	065 231345	081 127 4247	edkalangula@iway.na	081 127 4247
Opuwo	Dr Taiwo	Nathaniel	065 273466	065 273466	081 358 9204		
Opuwo	Dr Uirab	David I	065 273371		081 127 5590	daveu@africaonline.com.na	
Oranjemund	Dr Chimfwembe	Kennedy	063 238002	063 238033	081 311 2725	kennedy.chimfwembe@namdeb.com	081 311 2725
Oranjemund	Dr Nashandi	June M	063 238000	063 238011	081 127 1369	juno.nashandi@namdeb.com	081 122 9516
Oshakati	Dr Kalangula	Erastus D	065 224087	065 224090	081 127 4247	edkalangula@iway.na	081 127 4247
Oshakati	Dr Kamati	Elizabeth	065 221493	065 222228	081 127 4939	nashikot@africaonline.com.na	065 231611
Oshakati	Dr Lopez-Morales	EJ	065 221231	065 221231	081 245 4569	oelopez@mweb.com.na	081 245 4569



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Oshakati	Dr McSoud	UP	065 222238		081 127 3058	mojeks@iway.na	081 127 3058
Oshakati	Dr Mojekwu	MAC	065 224390	065 224391	081 127 3058	mojeks@iway.na	081 127 3058
Oshakati	Dr Musweu	HL	065 220028	065 220032			
Oshakati	Dr Rodriguez Arman	Pedro F	065 220156	065 221635	081 248 7444	pedro@namibnet.com	081 248 7444
Oshakati	Dr Stegmann	JC	065 220958	065 220430		stegmann@iway.na	065 220958
Oshikango	Dr Ithete	T	065 265106	065 264682			
Otjiwarongo	Dr Akuaake	Matheus L	067 303668	067 301023	081 124 2360	akuaake@iway.na	081 124 2360
Otjiwarongo	Dr Claasen	GG	067 302122	067 302353			067 303734/5
Otjiwarongo	Dr Düring	JF	067 302122	067 302353			067 303734/5
Otjiwarongo	Dr Gagiano	JF	067 304135	067 304116		gagiano@iafrica.com.na	067 303734/5
Otjiwarongo	Dr Laubscher	Jam	067 302122	067 302353			067 303734/5
Otjiwarongo	Dr Maas	M	067 302122	067 302353			067 303734/5
Otjiwarongo	Dr Mienie	L	067 302122	067 302353			067 303734/5
Otjiwarongo	Dr Pretorius	LF	067 302122	067 302353		drpretorius@iway.na	067 303734/5
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Outjo	Dr Kesslau	EE	067 313020/123	067 313600		dreeskes@iafrica.com.na	081 124 3415
Rehoboth	Rehoboth Medical Centre CC		067 524436	062 524770			
Rehoboth	Dr Stellmacher	FF	062 523227	062 523480			
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Rundu	Dr Pienaar	Sampie	066 255803	066 255255	081 295 4792	spienaar@iway.na	
Rundu	Dr Smit	Frieda	066 267233	066 267247	081 128 0715	fsmit@iway.na	081 128 0715
Rundu	Dr Theron	Monica	066 255803	066 255255	081 372 1200	hansie.monica@yahoo.com	081 372 1200
Swakopmund	Dr Basson	M	064 402000	064 462000			
Swakopmund	Dr Bierman	PJL	064 405000	064 404650		bismarc@iafrica.com.na	
Swakopmund	Dr Currie	Anthony	064 465000	064 462348			064 412200
Swakopmund	Dr Dantu	SK	064 404901	064 405146	081 129 4901	dantu@mweb.com.na	064 412200/23
Swakopmund	Dr Mahne	RJ	064 461222	064 404650			
Swakopmund	Dr Matheis	Reinhard	064 405200	064 405693	081 127 0515		064 402490
Swakopmund	Dr Meintjies	MD	064 465000	064 462348	081 124 7459	familypr@iafrica.com.na	064 412200
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Swakopmund	Dr Pieterse	Cora	064 405252	064 400289			064 412200
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Swakopmund	Dr Tietz	WH	064 402000	064 462000			064 412200
Tsandi	Dr Shingenge	Evelina	065 258031	065 258032			
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Walvis Bay	Dr Blazic	Esteban	064 219824	064 218912	081 243 1524		064 218911
Walvis Bay	Drs Fourie, Chris & Marisa		064 203253	064 206456	081 285 5322		
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Walvis Bay	Dr Nel	SG Fanie	064 203251	064 206456	081 124 0755		064 218911
Walvis Bay	Dr Pitout	R	064 203251	064 206456	081 124 4884	drs-vnp@iway.na	064 218911
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Walvis Bay	Dr Viljoen	H	064 203251	064 206456	081 128 2178	drs-vnp@iway.na	064 218911
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Windhoek	Dr Barnard	Sarel	061 213424	061 214518			
Windhoek	Dr Behr	Gloria	061 385600	061 214518			
Windhoek	Dr Bergh	WS	061 237213	061 224398			
Windhoek	Dr Bezuidenhout	Lourens	061 242370	061 242392	081 124 7449		
Windhoek	Dr Burger	Christo	061 385600	061 214518			
Windhoek	Dr Burger	Francois	061 242370	061 242392	081 127 0705	glynberg@africaonline.com.na	
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Windhoek	Dr Du Plessis	Hanlie	061 213424	061 214518		hanlie-doe@yadoo.co.uk	061 271816
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Windhoek	Dr Engelbrecht	SWB	061 228097	061 228093			061 222687
Windhoek	Dr Erkana	Zandile	061 227173	061 223877	081 124 4812		081 124 8102
Windhoek	Eros Family Practice		061 234926 061 234745	061 221397		drsvges@iafrica.com.na	061 229246
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Windhoek	Dr Florek	Katarzyna	061 245787	061 254787	081 274 3957		
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Windhoek	Dr Karamata	Charles	061 255330	061 255331	081 129 8607	karamata@iway.na	
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Windhoek	Dr Kruger	Hanlie	061 254685	061 254189		hanliek@iway.na	
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Windhoek	Dr Nwagboso	Goody	061 272388	061 227830	081 127 9311		081 127 9311
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Windhoek	Dr Orr	Jimmy JB	061 211449	061 219014	081 303 3822		
Windhoek	Dr Petrus	Alfred	061 247257	061 248045			
Windhoek	Dr Pienaar	Marnus	061 302075	061 302081			
Windhoek	Pionierspark Medical Centre		061 242370	061 242392			
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Windhoek	Dr Stemmet	Barbara	061 385600	061 214518			
Windhoek	Dr Stolze	HW	061 237169	061 238702	081 124 9676		
Windhoek	Dr Tchekasakine	Evgueny	061 210580	061 210579	081 294 4580		081 2944580
Windhoek	Dr Tempo	G	061 305275	061 305278	081 293 7462		
Windhoek	Dr Terblanche	J	061 236990/1	061 235412		praxeros@iafrica.com.na	061 222687
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Windhoek	Dr Van Rooyen	Sophia	061 242395/70	061 242392	081 124 6777		



TOWN	MEDICAL TITLE, SURNAME & FIRST NAME/INITIALS		TEL.	FAX	CELL	E-MAIL	A/HEMERGENCY
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Windhoek	Dr Van Wyk	Tommy	061 225787/8	061 225790			
Windhoek	Dr Van Zyl	JA	061 221901/2	061 227526	081 124 1183		061 222130
Windhoek	Dr Venter	Marisa	061 385600	061 214518			
Windhoek	Dr Verburg	P	061 250560/3	061 255752	081 127 2287	pverburg@mweb.com.na	
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Windhoek	Dr Weder	WE	061 263315/60	061 262355	081 127 9988	wedenw@afrika.com.na	
Windhoek	Dr Weimann	Hartmut K	061 222448	061 223714	081 128 6666		081 128 6666
Windhoek	Dr Zatzirua	Vaja	061 258045	061 258043	081 124 8809	vaja@iway.na	061 262653
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Windhoek	Dr Indongo	I	061 203 2994	061 203 2993			
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Windhoek	Dr Roberts	MA	061 236192	061 228841	081 124 0945		081 124 0945
Windhoek	Dr Smith	Melanie	061 309927	061 309921	081 350 1996		
Windhoek	Dr Tanneberger	U	061 233301	061 220697	081 124 1199		061 227897
Windhoek	Dr Van der Colf	AP (Riaan)	061 234424	061 232847	081 124 0600	rvdcolf@mweb.com.na	061 225572
NEUROSURGEONS							
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Windhoek	Dr Vermaak	EJ	061 254083/4	061 254078			222687
OCCUPATIONAL HEALTH & MEDICINE							
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Walvis Bay	Scheffer	Liesel	064 206356	064 221568			
Windhoek	Ackermann	Barbara	061 238816		081 241 9417		
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Windhoek	Hartz	Tania	061 257313	061 257313			061 257 313
Windhoek	Liebenberg	Marelize	061 229526	061 229526	081 291 4719		
Windhoek	Occupational Therapy Klein	Windhoek	061 223380	061 223380			
Windhoek	Schmidt	Heidi	061 244667	061 244667	081 149 8209		061 305076
Windhoek	Smith	Larette	061 243386	061 243386	081 298 3435		
Windhoek	Terblanche	Paulina	061 256600	061 256610	081 128 9942		081 128 9942
OPHTHALMOLOGISTS							
Swakopmund	Dr Schwindack	W	064 405090/1	064 402655		eyedocws@oculus.com.na	
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Windhoek	Dr Joffe	Jonathan	061 372600	061 372630	081 243 1435	laser@eyedoc.com.na	
Windhoek	Dr Maritz	Talitha	061 372600	061 372630	081 243 1435		
Windhoek	Dr Nakashololo	Paul	061 259300	061 254549	081 124 4661		081 124 4661



TOWN	MEDICAL TITLE, SURNAME & FIRST NAME/INITIALS	TEL.	FAX	CELL	E-MAIL	A/EMERGENCY
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Walvis Bay	Daries Asaaf	064 203099	064 209099			
Walvis Bay	Kruger Anna-Mart	064 209869	064 209869			
Walvis Bay	Nel Deon	064 208969	064 206749			
Walvis Bay	Pienaar Suzanne & Muller André Physiotherapy	064 203099	064 209099			
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Windhoek	Brendell Zenra	061 224696				
Windhoek	Dr Burmeister Birte	061 238813	061 220406			
Windhoek	Burmeister Marcella	061 243229	061 243229			



TOWN	MEDICAL TITLE, SURNAME & FIRST NAME/INITIALS		TEL.	FAX	CELL	E-MAIL	A/HEMERGENCY
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Windhoek	Graham	Annemey	061 238813	061 220406			
Windhoek	Hentzen	Christopher	061 303812	061 303813			
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Windhoek	Dr Isaacs	Ronelle	061 255337	061 253813	081 371 9494		
Windhoek	Dr Jordaan	M	061 225741	061 225741			
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Windhoek	Dr Kendzia	Jutta	061 252446	061 252446			
Windhoek	Le Roux	Martize	061 238813	061 220406			
Windhoek	Meissner	Anke	061 225615	061 225615			
Windhoek	Nashenda	Christine	061 255337		081 371 9494		
Windhoek	Niemeyer	Bianca	061 253446	061 253446			
Windhoek	Olivier	Etheline	061 258377	061 258377	081 3599776		
Windhoek	Dr Petzel	Hannelore	061 221227	061 221227			
Windhoek	Prinsloo	Tania	061 251153	061 251153			
Windhoek	Rina Valentin Physiotherapy		061 307025	061 300252			
Windhoek	Roland	Heliane	061 227986	061 227986			
Windhoek	Schurz	Gabi	061 243229	061 243229			
Windhoek	Smit	Anneke	061 251153	061 251153			
Windhoek	Smit	Xandra	061 243385	061 243385	081 272 9839	xansmit@iafrica.com.na	
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Windhoek	Steyn	Gerna	061 238813	061 220406			
Windhoek	Dr Stofberg	Karin	061 224696	061 224696			
Windhoek	Valentina	Rina	061 222803	061 226654	081 128 6750		
Windhoek	Dr Van der Merwe	Catherine	061 243229	061 243229	081 128 2518		
Windhoek	Van der Westhuysen	Bernise	061 224696				
Windhoek	Dr Van Tonder	Leonie	061 247047				
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Windhoek	Dr Von Bach	Beatrice	061 255322	061 255322	081 128 0706	bvbs@mweb.com.na	081 128 0706
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PLASTIC SURGEONS							
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Otjiwarongo	Dr Raath	H	067 697033	067 697035			
Ongwediva	limbili	Aina-N	065 230485	065 230418			
Swakopmund	Meiring	N	064 461911	064 461911	081 227 2918		
Swakopmund	Meyer	Gert	064 404020	064 404020	081 128 1700		



TOWN	MEDICAL TITLE, SURNAME & FIRST NAME/INITIALS		TEL.	FAX	CELL	E-MAIL	A/HEMERGENCY
Swakopmund	Dr Schulze-Moormann	B	064 402573	064 402573			
Swakopmund	Lorraine Lacock Clinical		064 220620/1	064 220622			
Swakopmund	Strauss	Mias	064 405901	064 405902	081 124 5645		
Walvis Bay	Lacock	L	064 220620	064 220622			
Windhoek	Annandale	Willem	061 224849	061 221953	081 253 7675	wja@mweb.com.na	
Windhoek	Bosch	Ronel	061 223432		081 203 0050		
Windhoek	Brand	MC	061 228112	061 228111	081 233 1866		
Windhoek	Burkhardt	K	061 307384	061 307384	081 293 1788	ikeburkhardt@hotmail.com	081 293 1788
Windhoek	Burmeister-Nel	H	061 300252	061 300252	081 226 0126		
Windhoek	Calitz	Marelise	061 303812	061 303813	081 127 8210		
Windhoek	Chiremba	W	061 203334	061 248747	081 234 5364		
Windhoek	Cunningham	Janke	061 213424	061 214518	081 128 0191	janke@mweb.com.na	
Windhoek	Fourie	S.M	061 217972	061 217974	081 260 2774		
Windhoek	Gentz	S	061 305273	061 305273			
Windhoek	George	E	061 259521	061 254759	081 255 4072		
Windhoek	Gonzo	Eunice	061 265531	061 271468	081 12 94611		
Windhoek	Gous	D	061 222520	061 240296	081 261 8522		
Windhoek	Dr Hoffmann	Jürgen	061 252388	061 252388	081 124 2884		
Windhoek	Dr Iimbili	AN	061 306342	061 222626	081 128 0438	neurotherapy@iway.na	
Windhoek	Dr Janik	M	061 256198	061 256610	081 242 8620	carman@iafrica.com.na	
Windhoek	Mr Jooste	OC	061 221347	061 221758	081 124 4465	ockie@hrnam.com	
Windhoek	Dr Kober	G	061 371551	061 371555			
Windhoek	Dr Kronke	HL	061 259920	061 223453			
Windhoek	Losch	H AJ	061 224849	061 221953	081 124 4990	losch@iway.na	061 241549
Windhoek	Mayne	Elize	061 253514	061 253586		emayn@iafrica.com.na	081 241 8389
Windhoek	Mberira	ML	061 260459		081 365 3583		
Windhoek	Mensah-Husselman	E	061 221123	061 221123	081 127 8858		
Windhoek	Mouton-Kotze	A	061 222383	061 236510		alexandra@iway.na	
Windhoek	Mudzanapabwe	JT	061 231623	061 231623	081 240 2036		
Windhoek	Dr Muller	FJ	061 254925	061 254925	081 286 3666	fmuller@iway.na	081 286 3666
Windhoek	Dr Rieckert	Johan	061 228112	061 228111		jcrieck@mweb.com.na	
Windhoek	Shikongo	A	061 221347	061 221758			
Windhoek	Shino	Elizabeth	061 228112	061 228112	081 250 9414	eshino@unam.na	081 250 9414
Windhoek	Strauss	Hilze	061 248187	061 248187			
Windhoek	Van Rooyen	Fritzie	061 246357	061 228112			
Windhoek	Vermaak	Talita	061 246305		081 261 8512		
Windhoek	Dr Whittaker	Shaun	061 248728	061 248788			061 247999
RADIATION ONCOLOGISTS							
Windhoek	Dr Emvula	PAP	061 203 3265	061 203 3263	081 127 4269	paemvula@africaonline.com.na	081 127 4268
Windhoek	Dr Msirikale	James	061 203 3266	061 203 3263	081 127 0826		



TOWN	MEDICAL TITLE, SURNAME & FIRST NAME/INITIALS		TEL.	FAX	CELL	E-MAIL	A/HEMERGENCY
RADIOLOGISTS							
Oshakati	Dr Byarugaba	Daniels S	065 225500	065 221775	081 127 4274		
Windhoek	Dr Gabone	John A	061 231523		081 298 7980	gabone@iway.na	
Windhoek	Dr Le Roux	Pierre	061 379600	061 379612	081 127 1740	xray1@iafrica.com.na	
Windhoek	Dr Merdes	W	061 379600	061 379612	081 129 1187	xray1@iafrica.com.na	
Windhoek	Dr Msirikale	James	061 203 3268	061 203 3263	081 127 0826	jamsiri@iafrica.com.na	
Windhoek	Dr Murphy	PI	061 379600	061 379612		xray1@iafrica.com.na	
Windhoek	Dr Roering	Elma	061 379600	061 379612		xray1@iafrica.com.na	
Windhoek	Dr Van Rooyen	JA	061 397600	061 222024	081 124 6392	xray1@iafrica.com.na	
Windhoek	Dr Venter	JH	061 379600		081 128 7345	xray1@iafrica.com.na	
SURGEONS							
Swakopmund	Dr Plarre	P	064 403020	061 403021	081 124 3313		
Windhoek	Buys	PJC	061 251051	061 251329			
Windhoek	Du Toit	HJ	061 246000	061 253635	081 325 4788		
Windhoek	Dr Gandziami	IR	061 229418	061 229419	081 124 6060		
Windhoek	Dr Greef	MH	061 236359	061 229926			
Windhoek	Dr Kamble	Manojkumar	061 220334	061 220334	081 127 9119		
Windhoek	Dr Kaulinge	MH	061 246469	061 246493	081 120 1101		
Windhoek	Dr Nel	JHT	061 224411	061 227028			
Windhoek	Dr Ogbonna	Bernard	061 249713	061 256707	081 128 9135	ogbona@iafrica.com.na	081 128 9135
Windhoek	Dr Rossouw	Johan	061 246000	061 253635		rossouw1@iafrica.com	
UROLOGISTS							
Swakopmund	Dr Dodd	Vivian I	064 405783	064 404763		ydodd@mweb.com.na	064 463882
Windhoek	Dr Förtsch	Hagen EA	061 232003	061 231210	081 129 5911	urology@mweb.com.na	061 232099
Windhoek	Dr Stellmacher	Golda	061 232403	061 230808	081 127 2797	gastell@iway.na	



BUSINESS AND PROFESSIONAL ORGANISATIONS

Accommodation Association Namibia
PO Box 801, Otjiwarongo
Tel. 061 301264 Fax 061 303885
artworks@iafrica.com.na

Advertising Association of Namibia
PO Box 96003, Windhoek
Tel. 061 255715 Fax 061 230033

Association for Independent Marketers
PO Box 22305, Windhoek
Tel. 061 259596 Fax 061 259470

Association for Service Station Owners
PO Box 86592, Windhoek
Tel. 061 240491 Fax 061 240491

Association of Consulting Engineers of Namibia
PO Box 25837, Windhoek
Tel. 061 227672 Fax 061 305498
acen@acen.org.na

Association of Regional Councils
1st Floor, KRC Headquarters,
Pullman Street, Windhoek
Tel. 061 229537 Fax 061 246628

Association of Namibian Travel Agents
PO Box 23113, Windhoek
Tel. 061 256361 Fax 061 256983
rlow@iafrica.com.na

Bankers' Association of Namibia
PO Box 15, Windhoek
Tel. 061 299 1223 Fax 061 223188

Car Rental Association of Namibia
PO Box 2057, Windhoek
Tel. 061 300044 Fax 061 300049

Federation of Namibian Tourism Associations
PO Box 2058, Windhoek
Tel. 061 275300 Fax 061 263417
info@sense.africa.com.na

Hospitality Association of Namibia
PO Box 86099, Windhoek
Tel. 061 222904 Fax 061 306375
gittap@HANnamibia.com

Institute of Namibian Quantity Surveyors
PO Box 1950, Windhoek
Tel. 061 228970 Fax 061 232007
inqs@iafrica.com.na

Jewellers' Association of Namibia
PO Box 832, Windhoek
Tel. 061 236100 Fax 061 235955
amj@mweb.com.na

Karakul Board of Namibia
P/Bag 13300, Windhoek
Tel. 061 237750 Fax 061 290 9300
agrapels@agra.com.na

Karakul Breeders' Association
PO Box 128, Windhoek
Tel. 061 235168 Fax 061 230578
nbsa@iafrica.com.na

Law Society of Namibia
PO Box 714, Windhoek
Tel. 061 230263 Fax 061 230223
lawsoc@iafrica.com.na

Life Assurers' Association of Namibia
PO Box 26155, Windhoek
Tel. 061 252563 Fax 061 252563
laan@iafrica.com.na

Media Institute of Southern Africa
Regional Secretariat
P/Bag 13386, Windhoek
Tel. 061 232975 Fax 061 248016
info@misa.org.na

Medical Association of Namibia
PO Box 59, Windhoek
Tel. 061 234034 Fax 061 241252
mbn@iway.na

Motor Industry of Namibia
PO Box 2110, Windhoek
Tel. 061 277700 Fax 061 223473

Namibia Academy for Tourism & Hospitality
PO Box 2701, Windhoek
Tel. 061 259288 Fax 061 259221
admin@nathnamibia.org

Namibia Association of Freight Forwarders
PO Box 40197, Windhoek
Tel. 061 371101 Fax 061 371102
chairman@naff-namibia.org.na

Namibia Association of Protected Desert Areas
PO Box 80205, Windhoek
Tel. 061 230066
mgoldbeck@iway.na

Namibia Community-based Tourism Assistance Trust
PO Box 86099, Windhoek
Tel. 061 250558 Fax 061 222647
office@nacobta.com.na

Namibia Estate Agents' Board
PO Box 90091, Windhoek
Tel. 061 249885 Fax 061 234709

Namibia Institute of Architects
PO Box 1478, Windhoek
Tel. 061 231559 Fax 061 232007
nia@mweb.com.na

Namibia Scientific Society
PO Box 67, Windhoek
Tel. 061 225372 Fax 061 226846
nwg@iafrica.iafrica.com.na

Namibia Professional Hunting Association
PO Box 11291, Windhoek
Tel. 061 234455 Fax 061 222567
napha@mweb.com.na

Namibian Employers' Federation
PO Box 90194, Windhoek
Tel. 061 244089 Fax 061 244231
nef@iway.na

National Special Risks Insurance Association
PO Box 417, Windhoek
Tel. 061 229207 Fax 061 236195
heidi.nasria@iway.na

Pharmaceutical Society of Namibia
PO Box 22669 Windhoek
Tel. 061 242405 Fax 061 242405
venzke@iafrica.com.na

Public Accountants and Auditors' Board
PO Box 21459, Windhoek
Tel. 061 220218 Fax 061 230014
icanpaab@mweb.com.na

The Chamber of Mines of Namibia
PO Box 2895, Windhoek
Tel. 061 237925 Fax 061 222638
malango@iway.na

Tour and Safari Association of Namibia
PO Box 11534, Windhoek
Tel. 061 238423 / 255422
Fax 061 238424
info@tasa.com

Tour Guides' Association of Namibia
PO Box 2589, Windhoek
Tel. 061 222487 Fax 061 222487
info@bushbird.com

Tourism-related Namibian Business Association
PO Box 11463, Windhoek
Tel. 061 236191 Fax 061 245756
africuri@mweb.com.na

VARIOUS ORGANISATIONS

AGRICULTURE

Agrifutura
PO Box 31487, Windhoek
Tel. 061 227630 Fax 061 236372

Namibia Agricultural Union
P/Bag 13255, Windhoek
Tel. 061 237838 Fax 061 220193
nau@agrinamibia.com.na

Namibia National Farmers' Union
PO Box 3117, Windhoek
Tel. 061 271117 Fax 061 271155

AID & DEVELOPMENT

African Development Foundation
PO Box 21902, Windhoek

Tel. 061 253392 Fax 061 238527
adf-nam@iway.na

CRIAA Southern Africa - Development and Consulting
PO Box 23778, Windhoek
Tel. 061 220117 Fax 061 232293
criaawhk@iafrica.com.na

Helmut Bleks Foundation
PO Box 3667, Windhoek
Tel. 061 232623 Fax 061 230221
hbf@mweb.com.na

Finnish International Development
PO Box 3649, Windhoek
Tel. 061 221355 Fax 061 221349
finland@finembnamibia.org.na

Friederich Ebert Foundation
PO Box 23652, Windhoek
Tel. 061 237438 Fax 061 237441
fes@fesnam.org.na

German Development Service
PO Box 21223, Windhoek
Tel. 061 226853 Fax 061 223956
ded@iway.na

German Namibian Development Company
PO Box 571, Windhoek
Tel. 061 234870 Fax 061 230225

Icelandic International Development Agency
PO Box 1803, Walvis Bay
Tel. 064 200909 Fax 064 200908
icida@iway.na

Namibia Development Trust
PO Box 8226, Windhoek
Tel. 061 238002/3 Fax 061 233261

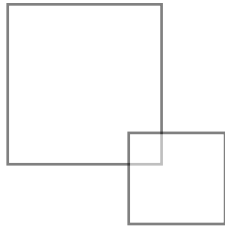
Namibia Natural Resources Development
P/Bag 13306, Windhoek
Tel. 061 263131 Fax 061 263195
infodsss@iafrica.com.na

Namibia Red Cross Society
Red Cross Building
PO Box 346, Windhoek
Tel. 061 235226 Fax 061 228949
deputysg@redcross.org.na

Namibia Rural Development Project
PO Box 62320, Khomasdal
Tel. 061 237279 Fax 061 234378
nrpd@iafrica.com.na



WHO'S WHO



ORGANISATIONS

This section provides limited information on organisations in Namibia due to the difficulty to obtain updated information. Organisers and individuals are encouraged to provide us with details of organisations that they are involved with for inclusion in future editions.



Rural People's Development Institute for Social Empowerment
PO Box 50155, Windhoek
Tel. 061 236029 Fax 061 232597
rise-ww@iafrica.com.na

ARTS & CULTURE

AfricAvenir International
Christian Mahnke: Resident Representative, Windhoek
Tel. 085 563 0949
mahnkec@mweb.de
www.africavenir.com

Franco-Namibian Cultural Centre
PO Box 61937, Windhoek
Tel. 061 225672 Fax 061 224927
fncc@mweb.com.na

National Art Gallery of Namibia
PO Box 994, Windhoek
Tel. 061 231160 Fax 061 240930
director@ndi.org.na

Swakopmund Arts Association
PO Box 228, Swakopmund
Tel. & Fax 064 402473

The Potters' Association of Namibia
PO Box 2585, Swakopmund
Fax 064 400914 lanca@iway.na

Visual Artists -- Namibia (VA-N)
PO Box 24822, Windhoek
Fax 061 233881
nickyma@mweb.com.na

CHILDREN

Michelle Mclean Children Trust
PO Box 31248, Windhoek
Tel. 061 24 0807 Fax 061 24 0808
mmct@mweb.com.na

SOS Children's Village Association of Namibia
PO Box 23134, Windhoek
Tel. 061 220459 Fax 061 224085
sosnam@mweb.com.na

COMMUNITY-BASED TOURISM

Namibia Community-based Tourism Assistance Trust
PO Box 86099, Windhoek
Tel. 061 250558 Fax 061 222647
nacobta@iway.na

DISABILITIES

Association for Children with Language, Speech and Hearing Impairments of Namibia
PO Box 24361, Windhoek
Tel. 061 232704 Fax 061 232704
clash@mweb.com.na

Ehafo
P/Bag 13316, Windhoek
Tel. 061 237500/1/2
Fax 061 234972

Onyose Trust
Tel. 061 213358 Fax 061 212383
onyosetrust@mweb.com.na

National Federation of People with Disabilities
PO Box 3659, Windhoek
Tel. 061 225717 Fax 061 225717
nfpdn@mweb.com.na

Namibia National Association of the Deaf
PO Box 21040, Windhoek
Tel. 061 244811

EDUCATION & TRAINING

Katutura Youth Enterprise Centre (Kayec)
PO Box 5167, Windhoek
Tel. 061 272670 Fax 061 246127

Institute For Management and Leadership Training
PO Box 22524, Windhoek
Tel. 061 230555 Fax 061 231266
imlt@iafrica.com.na

Namibia Association for Literacy and Adult Education
PO Box 20746, Windhoek
Tel. 061 211721 Fax 061 211273

Namibia National Students' Organisation
PO Box 22013, Khomasdal
Tel. 061 213091/2 Fax 061 214136

!Nara
PO Box 4157, Windhoek
Tel. 061 222860 Fax 061 222864

Rossing Foundation
P/Bag 13214, Windhoek
Tel. 061 211721 Fax 061 210256

SchoolNet Namibia
PO Box 7102, Katutura
Tel. 061 212973 Fax 061 213655
info@schoolnet.na

Windhoek Vocational Training Centre
P/Bag 13334, Windhoek
Tel. 061 211742 Fax 061 212379
wvtc@mweb.com.na

ENVIRONMENT

Africat Foundation
PO Box 1889, Otjiwarongo
Tel. 067 304566 Fax 067 304565

Cheetah Conservation Fund
PO Box 1755, Otjiwarongo
Tel. 067 306225 Fax 067 306247
cheetah@iafrica.com.na

Desert Research Foundation of Namibia
PO Box 20232, Windhoek
Tel. 061 229855 Fax 061 230172
drfn@drfn.org.na

Earthlife Namibia
PO Box 24892, Windhoek
Tel. 061 229713 earthl@iway.na

Intergrated Rural Development & Nature Conservation
PO Box 24050, Windhoek
Tel. 061 228506 Fax 061 228530
irdnc@iafrica.com.na

Namibia Animal Rehabilitation, Research and Education Centre
PO Box 11232, Windhoek
Tel. 061 26 4409
liz@narrec.schoolnet.na

Namibia Nature Foundation
PO Box 245, Windhoek
Tel. 061 248345 Fax 061 248344
nnf@nnf.org.na

Nyae-Nyae Development Foundation of Namibia
PO Box 9026, Windhoek
Tel. 061 236327 Fax 061 225997
nndfn@iafrica.com.na

Save the Rhino Trust
PO Box 224, Swakopmund
Tel. 064 403829 Fax 064 403829

Wildlife Society of Namibia
PO Box 3508, Windhoek
Tel. 061 248345

EX-PRISONER REHABILITATION

The Bridge
PO Box 727, Mariental
Tel. 063 240374 Fax 063 242354
bridge@mweb.com.na

Criminals Return Into Society
PO Box 13214, Windhoek
Tel. 061 229885

GENDER

Multimedia Campaign on Violence Against Women and Children
P/Bag 1334, Windhoek
Tel. 061 222246 Fax 061 224937

Namibia National Association of Women
PO Box 955, Windhoek
Tel. 061 226637 Fax 061 223545

Namibia Women's Association
PO Box 6901, Katutura
Tel. 061 262021 Fax 061 263539

Sister Namibia
PO Box 40092, Windhoek
Tel. 061 230618 Fax 061 236371
sister@iafrica.com.na

Young Women's Christian Association (Namibia)
PO Box 21445, Windhoek
Tel. 061 263484 Fax 061 263484

Women's Action for Development
PO Box 370, Windhoek
Tel. 061 227630 Fax 061 236372
wad@mweb.com.na

Women's Solidarity
PO Box 23941, Windhoek
Tel. 061 262275 Fax 061 260275

GOVERNANCE

Namibia Institute for Democracy
PO Box 11956, Windhoek
Tel. 061 229117 Fax 061 229119
www.nid.org.na

Urban Trust of Namibia
P/Bag 13291, Windhoek
Tel. 061 254871 Fax 061 248711

Hanns Seidel Foundation
Wolfgang Kleine: Resident Representative
Tel. 061 237373/4
Fax 061 237375
Cell 081 127 3560
kleine@hsf.org.na
www.hsf.org.na

HEALTH & HIV-AIDS

AIDS Care Trust
PO Box 8179, Windhoek
Tel. 061 259590 Fax 061 218673
aidscares@iafrica.org.na

Breastfeeding Association
PO Box 62198, Katutura
Tel. 061 226632 Fax 061 261459

Catholic AIDS Action
PO Box 11525, Windhoek
Tel. 061 276350 Fax 061 276364
info@caa.org.na

Drug Action Group
PO Box 20490, Windhoek
Tel. 061 230296 Fax 061 230296
dermdh@iafrica.com.na

Namibia Nursing Association
PO Box 21792, Windhoek
Tel. 061 226706 Fax 061 230032

Namibia Planned Parenthood Association
PO Box 10936, Khomasdal
Tel. 061 230250 Fax 061 230251

Namibia Tuberculosis Association
PO Box 4895, Windhoek
Tel. 061 260077
nabta@iafrica.com.na

Lironga Eparu
PO Box 7991, Katutura
Tel. 061 213638 Fax 061 213633

Namibia Network of Aids Service Organisations
PO Box 23281, Windhoek
Tel. 061 261122 Fax 061 261122
nanaso@mweb.com.na

Nasoma
PO Box 25156, Windhoek
Tel. 061 256427 Fax 061 256424

Ombetja Yehinga Organisation
PO Box 97217, Windhoek
Tel. 061 254915
philippe@ombetja.org

Pro-life Namibia
PO Box 1168, Otjiwarongo
Tel. 067 302850 Fax 067 302353
Cell 081 381 9535
maricamaas@gmail.com

Social Marketing Association (SMA)
PO Box 22870, Windhoek
Tel. 061 244936 Fax 061 244937

HOUSING

Clay House Project
PO Box 1496, Otjiwarongo
Tel. 067 304548 Fax 067 304557
chp@africaonline.com.na

Namibia Housing Action Group Shack Dwellers' Federation of Namibia
PO Box 21010, Windhoek
Tel. 061 239398 Fax 061 239397
nhag@iafrica.com.na



HUMAN RIGHTS

Breaking the Wall of Silence
Tel. 061 256227 Fax 061 256227
bws@iway.na

National Society for Human Rights
PO Box 23597, Windhoek
Tel. 061 236183 Fax 061 234286
nshr@nshr.org.na

Peace Centre
PO Box 50616, Windhoek
Tel. 061 235095 Fax 061 233010

The Rainbow Project
PO Box 26122, Windhoek
Tel. 061 240765 Fax 061 230710

Working Group of Indigenous Minorities in Namibia
PO Box 80733, Windhoek
Tel. 061 244909 Fax 061 272806
wimsareg@iafrica.com.na

LEGAL

Society of Advocates of Namibia
Tel. 061 231151 Fax 061 230162
socadv@mweb.com.na

Law Society of Namibia
Tel. 061 231151 Fax 061 230223
lawsoc@iafrica.com.na

Legal Assistance Centre
PO Box 604, Windhoek
Tel. 061 223356 Fax 061 234953
info@lac.org.na

NGO UMBRELLA ORGANISATION

Namibia Non-governmental Organisations Forum
PO Box 70433, Windhoek
Tel. 061 248218 Fax 061 248322

RESEARCH

Institute for Public Policy Research
PO Box 86058, Windhoek
Tel. 061 240514 Fax 061 240516
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Labour Resource and Research Institute
PO Box 62423, Windhoek
Tel. 061 212044 Fax 061 217969
larri@mweb.com.na

Namibia Economic Policy Research Unit
PO Box 40710, Windhoek
Tel. 061 228284 Fax 061 231496
neprul@nepru.org.na

SME DEVELOPMENT

Joint Consultative Committee (JCC)
PO Box 23653, Windhoek
Tel. 061 220545 Fax 061 237394

VARIOUS/GENERAL

Africa Groups of Sweden
PO Box 86445, Windhoek
Tel. 061 237511 Fax 061 237512
office@ags.org.na

Centre for Global Education
PO Box 21324, Windhoek
Tel. 061 228773 Fax 061 240920
cge@windhoek.org.na

Centre for Research, Information and Action in Africa
PO Box 23778, Windhoek
Tel. 061 220117 Fax 061 232293
criaawhk@iafrica.com.na

Centre for Resource and Transformation
PO Box 24897, Windhoek
Tel. 061 22 179 Fax 061 229172

Church Benevolence Boards - Social Work Services
PO Box 3307, Windhoek
Tel. 061 237296 Fax 061 227287

Collective Resources
PO Box 861, Windhoek
Tel. 061 222899 Fax 061 239382
core@mweb.com.na

Council of Churches
PO Box 41, Windhoek
Tel. 061 217621 Fax 061 217621
ccn.genfec@iafrica.com.na

Forum for the Future
PO Box 6764, Windhoek
Tel. 061 249624 Fax 061 256967

German Agency for Technical Co-operation
PO Box 8016, Windhoek
Tel. 061 222447 Fax 061 222427

Interteam
PO Box 98193, Windhoek
Tel. 061 235432 Fax 061 259436
itnam@mweb.com.na

Konrad-Adenauer-Stiftung
PO Box 1145, Windhoek
Tel. 061 232156 Fax 061 225678
kas@mweb.com.na

Labour Activity Centre
PO Box 861, Windhoek
Tel. 061 222899 Fax 061 239382
core@mweb.com.na

Life Line/Childline Namibia
PO Box 5477, Windhoek
Tel. 061 226889 Fax 061 226894
11inenam@mweb.com.na

Lions Club Windhoek
PO Box 691, Windhoek
Tel. 061 223786 Fax 061 238778
ubehrens@mweb.com.na

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SPORT

The most popular sport in Namibia is soccer (football). The national team qualified for the 2008 Africa Cup of Nations. Rugby union and cricket are also popular. Namibia participated in the 1999, 2003 and 2007 Rugby World Cups. The country also played in the 2003 Cricket World Cup. Inline hockey, first played in 1995, has become more and more popular in the last years. The national women's inline hockey team participated in the 2008 FIRS World Championships.

The Namibian Sports Commission falls under the auspices of the Directorate of Sport in the Ministry of Youth, National Service, Sport and Culture as the statutory body responsible for sport and recreational development, while the Namibia National Olympic Committee represents the international Olympic body in the country.



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ARTS

The fine art landscape in Namibia, in recent years, has been characterised by the demise of a number of galleries, and this has impacted significantly on the promotion of the visual arts as a vibrant and necessary component of Namibian society, as well as on the tiered gallery structures that should pertain.

Windhoek, the capital, has the National Art Gallery of Namibia (NAGN) as the national institution, with the Franco-Namibian Cultural Centre Gallery providing exhibition space for students and emerging artists. The Omba Gallery, situated in the Old Brewery Complex towards the southern end of town, provides limited exhibition space and also commits to showing craft from all the regions. Several smaller galleries are privately owned and run by artists, such as the Kendzia Gallery and Studio 77, fulfilling a niche in the art fraternity.

At the coast, the Swakopmund Arts Association operates out of the Woermann House. In the centre of this coastal town there are four galleries that cater to both the tourist sector and the serious collector. Die Muschel, the Hobby Horse, Galerie Rapmund, and the recently launched Fine Art Gallery are all located within the axes of interest in the town.

Most of the activity in the Namibian art scene takes place in Windhoek, with the NAGN being a primary venue for locals and tourists alike. It is also the only large exhibition space with a national character to which experienced and mature artists would likely gravitate.

Since only a small number of Namibians hold degrees in the visual arts, assistance towards enhancing art education at tertiary level also cries out for attention. The University of Namibia offers both undergraduate and graduate courses in visual arts, and has begun to produce artists of note in the local community.

The Namibia Arts Council was recently established to impact on the provision of material and financial resources across all disciplines, and to facilitate the nurturing of nascent talent and potential in order to launch artists both locally and abroad. The more recent establishment of Visual Artists - Namibia (VA-N) is an attempt to offer support services to its members by way of regional workshops to train artists outside the capital, a database of members that can be used by other organisation or individuals who wish to learn more about the art landscape in Namibia, and a biennial catalogue and website on which members can be promoted and exposed.

Namibia's fine art sector, to all intents and purposes, is still poised at a developmental level. That there is talent is not to be disputed, but there is much room for improvement in respect of structures for development. (*Source: The South African Art Times, April 2008*)

(Editor's Note: VA-N provided *Who's Who of Namibia* with its updated membership list; thus, its members are featured in the publication. However, other art organisations and groups are encouraged to submit their membership lists for inclusion in future publications.)

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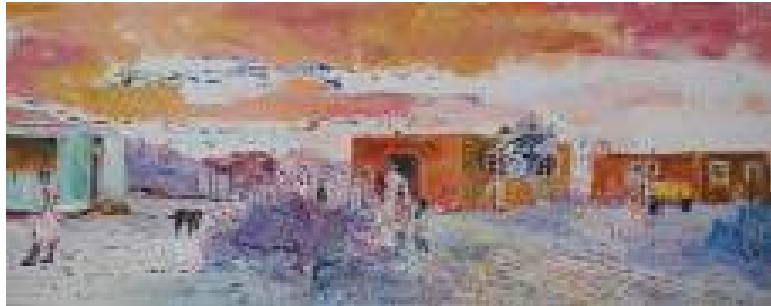
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Handmade antique
weapons (stainless
steel, yellow copper,
wood & leather)



Lindeque

Namibian artist temporarily based in South Africa.
Sculpts in wood and stone; paints in oil, charcoal and
various mediums; and makes antique, personalised
weapons such as swords, knives and axes.
Accepts commissions for a range of artworks.
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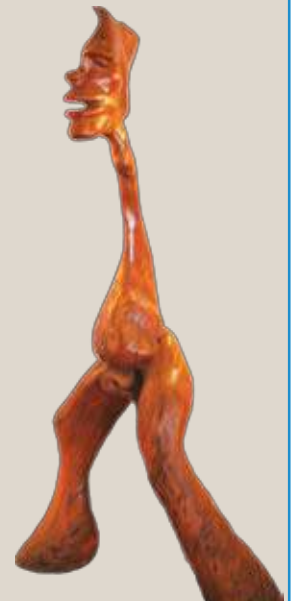
The artist at an exhibition
in the National Art Gallery
of Namibia, Windhoek



Cat Stevens: *Many moods* (mixed medium)



Untitled (oil)



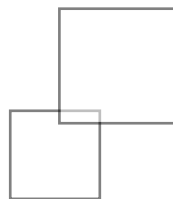
In the Beginning (cedar
wood; 2 m x 1.6 m)



BIOGRAPHIES

This section provides a glimpse of prominent Namibians, although by all means, it does feature *all* influential Namibians. This is partly due to limited space, but mainly because many prefer not to be featured. Participating companies/advertisers are also provided the opportunity to feature its management team.

Names are listed alphabetically.





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 Manager: Public Relations
 Walvis Bay Municipality
 Before joining the Municipality in 1995, Adams worked as a journalist and educator at several institutions. His qualifications are B.Journ & Media Studies (Rhodes University), Higher Diploma in Education (Rhodes University), Diploma Public Relations Management (IVS), and M.Phil (University of Stellenbosch). He also completed a residential certificate course in Editing & Publishing at the University of London, United Kingdom.
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 MBA, University of Wales, UK (1990), B Comm, Wits, SA (1985)
 Alweendo was the first Namibian Governor of the Bank of Namibia and has filled the position

since 1997. He started his career as an analyst programmer and finance officer at Rössing Uranium for 5 years. In 1992 he was appointed as CEO of the NHE before being appointed as Deputy Governor in 1993 and thereafter in his present position.
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 MB ChB, Warsaw Medical Academy (apideimology) (1983) at Bamako, Mali; and the Advanced Executive Programme (1992) at UNISA. Amathila was the Minister of Regional and Local Government and Housing from 1990 to 1996, Minister of Health and Social Services from 1996 to 2005, and Deputy Prime Minister since then. Dr Amathila has also served as a Member of the National Assembly since 1990.
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 Secretary to the President
 Government of the Republic of Namibia
 MBA (Maastricht School of Management, the Netherlands); PhD in Education (La Trobe University, Melbourne, Australia); Filosofie Kandidat Examen (Stockholm University, Sweden)
 Angolo was appointed as Secretary to the President in 1995 after serving as Deputy

Secretary since March 1994. She is also a Member of the Cabinet Secretariat. Angolo is a well-known personality in Namibia and chairs several bodies, including the National Task Force of Southern Africa International Dialogue II, the National Committee on Namibia Smart Partnership Hub; and the High Level Technical Committee on the Heroes' Acre and Independence Memorial Museum. She is also a member of the Tender Board and the Board of Trustees of the Indira Gandhi Maternity Trust Fund. Angolo was elected Vice Chairperson of the Board of Trustees, University of Namibia. She serves on various other Boards, including Schoemans Office Systems and Ongopolo Mining, and has published several academic works on women's issues.
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 A born Namibian, Arnat is a mining engineer by trade. He obtained a BEng. in Mining Engineering (Hons) in 1994 at the Camborne School of Mines in the UK. He started at the Navachab Gold Mine in 2005 as Mining Manager, and was promoted to MD in 2006.
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 After completing BComm at the University of Pretoria and articles at KPMG, Arnold has held various financial positions, including one at Namdeb, before becoming involved in the fishing industry. He was the Commercial Manager of Kuiseb Fish Products before being appointed as Financial Manager and, later, as MD at Namsov Fishing. He is an active member of the Midwater Trawl Association of Namibia.
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 BA in International Relations from Earlham College, Richmond, Indiana, USA

Master's in International Affairs, with honours, from the American University, Washington, DC.
 From 1983 until 1990 Asheeke worked on Capital Hill in Washington, DC as a lobbyist and southern African specialist, rising to the post of Assistant Director of a prominent Washington anti-apartheid organisation. As part of her duties, she worked closely with various national liberation movements in southern Africa. From 1990 until 2003, she served Namibia as an active and involved Ambassador's spouse at the UN in New York and in Washington, DC, as well as in Addis Ababa (Ethiopia) and Bonn and Berlin (Germany).
 She joined the tourism industry upon her return to Namibia and, since June 2003, has served as the CEO of FENATA. She has travelled throughout Namibia and southern Africa for tourism-related workshops, seminars, meetings, presentations and other activities. She is a noted conference facilitator and director of ceremonies, and as CEO of FENATA, represents 11 private-sector tourism associations and their 1,400 tourism enterprises and entities.
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 Aupindi studied at UNAM, Polytechnic, and Maastricht School of Management in the Netherlands. He holds a Master of Business Administration MBA in Strategic Management. He is also a PHD final year student in Global, Corporate Strategies from CIM. He previously worked for the Government in the Positions of the Assistant to the Minister of Lands, Resettlement and Rehabilitation (the then Ministers he served at that Ministry are the current President and also the Minister of Justice and Attorney General), he also worked as Special Assistant to the Minister of Environment and Tourism. He then left Government and worked for an international tourism company, Wilderness Safaris as the General Manager of Strategic Business, International Marketing and Communication. He served on a number of Boards and is currently the Chairperson of the Namibia Fish Consumption Promotion Trust. He is also the patron of the Cross Boarder Tourism Youth Empowerment Programme (CBTYE). He has been the Managing Director of Namibia Wildlife Resorts for almost two years during which NWR devised the Turnaround Strategy which is currently, despite the challenges, being positively implemented.
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 JCS Seafood Namibia
 Ayuk-Arrey is a BSc (Hons) graduate and qualified microbiologist. He joined Hangana



Seafoods as a microbiologist and quality controller before joining Northernposition of GM at Elmar Seafoods. He has gathered vast marketing experience and established a marketing network globally, leading to the establishment of JCS Seafood Namibia.

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NAMCOR (Petroleum
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BComm (UCT), Honours:
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Beukes has been a member
of the NAMCOR team

since 1997, when he joined the company as Financial Manager, a position he held for ten years before becoming the Acting MD in June 2006. In March 2007, he was formally appointed as MD. He is a Board Member of the Petrofund Trust, Namchild Fishing Enterprises, the National Energy Council, and the Governors of the Namibia Oil Industry Association. His speciality is in downstream management. He is involved in the Kudu Gas project and a refinery project, and is one of the drafters of the National Energy Fund Bill.

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in 1994 and was admitted

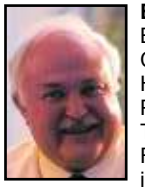
as a partner in July 2001. During his career, he has advised clients in various industries on tax- and management-related issues, and contributed towards the establishment of clear economic guidelines on Value Added Tax legislation and its impact on the operations and effectiveness of various clients. Botha was also involved in the establishment of budget accounting controls and organisational systems for various enterprises in Namibia. The support provided to clients continuously requires that he and his team study the tax climate and customs requirements in the subregion, which has resulted in an appreciation and deep knowledge of key issues and economic developments within the South African Customs Union and SADC economic areas.
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ative Ltd and MD at Fed-
mech Massey Ferguson, as

well as Marketing Director of First National Batteries Ltd and CEO of GWK Ltd. He is the Chairperson of the Agricultural Business Chamber and Vice President of Agri SA. Botha serves on various Boards as a Director or Chairperson. He is also a part-time farmer in the Northern Cape, SA, where he farms cattle, game and irrigation crops.
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Spent many years outside
Namibia after that: first in

France, then in the UK and finally in Zimbabwe, working in or as an adviser to co-operatives throughout this period. Back in Namibia after Independence, he served as the Registrar of Co-operatives and Head of the Division of Co-operative Development in the Ministry of Agriculture until, in 2001, he joined the Namibian Agronomic Board as its CEO.

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Davidson has 10 years' experience in HR in a wide variety of sectors. She possesses the necessary skills, knowledge, theoretical background and practical experience to execute even the most challenging tasks. Additionally, she has had exposure in a corporate environment, working with management at all levels, on operational and strategic tiers. Davids has been registered with the Health Professions Council of South Africa as a psychometrist for the past decade. Having the responsibility for the Balanced Scorecard formulation and implementation of each business unit at Namdeb enabled her to gain extensive knowledge on strategic alignment and implementation to ensure the achievement of the organisation's objectives.

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 MBA (Maastricht), BBA (Washington International University), Diploma in Social Development (Canada), Certificate in Micro-finance (Limpopo, South Africa)

A founding member of the NNFU, Davids is also the Director of RISE Namibia, an NGO involved in development work in Namibia. He also serves on the Land Reform Advisory Commission.

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 Executive Director
 Women's Action for Development (WAD)
 Training in promoting women's self-help activities, Marburg, Germany (1997)

De Klerk is well-known for her leadership of WAD, one of Namibia's most prominent self-help women's organisations. WAD, a Namibian NGO working towards the empowerment of primarily rural women in the socio-economic and socio-political fields of development, focuses on self-help

programmes that assist in income-generation for the poor. She has headed WAD since 1996. She also serves on the Board of the Cancer Association of Namibia.
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 Member of the Board of the Namibian Stock Exchange

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 Jeremy joined IJG in September 2007 as Financial Manager after four-and-a-half years with Deloitte and

Touché, three years as a trainee accountant and the remainder as a supervisor. He obtained his CA in February 2008.

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 Gerales was appointed as Managing Director of MTC with effect from 17 September 2007, and represents Portugal Telecom, which

holds a 34% share in Namibia's first and leading mobile operator. Gerales holds an MBA from OPorto Business School (EGP), a Master's degree in Electronic Engineering from Coimbra University, and a Bachelor's degree in Electrotechnical Engineering from the Military Institute, Pupilos do Exército. He is a professional engineer who brings over 10 years' experience in the telecommunications sector to MTC. He has mainly worked for TMN, a mobile operator which is part of the Portugal Telecom stable. At MTC, he has overseen the phenomenal growth of the company, including the attainment of one million active subscribers.

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A former Secretary-General of the National Union of Namibian Workers (NUNW) between 1993 and 2002, Haikali has served on the Board of former Ongopolo Mining as its Chairman, and is currently on the Boards of Namibian Harvest, Namibian Fishing Industries, Namhealth Holdings, Prosperity Life, and Prosperity Health Namibia. He is also a Director of Labour Investment Holdings, the investment arm of the NUNW. He is the founder and a trustee of the Tulongeni Family Trust, and continues to serve as Director and Shareholder in several other companies in property development, manufacturing, petroleum products and marine lubricants. He previously served as Chairman of the City Savings and Investment Bank prior to its merger with Swabou Bank. He is currently a Director of First National Bank of Namibia.
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Hoveka held the position of Chief Financial Officer of the Development Bank of Namibia prior to his appointment at Nedbank.
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Protea Hotels Namibia
After Hotel School,
Howard started his hotel
career with the Holiday
Inns and soon made a
move to the Casino Group
at Sun International. After

holding management positions in the Rooms and Food & Beverage Divisions, he joined Legacy Hotels as Deputy General Manager at the Swakopmund Hotel and Entertainment Centre. He served as its General Manager for 8 years. He joined the Windhoek Country Club as its General Manager and, after a two-year stint, moved to Tanzania, working in Dar es Salaam and Arusha as General Manager for the Legacy Group. Howard returned to Namibia in

2005 to head up United African Hospitality and, following a buy-out of Protea Hotels Namibia, was appointed Regional Director of Protea Hotels Namibia and Ethiopia. Today, he manages 11 hotels in the two countries, and is focused on the expansion of both the Protea and African Pride brands in Namibia and Ethiopia.
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Frans Indongo Group
Indongo is well known as one of Namibia's most successful entrepreneurs and businessmen. He was involved with politics and played a leading role in the northern regions of the country. He is the owner of several business properties, including the 16-storey Frans Indongo Gardens in central Windhoek. He is a significant shareholder in several fishing companies and in Consolidated Sugar Industries, as well as being the sole proprietor of Continental Enterprises, which owns many shops in northern Namibia.
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KANKONDI, Sebulon I (Sebby), Mr
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Namibia
BTech (UNISA); Senior
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Kankondi resigned as MD of Namport at the end of 2008. His new position had not been announced at the time of going to press.





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 Uranium in 1982 and
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 Manager: Commercial from
 2001 until his appointment

as MD in 2004. He has more than 24
 years' experience in the mining industry,
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 Prior to joining Rössing, he served as
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 Martin is a reputable
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 Children Trust (MMCT),
 Miss Namibia 1991,
 Miss Universe 1992
 McLean established
 the Trust Fund in
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being crowned as Miss Universe, and it
 is still going from strength to strength. In
 1998, McLean became only the second
 person ever to receive the Distinguished
 Achievement Award from the Miss Universe
 Organisation. The MMCT has been involved
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Management; Master's in International & Intercultural Management; Postgraduate certificate: Transformation at the workplace; Master's in Public Administration; Master's in Development Finance. Maudinohamba has more than 10 years of combined experience in development finance and public management, which includes the hands-on project development and financing of small- and medium-scale enterprises. He has extensive experience as a transformation strategist, starting with the Namibia Development Trust, the African Development Foundation, and the MVA Fund of Namibia. He is a Board Member of the Namibia Development Foundation (Founder Chairperson & Chair of Trust) and of Junior Achievement Namibia; and served as Chairman of the Technical Committee on Employment Creation under the auspices of the Ministry of Higher Education, Training and Employment Creation.
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Business Management and Languages, University of Dakar, Senegal (1980s); Political Economics, East Germany (late 1970s)
Mushimba heads several businesses, including Namibian Harvest, Mukurob Fishing, PE Minerals, Epia Investment, Namibia Asset Managers, and Imperial Fleet Services. He played a key role in several large black economic empowerment deals, such as Epia Investment, the empowerment company formed by the Ohlthaver & List Group, owners of Namibia Breweries.
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Mutavdzic is a well-known personality in the tourism industry in Namibia. Together with

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//Naobeb headed the NTB's Department of Industry Services since his employment with NTB in 2002 before being appointed as the CEO in 2007. Before joining the NTB, he was Head of Department and a Lecturer in travel and tourism at the Polytechnic of Namibia.
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Founding Father of the Nation and First President of the Republic of Namibia

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Dr Nujoma was born on 12 May 1929 in Ongandjera (now the Omusati Region). He served as Namibia's first President after having led the liberation movement from the late 1950s until the country's independence in 1990. He was inaugurated as President on 21 March 1990 and was subsequently re-elected in 1994 and 1999, serving until 2005. He was also President of the South West Africa People's Organisation (SWAPO) from its founding in 1960 until 2007. His mother, Kuku Helvi-Mpingana Kondombobolo, died on 26 November 2008 at the age of 108. Dr Nujoma co-founded the forerunner of SWAPO, the Ovamboland People's Organisation, in the late 1950s. After years of asking the UN to ensure the ruling power South Africa relinquished its control of South West Africa, he authorised armed resistance in 1966. This began the Namibian War of Independence, which lasted 24 years. During the struggle, Nujoma took the combat name *Shafishuna*, meaning "lightning", as the name was in his family on his father's side. As head of SWAPO, Nujoma was unanimously declared President upon SWAPO's victory in a UN-supervised election in 1989, and was sworn in by UN Secretary-General Javier Pérez de Cuéllar on 21 March 1990. Nujoma was re-elected as President of Namibia in December 1994 with 76.3% of the vote. The Namibian Constitution was amended to allow Nujoma to run for a third five-year term in 1999. The amendment was justified on the grounds that he had not been directly elected for his first term, and the change applied only to Nujoma. He won the 1999 election with



76.8% of the vote. The Constitution did not allow Nujoma to run in November 2004 for a fourth term, and Hifikepunye Pohamba was nominated as the candidate for the presidential election during the SWAPO Congress held on 30 May 2004, defeating two other candidates. Pohamba was elected with a large majority and was sworn in on 21 March 2005. Nujoma was granted the title of Leader of the Namibian Revolution in addition to his existing title, Founding Father of the Namibian Nation. Choosing to leave active politics, Nujoma was not re-elected to the SWAPO Central Committee or the Politburo, but the SWAPO Congress granted him permission to attend meetings of the Central latter bodies at his discretion. He may also receive the title of National Chairman of SWAPO.

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Olivier specialises in strategic planning and execution, performance management, and project management. His recent projects include strategic planning for the Ministry of Agriculture, Water and Forestry, the Eenhana Town Council, and the Grootfontein Municipality and various villages in southern Namibia. He has been a PMS consultant for the Office of the Prime Minister for the last 3 years, and developed the strategic planning framework for the Public Service. He currently supports local authorities in strategy execution and performance management. Olivier has 24 years' experience in engineering management, project management and management consulting, covering mostly the public sector (central and local government) in Namibia, Botswana, South Africa and Swaziland. He was previously the MD of Africon Botswana.

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President of the Republic of Namibia

Social and Political studies, former USSR (1981-82); Holy Cross Mission, Onamunama (1947-54)

Hifikepunye Lucas Pohamba was born on 18 August 1935). He is the second and current President of Namibia. He won the 2004 presidential election overwhelmingly as the candidate of the ruling SWAPO Party of Namibia, taking office in March 2005. He has also been the President of SWAPO since November 2007. At the age of 25 in 1960, Pohamba was a founding member of SWAPO. He was arrested for his political activism but moved to Southern Rhodesia, whence he was deported soon afterwards. He then spent four months in prison in Namibia before being under house arrest in former Ovamboland for two years. In 1964, he went to Lusaka to set up SWAPO's Zambian office, and on his return, met the man who was later to become Namibia's first President, Sam Nujoma. Until Namibia's independence in 1990, Pohamba represented SWAPO across Africa. During this time he also studied politics in the Soviet Union in the early 1980s. He headed SWAPO's 1989 election campaign and was a SWAPO member of the Constituent Assembly, before becoming a member of the National Assembly at Independence in March 1990. He was the first Minister of Home Affairs from March 1990 to 1995, after which he served as Minister of Fisheries and Marine Resources to 1997, and then Minister without Portfolio to March 2000. He was elected as Secretary-General of SWAPO in 1997 and as its Vice President in 2002. In 2001, he was appointed Minister of Lands, Resettlement and Rehabilitation, in which position he remained until becoming President in 2005. Pohamba was nominated as SWAPO's candidate for the 2004 presidential election at an Extraordinary Party Congress held in May that year. He received 213 votes out of 526 in the first round of voting. In the second round on May 30, he won 341 votes against 167 for Hidipo Hamutenya, having received the support of nearly all who had formerly backed the third-place candidate, Nahas Angula, in the first round. In the presidential election in 2004, Pohamba won 76.44% of the vote. Pohamba took office as President on 21 March 2005 and has since distinguished himself by careful but decisive moves against corruption. On 29 November 2007, Pohamba was elected as SWAPO President. He was the only candidate to be nominated and no voting was deemed necessary. The Congress also nominated Pohamba as the SWAPO Party's only candidate for the 2009 presidential election.

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PUPKEWITZ, Harold, Mr
Executive Chairman and CEO: Pupkewitz Holdings
BComm, UCT (1935)
Pupkewitz, a widely known business icon in Namibia, has been managing and continuously expanding

the Pupkewitz Group of Companies for 71 years, since taking over from his father, Max Pupkewitz, who had established a small corner-shop business in 1925. This business has since evolved into one of the largest, most respected and successful trading houses in Namibia, with branches throughout the country, serving the commercial infrastructure of the Namibian economy. At the age of 93, Harold Pupkewitz still comes to office daily and accomplishes a full day's work. He is always on the lookout for more business and employment opportunities. He is the Chairman of the Pupkewitz Group of Companies, Chairman of the Pupkewitz Foundation, and a former Chairman of NamPower, and several parastatals. He is a generous, humble and caring man who has a great passion for his country and its people, as well as a love of sport and reading. Other special activities in his life are matters concerning corporate and country governance. His views matter to those who govern the country.

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Group CEO
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Rukoro holds an LLB (Hons) degree from the University of Warwick, UK, an LLM from the American University in Washington, DC in the USA, as well as

an Utter Barrister's degree, after which he was called to the Bar of England & Wales as a member of Gray's Inn of Court. Before entering the corporate world 8 years ago, Rukoro had served as Deputy Minister of Justice for five years, then as a full Cabinet member for five years - as the first black Attorney-General of Namibia. He was also one of the drafters of the Namibian



Constitution, and was elected to Namibia's first Parliament. He is enrolled as an Advocate of the High Court of Namibia, and has served as Chairman and Director of various leading corporations in Namibia. He also serves as trustee of various industry bodies, charitable organisations and professional bodies, including the Fidelity Fund of the Law Society of Namibia. Rukoro has been the Group CEO of FNB Namibia Holdings Ltd since March 2006. Before that he was in the post for six years as Managing Director of Sanlam Namibia Ltd, as well as Sanlam Investment Management Namibia Ltd.

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Shikongo is a Professional
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of Southampton, UK (1988); a Senior
Management Development Programme,
University of Stellenbosch (1996); and
an Executive Development Programme,
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engineering-related positions at Namdeb
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to DBMN as its Operations Manager in
January 2002. He was appointed Managing
Director in December 2003.

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MSc Electrical
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and Business Administration (1998);
Henley Management College, UK

From 1990 to 2000, Shilamba worked for the Ministry of Mines and Energy, first as an electrical engineer and later as a Director for Energy. In the Ministry he was responsible for the regulation and overall development planning of the energy sector, including hydrocarbons, electricity, renewables and traditional sources of energy. He was also responsible for the development of the energy policy, a process which resulted in Parliament's adoption of the Energy White Paper in 1998 and the subsequent process for the restructuring of the electricity market and distribution sector. Shilamba played an important role in the development of electricity legislation, which led to the creation of the Electricity Control Board (ECB) in July 2000. Before being appointed as MD of NamPower in 2006, he served as the General Manager of Technical Services at the ECB.

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rose through the ranks to
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He also serves as a Director on the Sanlam Life Board, and is a Director in many other Sanlam-owned companies, including JHI Namibia. He is Chairman of SALT Essential IT, and also chairs the Investment Managers' Association of Namibia.
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Shipanga has more than 12 years' executive experience in both the public and private sectors. He is also a Member of the Board of Nedbank Holdings Namibia.
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Simasiku has more than 20 years' experience in the energy sector, of which the last 11 have been at senior policy and regulatory level. He started his career lecturing at the Zambia University's School of Engineering. After working for a number of other organisations in Zambia, he returned to Namibia and found employment at the Ministry of Works, Transport and Communication, before joining the Ministry of Mines and Energy. He started at the latter Ministry in 1993 as Chief: Energy Research, being responsible for promoting the use of renewable energy. He was later promoted to the Director of Energy, and eventually served as Permanent Secretary. His key responsibilities constituted providing strategic vision and leadership to the Ministry of Mines and Energy; initiating and translating policy and policy directives; initiating and administering the National Energy Policy; ensuring a favourable private sector investment climate in the energy sector; interfacing with energy and mining sector stakeholders; and initiating the development and integration of policies on the renewable energy sector into the National Energy Policy. He became the first CEO of the Electricity Control Board and the first Chairman of the Regional Electricity Regulators' Association (RERA). He is also a member of the Executive Committee of the African Forum for Utility Regulators (AFUR). He has chaired and has been on various Boards of public and private companies. He has also participated in various energy projects under the auspices of the Southern African Development Community (SADC).
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Smith joined the IJG research team in August 2006 after having worked at Allan Gray Namibia for two years. Other experience includes 16 months at the Bank of Namibia's Banking Supervision Department, and three years as an engineer at the Namibia Water Corporation Limited. She holds an MBA and a BEng. (Civil) from the University of Pretoria, and has recently completed Level 1 of the CFA programme. In September 2007, Smith also passed her stockbrokers' exams.
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 Späth joined IJG in September 2003 as Head of Research. In April 2005, he was appointed MD after completing his stockbrokers' exams. He holds a BBus.Sc (Hons -

Finance) degree from UCT. He was rated the No. 1 Sell Side Analyst in the category "Other African Markets & Economies" in May 2006 at the prestigious Financial Mail broker ratings. Späth has been directly involved as corporate advisor and sponsor to numerous companies that have primary and/or dual listing on the Namibia Stock Exchange since September 2006. He was also directly involved with the NamPower MTNP that took place in July 2007. Prior to joining IJG, Mark completed a three-month internship with Schwabe, Ley & Greiner, an Austria-based consulting company. He also worked in the Derivatives Department of WestLB London for two years.
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 Stears was appointed at

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 A BComm graduate of the University of Stellenbosch, who went on to do a postgraduate diploma in the same field at UCT, Thieme qualified as a Chartered Accountant with Deloitte & Touche in 1995 before working for the auditing firm in Luxembourg. He returned home in 1998 to take over Pick n Pay Corporate Governance for the O&L Group. He became MD of O&L, Namibia's largest agro-industrial conglomerate (which includes the country's only breweries and dairies amongst others), and was appointed Chairman and CEO of the O&L Group upon the passing of his grandfather, Werner List, in 2002. He has also been serving as Chairman of the Development Bank of Namibia since 2004.
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 After completing his
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 joined Deloitte & Touche,

where he did his articles. He undertook postgraduate studies at the University of the Western Cape, where he was awarded a BComt (Hons) CTA. In 1997, he qualified as a Chartered Accountant (South Africa and Namibia), making him the first black Chartered Accountant in Namibia. He also holds an MBA from the University of Stellenbosch. Prior to joining Deloitte & Touche, Tjivau was Financial Manager at Swabou and then Trasure Manager at BP Namibia. He moved to BP South Africa, where he

served as Financial Accountant and then Financial Analyst. After a successful stay with BP SA, he moved back to BP Namibia, where he performed various roles ranging from Corporate Affairs Manager: Oil Industry Liaison to Financial Manager. Before joining Total Namibia, Tjivau was the official understudy to take over as MD of BP Namibia. In 2007 he was also awarded the prestigious Best Financial Management Student Award at the University of Stellenbosch during his MBA studies. He represented the University at the National Student Case Competition in the USA, hosted by the National Black MBA Association. Tjivau served on the Council of the Institute of Chartered Accountants of Namibia and chaired the Institute's Education, Training and Equity Development Committees. He is a Board Member of the Public Accountants and Auditors' Board, and has lectured Auditing at the Polytechnic of Namibia. Tjivau has also acted as a special advisor to various organisations on tax, accounting and other business management matters.
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stalwart who co-founded the Ovamboland People's Organisation, the forerunner of the SWAPO Party of Namibia. He spent 18 years on Robben Island as a political prisoner before his release in 1984, after which he went into exile and only returned post-Independence. He became a member of the Politburo and SWAPO Central Committee, and was one of the members of the 1989 Constituent Assembly. He went on to become the country's first Minister of Mines and Energy. He later became Labour Minister, and finally served as Minister of Prisons and Correctional Services before retiring from active politics to pursue his business interests. He is a Director in the J&P Group and senior advisor to the EnerGulf Resources Group, an oil and gas exploration company.
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She joined IJG in January 2008 as Head of



Money Market. Prior to joining IJG, Tromp held positions in group finance at the Namdeb Diamond Corporation for 5 years and at the Nictus Group of Companies for 3 years. She is a Member of the Council of the Institute of Chartered Accountants of Namibia, and chairs the Council's Tax Committee. PO Box 186, Windhoek
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President
Namibia Agricultural Union
Van der Merwe was elected NAU President in October 2008 at the organisation's annual Congress. He holds a BSc (Hons) from the University of Stellenbosch and farms near Gobabis. He is a recognised Brahman and Beefmaster stud breeder. He has been involved in organised agriculture for the past 18 years. From 2005 to 2008 he chaired the Livestock Producers' Organisation, and is also Chairman of the Board of Directors of Agra.

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Van der Riet worked for the Ohlthaver & List Group of Companies at Model/Woolworths as Assistant Administration Manager and

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Joined the 30-year-old

family construction and development business in 1992, which had been founded by his father (who is still active in the business). He started Store All 10 years ago, when it was the first self-storage company in Namibia. It is now the largest business of its kind in the country.

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Visser publishes the *Who's Who of Namibia*. A seasoned journalist with more than 15 years' experience in reporting in Namibia and South Africa, she changed careers to join the Strategic Planning and Research

Department at the international advertising agency, Saatchi & Saatchi, where she soon rose in the ranks to become a Senior Strategic Planner. She stayed with the company for 10 years. On her return to Namibia, her country of birth, she consulted for Nampost before establishing her own marketing and research company, Virtual Marketing, which initially published the *Who's Who of Namibia* before it became an independent publishing company. PO Box 90769, Windhoek
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In 1999, Zaamwani was appointed MD of Namdeb -- the 50-50 joint venture between the Namibian Government and the mining giant, De Beers. Prior to this, she served as the Director of Mines at the Ministry of Mines and Energy from 1996 until 1998, and as the Ministry's Control Officer: Mineral Rights. She also serves on the Boards of Air Namibia and First National Bank.
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PC Centre Namibia
Zacharia graduated with an Electronics and Communication degree in 1987 from India and arrived in Namibia in October 1989.

He was tasked to set up the offices of the Apple franchise in Namibia, which started operations as the PC Centre in March 1990. In 1992 he took over the business along with Namibian partners and expanded the PC Centre's operations, and has always been associated with Apple in Namibia. In 2001, he added Gestetner to the PC Centre's stable and currently provides total document management solutions to clients in Namibia. He has also set up partnerships with software companies in India and other parts of the world to deliver state-of-the-art software to Namibia.

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